DOCUMENT RESUME

ED 267 139 UD 024 758

TITLE	Minorities and Women in Public Elementary and Secondary Schools. A Statistical Summary. Equal Employment Opportunity Report - 1979.
INSTITUTION	Equal Employment Opportunity Commission, Washington, D.C.
PUB DATE	Sep 81
NOTE	452p.
PUB TYPE	Statistical Data (110)
EDRS PRICE	MF01/PC19 Plus Postage.
DESCRIPTORS	American Indians; Asian Americans; Beginning Teachers; Blacks; Elementary Secondary Education; *Employment Statistics; *Females; Hispanic Americans; *Minority Groups; *Minority Group Teachers; *Public Schools; *School Personnel; Teachers

ABSTRACT

This volume contains tables summarizing the data collected on the Elementary Secondary Staff Information Report form for 1979 which concerns the distribution of women and minorities in the public schools. Data are presented by size of school districts and by State. All school districts in the central city of a Standard Metropolitan Statistical Area (SMSA), as well as those districts with 1800 or more students, or with 100 or more full-time employees, are included. A systematic random sample was taken of the remaining school districts according to enrollment and the desired percent coverage. The data are based on reports from 6,816 school districts which include an estimated total of 3.5 million full-time employees and more than .5 million part-time employees, as well as .3 million new hires. Data are not included for Hawaii and New Jersey. Data were weighted in order to produce estimates of the overall situation since the presented data are sampled. In the appendix, a sample of the form the schools were required to fill out is included. (CG)

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1979 REPORT

ED267139

UD 024 758

Minorities & Women In Public Elementary & Secondary Schools

U.S. Equal Employment Opportunity Commission
September, 1981

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
2401 E Street, N.W.
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EQUAL EMPLOYMENT OPPORTUNITY REPORT - 1979

MINORITIES AND WOMEN IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

A Statistical Summary

1982

ACKNOWLEDGEMENTS

The 1979 Elementary-Secondary Staff Information (EEO-5) survey was processed by Survey Branch personnel. Many people worked to make the project successful. Cheryl N. Brown, Alvin H. Griffin and Dorothy L. Holland processed and edited the returns and prepared them for data entry. Velma A. Coleman was the control person for all clerical processing. James S. Neal worked with Glenn W. Coleman of the Programming and Maintenance Branch to provide ADP technical support. Deborah L. Downing was typist for the project. Mary F. Pfeiffer was EEO-5 Coordinator. She worked under the supervision of Gloria W. Davis, Senior Survey Coordinator and the general guidance of Joachim Neckere, Chief, Survey Branch.

Harold D. Sye, Director
Planning, Evaluation and
Information Division

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Introductory Note

As part of its mandate under Title VII of the Civil Rights Act of 1964, the Equal Employment Opportunity Commission requires periodic reports from public and private employers, local unions and apprenticeship programs indicating the makeup of their workforce by sex and by race/ethnic categories as defined in U.S. Department of Commerce, Office of Federal Statistical Policy and Standards Directive No. 15. The data are used by the Equal Employment Opportunity Commission in carrying out its enforcement responsibilities. The data are also used by other Federal, State and local agencies charged with enforcement of equal employment opportunity laws and by non-government organizations and researchers concerned with equal employment opportunity.

The Commission currently requires six types of reports.

Name of Report	Schedule of Collection	From
Employer Information Report (EEO-1)	Annual	Private employers with: (a) 100 or more employees, or (b) 50 or more employees and: (1) have a federal contract or first-tier subcontract worth $50,000 or more, or (2) act as depositories of federal funds in any amount, or (3) act as issuing and paying agents for U.S. Saving Bonds and Notes.

Name of Report	Schedule of Collection	From
Apprenticeship Information Report (EEO-2)	Annual	Joint labor-management apprenticeship committees which have: (a) five or more apprentices in entire program, and (b) at least one employer with 25 or more employees, and (c) at least one union sponsor which operates a hiring hall or has 25 or more members.
Apprenticeship Information Report (EEO-2E)	Annual	Private employers who: (a) have a total company-wide employment of 100 or more employees, and (b) unilaterally conduct and control an apprenticeship program, and (c) have five or more apprentices in an establishment.
Local Union Report (EEO-3)	Annual	All local unions with 100 or more members at any time since December 31 of the preceding survey year. Referral ununions must complete Schedule I of the report.
State and Local Government Information Report (EEO-4)	Governments with 100 or more employees-Annual 50-99 employees-every two years	The 50 States, the District of Columbia and local governments with fifteen (15) or more full-time employees.

Name of Report	Schedule of Collection	From
	25-49 employees-every four years	
	15-24 employees-every six years	
Elementary-Secondary Staff Information Report (EEO-5)	Districts with 100 or more employees-Annual	Public elementary and secondary school systems and districts.
	50-99 employees-twice every four years	
	25-49 employees-once every four years	
	15-24 employees-once every six years	
Higher Education Staff Information Report (EEO-6)	Biennial	Institutions of higher education (post-secondary) with fifteen (15) or more full-time employees.

Under Title VII, Section 709(e) of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, data may not be released for any individually identifiable respondent. Data from each of these surveys have been issued in other publications in this series. More detailed aggregate data are stored on microfilm and are available upon request. All data files are coded and maintained on magnetic tape. Special aggregations can be prepared from these files; however, there may be a charge to cover the cost of the work.

All data files are coded for and most are aggregated into the customary geographic areas. Other aggregations are by industry grouping for private employers (EEO-1); by trade or craft for apprenticeship programs (EEO-2 and EEO-2E); by national and international unions for referral unions (EEO-3); by governmental function for State and local governments (EEO-4); by enrollment size categories for school districts (EEO-5); and by educational level, sex of student body, public/private status for colleges and universities (EEO-6). Data for each of these aggregations are comparable in format to the tables appearing in each publication.

Aggregate data are available for most years since the inception of each data collection program. The EEO-1 data are available since 1966; the EEO-2 and EEO-3, 1967; the EEO-4 and EEO-5, 1973; and the EEO-6, 1975.

This volume contains tables summarizing the data collected on the Elementary-Secondary Staff Information Report (EEO-5) form for 1979. Data are presented by size of school districts and by State.

All school districts in the central city of a Standard Metropolitan Statistical Area (SMSA), as well as those districts with 1800 or more students, or equivalently with 100 or more full time employees, were included in the survey. A systematic random sample was taken of the remaining school districts in accordance with enrollment size and the desired percent coverage shown below:

Stratum	Enrollment	Full-time Employment	Percent Sampled
1	1800+	100+	100
2	900 - 1799	50 - 99	50
3	450 - 899	25 - 49	25
4	250 - 449	15 - 24	15

The 1979 data are based on reports from 6816 school districts with an estimated total of 3.5 million full time employees, in excess of .5 million part-time employees, and .3 million new hires. Data are not included for the State of Hawaii which reports on a different set of race/ethnic categories or for the State of New Jersey because the data did not meet publication criteria.

Since the data in this report are sampled, adjustments have been made for non-response and for non-sampled districts. Thus, data were weighted in order to produce estimates of the universe. Weights were assigned on the basis of stratum size and non-response factors. The sampling error estimate indicates that the chances are 95 out of 100 that estimated total full-time employment is within .2 percent of the figure which would have been obtained from a complete enumeration. For the nation as a whole information from certainty districts (those with 100% coverage) comprised a large portion of the total estimate, and tended to reduce the size of the sampling error.

Table A provides the absolute standard errors of selected estimated employment totals, as well as the relative standard errors expressed as a percent of these totals. A confidence interval at the 95 percent significance level may be obtained for an estimated employment total by adding approximately two standard errors to that employment total, thus providing an upper limit, and subtracting approximately two standard errors from the same total for a lower limit.

Table A. Standard Errors of Estimated Totals, EEO-5 Survey, 1979

Estimated Total	Standard Errors	
	Absolute	Percent of Estimated Total
1,000	20	2.2
5,000	50	1.0
10,000	80	.8
25,000	140	.6
50,000	230	.5
100,000	400	.4
200,000	750	.4
500,000	1,400	.3

Note: Percentages are based upon unrounded absolute values.

The reliability of an estimated percentage is computed by using sample data for both the numerator and denominator of that percentage. Thus, the reliability depends upon both the size of the percentage and the size of the employment total upon which the percentage is based. Table B contains the standard error of various percentages according to their bases.

Table B. Standard Errors of Estimated Percentages, EEO-5 Survey, 1979

Base or Estimated Total	Estimated Percentages				
	2 or 98	5 or 95	10 or 90	25 or 75	50
1,000	.3	.7	.9	1.3	1.5
5,000	.2	.2	.3	.4	.5
10,000	.1	.1	.2	.3	.4
25,000	.1	.1	.1	.1	.2
50,000	-	.1	.1	.1	.2
100,000	-	-	.1	.1	.1
200,000	-	-	-	.1	.1

Note: A dash indicates a standard error that rounds to zero.

Standard error estimates may be approximated for States by adjusting the national standard errors given in Tables A and B. Table C classifies each State according to its standard error adjustment factor. To compute standard errors for State estimates locate the State in Table C and multiply its adjustment factor by the appropriate standard error in Tables A and B. Tabulations for the States of Delaware, Louisiana, and Maryland, as indicated in the final column of Table C, were based upon a complete enumeration. Thus, the estimates of these States are not subject to sampling error. The standard errors of tabulations for the remaining, unlisted States (i.e., middle column of Table C) are approximately equal to those given in Tables A and B.

Table C. Adjustment Factors for Estimated State Standard Errors, EEO-5 Survey, 1979

State Adjustment Factors			Complete Enumeration
1.5	1.0	0.5	
Arizona Illinois Kansas Maine Minnesota Nebraska North Dakota Oklahoma South Dakota Vermont Wyoming	Unlisted States except District of Columbia, Hawaii and New Jersey	Alabama Florida Georgia North Carolina Tennessee Texas Virginia West Virginia	Delaware Louisiana Maryland

Inquiries regarding this publication or EEO survey data in general should be directed to:

Equal Employment Opportunity Commission
Survey Branch
2401 E Street, N.W.
Washington, D.C. 20506
(703) 756-6019

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL

NO. OF DISTRICTS SAMPLED -- 6,816
NO. OF SCHOOLS INCLUDED ---- 64,253

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	3,478,570	1,167,529	2,311,041	2,888,479	590,091	442,926	116,790	17,705	12,670
OFFICIALS/ADMIN/MANAGERS	44,944	35,985	8,959	40,751	4,193	2,820	1,009	137	227
PRINCIPALS	67,262	57,325	9,937	59,868	7,394	5,823	1,168	167	236
ASST PRINCIPALS, TEACH	6,542	4,898	1,644	5,589	953	768	132	21	32
ASST PRINCIPALS, N.T.	29,574	23,069	6,505	24,043	5,531	4,506	826	110	89
ELEMENTARY TEACHERS	914,043	150,430	763,613	784,950	129,093	100,106	21,111	5,656	2,220
SECONDARY TEACHERS	847,997	447,429	400,568	754,503	93,494	72,244	15,489	3,705	2,056
OTHER TEACHERS	168,903	39,695	129,208	144,032	24,871	20,181	3,417	919	354
GUIDANCE	60,250	29,193	31,057	51,797	8,453	6,496	1,467	218	272
PSYCHOLOGICAL	13,109	5,897	7,212	12,081	1,028	650	260	87	31
LIBRARIANS/AUDIO-VISUAL	50,425	5,810	44,615	45,168	5,257	4,477	478	193	109
CONSULTANTS/SUPER OF INST	26,136	11,330	14,806	21,521	4,615	3,475	818	198	124
OTHER PROFESSIONALS	88,880	21,786	67,094	74,924	13,956	10,443	2,446	745	322
TEACHER AIDES	247,884	9,223	238,661	169,456	78,428	52,354	22,496	1,180	2,398
TECHNICIANS	18,439	7,146	11,293	14,926	3,513	2,456	696	248	113
CLERICAL/SECRETARIAL	231,945	4,619	227,326	200,768	31,177	19,222	9,201	1,691	1,063
SERVICE WORKERS	569,241	237,886	331,355	413,542	155,699	121,411	29,754	1,956	2,578
SKILLED CRAFT	53,160	49,101	4,059	43,892	9,268	5,677	3,032	272	287
LABORERS, UNSKILLED	39,836	26,707	13,129	26,668	13,168	9,817	2,990	202	159
TOTAL, PART-TIME	527,614	102,743	424,871	433,928	93,686	57,102	28,625	5,447	2,512
PROFESSIONAL/INSTRUCTION	390,906	66,633	324,273	311,366	79,540	46,980	25,616	4,711	2,233
ALL OTHER	136,708	36,110	100,598	122,562	14,146	10,122	3,009	736	279
TOTAL, NEW HIRES	312,429	83,900	228,529	261,817	50,612	32,599	14,547	1,657	1,809
PROFESSIONAL STAFF	200,444	55,923	144,521	177,481	22,963	14,828	6,578	971	586
NON-PROFESSIONAL STAFF	111,985	27,977	84,008	84,336	27,649	17,771	7,969	686	1,223

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL

NO. OF DISTRICTS SAMPLED -- 6,816
NO. OF SCHOOLS INCLUDED ---- 64,253

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	995,940	171,589	120,335	41,370	5,348	4,536	1,892,539	418,502	322,591	75,420	12,357	8,134
OFFICIALS/ADMIN/MANAGERS	33,317	2,668	1,689	742	85	152	7,434	1,525	1,131	267	52	75
PRINCIPALS	52,014	5,311	4,070	938	104	199	7,854	2,083	1,753	230	63	37
ASST PRINCIPALS, TEACH	4,222	676	548	91	11	26	1,367	277	220	41	10	6
ASST PRINCIPALS, N.T.	19,159	3,910	3,168	618	59	65	4,884	1,621	1,338	208	51	24
ELEMENTARY TEACHERS	134,708	15,722	10,277	4,298	708	439	650,242	113,371	89,829	16,813	4,948	1,781
SECONDARY TEACHERS	409,117	38,312	26,855	8,427	1,775	1,255	345,386	55,182	45,389	7,062	1,930	801
OTHER TEACHERS	34,880	4,815	3,536	1,002	192	85	109,152	20,056	16,645	2,415	727	269
GUIDANCE	26,343	2,850	1,811	802	106	131	25,454	5,603	4,685	665	112	141
PSYCHOLOGICAL	5,578	319	158	116	32	13	6,503	709	492	144	55	18
LIBRARIANS/AUDIO-VISUAL	5,515	295	178	68	36	13	39,653	4,962	4,299	410	157	96
CONSULTANTS/SUPER OF INST	10,022	1,308	888	292	71	57	11,499	3,307	2,587	526	127	67
OTHER PROFESSIONALS	18,052	3,734	2,600	791	249	94	56,872	10,222	7,843	1,655	496	228
TEACHER AIDES	4,577	4,646	2,935	1,345	165	201	164,879	73,782	49,419	21,151	1,015	2,197
TECHNICIANS	5,731	1,415	880	367	123	45	9,195	2,098	1,576	329	125	68
CLERICAL/SECRETARIAL	3,149	1,470	899	401	135	35	197,619	29,707	18,323	8,800	1,556	1,028
SERVICE WORKERS	170,328	67,558	49,170	15,968	1,057	1,363	243,214	88,141	72,241	13,786	899	1,215
SKILLED CRAFT	40,584	8,517	5,248	2,750	264	255	3,308	751	429	282	8	32
LABORERS, UNSKILLED	18,644	8,063	5,425	2,354	176	108	8,024	5,105	4,392	636	26	51
TOTAL, PART-TIME	82,338	20,405	14,629	4,277	738	761	351,590	73,281	42,473	24,348	4,709	1,751
PROFESSIONAL/INSTRUCTION	50,577	16,056	11,671	3,191	554	640	260,789	63,484	35,309	22,425	4,157	1,593
ALL OTHER	31,761	4,349	2,958	1,086	184	121	90,801	9,797	7,164	1,923	552	158
TOTAL, NEW HIRES	69,610	14,290	9,147	4,060	490	593	192,207	36,322	23,452	10,487	1,167	1,216
PROFESSIONAL STAFF	49,998	5,925	3,402	2,042	263	218	127,483	17,038	11,426	4,536	708	368
NON-PROFESSIONAL STAFF	19,612	8,365	5,745	2,018	227	375	64,724	19,284	12,026	5,951	459	848

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL

NO. OF DISTRICTS SAMPLED -- 6,816
NO. OF SCHOOLS INCLUDED ---- 64,253

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	3478570	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	1167529	33.6	80.1	85.2	74.9	78.0	16.5	52.8	23.5	48.5	45.0	11.5	43.4	24.5	3.7	38.8	2.0	41.8	92.4	67.0
	F	2311041	66.4	19.9	14.8	25.1	22.0	83.5	47.2	76.5	51.5	55.0	88.5	56.6	75.5	96.3	61.2	98.0	58.2	7.6	33.0
WH	T	2888479	83.0	90.6	89.0	85.4	81.3	85.8	88.9	85.3	85.9	92.2	89.5	82.3	84.3	68.3	81.0	86.6	72.6	82.5	66.9
	M	995,940	28.6	74.1	77.3	64.5	64.8	14.7	48.2	20.7	43.7	42.6	10.9	38.3	20.3	1.8	31.1	1.4	29.9	76.3	46.8
	F	1892539	54.4	16.5	11.7	20.9	16.5	71.1	40.7	64.6	42.2	49.6	78.6	44.0	64.0	66.5	49.9	85.2	42.7	6.2	20.1
MIN	T	590,091	17.0	9.3	11.0	14.5	18.7	14.1	11.0	14.8	14.0	7.8	10.4	17.7	15.7	31.7	19.1	13.4	27.4	17.4	33.0
	M	171,589	4.9	5.9	7.9	10.3	13.2	1.7	4.5	2.9	4.7	2.4	0.6	5.0	4.2	1.9	7.7	0.6	11.9	16.0	20.2
	F	418,502	12.0	3.4	3.1	4.2	5.5	12.4	6.5	11.9	9.3	5.4	9.8	12.7	11.5	29.8	11.4	12.8	15.5	1.4	12.8
BL	T	442,926	12.7	6.3	8.7	11.8	15.2	10.9	8.6	12.0	10.8	5.0	8.9	13.3	11.7	21.1	13.3	8.3	21.3	10.7	24.8
	M	120,335	3.5	3.8	6.1	8.4	10.7	1.1	3.2	2.1	3.0	1.2	0.4	3.4	2.9	1.2	4.8	0.4	8.6	9.9	13.6
	F	322,591	9.3	2.5	2.6	3.4	4.5	9.8	5.4	9.9	7.8	3.8	8.5	9.9	8.8	19.9	8.5	7.9	12.7	0.8	11.0
HSP	T	116,790	3.4	2.3	1.7	2.0	2.8	2.3	1.8	2.0	2.4	2.0	0.9	3.1	2.8	9.0	3.8	4.0	5.2	5.7	7.5
	M	41,370	1.2	1.7	1.4	1.4	2.1	0.5	1.0	0.6	1.3	0.9	0.1	1.1	0.9	0.5	2.0	0.2	2.8	5.2	5.9
	F	75,420	2.2	0.6	0.3	0.6	0.7	1.8	0.8	1.4	1.1	1.1	0.8	2.0	1.9	8.5	1.8	3.8	2.4	0.5	1.6
AA	T	17,705	0.5	0.3	0.3	0.4	0.4	0.6	0.4	0.5	0.4	0.6	0.4	0.8	0.9	0.5	1.4	0.8	0.4	0.5	0.5
	M	5,348	0.2	0.2	0.2	0.2	0.2	0.1	0.2	0.1	0.2	0.2	0.1	0.3	0.3	0.1	0.7	0.1	0.2	0.5	0.4
	F	12,357	0.4	0.1	0.1	0.2	0.2	0.5	0.2	0.4	0.2	0.4	0.3	0.5	0.6	0.4	0.7	0.7	0.2	***	0.1
AI	T	12,670	0.4	0.5	0.4	0.5	0.3	0.2	0.2	0.3	0.4	0.2	0.2	0.5	0.4	1.0	0.6	0.4	0.4	0.6	0.4
	M	4,536	0.1	0.3	0.3	0.4	0.2	***	0.1	0.1	0.2	0.1	***	0.2	0.1	0.1	0.2	***	0.2	0.5	0.3
	F	8,134	0.2	0.2	0.1	0.1	0.1	0.2	0.1	0.2	0.2	0.1	0.2	0.3	0.3	0.9	0.4	0.4	0.2	0.1	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

U.S. TOTAL

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 6,816
NO. OF SCHOOLS INCLUDED ---- 64,253

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	3478570	100.0	1.3	1.9	0.2	0.9	26.3	24.4	4.9	1.7	0.4	1.4	0.8	2.6	7.1	0.5	6.7	16.4	1.5	1.1
M	1167529	100.0	3.1	4.9	0.4	2.0	12.9	38.3	3.4	2.5	0.5	0.5	1.0	1.9	0.8	0.6	0.4	20.4	4.2	2.3
F	2311041	100.0	0.4	0.4	0.1	0.3	33.0	17.3	5.6	1.3	0.3	1.9	0.6	2.9	10.3	0.5	9.8	14.3	0.2	0.6
WH T	2888479	100.0	1.4	2.1	0.2	0.8	27.2	26.1	5.0	1.8	0.4	1.6	0.7	2.6	5.9	0.5	7.0	14.3	1.5	0.9
M	995,940	100.0	3.3	5.2	0.4	1.9	13.5	41.1	3.5	2.6	0.6	0.6	1.0	1.8	0.5	0.6	0.3	17.1	4.1	1.9
F	1892539	100.0	0.4	0.4	0.1	0.3	34.4	18.2	5.8	1.3	0.3	2.1	0.6	3.0	8.7	0.5	10.4	12.9	0.2	0.4
MIN T	590,091	100.0	0.7	1.3	0.2	0.9	21.9	15.8	4.2	1.4	0.2	0.9	0.8	2.4	13.3	0.6	5.3	26.4	1.6	2.2
M	171,589	100.0	1.6	3.1	0.4	2.3	9.2	22.3	2.8	1.7	0.2	0.2	0.8	2.2	2.7	0.8	0.9	39.4	5.0	4.7
F	418,502	100.0	0.4	0.5	0.1	0.4	27.1	13.2	4.8	1.3	0.2	1.2	0.8	2.4	17.6	0.5	7.1	21.1	0.2	1.2
BL T	442,926	100.0	0.6	1.3	0.2	1.0	22.6	16.3	4.6	1.5	0.1	1.0	0.8	2.4	11.8	0.6	4.3	27.4	1.3	2.2
M	120,335	100.0	1.4	3.4	0.5	2.6	8.5	22.3	2.9	1.5	0.1	0.1	0.7	2.2	2.4	0.7	0.7	40.9	4.4	4.5
F	322,591	100.0	0.4	0.5	0.1	0.4	27.8	14.1	5.2	1.5	0.2	1.3	0.8	2.4	15.3	0.5	5.7	22.4	0.1	1.4
HSP T	116,790	100.0	0.9	1.0	0.1	0.7	18.1	13.3	2.9	1.3	0.2	0.4	0.7	2.1	19.3	0.6	7.9	25.5	2.6	2.6
M	41,370	100.0	1.8	2.3	0.2	1.5	10.4	20.4	2.4	1.9	0.3	0.2	0.7	1.9	3.3	0.9	1.0	38.6	6.6	5.7
F	75,420	100.0	0.4	0.3	0.1	0.3	22.3	9.4	3.2	0.9	0.2	0.5	0.7	2.2	28.0	0.4	11.7	18.3	0.4	0.8
AA T	17,705	100.0	0.8	0.9	0.1	0.6	31.9	20.9	5.2	1.2	0.5	1.1	1.1	4.2	6.7	1.4	9.6	11.0	1.5	1.1
M	5,348	100.0	1.6	1.9	0.2	1.1	13.2	33.2	3.6	2.0	0.6	0.7	1.3	4.7	3.1	2.3	2.5	19.8	4.9	3.3
F	12,357	100.0	0.4	0.5	0.1	0.4	40.0	15.6	5.9	0.9	0.4	1.3	1.0	4.0	8.2	1.0	12.6	7.3	0.1	0.2
AI T	12,670	100.0	1.8	1.9	0.3	0.7	17.5	16.2	2.8	2.1	0.2	0.9	1.0	2.5	18.9	0.9	8.4	20.3	2.3	1.3
M	4,536	100.0	3.4	4.4	0.6	1.4	9.7	27.7	1.9	2.9	0.3	0.3	1.3	2.1	4.4	1.0	0.8	30.0	5.6	2.4
F	8,134	100.0	0.9	0.5	0.1	0.3	21.9	9.8	3.3	1.7	0.2	1.2	0.8	2.8	27.0	0.8	12.6	14.9	0.4	0.6

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
25,000 + STUDENTS
NO. OF DISTRICTS SAMPLED -- 172
NO. OF SCHOOLS INCLUDED ---- 15,350

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	987,131	304,055	683,076	671,119	316,012	254,600	49,920	9,213	2,279
OFFICIALS/ADMIN/MANAGERS	9,727	7,038	2,689	7,574	2,153	1,764	328	44	17
PRINCIPALS	15,059	11,097	3,962	11,269	3,790	3,223	455	81	31
ASST PRINCIPALS, TEACH	1,708	1,152	556	1,410	298	233	52	10	3
ASST PRINCIPALS, N.T.	10,693	7,610	3,083	7,428	3,265	2,749	434	62	20
ELEMENTARY TEACHERS	242,696	36,316	206,380	175,652	67,044	53,565	10,208	2,817	454
SECONDARY TEACHERS	217,706	102,162	115,544	167,305	50,401	41,584	6,231	1,989	597
OTHER TEACHERS	56,244	12,746	43,498	42,809	13,435	11,401	1,471	480	83
GUIDANCE	17,714	6,930	10,784	12,920	4,794	3,999	642	93	60
PSYCHOLOGICAL	4,531	1,692	2,839	3,854	677	491	145	35	6
LIBRARIANS/AUDIO-VISUAL	11,405	1,039	10,366	8,990	2,415	2,190	153	60	12
CONSULTANTS/SUPER OF INST	10,186	3,774	6,412	7,118	3,068	2,414	471	152	31
OTHER PROFESSIONALS	32,249	10,604	21,645	23,230	9,019	7,286	1,152	475	106
TEACHER AIDES	80,224	4,586	75,638	39,187	41,037	31,320	8,822	650	245
TECHNICIANS	8,875	4,005	4,870	6,605	2,270	1,723	330	186	31
CLERICAL/SECRETARIAL	69,437	2,368	67,069	50,796	18,641	13,568	3,862	1,037	174
SERVICE WORKERS	164,511	62,012	102,499	83,295	81,216	67,247	12,823	827	319
SKILLED CRAFT	22,372	21,253	1,119	16,696	5,676	4,153	1,310	149	64
LABORERS, UNSKILLED	11,794	7,671	4,123	4,981	6,813	5,690	1,031	66	26
TOTAL, PART-TIME	146,215	29,921	116,294	92,343	53,872	37,900	12,998	2,466	508
PROFESSIONAL/INSTRUCTION	109,517	18,891	90,626	64,566	44,951	30,952	11,350	2,180	469
ALL OTHER	36,698	11,030	25,668	27,777	8,921	6,948	1,648	286	39
TOTAL, NEW HIRES	67,690	16,017	51,673	46,913	20,777	14,947	4,976	663	191
PROFESSIONAL STAFF	40,057	8,758	31,299	30,650	9,407	6,307	2,625	391	84
NON-PROFESSIONAL STAFF	27,633	7,259	20,374	16,263	11,370	8,640	2,351	272	107

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
25,000 + STUDENTS
NO. OF DISTRICTS SAMPLED -- 172
NO. OF SCHOOLS INCLUDED ---- 15,350

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	216,036	88,019	67,611	16,962	2,589	857	455,083	227,993	186,989	32,958	6,624	1,422
OFFICIALS/ADMIN/MANAGERS	5,812	1,226	959	226	31	10	1,762	927	805	102	13	7
PRINCIPALS	8,713	2,384	1,994	320	47	23	2,556	1,406	1,229	135	34	8
ASST PRINCIPALS, TEACH	993	159	126	27	4	2	417	139	107	25	6	1
ASST PRINCIPALS, N.T.	5,538	2,072	1,735	295	29	13	1,890	1,193	1,014	139	33	7
ELEMENTARY TEACHERS	28,774	7,542	5,318	1,830	310	84	146,878	59,502	48,247	8,378	2,507	370
SECONDARY TEACHERS	83,036	19,126	14,784	3,119	883	340	84,269	31,275	26,800	3,112	1,106	257
OTHER TEACHERS	10,091	2,655	2,078	447	108	22	32,718	10,780	9,323	1,024	372	61
GUIDANCE	5,501	1,429	1,045	311	45	28	7,419	3,365	2,954	331	48	32
PSYCHOLOGICAL	1,514	178	106	57	11	4	2,340	499	385	88	24	2
LIBRARIANS/AUDIO-VISUAL	932	107	72	24	8	3	8,058	2,308	2,118	129	52	9
CONSULTANTS/SUPER OF INST	2,994	780	560	163	48	9	4,124	2,288	1,854	308	104	22
OTHER PROFESSIONALS	8,050	2,554	1,879	454	189	32	15,180	6,465	5,407	698	286	74
TEACHER AIDES	1,681	2,905	2,049	706	120	30	37,506	38,132	29,271	8,116	530	215
TECHNICIANS	3,003	1,002	672	216	96	18	3,602	1,268	1,051	114	90	13
CLERICAL/SECRETARIAL	1,308	1,060	761	190	103	6	49,488	17,581	12,807	3,672	934	168
SERVICE WORKERS	28,185	33,827	26,754	6,567	358	148	55,110	47,389	40,493	6,256	469	171
SKILLED CRAFT	15,943	5,310	3,868	1,237	145	60	753	366	285	73	4	4
LABORERS, UNSKILLED	3,968	3,703	2,851	773	54	25	1,013	3,110	2,839	258	12	1
TOTAL, PART-TIME	18,229	11,692	8,848	2,284	442	118	74,114	42,180	29,052	10,714	2,024	390
PROFESSIONAL/INSTRUCTION	9,911	8,980	6,813	1,684	376	107	54,655	35,971	24,139	9,666	1,804	362
ALL OTHER	8,318	2,712	2,035	600	66	11	19,459	6,209	4,913	1,048	220	28
TOTAL, NEW HIRES	10,365	5,652	4,138	1,263	197	. 54	36,548	15,125	10,809	3,713	466	137
PROFESSIONAL STAFF	6,665	2,093	1,336	642	90	25	23,985	7,314	4,971	1,983	301	59
NON-PROFESSIONAL STAFF	3,700	3,559	2,802	621	107	29	12,563	7,811	5,838	1,730	165	78

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
25,000 + STUDENTS
NO. OF DISTRICTS SAMPLED -- 172
NO. OF SCHOOLS INCLUDED ---- 15,350

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	987,131	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	304,055	30.8	72.4	73.7	67.4	71.2	15.0	46.9	22.7	39.1	37.3	9.1	37.1	32.9	5.7	45.1	3.4	37.7	95.0	65.0
	F	683,076	69.2	27.6	26.3	32.6	28.8	85.0	53.1	77.3	60.9	62.7	90.9	62.9	67.1	94.3	54.9	96.6	62.3	5.0	35.0
WH	T	671,119	68.0	77.9	74.9	82.5	69.5	72.4	76.8	76.1	73.0	85.0	78.9	69.9	72.1	48.9	74.4	73.2	50.6	74.7	42.2
	M	216,036	21.9	59.8	57.9	58.1	51.8	11.9	38.1	17.9	31.1	33.4	8.2	29.4	25.0	2.1	33.8	1.9	17.1	71.3	33.6
	F	455,083	46.1	18.1	17.0	24.4	17.7	60.5	38.7	58.2	41.9	51.6	70.7	40.5	47.1	46.8	40.6	71.3	33.5	3.4	8.6
MIN	T	316,012	32.0	22.1	25.1	17.4	30.6	27.6	23.2	23.9	27.1	14.9	21.1	30.2	27.9	51.1	25.6	26.8	49.4	25.3	57.8
	M	88,019	8.9	12.6	15.8	9.3	19.4	3.1	8.8	4.7	8.1	3.9	0.9	7.7	7.9	3.6	11.3	1.5	20.6	23.7	31.4
	F	227,993	23.1	9.5	9.3	8.1	11.2	24.5	14.4	19.2	19.0	11.0	20.2	22.5	20.0	47.5	14.3	25.3	28.8	1.6	26.4
BL	T	254,600	25.8	18.2	21.4	13.7	25.7	22.1	19.1	20.3	22.6	10.8	19.2	23.7	22.6	39.1	19.4	19.5	40.9	18.6	48.3
	M	67,611	6.8	9.9	13.2	7.4	16.2	2.2	6.8	3.7	5.9	2.3	0.6	5.5	5.8	2.6	7.6	1.1	16.3	17.3	24.2
	F	186,989	18.9	8.3	8.2	6.3	9.5	19.9	12.3	16.6	16.7	8.5	18.6	18.2	16.8	36.5	11.8	18.4	24.6	1.3	24.1
HSP	T	49,920	5.1	3.3	3.0	3.1	4.1	4.3	2.8	2.6	3.7	3.2	1.3	4.6	3.6	11.0	3.7	5.6	7.8	5.8	8.8
	M	16,962	1.7	2.3	2.1	1.6	2.8	0.8	1.4	0.8	1.8	1.3	0.2	1.6	1.4	0.9	2.4	0.3	4.0	5.5	6.6
	F	32,958	3.3	1.0	0.9	1.5	1.3	3.5	1.4	1.8	1.9	1.9	1.1	3.0	2.2	10.1	1.3	5.3	3.8	0.3	2.2
AA	T	9,213	0.9	0.4	0.5	0.6	0.6	1.1	0.9	0.9	0.6	0.7	0.6	1.5	1.5	0.8	2.1	1.4	0.5	0.6	0.6
	M	2,589	0.3	0.3	0.3	0.2	0.3	0.1	0.4	0.2	0.3	0.2	0.1	0.5	0.6	0.1	1.1	0.1	0.2	0.6	0.5
	F	6,624	0.7	0.1	0.2	0.4	0.3	1.0	0.5	0.7	0.3	0.5	0.5	1.0	0.9	0.7	1.0	1.3	0.3	***	0.1
AI	T	2,279	0.2	0.2	0.3	0.2	0.2	0.2	0.3	0.1	0.4	0.1	0.1	0.3	0.3	0.3	0.3	0.2	0.2	0.3	0.2
	M	857	0.1	0.1	0.2	0.1	0.1	***	0.2	***	0.2	0.1	***	0.1	0.1	***	0.2	***	0.1	0.3	0.2
	F	1,422	0.1	0.1	0.1	0.1	0.1	0.2	0.1	0.1	0.2	***	0.1	0.2	0.2	0.3	0.1	0.2	0.1	***	***

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
25,000 + STUDENTS
NO. OF DISTRICTS SAMPLED -- 172
NO. OF SCHOOLS INCLUDED ---- 15,350

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	987,131	100.0	1.0	1.5	0.2	1.1	24.6	22.1	5.7	1.8	0.5	1.2	1.0	3.3	8.1	0.9	7.0	16.7	2.3	1.2
	M	304,055	100.0	2.3	3.6	0.4	2.5	11.9	33.6	4.2	2.3	0.6	0.3	1.2	3.5	1.5	1.3	0.8	20.4	7.0	2.5
	F	683,076	100.0	0.4	0.6	0.1	0.5	30.2	16.9	6.4	1.6	0.4	1.5	0.9	3.2	11.1	0.7	9.8	15.0	0.2	0.6
WH	T	671,119	100.0	1.1	1.7	0.2	1.1	26.2	24.9	6.4	1.9	0.6	1.3	1.1	3.5	5.8	1.0	7.6	12.4	2.5	0.7
	M	216,036	100.0	2.7	4.0	0.5	2.6	13.3	38.4	4.7	2.5	0.7	0.4	1.4	3.7	0.8	1.4	0.6	13.0	7.4	1.8
	F	455,083	100.0	0.4	0.6	0.1	0.4	32.3	18.5	7.2	1.6	0.5	1.8	0.9	3.3	8.2	0.8	10.9	12.1	0.2	0.2
MIN	T	316,012	100.0	0.7	1.2	0.1	1.0	21.2	15.9	4.3	1.5	0.2	0.8	1.0	2.9	13.0	0.7	5.9	25.7	1.8	2.2
	M	88,019	100.0	1.4	2.7	0.2	2.4	8.6	21.7	3.0	1.6	0.2	0.1	0.9	2.9	3.3	1.1	1.2	38.4	6.0	4.2
	F	227,993	100.0	0.4	0.6	0.1	0.5	26.1	13.7	4.7	1.5	0.2	1.0	1.0	2.8	16.7	0.6	7.7	20.8	0.2	1.4
BL	T	254,600	100.0	0.7	1.3	0.1	1.1	21.0	16.3	4.5	1.6	0.2	0.9	0.9	2.9	12.3	0.7	5.3	26.4	1.6	2.2
	M	67,611	100.0	1.4	2.9	0.2	2.6	7.9	21.9	3.1	1.5	0.2	0.1	0.8	2.8	3.0	1.0	1.1	39.6	5.7	4.2
	F	186,989	100.0	0.4	0.7	0.1	0.5	25.8	14.3	5.0	1.6	0.2	1.1	1.0	2.9	15.7	0.6	6.8	21.7	0.2	1.5
HSP	T	49,920	100.0	0.7	0.9	0.1	0.9	20.4	12.5	2.9	1.3	0.3	0.3	0.9	2.3	17.7	0.7	7.7	25.7	2.6	2.1
	M	16,962	100.0	1.3	1.9	0.2	1.7	10.8	18.4	2.6	1.8	0.3	0.1	1.0	2.7	4.2	1.3	1.1	38.7	7.3	4.6
	F	32,958	100.0	0.3	0.4	0.1	0.4	25.4	9.4	3.1	1.0	0.3	0.4	0.9	2.1	24.6	0.3	11.1	19.0	0.2	0.8
AA	T	9,213	100.0	0.5	0.9	0.1	0.7	30.6	21.6	5.2	1.0	0.4	0.7	1.6	5.2	7.1	2.0	11.3	9.0	1.6	0.7
	M	2,589	100.0	1.2	1.8	0.2	1.1	12.0	34.1	4.2	1.7	0.4	0.3	1.9	7.3	4.6	3.7	4.0	13.8	5.6	2.1
	F	6,624	100.0	0.2	0.5	0.1	0.5	37.8	16.7	5.6	0.7	0.4	0.8	1.6	4.3	8.0	1.4	14.1	7.1	0.1	0.2
AI	T	2,279	100.0	0.7	1.4	0.1	0.9	19.9	26.2	3.6	2.6	0.3	0.5	1.4	4.7	10.8	1.4	7.6	14.0	2.8	1.1
	M	857	100.0	1.2	2.7	0.2	1.5	9.8	39.7	2.6	3.3	0.5	0.4	1.1	3.7	3.5	2.1	0.7	17.3	7.0	2.9
	F	1,422	100.0	0.5	0.6	0.1	0.5	26.0	18.1	4.3	2.3	0.1	0.6	1.5	5.2	15.1	0.9	11.8	12.0	0.3	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
10,000-24,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 455
NO. OF SCHOOLS INCLUDED ---- 11,029

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	583,784	195,633	388,151	500,352	83,432	53,254	24,079	3,532	2,567
OFFICIALS/ADMIN/MANAGERS	7,085	5,599	1,486	6,450	635	331	241	35	28
PRINCIPALS	10,745	9,019	1,726	9,725	1,020	696	247	30	47
ASST PRINCIPALS, TEACH	813	561	252	679	134	93	33	3	5
ASST PRINCIPALS, N.T.	6,100	4,461	1,639	5,259	841	631	168	18	24
ELEMENTARY TEACHERS	145,707	21,490	124,217	128,117	17,590	12,023	3,945	1,099	523
SECONDARY TEACHERS	144,717	75,825	68,892	131,338	13,379	8,733	3,574	718	354
OTHER TEACHERS	32,459	7,708	24,751	28,598	3,861	2,748	813	194	106
GUIDANCE	10,818	5,186	5,632	9,501	1,317	857	350	43	67
PSYCHOLOGICAL	2,535	1,176	1,359	2,383	152	66	55	24	7
LIBRARIANS/AUDIO-VISUAL	8,813	1,008	7,805	8,070	743	562	106	41	34
CONSULTANTS/SUPER OF INST	5,113	2,391	2,722	4,569	544	350	132	26	36
OTHER PROFESSIONALS	15,495	3,318	12,177	13,708	1,787	1,085	531	122	49
TEACHER AIDES	41,191	1,330	39,861	30,625	10,566	5,853	4,068	180	465
TECHNICIANS	3,188	1,296	1,892	2,752	436	237	146	32	21
CLERICAL/SECRETARIAL	41,758	930	40,828	37,325	4,433	1,832	2,047	329	225
SERVICE WORKERS	90,402	39,237	51,165	67,713	22,689	15,663	6,045	499	482
SKILLED CRAFT	10,857	10,120	737	9,236	1,621	595	898	68	60
LABORERS, UNSKILLED	5,988	4,978	1,010	4,304	1,684	899	680	71	34
TOTAL, PART-TIME	98,557	16,314	82,243	83,049	15,508	7,502	6,641	1,041	324
PROFESSIONAL/INSTRUCTION	73,475	9,769	63,706	60,085	13,390	6,323	5,994	805	268
ALL OTHER	25,082	6,545	18,537	22,964	2,118	1,179	647	236	56
TOTAL, NEW HIRES	53,609	13,205	40,404	44,660	8,949	5,047	3,243	382	277
PROFESSIONAL STAFF	32,110	7,949	24,161	28,368	3,742	2,108	1,342	210	82
NON-PROFESSIONAL STAFF	21,499	5,256	16,243	16,292	5,207	2,939	1,901	172	195

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
10,000-24,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 455
NO. OF SCHOOLS INCLUDED ---- 11,029

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	168,886	26,747	15,745	8,974	1,196	832	331,466	56,685	37,509	15,105	2,336	1,735
OFFICIALS/ADMIN/MANAGERS	5,144	455	231	183	22	19	1,306	180	100	58	13	9
PRINCIPALS	8,254	765	505	202	20	38	1,471	255	191	45	10	9
ASST PRINCIPALS, TEACH	462	99	69	25	2	3	217	35	24	8	1	2
ASST PRINCIPALS, N.T.	3,796	665	495	136	13	21	1,463	176	136	32	5	3
ELEMENTARY TEACHERS	19,294	2,196	1,236	743	134	83	108,823	15,394	10,787	3,202	965	440
SECONDARY TEACHERS	69,838	5,987	3,432	1,977	351	227	61,500	7,392	5,301	1,597	367	127
OTHER TEACHERS	6,968	740	466	211	41	22	21,630	3,121	2,282	602	153	84
GUIDANCE	4,684	502	255	196	21	30	4,817	815	602	154	22	37
PSYCHOLOGICAL	1,109	67	25	27	13	2	1,274	85	41	28	11	5
LIBRARIANS/AUDIO-VISUAL	973	35	15	12	6	2	7,097	708	547	94	35	32
CONSULTANTS/SUPER OF INST	2,229	162	95	42	11	14	2,340	382	255	90	15	22
OTHER PROFESSIONALS	2,896	422	242	143	26	11	10,812	1,365	843	388	96	38
TEACHER AIDES	746	584	329	206	25	24	29,879	9,982	5,524	3,862	155	441
TECHNICIANS	1,122	174	69	79	16	10	1,630	262	168	67	16	11
CLERICAL/SECRETARIAL	683	247	93	121	22	11	36,642	4,186	1,739	1,926	307	214
SERVICE WORKERS	28,423	10,814	6,923	3,319	340	232	39,290	11,875	8,740	2,726	159	250
SKILLED CRAFT	8,704	1,416	543	752	66	55	532	205	52	146	2	5
LABORERS, UNSKILLED	3,561	1,417	722	600	67	28	743	267	177	80	4	6
TOTAL, PART-TIME	13,350	2,964	1,940	816	134	74	69,699	12,544	5,562	5,825	907	250
PROFESSIONAL/INSTRUCTION	7,477	2,292	1,580	587	71	54	52,608	11,098	4,743	5,407	734	214
ALL OTHER	5,873	672	360	229	63	20	17,091	1,446	819	418	173	36
TOTAL, NEW HIRES	10,583	2,622	1,488	943	103	88	34,077	6,327	3,559	2,300	279	189
PROFESSIONAL STAFF	6,937	1,012	512	426	49	25	21,431	2,730	1,596	916	161	57
NON-PROFESSIONAL STAFF	3,646	1,610	976	517	54	63	12,646	3,597	1,963	1,384	118	132

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
10,000-24,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 455
NO. OF SCHOOLS INCLUDED ---- 11,029

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	583,784	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	195,633	33.5	79.0	83.9	69.0	73.1	14.7	52.4	23.7	47.9	46.4	11.4	46.8	21.4	3.2	40.7	2.2	43.4	93.2	83.1
	F	388,151	66.5	21.0	16.1	31.0	26.9	85.3	47.6	76.3	52.1	53.6	88.6	53.2	78.6	96.8	59.3	97.8	56.6	6.8	16.9
WH	T	500,352	85.7	91.0	90.5	83.5	86.2	87.9	90.8	88.1	87.8	94.0	91.5	89.4	88.5	74.3	86.3	89.3	74.9	85.1	71.9
	M	168,886	28.9	72.6	76.8	56.8	62.2	13.2	48.3	21.5	43.3	43.7	11.0	43.6	18.7	1.8	35.2	1.6	31.4	80.2	59.5
	F	331,466	56.8	18.4	13.7	26.7	24.0	74.7	42.5	66.6	44.5	50.3	80.5	45.8	69.8	72.5	51.1	87.7	43.5	4.9	12.4
MIN	T	83,432	14.3	8.9	9.5	16.5	13.8	12.1	9.2	11.9	12.1	6.0	8.4	10.7	11.5	25.6	13.7	10.6	25.1	14.9	28.2
	M	26,747	4.6	6.4	7.1	12.2	10.9	1.5	4.1	2.3	4.6	2.6	0.4	3.2	2.7	1.4	5.5	0.6	12.0	13.0	23.7
	F	56,685	9.7	2.5	2.4	4.3	2.9	10.6	5.1	9.6	7.5	3.4	8.0	7.5	8.8	24.2	8.2	10.0	13.1	1.9	4.5
BL	T	53,254	9.1	4.7	6.5	11.5	10.3	8.2	6.1	8.4	8.0	2.6	6.4	6.9	7.0	14.2	7.5	4.4	17.4	5.5	15.1
	M	15,745	2.7	3.3	4.7	8.5	8.1	0.8	2.4	1.4	2.4	1.0	0.2	1.9	1.6	0.8	2.2	0.2	7.7	5.0	12.1
	F	37,509	6.4	1.4	1.8	3.0	2.2	7.4	3.7	7.0	5.6	1.6	6.2	5.0	5.4	13.4	5.3	4.2	9.7	0.5	3.0
HSP	T	24,079	4.1	3.4	2.3	4.1	2.7	2.7	2.5	2.6	3.2	2.2	1.2	2.6	3.4	9.9	4.6	4.9	6.7	8.2	11.3
	M	8,974	1.5	2.6	1.9	3.1	2.2	0.5	1.4	0.7	1.8	1.1	0.1	0.8	0.9	0.5	2.5	0.3	3.7	6.9	10.0
	F	15,105	2.6	0.8	0.4	1.0	0.5	2.2	1.1	1.9	1.4	1.1	1.1	1.8	2.5	9.4	2.1	4.6	3.0	1.3	1.3
AA	T	3,532	0.6	0.5	0.3	0.3	0.3	0.8	0.5	0.6	0.4	0.9	0.5	0.5	0.8	0.5	1.0	0.8	0.6	0.6	1.2
	M	1,196	0.2	0.3	0.2	0.2	0.2	0.1	0.2	0.1	0.2	0.5	0.1	0.2	0.2	0.1	0.5	0.1	0.4	0.6	1.1
	F	2,336	0.4	0.2	0.1	0.1	0.1	0.7	0.3	0.5	0.2	0.4	0.4	0.3	0.6	0.4	0.5	0.7	0.2	***	0.1
AI	T	2,567	0.4	0.4	0.5	0.6	0.3	0.4	0.3	0.4	0.6	0.3	0.4	0.7	0.3	1.2	0.6	0.5	0.6	0.5	0.6
	M	832	0.1	0.3	0.4	0.4	0.3	0.1	0.2	0.1	0.3	0.1	***	0.3	0.1	0.1	0.3	***	0.3	0.5	0.5
	F	1,735	0.3	0.1	0.1	0.2	***	0.3	0.1	0.3	0.3	0.2	0.4	0.4	0.2	1.1	0.3	0.5	0.3	***	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
10,000-24,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 455
NO. OF SCHOOLS INCLUDED ---- 11,029

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	583,784	100.0	1.2	1.8	0.1	1.0	25.0	24.8	5.6	1.9	0.4	1.5	0.9	2.7	7.1	0.5	7.2	15.5	1.9	1.0
	M	195,633	100.0	2.9	4.6	0.3	2.3	11.0	38.8	3.9	2.7	0.6	0.5	1.2	1.7	0.7	0.7	0.5	20.1	5.2	2.5
	F	388,151	100.0	0.4	0.4	0.1	0.4	32.0	17.7	6.4	1.5	0.4	2.0	0.7	3.1	10.3	0.5	10.5	13.2	0.2	0.3
WH	T	500,352	100.0	1.3	1.9	0.1	1.1	25.6	26.2	5.7	1.9	0.5	1.6	0.9	2.7	6.1	0.6	7.5	13.5	1.8	0.9
	M	168,886	100.0	3.0	4.9	0.3	2.2	11.4	41.4	4.1	2.8	0.7	0.6	1.3	1.7	0.4	0.7	0.4	16.8	5.2	2.1
	F	331,466	100.0	0.4	0.4	0.1	0.4	32.8	18.6	6.5	1.5	0.4	2.1	0.7	3.3	9.0	0.5	11.1	11.9	0.2	0.2
MIN	T	83,432	100.0	0.8	1.2	0.2	1.0	21.1	16.0	4.6	1.6	0.2	0.9	0.7	2.1	12.7	0.5	5.3	27.2	1.9	2.0
	M	26,747	100.0	1.7	2.9	0.4	2.5	8.2	22.4	2.8	1.9	0.3	0.1	0.6	1.6	2.2	0.7	0.9	40.4	5.3	5.3
	F	56,685	100.0	0.3	0.4	0.1	0.3	27.2	13.0	5.5	1.4	0.1	1.2	0.7	2.4	17.6	0.5	7.4	20.9	0.4	0.5
BL	T	53,254	100.0	0.6	1.3	0.2	1.2	22.6	16.4	5.2	1.6	0.1	1.1	0.7	2.0	11.0	0.4	3.4	29.4	1.1	1.7
	M	15,745	100.0	1.5	3.2	0.4	3.1	7.9	21.8	3.0	1.6	0.2	0.1	0.6	1.5	2.1	0.4	0.6	44.0	3.4	4.6
	F	37,509	100.0	0.3	0.5	0.1	0.4	28.8	14.1	6.1	1.6	0.1	1.5	0.7	2.2	14.7	0.4	4.6	23.3	0.1	0.5
HSP	T	24,079	100.0	1.0	1.0	0.1	0.7	16.4	14.8	3.4	1.5	0.2	0.4	0.5	2.2	16.9	0.6	8.5	25.1	3.7	2.8
	M	8,974	100.0	2.0	2.3	0.3	1.5	8.3	22.0	2.4	2.2	0.3	0.1	0.5	1.6	2.3	0.9	1.3	37.0	8.4	6.7
	F	15,105	100.0	0.4	0.3	0.1	0.2	21.2	10.6	4.0	1.0	0.2	0.6	0.6	2.6	25.6	0.4	12.8	18.0	1.0	0.5
AA	T	3,532	100.0	1.0	0.8	0.1	0.5	31.1	20.3	5.5	1.2	0.7	1.2	0.7	3.5	5.1	0.9	9.3	14.1	1.9	2.0
	M	1,196	100.0	1.8	1.7	0.2	1.1	11.2	29.3	3.4	1.8	1.1	0.5	0.9	2.2	2.1	1.3	1.8	28.4	5.5	5.6
	F	2,336	100.0	0.6	0.4	***	0.2	41.3	15.7	6.5	0.9	0.5	1.5	0.6	4.1	6.6	0.7	13.1	6.8	0.1	0.2
AI	T	2,567	100.0	1.1	1.8	0.2	0.9	20.4	13.8	4.1	2.6	0.3	1.3	1.4	1.9	18.1	0.8	8.8	18.8	2.3	1.3
	M	832	100.0	2.3	4.6	0.4	2.5	10.0	27.3	2.6	3.6	0.2	0.2	1.7	1.3	2.9	1.2	1.3	27.9	6.6	3.4
	F	1,735	100.0	0.5	0.5	0.1	0.2	25.4	7.3	4.8	2.1	0.3	1.8	1.3	2.2	25.4	0.6	12.3	14.4	0.3	0.3

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
2,500 - 9,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 2,923
NO. OF SCHOOLS INCLUDED ---- 26,189

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	1,230,221	421,047	809,174	1,085,898	144,323	107,823	29,343	3,689	3,468
OFFICIALS/ADMIN/MANAGERS	16,794	13,511	3,283	15,802	992	581	306	42	63
PRINCIPALS	24,244	21,414	2,830	22,274	1,970	1,511	327	39	93
ASST PRINCIPALS, TEACH	2,278	1,755	523	1,914	364	325	23	6	10
ASST PRINCIPALS, N.T.	9,883	8,553	1,330	8,656	1,227	994	183	18	32
ELEMENTARY TEACHERS	329,152	54,557	274,595	294,928	34,224	27,155	5,104	1,302	663
SECONDARY TEACHERS	310,854	168,042	142,812	288,220	22,634	17,285	3,956	719	674
OTHER TEACHERS	55,897	13,207	42,690	49,883	6,014	4,931	807	188	88
GUIDANCE	21,223	10,736	10,487	19,317	1,906	1,411	349	64	82
PSYCHOLOGICAL	4,325	2,108	2,217	4,152	173	82	48	25	18
LIBRARIANS/AUDIO-VISUAL	18,726	2,303	16,423	17,091	1,635	1,406	141	63	25
CONSULTANTS/SUPER OF INST	8,809	4,332	4,477	7,953	856	625	180	15	36
OTHER PROFESSIONALS	29,723	5,914	23,809	27,188	2,535	1,816	517	117	85
TEACHER AIDES	81,961	2,095	79,866	62,901	19,060	12,097	6,182	232	549
TECHNICIANS	4,421	1,447	2,974	3,752	669	445	169	25	30
CLERICAL/SECRETARIAL	80,203	823	79,380	74,370	5,833	3,117	2,221	261	234
SERVICE WORKERS	205,853	89,138	116,715	166,113	39,740	31,146	7,464	476	654
SKILLED CRAFT	14,010	13,006	1,004	12,477	1,533	782	621	44	86
LABORERS, UNSKILLED	11,865	8,106	3,759	8,907	2,958	2,114	745	53	46
TOTAL, PART-TIME	178,851	32,363	146,488	160,396	18,455	9,516	6,608	1,724	607
PROFESSIONAL/INSTRUCTION	130,287	20,091	110,196	114,285	16,002	7,838	6,101	1,562	501
ALL OTHER	48,564	12,272	36,292	46,111	2,453	1,678	507	162	106
TOTAL, NEW HIRES	112,832	29,475	83,357	97,825	15,007	9,904	4,203	377	523
PROFESSIONAL STAFF	72,993	20,132	52,861	65,896	7,097	4,919	1,750	227	201
NON-PROFESSIONAL STAFF	39,839	9,343	30,496	31,929	7,910	4,985	2,453	150	322

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
2,500 - 9,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 2,923
NO. OF SCHOOLS INCLUDED ---- 26,189

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS- PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS- PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	378,361	42,686	29,635	10,642	1,137	1,272	707,537	101,637	78,188	18,701	2,552	2,196
OFFICIALS/ADMIN/MANAGERS	12,801	710	409	232	24	45	3,001	282	172	74	18	18
PRINCIPALS	19,790	1,624	1,231	283	27	83	2,484	346	280	44	12	10
ASST PRINCIPALS, TEACH	1,464	291	259	18	5	9	450	73	66	5	1	1
ASST PRINCIPALS, N.T.	7,530	1,023	825	157	15	26	1,126	204	169	26	3	6
ELEMENTARY TEACHERS	50,110	4,447	2,937	1,198	189	123	244,818	29,777	24,218	3,906	1,113	540
SECONDARY TEACHERS	158,227	9,815	6,772	2,241	377	425	129,993	12,819	10,513	1,715	342	249
OTHER TEACHERS	12,103	1,104	827	219	31	27	37,780	4,910	4,104	588	157	61
GUIDANCE	10,047	689	419	204	29	37	9,270	1,217	992	145	35	45
PSYCHOLOGICAL	2,045	63	22	26	8	7	2,107	110	60	22	17	11
LIBRARIANS/AUDIO-VISUAL	2,197	106	74	19	11	2	14,894	1,529	1,332	122	52	23
CONSULTANTS/SUPER OF INST	4,016	316	215	72	8	21	3,937	540	410	108	7	15
OTHER PROFESSIONALS	5,301	613	416	151	22	24	21,887	1,922	1,400	366	95	61
TEACHER AIDES	1,305	790	451	301	13	25	61,596	18,270	11,646	5,881	219	524
TECHNICIANS	1,239	208	127	63	11	7	2,513	461	318	106	14	23
CLERICAL/SECRETARIAL	716	107	37	58	10	2	73,654	5,726	3,080	2,163	251	232
SERVICE WORKERS	71,768	17,370	12,590	4,202	266	312	94,345	22,370	18,556	3,262	210	342
SKILLED CRAFT	11,608	1,398	702	583	43	70	869	135	80	38	1	16
LABORERS, UNSKILLED	6,094	2,012	1,322	615	48	27	2,813	946	792	130	5	19
TOTAL, PART-TIME	28,206	4,157	3,030	776	123	228	132,190	14,298	6,486	5,832	1,601	379
PROFESSIONAL/INSTRUCTION	16,667	3,424	2,546	603	85	190	97,618	12,578	5,292	5,498	1,477	311
ALL OTHER	11,539	733	484	173	38	38	34,572	1,720	1,194	334	124	68
TOTAL, NEW HIRES	25,253	4,222	2,753	1,200	113	156	72,572	10,785	7,151	3,003	264	367
PROFESSIONAL STAFF	18,202	1,930	1,179	612	65	74	47,694	5,167	3,740	1,138	162	127
NON-PROFESSIONAL STAFF	7,051	2,292	1,574	588	48	82	24,878	5,618	3,411	1,865	102	240

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
2,500 - 9,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 2,923
NO. OF SCHOOLS INCLUDED ---- 26,189

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	1230221	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	421,047	34.2	80.5	88.3	77.0	86.5	16.6	54.1	23.6	50.6	48.7	12.3	49.2	19.9	2.6	32.7	1.0	43.3	92.8	68.3
F	809,174	65.8	19.5	11.7	23.0	13.5	83.4	45.9	76.4	49.4	51.3	87.7	50.8	80.1	97.4	67.3	99.0	56.7	7.2	31.7
WH T	1085898	88.3	94.1	91.8	84.1	87.6	89.6	92.7	89.3	91.0	96.0	91.2	90.3	91.4	76.8	84.8	92.7	80.7	89.1	75.1
M	378,361	30.8	76.2	81.6	64.3	76.2	15.2	50.9	21.7	47.3	47.3	11.7	45.6	17.8	1.6	28.0	0.9	34.9	82.9	51.4
F	707,537	57.5	17.9	10.2	19.8	11.4	74.4	41.8	67.6	43.7	48.7	79.5	44.7	73.6	75.2	56.8	91.8	45.8	6.2	23.7
MIN T	144,323	11.7	5.9	8.1	16.0	12.5	10.4	7.3	10.8	8.9	4.0	8.8	9.7	8.6	23.3	15.1	7.2	19.3	11.0	25.0
M	42,686	3.5	4.2	6.7	12.8	10.4	1.4	3.2	2.0	3.2	1.5	0.6	3.6	2.1	1.0	4.7	0.1	8.4	10.0	17.0
F	101,637	8.3	1.7	1.4	3.2	2.1	9.0	4.1	8.8	5.7	2.5	8.2	6.1	6.5	22.3	10.4	7.1	10.9	1.0	8.0
BL T	107,823	8.8	3.4	6.3	14.3	10.0	8.3	5.6	8.8	6.7	1.9	7.5	7.1	6.1	14.8	10.1	3.8	15.1	5.R	17.8
M	29,635	2.4	2.4	5.1	11.4	8.3	0.9	2.2	1.5	2.0	0.5	0.4	2.4	1.4	0.6	2.9	***	6.1	5.0	11.1
F	78,188	6.4	1.0	1.2	2.9	1.7	7.4	3.4	7.3	4.7	1.4	7.1	4.7	4.7	14.2	7.2	3.8	9.0	0.6	6.7
HSP T	29,343	2.4	1.8	1.4	1.0	1.9	1.6	1.3	1.5	1.7	1.1	0.8	2.0	1.7	7.6	3.8	2.8	3.6	4.5	6.3
M	10,642	0.9	1.4	1.2	0.8	1.6	0.4	0.7	0.4	1.0	0.6	0.1	0.8	0.5	0.4	1.4	0.1	2.0	4.2	5.2
F	18,701	1.5	0.4	0.2	0.2	0.3	1.2	0.6	1.1	0.7	0.5	0.7	1.2	1.2	7.2	2.4	2.7	1.6	0.3	1.1
AA T	3,689	0.3	0.2	0.1	0.2	0.2	0.4	0.2	0.4	0.3	0.6	0.4	0.2	0.4	0.3	0.5	0.3	0.2	0.3	0.4
M	1,137	0.1	0.1	0.1	0.2	0.2	0.1	0.1	0.1	0.1	0.2	0.1	0.1	0.1	***	0.2	***	0.1	0.3	0.4
F	2,552	0.2	0.1	***	***	***	0.3	0.1	0.3	0.2	0.4	0.3	0.1	0.3	0.3	0.3	0.3	0.1	***	***
AI T	3,468	0.3	0.4	0.3	0.4	0.4	0.2	0.2	0.1	0.4	0.5	0.1	0.4	0.3	0.6	0.7	0.3	0.4	0.6	0.4
M	1,272	0.1	0.3	0.3	0.4	0.3	***	0.1	***	0.2	0.2	***	0.2	0.1	***	0.2	***	0.2	0.5	0.2
F	2,196	0.2	0.1	***	***	0.1	0.2	0.1	0.1	0.2	0.3	0.1	0.2	0.2	0.6	0.5	0.3	0.2	0.1	0.2

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
2,500 - 9,999 STUDENTS
NO. OF DISTRICTS SAMPLED -- 2,923
NO. OF SCHOOLS INCLUDED ---- 26,189

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	1230221	100.0	1.4	2.0	0.2	0.8	26.8	25.3	4.5	1.7	0.4	1.5	0.7	2.4	6.7	0.4	6.5	16.7	1.1	1.0
	M	421,047	100.0	3.2	5.1	0.4	2.0	13.0	39.9	3.1	2.5	0.5	0.5	1.0	1.4	0.5	0.3	0.2	21.2	3.1	1.9
	F	809,174	100.0	0.4	0.3	0.1	0.2	33.9	17.6	5.3	1.3	0.3	2.0	0.6	2.9	9.9	0.4	9.8	14.4	0.1	0.5
WH	T	1085898	100.0	1.5	2.1	0.2	0.8	27.2	26.5	4.6	1.8	0.4	1.6	0.7	2.5	5.8	0.3	6.8	15.3	1.1	0.8
	M	378,361	100.0	3.4	5.2	0.4	2.0	13.2	41.8	3.2	2.7	0.5	0.6	1.1	1.4	0.3	0.3	0.2	19.0	3.1	1.6
	F	707,537	100.0	0.4	0.4	0.1	0.2	34.6	18.4	5.3	1.3	0.3	2.1	0.6	3.1	8.7	0.4	10.4	13.3	0.1	0.4
MIN	T	144,323	100.0	0.7	1.4	0.3	0.9	23.7	15.7	4.2	1.3	0.1	1.1	0.6	1.8	13.2	0.5	4.0	27.5	1.1	2.0
	M	42,686	100.0	1.7	3.8	0.7	2.4	10.4	23.0	2.6	1.6	0.1	0.2	0.7	1.4	1.9	0.5	0.3	40.7	3.3	4.7
	F	101,637	100.0	0.3	0.3	0.1	0.2	29.3	12.6	4.8	1.2	0.1	1.5	0.5	1.9	18.0	0.5	5.6	22.0	0.1	0.9
BL	T	107,823	100.0	0.5	1.4	0.3	0.9	25.2	16.0	4.6	1.3	0.1	1.3	0.6	1.7	11.2	0.4	2.9	28.9	0.7	2.0
	M	29,635	100.0	1.4	4.2	0.9	2.8	9.9	22.9	2.8	1.4	0.1	0.2	0.7	1.4	1.5	0.4	0.1	42.5	2.4	4.5
	F	78,188	100.0	0.2	0.4	0.1	0.2	31.0	13.4	5.2	1.3	0.1	1.7	0.5	1.8	14.9	0.4	3.9	23.7	0.1	1.0
HSP	T	29,343	100.0	1.0	1.1	0.1	0.6	17.4	13.5	2.8	1.2	0.2	0.5	0.6	1.8	21.1	0.6	7.6	25.4	2.1	2.5
	M	10,642	100.0	2.2	2.7	0.2	1.5	11.3	21.1	2.1	1.9	0.2	0.2	0.7	1.4	2.8	0.6	0.5	39.5	5.5	5.8
	F	18,701	100.0	0.4	0.2	***	0.1	20.9	9.2	3.1	0.8	0.1	0.7	0.6	2.0	31.4	0.6	11.6	17.4	0.2	0.7
AA	T	3,689	100.0	1.1	1.1	0.2	0.5	35.3	19.5	5.1	1.7	0.7	1.7	0.4	3.2	6.3	0.7	7.1	12.9	1.2	1.4
	M	1,137	100.0	2.1	2.4	0.4	1.3	16.6	33.2	2.7	2.6	0.7	1.0	0.7	1.9	1.1	1.0	0.9	23.4	3.8	4.2
	F	2,552	100.0	0.7	0.5	***	0.1	43.6	13.4	6.2	1.4	0.7	2.0	0.3	3.7	8.6	0.5	9.8	8.2	***	0.2
AI	T	3,468	100.0	1.8	2.7	0.3	0.9	19.1	19.4	2.5	2.4	0.5	0.7	1.0	2.6	15.8	0.9	6.7	18.9	2.5	1.3
	M	1,272	100.0	3.5	6.5	0.7	2.0	9.7	33.4	2.1	2.9	0.6	0.2	1.7	1.8	2.0	0.6	0.2	24.5	5.5	2.1
	F	2,196	100.0	0.8	0.5	***	0.3	24.6	11.3	2.8	2.0	0.5	1.0	0.7	2.8	23.9	1.0	10.6	15.6	0.7	0.9

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
250- 2,499 STUDENTS
NO. OF DISTRICTS SAMPLED -- 3,266
NO. OF SCHOOLS INCLUDED ---- 11,685

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	677,434	246,794	430,640	631,110	46,324	27,249	13,448	1,271	4,356
OFFICIALS/ADMIN/MANAGERS	11,338	9,837	1,501	10,925	413	144	134	16	119
PRINCIPALS	17,214	15,795	1,419	16,600	614	393	139	17	65
ASST PRINCIPALS, TEACH	1,743	1,430	313	1,586	157	117	24	2	14
ASST PRINCIPALS, N.T.	2,898	2,445	453	2,700	198	132	41	12	13
ELEMENTARY TEACHERS	196,488	38,067	158,421	186,253	10,235	7,383	1,854	438	580
SECONDARY TEACHERS	174,720	101,400	73,320	167,640	7,080	4,642	1,728	279	431
OTHER TEACHERS	24,303	6,034	18,269	22,742	1,561	1,101	326	57	77
GUIDANCE	10,495	6,341	4,154	10,059	436	229	126	18	63
PSYCHOLOGICAL	1,718	921	797	1,692	26	11	12	3	---
LIBRARIANS/AUDIO-VISUAL	11,481	1,460	10,021	11,017	464	319	78	29	38
CONSULTANTS/SUPER OF INST	2,028	833	1,195	1,881	147	86	35	5	21
OTHER PROFESSIONALS	11,413	1,950	9,463	10,798	615	256	246	31	82
TEACHER AIDES	44,508	1,212	43,296	36,743	7,765	3,084	3,424	118	1,139
TECHNICIANS	1,955	398	1,557	1,817	138	51	51	5	31
CLERICAL/SECRETARIAL	40,547	498	40,049	38,277	2,270	705	1,071	64	430
SERVICE WORKERS	108,475	47,499	60,976	96,421	12,054	7,355	3,422	154	1,123
SKILLED CRAFT	5,921	4,722	1,199	5,483	438	147	203	11	77
LABORERS, UNSKILLED	10,189	5,952	4,237	8,476	1,713	1,114	534	12	53
TOTAL, PART-TIME	103,991	24,145	79,846	98,140	5,851	2,184	2,378	216	1,073
PROFESSIONAL/INSTRUCTION	77,627	17,882	59,745	72,430	5,197	1,867	2,171	164	995
ALL OTHER	26,364	6,263	20,101	25,710	654	317	207	52	78
TOTAL, NEW HIRES	78,298	25,203	53,095	72,419	5,879	2,701	2,125	235	818
PROFESSIONAL STAFF	55,284	19,084	36,200	52,567	2,717	1,494	861	143	219
NON-PROFESSIONAL STAFF	23,014	6,119	16,895	19,852	3,162	1,207	1,264	92	599

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

U.S. TOTAL
250- 2,499 STUDENTS
NO. OF DISTRICTS SAMPLED -- 3,266
NO. OF SCHOOLS INCLUDED ---- 11,685

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	232,657	14,137	7,344	4,792	426	1,575	398,453	32,187	19,905	8,656	845	2,781
OFFICIALS/ADMIN/MANAGERS	9,560	277	90	101	8	78	1,365	136	54	33	8	41
PRINCIPALS	15,257	538	340	133	10	55	1,343	76	53	6	7	10
ASST PRINCIPALS, TEACH	1,303	127	94	21	---	12	283	30	23	3	2	2
ASST PRINCIPALS, N.T.	2,295	150	113	30	2	5	405	48	19	11	10	8
ELEMENTARY TEACHERS	36,530	1,537	786	527	75	149	149,723	8,698	6,577	1,327	363	431
SECONDARY TEACHERS	98,016	3,384	1,867	1,090	164	263	69,624	3,696	2,775	638	115	168
OTHER TEACHERS	5,718	316	165	125	12	14	17,024	1,245	936	201	45	63
GUIDANCE	6,111	230	92	91	11	36	3,948	206	137	35	7	27
PSYCHOLOGICAL	910	11	5	6	---	---	782	15	6	6	3	---
LIBRARIANS/AUDIO-VISUAL	1,413	47	17	13	11	6	9,604	417	302	65	18	32
CONSULTANTS/SUPER OF INST	783	50	18	15	4	13	1,098	97	68	20	1	8
OTHER PROFESSIONALS	1,805	145	63	43	12	27	8,993	470	193	203	19	55
TEACHER AIDES	845	367	106	132	7	122	35,898	7,398	2,978	3,292	111	1,017
TECHNICIANS	367	31	12	9	---	10	1,450	107	39	42	5	21
CLERICAL/SECRETARIAL	442	56	8	32	---	16	37,835	2,214	697	1,039	64	414
SERVICE WORKERS	41,952	5,547	2,903	1,880	93	671	54,469	6,507	4,452	1,542	61	452
SKILLED CRAFT	4,329	393	135	178	10	70	1,154	45	12	25	1	7
LABORERS, UNSKILLED	5,021	931	530	366	7	28	3,455	782	584	168	5	25
TOTAL, PART-TIME	22,553	1,592	811	401	39	341	75,587	4,259	1,373	1,977	177	732
PROFESSIONAL/INSTRUCTION	16,522	1,360	732	317	22	289	55,908	3,837	1,135	1,854	142	708
ALL OTHER	6,031	232	79	84	17	52	19,679	422	238	123	35	26
TOTAL, NEW HIRES	23,409	1,794	768	654	77	295	49,010	4,085	1,933	1,471	158	523
PROFESSIONAL STAFF	18,194	890	375	362	59	94	34,373	1,827	1,119	499	84	125
NON-PROFESSIONAL STAFF	5,215	904	393	292	18	201	14,637	2,258	814	972	74	398

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
250- 2,499 STUDENTS
NO. OF DISTRICTS SAMPLED -- 3,266
NO. OF SCHOOLS INCLUDED ---- 11,685

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	677,434	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	246,794	36.4	86.8	91.8	82.0	84.4	19.4	58.0	24.8	60.4	53.6	12.7	41.1	17.1	2.7	20.4	1.2	43.8	79.8	58.4
	F	430,640	63.6	13.2	8.2	18.0	15.6	80.6	42.0	75.2	39.6	46.4	87.3	58.9	82.9	97.3	79.6	98.8	56.2	20.2	41.6
WH	T	631,110	93.2	96.3	96.4	91.0	93.2	94.8	95.9	93.5	95.8	98.5	96.0	92.7	94.6	82.6	93.0	94.4	88.9	92.6	83.2
	M	232,657	34.3	84.3	88.6	74.8	79.2	18.6	56.1	23.5	58.2	53.0	12.3	38.6	15.8	1.9	18.8	1.1	38.7	73.1	49.3
	F	398,453	58.8	12.0	7.8	16.2	14.0	76.2	39.8	70.0	37.6	45.5	83.7	54.1	78.8	80.7	74.2	93.3	50.2	19.5	33.9
MIN	T	46,324	6.8	3.6	3.5	9.0	6.9	5.2	4.0	6.4	4.2	1.5	4.0	7.3	5.4	17.4	7.1	5.6	11.1	7.4	16.8
	M	14,137	2.1	2.4	3.1	7.3	5.2	0.8	1.9	1.3	2.2	0.6	0.4	2.5	1.3	0.8	1.6	0.1	5.1	6.6	9.1
	F	32,187	4.8	1.2	0.4	1.7	1.7	4.4	2.1	5.1	2.0	0.9	3.6	4.8	4.1	16.6	5.5	5.5	6.0	0.8	7.7
BL	T	27,249	4.0	1.3	2.3	6.7	4.6	3.7	2.7	4.6	2.2	0.6	2.7	4.3	2.3	6.9	2.6	1.7	6.8	2.5	10.9
	M	7,344	1.1	0.8	2.0	5.4	3.9	0.4	1.1	0.7	0.9	0.3	0.1	0.9	0.6	0.2	0.6	***	2.7	2.3	5.2
	F	19,905	2.9	0.5	0.3	1.3	0.7	3.3	1.6	3.9	1.3	0.3	2.6	3.4	1.7	6.7	2.0	1.7	4.1	0.2	5.7
HSP	T	13,448	2.0	1.2	0.8	1.4	1.4	1.0	1.0	1.3	1.2	0.6	0.7	1.7	2.2	7.7	2.6	2.7	3.1	3.4	5.2
	M	4,792	0.7	0.9	0.8	1.2	1.0	0.3	0.6	0.5	0.9	0.3	0.1	0.7	0.4	0.3	0.5	0.1	1.7	3.0	3.6
	F	8,656	1.3	0.3	***	0.2	0.4	0.7	0.4	0.8	0.3	0.3	0.6	1.0	1.8	7.4	2.1	2.6	1.4	0.4	1.6
AA	T	1,271	0.2	0.2	0.1	0.1	0.4	0.2	0.2	0.2	0.2	0.2	0.3	0.2	0.3	0.2	0.3	0.2	0.2	0.2	0.1
	M	426	0.1	0.1	0.1	---	0.1	***	0.1	***	0.1	---	0.1	0.2	0.1	***	---	---	0.1	0.2	0.1
	F	845	0.1	0.1	***	0.1	0.3	0.2	0.1	0.2	0.1	0.2	0.2	***	0.2	0.2	0.3	0.2	0.1	***	***
AI	T	4,356	0.6	1.1	0.4	0.8	0.5	0.3	0.3	0.4	0.6	---	0.4	1.0	0.7	2.6	1.6	1.0	1.0	1.3	0.5
	M	1,575	0.2	0.7	0.3	0.7	0.2	0.1	0.2	0.1	0.3	---	0.1	0.6	0.2	0.3	0.5	***	0.6	1.2	0.3
	F	2,781	0.4	0.4	0.1	0.1	0.3	0.2	0.1	0.3	0.3	---	0.3	0.4	0.5	2.3	1.1	1.0	0.4	0.1	0.2

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

U.S. TOTAL
250- 2,499 STUDENTS
NO. OF DISTRICTS SAMPLED -- 3,266
NO. OF SCHOOLS INCLUDED ---- 11,685

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	677,434	100.0	1.7	2.5	0.3	0.4	29.0	25.8	3.6	1.5	0.3	1.7	0.3	1.7	6.6	0.3	6.0	16.0	0.9	1.5
	M	246,794	100.0	4.0	6.4	0.6	1.0	15.4	41.1	2.4	2.6	0.4	0.6	0.3	0.8	0.5	0.2	0.2	19.2	1.9	2.4
	F	430,640	100.0	0.3	0.3	0.1	0.1	36.8	17.0	4.2	1.0	0.2	2.3	0.3	2.2	10.1	0.4	9.3	14.2	0.3	1.0
WH	T	631,110	100.0	1.7	2.6	0.3	0.4	29.5	26.6	3.6	1.6	0.3	1.7	0.3	1.7	5.8	0.3	6.1	15.3	0.9	1.3
	M	232,657	100.0	4.1	6.6	0.6	1.0	15.7	42.1	2.5	2.6	0.4	0.6	0.3	0.8	0.4	0.2	0.2	18.0	1.9	2.2
	F	398,453	100.0	0.3	0.3	0.1	0.1	37.6	17.5	4.3	1.0	0.2	2.4	0.3	2.3	9.0	0.4	9.5	13.7	0.3	0.9
MIN	T	46,324	100.0	0.9	1.3	0.3	0.4	22.1	15.3	3.4	0.9	0.1	1.0	0.3	1.3	16.8	0.3	4.9	26.0	0.9	3.7
	M	14,137	100.0	2.0	3.8	0.9	1.1	10.9	23.9	2.2	1.6	0.1	0.3	0.4	1.0	2.6	0.2	0.4	39.2	2.8	6.6
	F	32,187	100.0	0.4	0.2	0.1	0.1	27.0	11.5	3.9	0.6	***	1.3	0.3	1.5	23.0	0.3	6.9	20.2	0.1	2.4
BL	T	27,249	100.0	0.5	1.4	0.4	0.5	27.0	17.0	4.0	0.8	***	1.2	0.3	0.9	11.3	0.2	2.6	27.0	0.5	4.1
	M	7,344	100.0	1.2	4.6	1.3	1.5	10.7	25.4	2.2	1.3	0.1	0.2	0.2	0.9	1.4	0.2	0.1	39.5	1.8	7.2
	F	19,905	100.0	0.3	0.3	0.1	0.1	33.0	13.9	4.7	0.7	***	1.5	0.3	1.0	15.0	0.2	3.5	22.4	0.1	2.9
HSP	T	13,448	100.0	1.0	1.0	0.2	0.3	13.8	12.8	2.4	0.9	0.1	0.6	0.3	1.8	25.5	0.4	8.0	25.4	1.5	4.0
	M	4,792	100.0	2.1	2.8	0.4	0.6	11.0	22.7	2.6	1.9	0.1	0.3	0.3	0.9	2.8	0.2	0.7	39.2	3.7	7.6
	F	8,656	100.0	0.4	0.1	***	0.1	15.3	7.4	2.3	0.4	0.1	0.8	0.2	2.3	38.0	0.5	12.0	17.8	0.3	1.9
AA	T	1,271	100.0	1.3	1.3	0.2	0.9	34.5	22.0	4.5	1.4	0.2	2.3	0.4	2.4	9.3	0.4	5.0	12.1	0.9	0.9
	M	426	100.0	1.9	2.3	---	0.5	17.6	38.5	2.8	2.6	---	2.6	0.9	2.8	1.6	---	---	21.8	2.3	1.6
	F	845	100.0	0.9	0.8	0.2	1.2	43.0	13.6	5.3	0.8	0.4	2.1	0.1	2.2	13.1	0.6	7.6	7.2	0.1	0.6
AI	T	4,356	100.0	2.7	1.5	0.3	0.3	13.3	9.9	1.8	1.4	---	0.9	0.5	1.9	26.1	0.7	9.9	25.8	1.8	1.2
	M	1,575	100.0	5.0	3.5	0.8	0.3	9.5	16.7	0.9	2.3	---	0.4	0.8	1.7	7.7	0.6	1.0	42.6	4.4	1.8
	F	2,781	100.0	1.5	0.4	0.1	0.3	15.5	6.0	2.3	1.0	---	1.2	0.3	2.0	36.6	0.8	14.9	16.3	0.3	0.9

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

STATE SUMMARY TABLES

ALABAMA

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,340

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	63,131	15,250	47,881	43,224	19,907	19,835	25	17	30
OFFICIALS/ADMIN/MANAGERS	459	355	104	395	64	63	1	---	---
PRINCIPALS	1,333	1,094	239	1,032	301	297	1	1	2
ASST PRINCIPALS, TEACH	244	194	50	162	82	81	---	---	1
ASST PRINCIPALS, N.T.	469	378	91	322	147	146	---	---	1
ELEMENTARY TEACHERS	16,043	1,022	15,021	11,254	4,789	4,778	4	3	4
SECONDARY TEACHERS	14,941	6,056	8,885	11,270	3,671	3,644	12	7	8
OTHER TEACHERS	4,329	713	3,616	2,893	1,436	1,430	3	2	1
GUIDANCE	883	259	624	655	228	228	---	---	---
PSYCHOLOGICAL	125	31	94	109	16	16	---	---	---
LIBRARIANS/AUDIO-VISUAL	1,179	39	1,140	840	339	339	---	---	---
CONSULTANTS/SUPER OF INST	458	125	333	368	90	90	---	---	---
OTHER PROFESSIONALS	882	174	708	655	227	226	---	---	1
TEACHER AIDES	3,335	78	3,257	2,031	1,304	1,299	1	---	4
TECHNICIANS	246	69	177	168	78	78	---	---	---
CLERICAL/SECRETARIAL	2,844	35	2,809	2,344	500	498	---	---	2
SERVICE WORKERS	14,071	3,587	10,484	7,847	6,224	6,213	3	3	5
SKILLED CRAFT	754	723	31	639	115	113	---	1	1
LABORERS, UNSKILLED	536	318	218	240	296	296	---	---	---
TOTAL, PART-TIME	2,034	622	1,412	1,284	750	746	---	2	2
PROFESSIONAL/INSTRUCTION	1,473	491	982	850	623	622	---	---	1
ALL OTHER	561	131	430	434	127	124	---	2	1
TOTAL, NEW HIRES	5,863	1,250	4,613	4,441	1,422	1,406	5	4	7
PROFESSIONAL STAFF	4,017	848	3,169	3,249	768	758	2	4	4
NON-PROFESSIONAL STAFF	1,846	402	1,444	1,192	654	648	3	---	3

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ALABAMA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,340

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	10,444	4,806	4,786	5	4	11	32,780	15,101	15,049	20	13	19
OFFICIALS/ADMIN/MANAGERS	310	45	45	---	---	---	85	19	18	1	---	---
PRINCIPALS	841	253	249	1	1	2	191	48	48	---	---	---
ASST PRINCIPALS, TEACH	130	64	63	---	---	1	32	18	18	---	---	---
ASST PRINCIPALS, N.T.	255	123	122	---	---	1	67	24	24	---	---	---
ELEMENTARY TEACHERS	651	371	371	---	---	---	10,603	4,418	4,407	4	3	4
SECONDARY TEACHERS	4,644	1,412	1,404	3	2	3	6,626	2,259	2,240	9	5	5
OTHER TEACHERS	511	202	201	---	---	1	2,382	1,234	1,229	3	2	---
GUIDANCE	198	61	61	---	---	---	457	167	167	---	---	---
PSYCHOLOGICAL	30	1	1	---	---	---	79	15	15	---	---	---
LIBRARIANS/AUDIO-VISUAL	29	10	10	---	---	---	811	329	329	---	---	---
CONSULTANTS/SUPER OF INST	99	26	26	---	---	---	269	64	64	---	---	---
OTHER PROFESSIONALS	128	46	46	---	---	---	527	181	180	---	---	1
TEACHER AIDES	27	51	51	---	---	---	2,004	1,253	1,248	1	---	4
TECHNICIANS	56	13	13	---	---	---	112	65	65	---	---	---
CLERICAL/SECRETARIAL	24	11	11	---	---	---	2,320	489	487	---	---	2
SERVICE WORKERS	1,758	1,829	1,826	1	---	2	6,089	4,395	4,387	2	3	3
SKILLED CRAFT	615	108	106	---	1	1	24	7	7	---	---	---
LABORERS, UNSKILLED	138	180	180	---	---	---	102	116	116	---	---	---
TOTAL, PART-TIME	305	317	316	---	1	---	979	433	430	---	1	2
PROFESSIONAL/INSTRUCTION	204	287	287	---	---	---	646	336	335	---	---	1
ALL OTHER	101	30	29	---	1	---	333	97	95	---	1	1
TOTAL, NEW HIRES	916	334	327	4	---	3	3,525	1,088	1,079	1	4	4
PROFESSIONAL STAFF	708	140	137	2	---	1	2,541	628	621	---	4	3
NON-PROFESSIONAL STAFF	208	194	190	2	---	2	984	460	458	1	---	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

ALABAMA

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,340

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	63,131	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	15,250	24.2	77.3	82.1	79.5	80.6	6.4	40.5	16.5	29.3	24.8	3.3	27.3	19.7	2.3	28.0	1.2	25.5	95.9	59.3
	F	47,881	75.8	22.7	17.9	20.5	19.4	93.6	59.5	83.5	70.7	75.2	96.7	72.7	80.3	97.7	72.0	98.8	74.5	4.1	40.7
WH	T	43,224	68.5	86.0	77.4	66.4	68.7	70.2	75.4	66.8	74.2	87.2	71.3	80.3	74.3	60.9	68.3	82.4	55.8	84.8	44.7
	M	10,444	16.5	67.5	63.1	53.3	54.4	4.1	31.1	11.8	22.4	24.0	2.5	21.6	14.5	0.8	22.8	0.8	12.5	81.6	25.7
	F	32,780	51.9	18.5	14.3	13.1	14.3	66.1	44.3	55.0	51.8	63.2	68.8	58.7	59.8	60.1	45.5	81.6	43.3	3.2	19.0
MIN	T	19,907	31.5	13.9	22.6	33.6	31.3	29.8	24.6	33.2	25.8	12.8	28.7	19.7	25.7	39.1	31.7	17.6	44.2	15.2	55.2
	M	4,806	7.6	9.8	19.0	26.2	26.2	2.3	9.5	4.7	6.9	0.8	0.8	5.7	5.2	1.5	5.3	0.4	13.0	14.3	33.6
	F	15,101	23.9	4.1	3.6	7.4	5.1	27.5	15.1	28.5	18.9	12.0	27.9	14.0	20.5	37.6	26.4	17.2	31.2	0.9	21.6
BL	T	19,835	31.4	13.7	22.3	33.2	31.1	29.8	24.4	33.0	25.8	12.8	28.7	19.7	25.6	38.9	31.7	17.5	44.2	15.0	55.2
	M	4,786	7.6	9.8	18.7	25.8	26.0	2.3	9.4	4.6	6.9	0.8	0.8	5.7	5.2	1.5	5.3	0.4	13.0	14.1	33.6
	F	15,049	23.8	3.9	3.6	7.4	5.1	27.5	15.0	28.4	18.9	12.0	27.9	14.0	20.4	37.4	26.4	17.1	31.2	0.9	21.6
HSP	T	25	***	0.2	0.1	---	---	---	0.1	0.1	---	---	---	---	---	---	---	---	---	---	---
	M	5	***	---	0.1	---	---	---	***	---	---	---	---	---	---	---	---	---	***	---	---
	F	20	***	0.2	---	---	---	***	0.1	0.1	---	---	---	---	---	***	---	---	***	---	---
AA	T	17	***	---	0.1	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0.1	---
	M	4	***	---	0.1	---	---	---	***	---	---	---	---	---	---	---	---	---	---	0.1	---
	F	13	***	---	---	---	---	***	***	***	---	---	---	---	---	---	---	---	***	---	---
AI	T	30	***	---	0.2	0.4	0.2	---	---	---	---	---	---	---	0.1	0.1	---	0.1	---	0.1	---
	M	11	***	---	0.2	0.4	0.2	---	***	***	---	---	---	---	---	---	---	---	***	0.1	---
	F	19	***	---	---	---	---	***	***	---	---	---	---	---	0.1	0.1	---	0.1	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ALABAMA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,340

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	63,131	100.0	0.7	2.1	0.4	0.7	25.4	23.7	6.9	1.4	0.2	1.9	0.7	1.4	5.3	0.4	4.5	22.3	1.2	0.8
	M	15,250	100.0	2.3	7.2	1.3	2.5	6.7	39.7	4.7	1.7	0.2	0.3	0.8	1.1	0.5	0.5	0.2	23.5	4.7	2.1
	F	47,881	100.0	0.2	0.5	0.1	0.2	31.4	18.6	7.6	1.3	0.2	2.4	0.7	1.5	6.8	0.4	5.9	21.9	0.1	0.5
WH	T	43,224	100.0	0.9	2.4	0.4	0.7	26.0	26.1	6.7	1.5	0.3	1.9	0.9	1.5	4.7	0.4	5.4	18.2	1.5	0.6
	M	10,444	100.0	3.0	8.1	1.2	2.4	6.2	44.5	4.9	1.9	0.3	0.3	0.9	1.2	0.3	0.5	0.2	16.8	5.9	1.3
	F	32,780	100.0	0.3	0.6	0.1	0.2	32.3	20.2	7.3	1.4	0.2	2.5	0.8	1.6	6.1	0.3	7.1	18.6	0.1	0.3
MIN	T	19,907	100.0	0.3	1.5	0.4	0.7	24.1	18.4	7.2	1.1	0.1	1.7	0.5	1.1	6.6	0.4	2.5	31.3	0.6	1.5
	M	4,806	100.0	0.9	5.3	1.3	2.6	7.7	29.4	4.2	1.3	***	0.2	0.5	1.0	1.1	0.3	0.2	38.1	2.2	3.7
	F	15,101	100.0	0.1	0.3	0.1	0.2	29.3	15.0	8.2	1.1	0.1	2.2	0.4	1.2	8.3	0.4	3.2	29.1	***	0.8
BL	T	19,835	100.0	0.3	1.5	0.4	0.7	24.1	18.4	7.2	1.1	0.1	1.7	0.5	1.1	6.5	0.4	2.5	31.3	0.6	1.5
	M	4,786	100.0	0.9	5.2	1.3	2.5	7.8	29.3	4.2	1.3	***	0.2	0.5	1.0	1.1	0.3	0.2	38.2	2.2	3.8
	F	15,049	100.0	0.1	0.3	0.1	0.2	29.3	14.9	8.2	1.1	0.1	2.2	0.4	1.2	8.3	0.4	3.2	29.2	***	0.8
HSP	T	25	100.0	4.0	4.0	---	---	16.0	48.0	12.0	---	---	---	---	---	4.0	---	---	12.0	---	---
	M	5	100.0	---	20.0	---	---	---	60.0	---	---	---	---	---	---	---	---	---	20.0	---	---
	F	20	100.0	5.0	---	---	---	20.0	45.0	15.0	---	---	---	---	---	5.0	---	---	10.0	---	---
AA	T	17	100.0	---	5.9	---	---	17.6	41.2	11.8	---	---	---	---	---	---	---	---	17.6	5.9	---
	M	4	100.0	---	25.0	---	---	---	50.0	---	---	---	---	---	---	---	---	---	---	25.0	---
	F	13	100.0	---	---	---	---	23.1	38.5	15.4	---	---	---	---	---	---	---	---	23.1	---	---
AI	T	30	100.0	---	6.7	3.3	3.3	13.3	26.7	3.3	---	---	---	---	3.3	13.3	---	6.7	16.7	3.3	---
	M	11	100.0	---	18.2	9.1	9.1	---	27.3	9.1	---	---	---	---	---	---	---	---	18.2	9.1	---
	F	19	100.0	---	---	---	---	21.1	26.3	---	---	---	---	---	5.3	21.1	---	10.5	15.8	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ALASKA

NO. OF DISTRICTS SAMPLED -- 10
NO. OF SCHOOLS INCLUDED ---- 179

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	7,145	2,682	4,463	6,220	925	388	85	108	344
OFFICIALS/ADMIN/MANAGERS	126	100	26	113	13	3	1	3	6
PRINCIPALS	181	150	31	173	8	5	1	---	2
ASST PRINCIPALS, TEACH	4	4	---	4	---	---	---	---	---
ASST PRINCIPALS, N.T.	60	43	17	56	4	4	---	---	---
ELEMENTARY TEACHERS	1,942	398	1,544	1,786	156	82	9	20	45
SECONDARY TEACHERS	1,672	934	738	1,559	113	51	19	13	30
OTHER TEACHERS	326	80	246	297	29	9	5	12	3
GUIDANCE	112	56	56	97	15	7	1	---	7
PSYCHOLOGICAL	32	17	15	31	1	---	1	---	---
LIBRARIANS/AUDIO-VISUAL	117	9	108	110	7	4	1	---	2
CONSULTANTS/SUPER OF INST	53	27	26	48	5	2	1	1	1
OTHER PROFESSIONALS	229	54	175	211	18	8	1	5	4
TEACHER AIDES	389	40	349	322	67	10	11	10	36
TECHNICIANS	51	13	38	42	9	---	1	---	8
CLERICAL/SECRETARIAL	706	16	690	616	90	26	9	4	51
SERVICE WORKERS	878	507	371	542	336	154	20	38	124
SKILLED CRAFT	235	216	19	192	43	23	4	2	14
LABORERS, UNSKILLED	32	18	14	21	11	---	---	---	11
TOTAL, PART-TIME	1,188	256	932	764	424	10	8	12	394
PROFESSIONAL/INSTRUCTION	1,067	231	836	644	423	10	8	12	393
ALL OTHER	121	25	96	120	1	---	---	---	1
TOTAL, NEW HIRES	1,040	334	706	834	206	57	18	18	113
PROFESSIONAL STAFF	536	191	345	499	37	20	5	4	8
NON-PROFESSIONAL STAFF	504	143	361	335	169	37	13	14	105

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ALASKA

NO. OF DISTRICTS SAMPLED -- 10
NO. OF SCHOOLS INCLUDED ---- 179

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	2,328	354	139	36	39	140	3,892	571	249	49	69	204
OFFICIALS/ADMIN/MANAGERS	93	7	3	---	---	4	20	6	---	1	3	2
PRINCIPALS	144	6	3	1	---	2	29	2	2	---	---	---
ASST PRINCIPALS, TEACH	4	---	---	---	---	---	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	40	3	3	---	---	---	16	1	1	---	---	---
ELEMENTARY TEACHERS	371	27	16	1	---	10	1,415	129	66	8	20	35
SECONDARY TEACHERS	873	61	18	11	9	23	686	52	33	8	4	7
OTHER TEACHERS	75	5	3	---	2	---	222	24	6	5	10	3
GUIDANCE	50	6	3	---	---	3	47	9	4	1	---	4
PSYCHOLOGICAL	16	1	---	1	---	---	15	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	9	---	---	---	---	---	101	7	4	1	---	2
CONSULTANTS/SUPER OF INST	25	2	1	---	1	---	23	3	1	1	---	1
OTHER PROFESSIONALS	51	3	1	---	1	1	160	15	7	1	4	3
TEACHER AIDES	30	10	1	2	2	5	292	57	9	9	8	31
TECHNICIANS	12	1	---	---	---	1	30	8	---	1	---	7
CLERICAL/SECRETARIAL	11	5	1	---	1	3	605	85	25	9	3	48
SERVICE WORKERS	331	176	63	16	21	76	211	160	91	4	17	48
SKILLED CRAFT	180	36	23	4	2	7	12	7	---	---	---	7
LABORERS, UNSKILLED	13	5	---	---	---	5	8	6	---	---	---	6
TOTAL, PART-TIME	158	98	4	1	2	91	606	326	6	7	10	303
PROFESSIONAL/INSTRUCTION	133	98	4	1	2	91	511	325	6	7	10	302
ALL OTHER	25	---	---	---	---	---	95	1	---	---	---	1
TOTAL, NEW HIRES	254	80	25	7	5	43	580	126	32	11	13	70
PROFESSIONAL STAFF	176	15	7	1	1	6	323	22	13	4	3	2
NON-PROFESSIONAL STAFF	78	65	18	6	4	37	257	104	19	7	10	68

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ALASKA

NO. OF DISTRICTS SAMPLED -- 10
NO. OF SCHOOLS INCLUDED ---- 179

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	7,145	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	2,682	37.5	79.4	82.9	100.0	71.7	20.5	55.9	24.5	50.0	53.1	7.7	50.9	23.6	10.3	25.5	2.3	57.7	91.9	56.3
	F	4,463	62.5	20.6	17.1	---	28.3	79.5	44.1	75.5	50.0	46.9	92.3	49.1	76.4	89.7	74.5	97.7	42.3	8.1	43.8
WH	T	6,220	87.1	89.7	95.6	100.0	93.4	92.0	93.2	91.1	86.6	96.9	94.0	90.6	92.2	82.8	82.3	87.3	61.7	81.7	65.6
	M	2,328	32.6	73.8	79.6	100.0	66.7	19.1	52.2	23.0	44.6	50.0	7.7	47.2	22.3	7.7	23.5	1.6	37.7	76.6	40.6
	F	3,892	54.5	15.9	16.0	---	26.7	72.9	41.0	68.1	42.0	46.9	86.3	43.4	69.9	75.1	58.8	85.7	24.0	5.1	25.0
MIN	T	925	12.9	10.4	4.4	---	6.7	8.0	6.7	8.9	13.4	3.1	6.0	9.5	7.9	17.3	17.7	12.7	38.2	18.3	34.4
	M	354	5.0	5.6	3.3	---	5.0	1.4	3.6	1.5	5.4	3.1	---	3.8	1.3	2.6	2.0	0.7	20.0	15.3	15.6
	F	571	8.0	4.8	1.1	---	1.7	6.6	3.1	7.4	8.0	---	6.0	5.7	6.6	14.7	15.7	12.0	18.2	3.0	18.8
BL	T	388	5.4	2.4	2.8	---	6.7	4.2	3.1	2.7	6.3	---	3.4	3.8	3.5	2.6	---	3.6	17.6	9.8	---
	M	139	1.9	2.4	1.7	---	5.0	0.8	1.1	0.9	2.7	---	---	1.9	0.4	0.3	---	0.1	7.2	9.8	---
	F	249	3.5	---	1.1	---	1.7	3.4	2.0	1.8	3.6	---	3.4	1.9	3.1	2.3	---	3.5	10.4	---	---
HSP	T	85	1.2	0.8	0.6	---	---	0.5	1.2	1.5	0.9	3.1	0.9	1.9	0.4	2.8	2.0	1.3	2.3	1.7	---
	M	36	0.5	---	0.6	---	---	0.1	0.7	---	---	3.1	---	---	---	0.5	---	---	1.8	1.7	---
	F	49	0.7	0.8	---	---	---	0.4	0.5	1.5	0.9	---	0.9	1.9	0.4	2.3	2.0	1.3	0.5	---	---
AA	T	108	1.5	2.4	---	---	---	1.0	0.7	3.7	---	---	---	1.9	2.1	2.6	---	0.5	4.3	0.9	---
	M	39	0.5	---	---	---	---	---	0.5	0.6	---	---	---	1.9	0.4	0.5	---	0.1	2.4	0.9	---
	F	69	1.0	2.4	---	---	---	1.0	0.2	3.1	---	---	---	---	1.7	2.1	---	0.4	1.9	---	---
AI	T	344	4.8	4.8	1.1	---	---	2.3	1.8	0.9	6.3	---	1.7	1.9	1.7	9.3	15.7	7.2	14.2	6.0	34.4
	M	140	2.0	3.2	1.1	---	---	0.5	1.4	---	2.7	---	---	---	0.4	1.3	2.0	0.4	8.7	3.0	15.6
	F	204	2.9	1.6	---	---	---	1.8	0.4	0.9	3.6	---	1.7	1.9	1.3	8.0	13.7	6.8	5.5	3.0	18.8

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ALASKA

NO. OF DISTRICTS SAMPLED -- 10
NO. OF SCHOOLS INCLUDED ---- 179

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	7,145	100.0	1.8	2.5	0.1	0.8	27.2	23.4	4.6	1.6	0.4	1.6	0.7	3.2	5.4	0.7	9.9	12.3	3.3	0.4
M	2,682	100.0	3.7	5.6	0.1	1.6	14.8	34.8	3.0	2.1	0.6	0.3	1.0	2.0	1.5	0.5	0.6	18.9	8.1	0.7
F	4,463	100.0	0.6	0.7	---	0.4	34.6	16.5	5.5	1.3	0.3	2.4	0.6	3.9	7.8	0.9	15.5	8.3	0.4	0.3
WH T	6,220	100.0	1.8	2.8	0.1	0.9	28.7	25.1	4.8	1.6	0.5	1.8	0.8	3.4	5.2	0.7	9.9	8.7	3.1	0.3
M	2,328	100.0	4.0	6.2	0.2	1.7	15.9	37.5	3.2	2.1	0.7	0.4	1.1	2.2	1.3	0.5	0.5	14.2	7.7	0.6
F	3,892	100.0	0.5	0.7	---	0.4	36.4	17.6	5.7	1.2	0.4	2.6	0.6	4.1	7.5	0.8	15.5	5.4	0.3	0.2
MIN T	925	100.0	1.4	0.9	---	0.4	16.9	12.2	3.1	1.6	0.1	0.8	0.5	1.9	7.2	1.0	9.7	36.3	4.6	1.2
M	354	100.0	2.0	1.7	---	0.8	7.6	17.2	1.4	1.7	0.3	---	0.6	0.8	2.8	0.3	1.4	49.7	10.2	1.4
F	571	100.0	1.1	0.4	---	0.2	22.6	9.1	4.2	1.6	---	1.2	0.5	2.6	10.0	1.4	14.9	28.0	1.2	1.1
BL T	388	100.0	0.8	1.3	---	1.0	21.1	13.1	2.3	1.8	---	1.0	0.5	2.1	2.6	---	6.7	39.7	5.9	---
M	139	100.0	2.2	2.2	---	2.2	11.5	12.9	2.2	2.2	---	---	0.7	0.7	0.7	---	0.7	45.3	16.5	---
F	249	100.0	---	0.8	---	0.4	26.5	13.3	2.4	1.6	---	1.6	0.4	2.8	3.6	---	10.0	36.5	---	---
HSP T	85	100.0	1.2	1.2	---	---	10.6	22.4	5.9	1.2	1.2	1.2	1.2	1.2	12.9	1.2	10.6	23.5	4.7	---
M	36	100.0	---	2.8	---	---	2.8	30.6	---	---	2.8	---	---	---	5.6	---	---	44.4	11.1	---
F	49	100.0	2.0	---	---	---	16.3	16.3	10.2	2.0	---	2.0	2.0	2.0	18.4	2.0	18.4	8.2	---	---
AA T	108	100.0	2.8	---	---	---	18.5	12.0	11.1	---	---	---	0.9	4.6	9.3	---	3.7	35.2	1.9	---
M	39	100.0	---	---	---	---	---	23.1	5.1	---	---	---	2.6	2.6	5.1	---	2.6	53.8	5.1	---
F	69	100.0	4.3	---	---	---	29.0	5.8	14.5	---	---	---	---	5.8	11.6	---	4.3	24.6	---	---
AI T	344	100.0	1.7	0.6	---	---	13.1	8.7	0.9	2.0	---	0.6	0.3	1.2	10.5	2.3	14.8	36.0	4.1	3.2
M	140	100.0	2.9	1.4	---	---	7.1	16.4	---	2.1	---	---	---	0.7	3.6	0.7	2.1	54.3	5.0	3.6
F	204	100.0	1.0	---	---	---	17.2	3.4	1.5	2.0	---	1.0	0.5	1.5	15.2	3.4	23.5	23.5	3.4	2.9

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ARIZONA

NO. OF DISTRICTS SAMPLED -- 72
NO. OF SCHOOLS INCLUDED ---- 612

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	27,181	9,907	17,274	22,440	4,741	982	2,493	127	1,139
OFFICIALS/ADMIN/MANAGERS	471	349	122	423	48	8	29	1	10
PRINCIPALS	474	414	60	415	59	16	37	1	5
ASST PRINCIPALS, TEACH	15	11	4	6	9	---	9	---	---
ASST PRINCIPALS, N.T.	302	172	130	270	32	5	19	8	---
ELEMENTARY TEACHERS	9,943	2,451	7,492	8,730	1,213	506	521	68	118
SECONDARY TEACHERS	4,730	2,836	1,894	4,337	393	94	259	12	28
OTHER TEACHERS	1,157	239	918	1,066	91	27	53	5	6
GUIDANCE	440	235	205	384	56	19	26	1	10
PSYCHOLOGICAL	209	96	113	191	18	1	15	---	2
LIBRARIANS/AUDIO-VISUAL	546	60	486	486	60	13	34	1	12
CONSULTANTS/SUPER OF INST	195	122	73	168	27	5	11	---	11
OTHER PROFESSIONALS	688	120	568	570	118	14	56	3	45
TEACHER AIDES	1,557	51	1,506	713	844	76	382	3	383
TECHNICIANS	128	34	94	111	17	2	10	1	4
CLERICAL/SECRETARIAL	2,391	54	2,337	1,927	464	55	254	4	151
SERVICE WORKERS	3,476	2,211	1,265	2,290	1,186	125	696	19	346
SKILLED CRAFT	300	294	6	249	51	10	34	---	7
LABORERS, UNSKILLED	159	158	1	104	55	6	48	---	1
TOTAL, PART-TIME	8,181	938	7,243	6,277	1,904	206	568	915	215
PROFESSIONAL/INSTRUCTION	7,279	602	6,677	5,453	1,826	173	539	909	205
ALL OTHER	902	336	566	824	78	33	29	6	10
TOTAL, NEW HIRES	4,682	1,570	3,112	3,761	921	112	495	28	286
PROFESSIONAL STAFF	2,447	824	1,623	2,209	238	46	119	5	68
NON-PROFESSIONAL STAFF	2,235	746	1,489	1,552	683	66	376	23	218

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ARIZONA

NO. OF DISTRICTS SAMPLED -- 72
NO. OF SCHOOLS INCLUDED ---- 612

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	8,189	1,718	236	1,077	33	372	14,251	3,023	746	1,416	94	767
OFFICIALS/ADMIN/MANAGERS	312	37	6	23	1	7	111	11	2	6	---	3
PRINCIPALS	365	49	11	32	1	5	50	10	5	5	---	---
ASST PRINCIPALS, TEACH	3	8	---	8	---	---	3	1	---	1	---	---
ASST PRINCIPALS, N.T.	157	15	2	12	1	---	113	17	3	7	7	---
ELEMENTARY TEACHERS	2,169	282	52	197	13	20	6,561	931	454	324	55	98
SECONDARY TEACHERS	2,608	228	39	163	4	22	1,729	165	55	96	8	6
OTHER TEACHERS	199	40	9	28	3	---	867	51	18	25	2	6
GUIDANCE	201	34	7	22	---	5	183	22	12	4	1	5
PSYCHOLOGICAL	86	10	---	8	---	2	105	8	1	7	---	---
LIBRARIANS/AUDIO-VISUAL	53	7	2	3	---	2	433	53	11	31	1	10
CONSULTANTS/SUPER OF INST	96	26	4	11	---	11	72	1	1	---	---	---
OTHER PROFESSIONALS	91	29	3	14	1	11	479	89	11	42	2	34
TEACHER AIDES	25	26	2	10	---	14	688	818	74	372	3	369
TECHNICIANS	25	9	---	5	1	3	86	8	2	5	---	1
CLERICAL/SECRETARIAL	41	13	2	3	---	8	1,886	451	53	251	4	143
SERVICE WORKERS	1,411	800	81	457	8	254	879	386	44	239	11	92
SKILLED CRAFT	244	50	10	33	---	7	5	1	---	1	---	---
LABORERS, UNSKILLED	103	55	6	48	---	1	1	---	---	---	---	---
TOTAL, PART-TIME	722	216	32	94	1	89	5,555	1,688	174	474	914	126
PROFESSIONAL/INSTRUCTION	415	187	20	81	1	85	5,038	1,639	153	458	908	120
ALL OTHER	307	29	12	13	---	4	517	49	21	16	6	6
TOTAL, NEW HIRES	1,272	298	39	147	8	104	2,489	623	73	348	20	182
PROFESSIONAL STAFF	742	82	11	45	1	25	1,467	156	35	74	4	43
NON-PROFESSIONAL STAFF	530	216	28	102	7	79	1,022	467	38	274	16	139

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ARIZONA

NO. OF DISTRICTS SAMPLED -- 72
NO. OF SCHOOLS INCLUDED ---- 612

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	27,181	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	9,907	36.4	74.1	87.3	73.3	57.0	24.7	60.0	20.7	53.4	45.9	11.0	62.6	17.4	3.3	26.6	2.3	63.6	98.0	99.4
	F	17,274	63.6	25.9	12.7	26.7	43.0	75.3	40.0	79.3	46.6	54.1	89.0	37.4	82.6	96.7	73.4	97.7	36.4	2.0	0.6
WH	T	22,440	82.6	89.8	87.5	40.0	89.4	87.8	91.7	92.1	87.3	91.3	89.0	86.1	82.8	45.8	86.7	80.6	65.9	83.0	65.4
	M	8,189	30.1	66.2	77.0	20.0	52.0	21.8	55.1	17.2	45.7	41.1	9.7	49.2	13.2	1.6	19.5	1.7	40.6	81.3	64.8
	F	14,251	52.4	23.6	10.5	20.0	37.4	66.0	36.6	74.9	41.6	50.2	79.3	36.9	69.6	44.2	67.2	78.9	25.3	1.7	0.6
MIN	T	4,741	17.4	10.2	12.4	60.0	10.6	12.2	8.3	7.9	12.7	8.6	11.0	13.8	17.1	54.2	13.3	19.4	34.1	17.0	34.6
	M	1,718	6.3	7.9	10.3	53.3	5.0	2.8	4.8	3.5	7.7	4.8	1.3	13.3	4.2	1.7	7.0	0.5	23.0	16.7	34.6
	F	3,023	11.1	2.3	2.1	6.7	5.6	9.4	3.5	4.4	5.0	3.8	9.7	0.5	12.9	52.5	6.3	18.9	11.1	0.3	---
BL	T	982	3.6	1.7	3.4	---	1.7	5.1	2.0	2.4	4.3	0.5	2.4	2.6	2.0	4.9	1.6	2.3	3.6	3.3	3.8
	M	236	0.9	1.3	2.3	---	0.7	0.5	0.8	0.8	1.6	---	0.4	2.1	0.4	0.1	---	0.1	2.3	3.3	3.8
	F	746	2.7	0.4	1.1	---	1.0	4.6	1.2	1.6	2.7	0.5	2.0	0.5	1.6	4.8	1.6	2.2	1.3	---	---
HSP	T	2,493	9.2	6.2	7.9	60.0	6.3	5.3	5.4	4.6	5.9	7.1	6.2	5.6	8.1	24.5	7.8	10.6	20.0	11.3	30.2
	M	1,077	4.0	4.9	6.8	53.3	4.0	2.0	3.4	2.4	5.0	3.8	0.5	5.6	2.0	0.6	3.9	0.1	13.1	11.0	30.2
	F	1,416	5.2	1.3	1.1	6.7	2.3	3.3	2.0	2.2	0.9	3.3	5.7	---	6.1	23.9	3.9	10.5	6.9	0.3	---
AA	T	127	0.5	0.2	0.2	---	2.6	0.7	0.3	0.5	0.2	---	0.2	---	0.4	0.2	0.8	0.2	0.5	---	---
	M	33	0.1	0.2	0.2	---	0.3	0.1	0.1	0.3	---	---	---	---	0.1	---	0.8	---	0.2	---	---
	F	94	0.3	---	---	---	2.3	0.6	0.2	0.2	0.2	---	0.2	---	0.3	0.2	---	0.2	0.3	---	---
AI	T	1,139	4.2	2.1	1.1	---	---	1.2	0.6	0.5	2.2	1.0	2.2	5.6	6.5	24.6	3.1	6.3	9.9	2.3	0.6
	M	372	1.4	1.5	1.1	---	---	0.2	0.5	---	1.1	1.0	0.4	5.6	1.6	0.9	2.3	0.3	7.3	2.3	0.6
	F	767	2.8	0.6	---	---	---	1.0	0.1	0.5	1.1	---	1.8	---	4.9	23.7	0.8	6.0	2.6	---	---

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ARIZONA

NO. OF DISTRICTS SAMPLED -- 72
NO. OF SCHOOLS INCLUDED ---- 612

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	27,181	100.0	1.7	1.7	0.1	1.1	36.6	17.4	4.3	1.6	0.8	2.0	0.7	2.5	5.7	0.5	8.8	12.8	1.1	0.6
	M	9,907	100.0	3.5	4.2	0.1	1.7	24.7	28.6	2.4	2.4	1.0	0.6	1.2	1.2	0.5	0.3	0.5	22.3	3.0	1.6
	F	17,274	100.0	0.7	0.3	***	0.8	43.4	11.0	5.3	1.2	0.7	2.8	0.4	3.3	8.7	0.5	13.5	7.3	***	***
WH	T	22,440	100.0	1.9	1.8	***	1.2	38.9	19.3	4.8	1.7	0.9	2.2	0.7	2.5	3.2	0.5	8.6	10.2	1.1	0.5
	M	8,189	100.0	3.8	4.5	***	1.9	26.5	31.8	2.4	2.5	1.1	0.6	1.2	1.1	0.3	0.3	0.5	17.2	3.0	1.3
	F	14,251	100.0	0.8	0.4	***	0.8	46.0	12.1	6.1	1.3	0.7	3.0	0.5	3.4	4.8	0.6	13.2	6.2	***	***
MIN	T	4,741	100.0	1.0	1.2	0.2	0.7	25.6	8.3	1.9	1.2	0.4	1.3	0.6	2.5	17.8	0.4	9.8	25.0	1.1	1.2
	M	1,718	100.0	2.2	2.9	0.5	0.9	16.4	13.3	2.3	2.0	0.6	0.4	1.5	1.7	1.5	0.5	0.8	46.6	2.9	3.2
	F	3,023	100.0	0.4	0.3	***	0.6	30.8	5.5	1.7	0.7	0.3	1.8	***	2.9	27.1	0.3	14.9	12.8	***	---
BL	T	982	100.0	0.8	1.6	---	0.5	51.5	9.6	2.7	1.9	0.1	1.3	0.5	1.4	7.7	0.2	5.6	12.7	1.0	0.6
	M	236	100.0	2.5	4.7	---	0.8	22.0	16.5	3.8	3.0	---	0.8	1.7	1.3	0.8	---	0.8	34.3	4.2	2.5
	F	746	100.0	0.3	0.7	---	0.4	60.9	7.4	2.4	1.6	0.1	1.5	0.1	1.5	9.9	0.3	7.1	5.9	---	---
HSP	T	2,493	100.0	1.2	1.5	0.4	0.8	20.9	10.4	2.1	1.0	0.6	1.4	0.4	2.2	15.3	0.4	10.2	27.9	1.4	1.9
	M	1,077	100.0	2.1	3.0	0.7	1.1	18.3	15.1	2.6	2.0	0.7	0.3	1.0	1.3	0.9	0.5	0.3	42.4	3.1	4.5
	F	1,416	100.0	0.4	0.4	0.1	0.5	22.9	6.8	1.8	0.3	0.5	2.2	---	3.0	26.3	0.4	17.7	16.9	0.1	---
AA	T	127	100.0	0.8	0.8	---	6.3	53.5	9.4	3.9	0.8	---	0.8	---	2.4	2.4	0.8	3.1	15.0	---	---
	M	33	100.0	3.0	3.0	---	3.0	39.4	12.1	9.1	---	---	---	---	3.0	---	3.0	---	24.2	---	---
	F	94	100.0	---	---	---	7.4	58.5	8.5	2.1	1.1	---	1.1	---	2.1	3.2	---	4.3	11.7	---	---
AI	T	1,139	100.0	0.9	0.4	---	---	10.4	2.5	0.5	0.9	0.2	1.1	1.0	4.0	33.6	0.4	13.3	30.4	0.6	0.1
	M	372	100.0	1.9	1.3	---	---	5.4	5.9	---	1.3	0.5	0.5	3.0	3.0	3.8	0.8	2.2	68.3	1.9	0.3
	F	767	100.0	0.4	---	---	---	12.8	0.8	0.8	0.7	---	1.3	---	4.4	48.1	0.1	18.6	12.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ARKANSAS

NO. OF DISTRICTS SAMPLED -- 119
NO. OF SCHOOLS INCLUDED ---- 621

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	39,591	10,461	29,130	32,159	7,432	7,355	16	25	36
OFFICIALS/ADMIN/MANAGERS	561	473	88	524	37	37	---	---	---
PRINCIPALS	909	731	178	812	97	93	---	4	---
ASST PRINCIPALS, TEACH	39	28	11	34	5	5	---	---	---
ASST PRINCIPALS, N.T.	209	182	27	157	52	52	---	---	---
ELEMENTARY TEACHERS	10,109	558	9,551	8,305	1,804	1,781	5	9	9
SECONDARY TEACHERS	10,629	4,470	6,159	9,023	1,606	1,580	6	5	15
OTHER TEACHERS	1,392	259	1,133	1,125	267	266	---	---	1
GUIDANCE	560	206	354	476	84	82	1	---	1
PSYCHOLOGICAL	47	6	41	44	3	3	---	---	---
LIBRARIANS/AUDIO-VISUAL	735	42	693	632	103	102	---	---	1
CONSULTANTS/SUPER OF INST	189	35	154	162	27	27	---	---	---
OTHER PROFESSIONALS	778	101	677	685	93	91	---	2	---
TEACHER AIDES	2,909	80	2,829	2,169	740	736	2	1	1
TECHNICIANS	78	26	52	73	5	5	---	---	---
CLERICAL/SECRETARIAL	2,034	16	2,018	1,899	135	131	1	2	1
SERVICE WORKERS	7,043	2,403	4,640	5,018	2,025	2,015	1	2	7
SKILLED CRAFT	398	387	11	347	51	51	---	---	---
LABORERS, UNSKILLED	972	458	514	674	298	298	---	---	---
TOTAL, PART-TIME	2,795	1,136	1,659	2,242	553	549	3	---	1
PROFESSIONAL/INSTRUCTION	2,176	978	1,198	1,690	486	484	1	---	1
ALL OTHER	619	158	461	552	67	65	2	---	---
TOTAL, NEW HIRES	5,499	1,601	3,898	4,574	925	920	3	1	1
PROFESSIONAL STAFF	3,566	978	2,588	3,139	427	425	---	1	1
NON-PROFESSIONAL STAFF	1,933	623	1,310	1,435	498	495	3	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ARKANSAS

NO. OF DISTRICTS SAMPLED -- 119
NO. OF SCHOOLS INCLUDED ---- 621

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	8,358	2,103	2,082	2	8	11	23,801	5,329	5,273	14	17	25
OFFICIALS/ADMIN/MANAGERS	445	28	28	---	---	---	79	9	9	---	---	---
PRINCIPALS	656	75	71	---	4	---	156	22	22	---	---	---
ASST PRINCIPALS, TEACH	26	2	2	---	---	---	8	3	3	---	---	---
ASST PRINCIPALS, N.T.	136	46	46	---	---	---	21	6	6	---	---	---
ELEMENTARY TEACHERS	449	109	107	1	1	---	7,856	1,695	1,674	4	8	9
SECONDARY TEACHERS	3,806	664	658	---	1	5	5,217	942	922	6	4	10
OTHER TEACHERS	206	53	53	---	---	---	919	214	213	---	---	1
GUIDANCE	170	36	34	1	---	1	306	48	48	---	---	---
PSYCHOLOGICAL	6	---	---	---	---	---	38	3	3	---	---	---
LIBRARIANS/AUDIO-VISUAL	41	1	1	---	---	---	591	102	101	---	---	1
CONSULTANTS/SUPER OF INST	29	6	6	---	---	---	133	21	21	---	---	---
OTHER PROFESSIONALS	80	21	20	---	1	---	605	72	71	---	1	---
TEACHER AIDES	53	27	27	---	---	---	2,116	713	709	2	1	1
TECHNICIANS	23	3	3	---	---	---	50	2	2	---	---	---
CLERICAL/SECRETARIAL	14	2	1	---	1	---	1,885	133	130	1	1	1
SERVICE WORKERS	1,567	836	831	---	---	5	3,451	1,189	1,184	1	2	2
SKILLED CRAFT	337	50	50	---	---	---	10	1	1	---	---	---
LABORERS, UNSKILLED	314	144	144	---	---	---	360	154	154	---	---	---
TOTAL, PART-TIME	870	266	266	---	---	---	1,372	287	283	3	---	1
PROFESSIONAL/INSTRUCTION	732	246	246	---	---	---	958	240	238	1	---	1
ALL OTHER	138	20	20	---	---	---	414	47	45	2	---	---
TOTAL, NEW HIRES	1,285	316	316	---	---	---	3,289	609	604	3	1	1
PROFESSIONAL STAFF	883	95	95	---	---	---	2,256	332	330	---	1	1
NON-PROFESSIONAL STAFF	402	221	221	---	---	---	1,033	277	274	3	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ARKANSAS

NO. OF DISTRICTS SAMPLED -- 119
NO. OF SCHOOLS INCLUDED ---- 621

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	39,591	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	10,461	26.4	84.3	80.4	71.8	87.1	5.5	42.1	18.6	36.8	12.8	5.7	18.5	13.0	2.8	33.3	0.8	34.1	97.2	47.1
	F	29,130	73.6	15.7	19.6	28.2	12.9	94.5	57.9	81.4	63.2	87.2	94.3	81.5	87.0	97.2	66.7	99.2	65.9	2.8	52.9
WH	T	32,159	81.2	93.4	89.4	87.2	75.1	82.1	84.9	80.8	85.0	93.7	86.0	85.7	88.1	74.5	93.6	93.4	71.2	87.2	69.3
	M	8,358	21.1	79.3	72.2	66.7	65.1	4.4	35.8	14.8	30.4	12.8	5.6	15.3	10.3	1.8	29.5	0.7	22.2	84.7	32.3
	F	23,801	60.1	14.1	17.2	20.5	10.0	77.7	49.1	66.0	54.6	80.9	80.4	70.4	77.8	72.7	64.1	92.7	49.0	2.5	37.0
MIN	T	7,432	18.8	6.6	10.7	12.8	24.9	17.9	15.1	19.2	15.0	6.4	14.0	14.3	12.0	25.4	6.4	6.6	28.8	12.9	30.6
	M	2,103	5.3	5.0	8.3	5.1	22.0	1.1	6.2	3.8	6.4	---	0.1	3.2	2.7	0.9	3.8	0.1	11.9	12.6	14.8
	F	5,329	13.5	1.6	2.4	7.7	2.9	16.8	8.9	15.4	8.6	6.4	13.9	11.1	9.3	24.5	2.6	6.5	16.9	0.3	15.8
BL	T	7,355	18.6	6.6	10.2	12.8	24.9	17.7	14.9	19.1	14.7	6.4	13.8	14.3	11.7	25.3	6.4	6.4	28.6	12.9	30.6
	M	2,082	5.3	5.0	7.8	5.1	22.0	1.1	6.2	3.8	6.1	---	0.1	3.2	2.6	0.9	3.8	***	11.8	12.6	14.8
	F	5,273	13.3	1.6	2.4	7.7	2.9	16.6	8.7	15.3	8.6	6.4	13.7	11.1	9.1	24.4	2.6	6.4	16.8	0.3	15.8
HSP	T	16	***	---	---	---	---	---	0.1	---	0.2	---	---	---	---	0.1	---	---	---	---	---
	M	2	***	---	---	---	---	***	---	---	0.2	---	---	---	---	---	---	---	---	---	---
	F	14	***	---	---	---	---	***	0.1	---	---	---	---	---	---	0.1	---	***	***	---	---
AA	T	25	0.1	---	0.4	---	---	0.1	---	---	---	---	---	---	0.2	---	---	---	---	---	---
	M	8	***	---	0.4	---	---	***	***	---	---	---	---	---	0.1	---	---	***	---	---	---
	F	17	***	---	---	---	---	0.1	***	---	---	---	---	---	0.1	***	---	***	***	---	---
AI	T	36	0.1	---	---	---	---	0.1	0.1	0.1	0.2	---	0.1	---	---	---	---	---	0.1	---	---
	M	11	***	---	---	---	---	---	***	---	0.2	---	---	---	---	---	---	---	0.1	---	---
	F	25	0.1	---	---	---	---	0.1	0.1	0.1	---	---	0.1	---	---	***	---	***	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ARKANSAS

NO. OF DISTRICTS SAMPLED -- 119
NO. OF SCHOOLS INCLUDED ---- 621

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	39,591	100.0	1.4	2.3	0.1	0.5	25.5	26.8	3.5	1.4	0.1	1.9	0.5	2.0	7.3	0.2	5.1	17.8	1.0	2.5
	M	10,461	100.0	4.5	7.0	0.3	1.7	5.3	42.7	2.5	2.0	0.1	0.4	0.3	1.0	0.8	0.2	0.2	23.0	3.7	4.4
	F	29,130	100.0	0.3	0.6	***	0.1	32.8	21.1	3.9	1.2	0.1	2.4	0.5	2.3	9.7	0.2	6.9	15.9	***	1.8
WH	T	32,159	100.0	1.6	2.5	0.1	0.5	25.8	28.1	3.5	1.5	0.1	2.0	0.5	2.1	6.7	0.2	5.9	15.6	1.1	2.1
	M	8,358	100.0	5.3	7.8	0.3	1.6	5.4	45.5	2.5	2.0	0.1	0.5	0.3	1.0	0.6	0.3	0.2	18.7	4.0	3.8
	F	23,801	100.0	0.3	0.7	***	0.1	33.0	21.9	3.9	1.3	0.2	2.5	0.6	2.5	8.9	0.2	7.9	14.5	***	1.5
MIN	T	7,432	100.0	0.5	1.3	0.1	0.7	24.3	21.6	3.6	1.1	***	1.4	0.4	1.3	10.0	0.1	1.8	27.2	0.7	4.0
	M	2,103	100.0	1.3	3.6	0.1	2.2	5.2	31.6	2.5	1.7	---	***	0.3	1.0	1.3	0.1	0.1	39.8	2.4	6.8
	F	5,329	100.0	0.2	0.4	0.1	0.1	31.8	17.7	4.0	0.9	0.1	1.9	0.4	1.4	13.4	***	2.5	22.3	***	2.9
BL	T	7,355	100.0	0.5	1.3	0.1	0.7	24.2	21.5	3.6	1.1	***	1.4	0.4	1.2	10.0	0.1	1.8	27.4	0.7	4.1
	M	2,082	100.0	1.3	3.4	0.1	2.2	5.1	31.6	2.5	1.6	---	***	0.3	1.0	1.3	0.1	***	39.9	2.4	6.9
	F	5,273	100.0	0.2	0.4	0.1	0.1	31.7	17.5	4.0	0.9	0.1	1.9	0.4	1.3	13.4	***	2.5	22.5	***	2.9
HSP	T	16	100.0	---	---	---	---	31.3	37.5	---	6.3	---	---	---	---	12.5	---	6.3	6.3	---	---
	M	2	100.0	---	---	---	---	50.0	---	---	50.0	---	---	---	---	---	---	---	---	---	---
	F	14	100.0	---	---	---	---	28.6	42.9	---	---	---	---	---	---	14.3	---	7.1	7.1	---	---
AA	T	25	100.0	---	16.0	---	---	36.0	20.0	---	---	---	---	---	8.0	4.0	---	8.0	8.0	---	---
	M	8	100.0	---	50.0	---	---	12.5	12.5	---	---	---	---	---	12.5	---	---	12.5	---	---	---
	F	17	100.0	---	---	---	---	47.1	23.5	---	---	---	---	---	5.9	5.9	---	5.9	11.8	---	---
AI	T	36	100.0	---	---	---	---	25.0	41.7	2.8	2.8	---	2.8	---	---	2.8	---	2.8	19.4	---	---
	M	11	100.0	---	---	---	---	---	45.5	---	9.1	---	---	---	---	---	---	---	45.5	---	---
	F	25	100.0	---	---	---	---	36.0	40.0	4.0	---	---	4.0	---	---	4.0	---	4.0	8.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

CALIFORNIA

NO. OF DISTRICTS SAMPLED -- 475
NO. OF SCHOOLS INCLUDED ---- 6,142

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	309,225	118,860	190,365	240,295	68,930	26,945	29,312	10,456	2,217
OFFICIALS/ADMIN/MANAGERS	4,527	3,453	1,074	3,936	591	211	272	73	35
PRINCIPALS	6,251	4,981	1,270	5,326	925	435	326	112	52
ASST PRINCIPALS, TEACH	561	384	177	491	70	20	30	11	9
ASST PRINCIPALS, N.T.	3,251	2,225	1,026	2,518	733	395	257	60	21
ELEMENTARY TEACHERS	86,842	17,656	69,186	71,337	15,505	6,276	5,031	3,739	459
SECONDARY TEACHERS	71,473	42,500	28,973	60,756	10,717	4,187	3,824	2,149	557
OTHER TEACHERS	12,621	3,217	9,404	10,353	2,268	1,087	663	464	54
GUIDANCE	5,800	3,081	2,719	4,682	1,118	469	487	118	44
PSYCHOLOGICAL	1,899	848	1,051	1,657	242	106	81	48	7
LIBRARIANS/AUDIO-VISUAL	2,543	362	2,181	2,253	290	102	110	62	16
CONSULTANTS/SUPER OF INST	2,721	942	1,779	1,865	856	421	273	141	21
OTHER PROFESSIONALS	9,259	2,064	7,195	7,419	1,840	764	583	446	47
TEACHER AIDES	20,236	1,122	19,114	11,251	8,985	2,711	5,528	516	230
TECHNICIANS	2,602	1,382	1,220	1,745	857	427	224	184	22
CLERICAL/SECRETARIAL	31,559	830	30,729	23,603	7,956	2,801	3,635	1,287	233
SERVICE WORKERS	34,844	22,569	12,275	22,243	12,601	5,612	5,965	724	300
SKILLED CRAFT	7,454	6,948	506	5,892	1,562	389	925	186	62
LABORERS, UNSKILLED	4,782	4,296	486	2,968	1,814	532	1,098	136	48
TOTAL, PART-TIME	101,959	12,349	89,610	66,842	35,117	11,141	19,786	3,411	779
PROFESSIONAL/INSTRUCTION	87,699	8,382	79,317	54,227	33,472	10,664	19,026	3,054	728
ALL OTHER	14,260	3,967	10,293	12,615	1,645	477	760	357	51
TOTAL, NEW HIRES	23,161	6,276	16,885	16,380	6,781	1,911	4,020	707	143
PROFESSIONAL STAFF	12,534	3,645	8,889	9,019	3,515	1,058	1,942	457	58
NON-PROFESSIONAL STAFF	10,627	2,631	7,996	7,361	3,266	853	2,078	250	85

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

CALIFORNIA

NO. OF DISTRICTS SAMPLED -- 475
NO. OF SCHOOLS INCLUDED ---- 6,142

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	93,793	25,067	8,897	12,166	3,075	929	146,502	43,863	18,048	17,146	7,381	1,288
OFFICIALS/ADMIN/MANAGERS	3,067	386	119	198	42	27	869	205	92	74	31	8
PRINCIPALS	4,395	586	222	255	64	45	931	339	213	71	48	7
ASST PRINCIPALS, TEACH	343	41	9	20	5	7	148	29	11	10	6	2
ASST PRINCIPALS, N.T.	1,815	410	175	186	34	15	703	323	220	71	26	6
ELEMENTARY TEACHERS	15,192	2,464	676	1,242	436	110	56,145	13,041	5,600	3,789	3,303	349
SECONDARY TEACHERS	37,087	5,413	1,641	2,394	1,021	357	23,669	5,304	2,546	1,430	1,128	200
OTHER TEACHERS	2,730	487	177	215	83	12	7,623	1,781	910	448	381	42
GUIDANCE	2,537	544	146	313	63	22	2,145	574	323	174	55	22
PSYCHOLOGICAL	756	92	22	45	21	4	901	150	84	36	27	3
LIBRARIANS/AUDIO-VISUAL	336	26	1	15	8	2	1,917	264	101	95	54	14
CONSULTANTS/SUPER OF INST	700	242	78	111	43	10	1,165	614	343	162	98	11
OTHER PROFESSIONALS	1,585	479	147	185	132	15	5,834	1,361	617	398	314	32
TEACHER AIDES	446	676	284	311	70	11	10,805	8,309	2,427	5,217	446	219
TECHNICIANS	906	476	246	126	94	10	839	381	181	98	90	12
CLERICAL/SECRETARIAL	429	401	179	104	106	12	23,174	7,555	2,622	3,531	1,181	221
SERVICE WORKERS	13,402	9,167	3,912	4,542	541	172	8,841	3,434	1,700	1,423	183	128
SKILLED CRAFT	5,446	1,502	374	887	183	58	446	60	15	38	3	4
LABORERS, UNSKILLED	2,621	1,675	489	1,017	129	40	347	139	43	81	7	8
TOTAL, PART-TIME	7,815	4,534	1,839	1,983	462	250	59,027	30,583	9,302	17,803	2,949	529
PROFESSIONAL/INSTRUCTION	4,312	4,070	1,717	1,745	379	229	49,915	29,402	8,947	17,281	2,675	499
ALL OTHER	3,503	464	122	238	83	21	9,112	1,181	355	522	274	30
TOTAL, NEW HIRES	4,374	1,902	578	1,122	172	30	12,006	4,879	1,333	2,898	535	113
PROFESSIONAL STAFF	2,709	936	239	576	104	17	6,310	2,579	819	1,386	353	41
NON-PROFESSIONAL STAFF	1,665	966	339	546	68	13	5,696	2,300	514	1,532	182	72

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

CALIFORNIA

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 475
NO. OF SCHOOLS INCLUDED ---- 6,142

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	309,225	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	118,860	38.4	76.3	79.7	68.4	68.4	20.3	59.5	25.5	53.1	44.7	14.2	34.6	22.3	5.5	53.1	2.6	64.8	93.2	89.8
	F	190,365	61.6	23.7	20.3	31.6	31.6	79.7	40.5	74.5	46.9	55.3	85.8	65.4	77.7	94.5	46.9	97.4	35.2	6.8	10.2
WH	T	240,295	77.7	86.9	85.2	87.5	77.4	82.2	85.0	82.0	80.7	87.2	88.6	68.5	80.1	55.6	67.0	74.8	63.9	79.1	62.1
	M	93,793	30.3	67.7	70.3	61.1	55.8	17.5	51.9	21.6	43.7	39.8	13.2	25.7	17.1	2.2	34.8	1.4	38.5	73.1	54.8
	F	146,502	47.4	19.2	14.9	26.4	21.6	64.7	33.1	60.4	37.0	47.4	75.4	42.8	63.0	53.4	32.2	73.4	25.4	6.0	7.3
MIN	T	68,930	22.3	13.0	14.8	12.5	22.5	17.8	15.0	18.0	19.3	12.7	11.4	31.5	19.9	44.4	32.9	25.2	36.2	21.0	37.9
	M	25,067	8.1	8.5	9.4	7.3	12.6	2.8	7.6	3.9	9.4	4.8	1.0	8.9	5.2	3.3	18.3	1.3	26.3	20.2	35.0
	F	43,863	14.2	4.5	5.4	5.2	9.9	15.0	7.4	14.1	9.9	7.9	10.4	22.6	14.7	41.1	14.6	23.9	9.9	0.8	2.9
BL	T	26,945	8.7	4.6	7.0	3.6	12.2	7.2	5.9	8.6	8.1	5.6	4.0	15.5	8.3	13.4	16.5	8.9	16.1	5.2	11.1
	M	8,897	2.9	2.6	3.6	1.6	5.4	0.8	2.3	1.4	2.5	1.2	***	2.9	1.6	1.4	9.5	0.6	11.2	5.0	10.2
	F	18,048	5.8	2.0	3.4	2.0	6.8	6.4	3.6	7.2	5.6	4.4	4.0	12.6	6.7	12.0	7.0	8.3	4.9	0.2	0.9
HSP	T	29,312	9.5	6.0	5.2	5.4	7.9	5.8	5.3	5.2	8.4	4.3	4.3	10.1	6.3	27.3	8.6	11.5	17.1	12.4	23.0
	M	12,166	3.9	4.4	4.1	3.6	5.7	1.4	3.3	1.7	5.4	2.4	0.6	4.1	2.0	1.5	4.8	0.3	13.0	11.9	21.3
	F	17,146	5.5	1.6	1.1	1.8	2.2	4.4	2.0	3.5	3.0	1.9	3.7	6.0	4.3	25.8	3.8	11.2	4.1	0.5	1.7
AA	T	10,456	3.4	1.5	1.8	2.0	1.8	4.3	3.0	3.7	2.0	2.5	2.4	5.2	4.8	2.5	7.1	4.0	2.1	2.5	2.8
	M	3,075	1.0	0.5	1.0	0.9	1.0	0.5	1.4	0.7	1.1	1.1	0.3	1.6	1.4	0.3	3.6	0.3	1.6	2.5	2.7
	F	7,381	2.4	0.7	0.8	1.1	0.8	3.8	1.6	3.0	0.9	1.4	2.1	3.6	3.4	2.2	3.5	3.7	0.5	***	0.1
AI	T	2,217	0.7	0.8	0.8	1.6	0.7	0.5	0.8	0.4	0.8	0.4	0.7	0.8	0.5	1.2	0.9	0.7	0.9	0.9	1.0
	M	929	0.3	0.6	0.7	1.2	0.5	0.1	0.5	0.1	0.4	0.2	0.1	0.4	0.2	0.1	0.4	***	0.5	0.8	0.8
	F	1,288	0.4	0.2	0.1	0.4	0.2	0.4	0.3	0.3	0.4	0.2	0.6	0.4	0.3	1.1	0.5	0.7	0.4	0.1	0.2

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

CALIFORNIA

NO. OF DISTRICTS SAMPLED -- 475
NO. OF SCHOOLS INCLUDED ---- 6,142

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	309,225	100.0	1.5	2.0	0.2	1.1	28.1	23.1	4.1	1.9	0.6	0.8	0.9	3.0	6.5	0.8	10.2	11.3	2.4	1.5
	M	118,860	100.0	2.9	4.2	0.3	1.9	14.9	35.8	2.7	2.6	0.7	0.3	0.8	1.7	0.9	1.2	0.7	19.0	5.8	3.6
	F	190,365	100.0	0.6	0.7	0.1	0.5	36.3	15.2	4.9	1.4	0.6	1.1	0.9	3.8	10.0	0.6	16.1	6.4	0.3	0.3
WH	T	240,295	100.0	1.6	2.2	0.2	1.0	29.7	25.3	4.3	1.9	0.7	0.9	0.8	3.1	4.7	0.7	9.8	9.3	2.5	1.2
	M	93,793	100.0	3.3	4.7	0.4	1.9	16.2	39.5	2.9	2.7	0.8	0.4	0.7	1.7	0.5	1.0	0.5	14.3	5.8	2.8
	F	146,502	100.0	0.6	0.6	0.1	0.5	38.3	16.2	5.2	1.5	0.6	1.3	0.8	4.0	7.4	0.6	15.8	6.0	0.3	0.2
MIN	T	68,930	100.0	0.9	1.3	0.1	1.1	22.5	15.5	3.3	1.6	0.4	0.4	1.2	2.7	13.0	1.2	11.5	18.3	2.3	2.6
	M	25,067	100.0	1.5	2.3	0.2	1.6	9.8	21.6	1.9	2.2	0.4	0.1	1.0	1.9	2.7	1.9	1.6	36.6	6.0	6.7
	F	43,863	100.0	0.5	0.8	0.1	0.7	29.7	12.1	4.1	1.3	0.3	0.6	1.4	3.1	18.9	0.9	17.2	7.8	0.1	0.3
BL	T	26,945	100.0	0.8	1.6	0.1	1.5	23.3	15.5	4.0	1.7	0.4	0.4	1.6	2.8	10.1	1.6	10.4	20.8	1.4	2.0
	M	8,897	100.0	1.3	2.5	0.1	2.0	7.6	18.4	2.0	1.6	0.2	***	0.9	1.7	3.2	2.8	2.0	44.0	4.2	5.5
	F	18,048	100.0	0.5	1.2	0.1	1.2	31.0	14.1	5.0	1.8	0.5	0.6	1.9	3.4	13.4	1.0	14.5	9.4	0.1	0.2
HSP	T	29,312	100.0	0.9	1.1	0.1	0.9	17.2	13.0	2.3	1.7	0.3	0.4	0.9	2.0	18.9	0.8	12.4	20.4	3.2	3.7
	M	12,166	100.0	1.6	2.1	0.2	1.5	10.2	19.7	1.8	2.6	0.4	0.1	0.9	1.5	2.6	1.0	0.9	37.3	7.3	8.4
	F	17,146	100.0	0.4	0.4	0.1	0.4	22.1	8.3	2.6	1.0	0.2	0.6	0.9	2.3	30.4	0.6	20.6	8.3	0.2	0.5
AA	T	10,456	100.0	0.7	1.1	0.1	0.6	35.8	20.6	4.4	1.1	0.5	0.6	1.3	4.3	4.9	1.8	12.3	6.9	1.8	1.3
	M	3,075	100.0	1.4	2.1	0.2	1.1	14.2	33.2	2.7	2.0	0.7	0.3	1.4	4.3	2.3	3.1	3.4	17.6	6.0	4.2
	F	7,381	100.0	0.4	0.7	0.1	0.4	44.8	15.3	5.2	0.7	0.4	0.7	1.3	4.3	6.0	1.2	16.0	2.5	***	0.1
AI	T	2,217	100.0	1.6	2.3	0.4	0.9	20.7	25.1	2.4	2.0	0.3	0.7	0.9	2.1	10.4	1.0	10.5	13.5	2.8	2.2
	M	929	100.0	2.9	4.8	0.8	1.6	11.8	38.4	1.3	2.4	0.4	0.2	1.1	1.6	1.2	1.1	1.3	18.5	6.2	4.3
	F	1,288	100.0	0.6	0.5	0.2	0.5	27.1	15.5	3.3	1.7	0.2	1.1	0.9	2.5	17.0	0.9	17.2	9.9	0.3	0.6

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

COLORADO

NO. OF DISTRICTS SAMPLED -- 62
NO. OF SCHOOLS INCLUDED ---- 875

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	47,457	17,850	29,607	42,667	4,790	1,389	2,969	317	115
OFFICIALS/ADMIN/MANAGERS	844	664	180	791	53	9	40	3	1
PRINCIPALS	988	884	104	923	65	24	34	5	2
ASST PRINCIPALS, TEACH	47	41	6	45	2	---	2	---	---
ASST PRINCIPALS, N.T.	433	333	100	391	42	17	20	5	---
ELEMENTARY TEACHERS	10,852	1,970	8,882	10,008	844	293	435	98	18
SECONDARY TEACHERS	12,175	6,907	5,268	11,463	712	252	380	59	21
OTHER TEACHERS	2,906	843	2,063	2,692	214	88	112	10	4
GUIDANCE	870	516	354	797	73	29	40	4	---
PSYCHOLOGICAL	309	144	165	293	16	6	8	1	1
LIBRARIANS/AUDIO-VISUAL	752	109	643	725	27	10	15	1	1
CONSULTANTS/SUPER OF INST	312	148	164	279	33	11	20	1	1
OTHER PROFESSIONALS	1,187	236	951	1,087	100	32	62	5	1
TEACHER AIDES	3,274	139	3,135	2,418	856	190	582	56	28
TECHNICIANS	303	140	163	274	29	9	15	3	2
CLERICAL/SECRETARIAL	3,593	49	3,544	3,310	283	56	201	17	9
SERVICE WORKERS	7,153	3,483	3,670	5,906	1,247	332	855	42	18
SKILLED CRAFT	1,108	965	143	953	155	27	116	5	7
LABORERS, UNSKILLED	351	279	72	312	39	4	32	2	1
TOTAL, PART-TIME	8,901	1,897	7,004	7,524	1,377	481	800	68	28
PROFESSIONAL/INSTRUCTION	7,377	1,529	5,848	6,057	1,320	472	765	57	26
ALL OTHER	1,524	368	1,156	1,467	57	9	35	11	2
TOTAL, NEW HIRES	5,252	1,489	3,763	4,754	498	90	352	41	15
PROFESSIONAL STAFF	3,063	998	2,065	2,876	187	43	123	20	1
NON-PROFESSIONAL STAFF	2,189	491	1,698	1,878	311	47	229	21	14

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

COLORADO

NO. OF DISTRICTS SAMPLED -- 62
NO. OF SCHOOLS INCLUDED ---- 875

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	15,954	1,896	487	1,260	104	45	26,713	2,894	902	1,709	213	70
OFFICIALS/ADMIN/MANAGERS	622	42	6	34	2	---	169	11	3	6	1	1
PRINCIPALS	834	50	14	30	4	2	89	15	10	4	1	---
ASST PRINCIPALS, TEACH	39	2	---	2	---	---	6	---	---	---	---	---
ASST PRINCIPALS, N.T.	305	28	9	17	2	---	86	14	8	3	3	---
ELEMENTARY TEACHERS	1,830	140	31	89	17	3	8,178	704	262	346	81	15
SECONDARY TEACHERS	6,516	391	107	234	35	15	4,947	321	145	146	24	6
OTHER TEACHERS	761	82	25	52	4	1	1,931	132	63	60	6	3
GUIDANCE	474	42	11	28	3	---	323	31	18	12	1	---
PSYCHOLOGICAL	139	5	---	4	---	1	154	11	6	4	1	---
LIBRARIANS/AUDIO-VISUAL	103	6	1	4	---	1	622	21	9	11	1	---
CONSULTANTS/SUPER OF INST	132	16	3	12	1	---	147	17	8	8	---	1
OTHER PROFESSIONALS	213	23	2	19	1	1	874	77	30	43	4	---
TEACHER AIDES	73	66	35	20	5	6	2,345	790	155	562	51	22
TECHNICIANS	122	18	8	7	1	2	152	11	1	8	2	---
CLERICAL/SECRETARIAL	39	10	2	8	---	---	3,271	273	54	193	17	9
SERVICE WORKERS	2,671	812	205	576	22	9	3,235	435	127	279	20	9
SKILLED CRAFT	827	138	26	104	5	3	126	17	1	12	---	4
LABORERS, UNSKILLED	254	25	2	20	2	1	58	14	2	12	---	---
TOTAL, PART-TIME	1,384	513	232	241	26	14	6,140	864	249	559	42	14
PROFESSIONAL/INSTRUCTION	1,034	495	230	229	22	14	5,023	825	242	536	35	12
ALL OTHER	350	18	2	12	4	---	1,117	39	7	23	7	2
TOTAL, NEW HIRES	1,338	151	32	104	9	6	3,416	347	58	248	32	9
PROFESSIONAL STAFF	934	64	13	47	4	---	1,942	123	30	76	16	1
NON-PROFESSIONAL STAFF	404	87	19	57	5	6	1,474	224	28	172	16	8

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

COLORADO

NO. OF DISTRICTS SAMPLED -- 62
NO. OF SCHOOLS INCLUDED ---- 875

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	47,457	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	17,850	37.6	78.7	89.5	87.2	76.9	18.2	56.7	29.0	59.3	46.6	14.5	47.4	19.9	4.2	46.2	1.4	48.7	87.1	79.5
	F	29,607	62.4	21.3	10.5	12.8	23.1	81.8	43.3	71.0	40.7	53.4	85.5	52.6	80.1	95.8	53.8	98.6	51.3	12.9	20.5
WH	T	42,667	89.9	93.7	93.4	95.8	90.3	92.3	94.1	92.6	91.6	94.8	96.4	89.4	91.5	73.8	90.5	92.1	82.5	86.0	88.9
	M	15,954	33.6	73.7	84.4	83.0	70.4	16.9	53.5	26.2	54.5	45.0	13.7	42.3	17.9	2.2	40.3	1.1	37.3	74.6	72.4
	F	26,713	56.3	20.0	9.0	12.8	19.9	75.4	40.6	66.4	37.1	49.8	82.7	47.1	73.6	71.6	50.2	91.0	45.2	11.4	16.5
MIN	T	4,790	10.1	6.3	6.6	4.3	9.7	7.8	5.8	7.3	8.4	5.2	3.6	10.5	8.4	26.1	9.5	7.9	17.5	14.0	11.1
	M	1,896	4.0	5.0	5.1	4.3	6.5	1.3	3.2	2.8	4.8	1.6	0.8	5.1	1.9	2.0	5.9	0.3	11.4	12.5	7.1
	F	2,894	6.1	1.3	1.5	---	3.2	6.5	2.6	4.5	3.6	3.6	2.8	5.4	6.5	24.1	3.6	7.6	6.1	1.5	4.0
BL	T	1,389	2.9	1.1	2.4	---	3.9	2.7	2.1	3.1	3.4	1.9	1.3	3.6	2.7	5.8	2.9	1.6	4.7	2.4	1.2
	M	487	1.0	0.7	1.4	---	2.1	0.3	0.9	0.9	1.3	---	0.1	1.0	0.2	1.1	2.6	0.1	2.9	2.3	0.6
	F	902	1.9	0.4	1.0	---	1.8	2.4	1.2	2.2	2.1	1.9	1.2	2.6	2.5	4.7	0.3	1.5	1.8	0.1	0.6
HSP	T	2,969	6.3	4.7	3.4	4.3	4.6	4.0	3.1	3.9	4.6	2.6	2.0	6.4	5.2	17.8	4.9	5.6	12.0	10.5	9.1
	M	1,260	2.7	4.0	3.0	4.3	3.9	0.8	1.9	1.8	3.2	1.3	0.5	3.8	1.6	0.6	2.3	0.2	8.1	9.4	5.7
	F	1,709	3.6	0.7	0.4	---	0.7	3.2	1.2	2.1	1.4	1.3	1.5	2.6	3.6	17.2	2.6	5.4	3.9	1.1	3.4
AA	T	317	0.7	0.3	0.5	---	1.2	0.9	0.5	0.3	0.4	0.3	0.1	0.3	0.4	1.8	1.0	0.5	0.6	0.5	0.6
	M	104	0.2	0.2	0.4	---	0.5	0.2	0.3	0.1	0.3	---	---	0.3	0.1	0.2	0.3	---	0.3	0.5	0.6
	F	213	0.4	0.1	0.1	---	0.7	0.7	0.2	0.2	0.1	0.3	0.1	---	0.3	1.6	0.7	0.5	0.3	---	---
AI	T	115	0.2	0.1	0.2	---	---	0.1	0.1	0.1	---	0.3	0.1	0.3	0.1	0.9	0.7	0.3	0.2	0.7	0.3
	M	45	0.1	---	0.2	---	---	***	0.1	***	---	0.3	0.1	---	0.1	0.2	0.7	---	0.1	0.3	0.3
	F	70	0.1	0.1	---	---	---	0.1	***	0.1	---	---	---	0.3	---	0.7	---	0.3	0.1	0.4	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

COLORADO

NO. OF DISTRICTS SAMPLED -- 62
NO. OF SCHOOLS INCLUDED ---- 875

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	47,457	100.0	1.8	2.1	0.1	0.9	22.9	25.7	6.1	1.8	0.7	1.6	0.7	2.5	6.9	0.6	7.6	15.1	2.3	0.7
	M	17,850	100.0	3.7	5.0	0.2	1.9	11.0	38.7	4.7	2.9	0.8	0.6	0.8	1.3	0.8	0.8	0.3	19.5	5.4	1.6
	F	29,607	100.0	0.6	0.4	***	0.3	30.0	17.8	7.0	1.2	0.6	2.2	0.6	3.2	10.6	0.6	12.0	12.4	0.5	0.2
WH	T	42,667	100.0	1.9	2.2	0.1	0.9	23.5	26.9	6.3	1.9	0.7	1.7	0.7	2.5	5.7	0.6	7.8	13.8	2.2	0.7
	M	15,954	100.0	3.9	5.2	0.2	1.9	11.5	40.8	4.8	3.0	0.9	0.6	0.8	1.3	0.5	0.8	0.2	16.7	5.2	1.6
	F	26,713	100.0	0.6	0.3	***	0.3	30.6	18.5	7.2	1.2	0.6	2.3	0.6	3.3	8.8	0.6	12.2	12.1	0.5	0.2
MIN	T	4,790	100.0	1.1	1.4	***	0.9	17.6	14.9	4.5	1.5	0.3	0.6	0.7	2.1	17.9	0.6	5.9	26.0	3.2	0.8
	M	1,896	100.0	2.2	2.6	0.1	1.5	7.4	20.6	4.3	2.2	0.3	0.3	0.8	1.2	3.5	0.9	0.5	42.8	7.3	1.3
	F	2,894	100.0	0.4	0.5	---	0.5	24.3	11.1	4.6	1.1	0.4	0.7	0.6	2.7	27.3	0.4	9.4	15.0	0.6	0.5
BL	T	1,389	100.0	0.6	1.7	---	1.2	21.1	18.1	6.3	2.1	0.4	0.7	0.8	2.3	13.7	0.6	4.0	23.9	1.9	0.3
	M	487	100.0	1.2	2.9	---	1.8	6.4	22.0	5.1	2.3	---	0.2	0.6	0.4	7.2	1.6	0.4	42.1	5.3	0.4
	F	902	100.0	0.3	1.1	---	0.9	29.0	16.1	7.0	2.0	0.7	1.0	0.9	3.3	17.2	0.1	6.0	14.1	0.1	0.2
HSP	T	2,969	100.0	1.3	1.1	0.1	0.7	14.7	12.8	3.8	1.3	0.3	0.5	0.7	2.1	19.6	0.5	6.8	28.8	3.9	1.1
	M	1,260	100.0	2.7	2.4	0.2	1.3	7.1	18.6	4.1	2.2	0.3	0.3	1.0	1.5	1.6	0.6	0.6	45.7	8.3	1.6
	F	1,709	100.0	0.4	0.2	---	0.2	20.2	8.5	3.5	0.7	0.2	0.6	0.5	2.5	32.9	0.5	11.3	16.3	0.7	0.7
AA	T	317	100.0	0.9	1.6	---	1.6	30.9	18.6	3.2	1.3	0.3	0.3	0.3	1.6	17.7	0.9	5.4	13.2	1.6	0.6
	M	104	100.0	1.9	3.8	---	1.9	16.3	33.7	3.8	2.9	---	---	1.0	1.0	4.8	1.0	---	21.2	4.8	1.9
	F	213	100.0	0.5	0.5	---	1.4	38.0	11.3	2.8	0.5	0.5	0.5	---	1.9	23.9	0.9	8.0	9.4	---	---
AI	T	115	100.0	0.9	1.7	---	---	15.7	18.3	3.5	---	0.9	0.9	0.9	0.9	24.3	1.7	7.8	15.7	6.1	0.9
	M	45	100.0	---	4.4	---	---	6.7	33.3	2.2	---	2.2	2.2	---	2.2	13.3	4.4	---	20.0	6.7	2.2
	F	70	100.0	1.4	---	---	---	21.4	8.6	4.3	---	---	---	1.4	---	31.4	---	12.9	12.9	5.7	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

CONNECTICUT

NO. OF DISTRICTS SAMPLED -- 120
NO. OF SCHOOLS INCLUDED ---- 928

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	54,390	20,136	34,254	50,898	3,492	2,530	879	55	28
OFFICIALS/ADMIN/MANAGERS	709	568	141	670	39	29	10	---	---
PRINCIPALS	956	846	110	914	42	34	7	---	1
ASST PRINCIPALS, TEACH	140	102	38	138	2	2	---	---	---
ASST PRINCIPALS, N.T.	461	399	62	428	33	28	5	---	---
ELEMENTARY TEACHERS	13,950	3,027	10,923	13,157	793	562	206	23	2
SECONDARY TEACHERS	14,531	8,022	6,509	13,987	544	397	133	8	6
OTHER TEACHERS	3,412	945	2,467	3,280	132	85	39	7	1
GUIDANCE	1,075	606	469	1,019	56	44	9	1	2
PSYCHOLOGICAL	365	154	211	348	17	4	3	---	10
LIBRARIANS/AUDIO-VISUAL	724	109	615	704	20	17	2	1	---
CONSULTANTS/SUPER OF INST	504	260	244	477	27	20	7	---	---
OTHER PROFESSIONALS	1,847	306	1,541	1,743	104	75	28	1	---
TEACHER AIDES	4,036	198	3,838	3,202	834	575	256	1	2
TECHNICIANS	164	69	95	154	10	8	2	---	---
CLERICAL/SECRETARIAL	3,598	50	3,548	3,453	145	109	32	4	---
SERVICE WORKERS	6,549	3,671	2,878	5,921	628	487	129	9	3
SKILLED CRAFT	386	365	21	378	8	4	4	---	---
LABORERS, UNSKILLED	983	439	544	925	58	50	7	---	1
TOTAL, PART-TIME	7,225	1,355	5,870	7,047	178	118	51	9	---
PROFESSIONAL/INSTRUCTION	4,045	695	3,350	3,926	119	79	36	4	---
ALL OTHER	3,180	660	2,520	3,121	59	39	15	5	---
TOTAL, NEW HIRES	3,029	769	2,260	2,813	216	141	68	6	1
PROFESSIONAL STAFF	2,105	571	1,534	1,995	110	65	42	3	---
NON-PROFESSIONAL STAFF	924	198	726	818	106	76	26	3	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

CONNECTICUT

NO. OF DISTRICTS SAMPLED -- 120
NO. OF SCHOOLS INCLUDED ---- 928

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	19,058	1,078	777	281	13	7	31,840	2,414	1,753	598	42	21
OFFICIALS/ADMIN/MANAGERS	546	22	14	8	---	---	124	17	15	2	---	---
PRINCIPALS	818	28	21	6	---	1	96	14	13	1	---	---
ASST PRINCIPALS, TEACH	101	1	1	---	---	---	37	1	1	---	---	---
ASST PRINCIPALS, N.T.	373	26	23	3	---	---	55	7	5	2	---	---
ELEMENTARY TEACHERS	2,909	118	75	42	1	---	10,248	675	487	164	22	2
SECONDARY TEACHERS	7,797	225	145	71	5	4	6,190	319	252	62	3	2
OTHER TEACHERS	909	36	20	13	3	---	2,371	96	65	26	4	1
GUIDANCE	583	23	16	5	1	1	436	33	28	4	---	1
PSYCHOLOGICAL	151	3	1	2	---	---	197	14	3	1	---	10
LIBRARIANS/AUDIO-VISUAL	107	2	2	---	---	---	597	18	15	2	1	---
CONSULTANTS/SUPER OF INST	251	9	9	---	---	---	226	18	11	7	---	---
OTHER PROFESSIONALS	288	18	14	4	---	---	1,455	86	61	24	1	---
TEACHER AIDES	130	68	54	14	---	---	3,072	766	521	242	1	2
TECHNICIANS	64	5	5	---	---	---	90	5	3	2	---	---
CLERICAL/SECRETARIAL	48	2	2	---	---	---	3,405	143	107	32	4	---
SERVICE WORKERS	3,217	454	348	102	3	1	2,704	174	139	27	6	2
SKILLED CRAFT	357	8	4	4	---	---	21	---	---	---	---	---
LABORERS, UNSKILLED	409	30	23	7	---	---	516	28	27	---	---	1
TOTAL, PART-TIME	1,315	40	30	7	3	---	5,732	138	88	44	6	---
PROFESSIONAL/INSTRUCTION	675	20	16	4	---	---	3,251	99	63	32	4	---
ALL OTHER	640	20	14	3	3	---	2,481	39	25	12	2	---
TOTAL, NEW HIRES	711	58	42	15	1	---	2,102	158	99	53	5	1
PROFESSIONAL STAFF	537	34	20	13	1	---	1,458	76	45	29	2	---
NON-PROFESSIONAL STAFF	174	24	22	2	---	---	644	82	54	24	3	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

CONNECTICUT

NO. OF DISTRICTS SAMPLED -- 120
NO. OF SCHOOLS INCLUDED ---- 928

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	54,390	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	20,136	37.0	80.1	88.5	72.9	86.6	21.7	55.2	27.7	56.4	42.2	15.1	51.6	16.6	4.9	42.1	1.4	56.1	94.6	44.7
F	34,254	63.0	19.9	11.5	27.1	13.4	78.3	44.8	72.3	43.6	57.8	84.9	48.4	83.4	95.1	57.9	98.6	43.9	5.4	55.3
WH T	50,898	93.6	94.5	95.6	98.5	92.8	94.4	96.3	96.1	94.8	95.4	97.3	94.6	94.4	79.3	93.9	95.9	90.4	97.9	94.1
M	19,058	35.0	77.0	85.6	72.1	80.9	20.9	53.7	26.6	54.2	41.4	14.8	49.8	15.6	3.2	39.0	1.3	49.1	92.5	41.6
F	31,840	58.5	17.5	10.0	26.4	11.9	73.5	42.6	69.5	40.6	54.0	82.5	44.8	78.8	76.1	54.9	94.6	41.3	5.4	52.5
MIN T	3,492	6.4	5.5	4.4	1.4	7.1	5.6	3.7	3.9	5.2	4.6	2.8	5.4	5.7	20.7	6.0	4.1	9.6	2.1	5.9
M	1,078	2.0	3.1	2.9	0.7	5.6	0.8	1.5	1.1	2.1	0.8	0.3	1.8	1.0	1.7	3.0	0.1	6.9	2.1	3.1
F	2,414	4.4	2.4	1.5	0.7	1.5	4.8	2.2	2.8	3.1	3.8	2.5	3.6	4.7	19.0	3.0	4.0	2.7	---	2.8
BL T	2,530	4.7	4.1	3.6	1.4	6.1	4.0	2.7	2.5	4.1	1.1	2.4	4.0	4.1	14.2	4.8	3.1	7.4	1.0	5.0
M	777	1.4	2.0	2.2	0.7	5.0	0.5	1.0	0.6	1.5	0.3	0.3	1.8	0.8	1.3	3.0	0.1	5.3	1.0	2.3
F	1,753	3.2	2.1	1.4	0.7	1.1	3.5	1.7	1.9	2.6	0.8	2.1	2.2	3.3	12.9	1.8	3.0	2.1	---	2.7
HSP T	879	1.6	1.4	0.7	---	1.1	1.5	0.9	1.2	0.9	0.8	0.3	1.4	1.5	6.3	1.2	0.9	2.0	1.0	0.7
M	281	0.5	1.1	0.6	---	0.7	0.3	0.5	0.4	0.5	0.5	---	---	0.2	0.3	---	---	1.6	1.0	0.7
F	598	1.1	0.3	0.1	---	0.4	1.2	0.4	0.8	0.4	0.3	0.3	1.4	1.3	6.0	1.2	0.9	0.4	---	---
AA T	55	0.1	---	---	---	---	0.2	---	0.2	0.1	---	0.1	---	0.1	---	---	0.1	0.1	---	---
M	13	***	---	---	---	---	***	***	0.1	0.1	---	---	---	---	---	---	---	***	---	---
F	42	0.1	---	---	---	---	0.2	***	0.1	---	---	0.1	---	0.1	***	---	0.1	0.1	---	---
AI T	28	0.1	---	0.1	---	---	---	---	---	0.2	2.7	---	---	---	---	---	---	---	---	0.1
M	7	***	---	0.1	---	---	---	***	---	0.1	---	---	---	---	---	---	---	***	---	---
F	21	***	---	---	---	---	***	***	***	0.1	2.7	---	---	---	***	---	---	***	---	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

CONNECTICUT

NO. OF DISTRICTS SAMPLED -- 120
NO. OF SCHOOLS INCLUDED ---- 928

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	54,390	100.0	1.3	1.8	0.3	0.8	25.6	26.7	6.3	2.0	0.7	1.3	0.9	3.4	7.4	0.3	6.6	12.0	0.7	1.8
M	20,136	100.0	2.8	4.2	0.5	2.0	15.0	39.8	4.7	3.0	0.8	0.5	1.3	1.5	1.0	0.3	0.2	18.2	1.8	2.2
F	34,254	100.0	0.4	0.3	0.1	0.2	31.9	19.0	7.2	1.4	0.6	1.8	0.7	4.5	11.2	0.3	10.4	8.4	0.1	1.6
WH T	50,898	100.0	1.3	1.8	0.3	0.8	25.8	27.5	6.4	2.0	0.7	1.4	0.9	3.4	6.3	0.3	6.8	11.6	0.7	1.8
M	19,058	100.0	2.9	4.3	0.5	2.0	15.3	40.9	4.8	3.1	0.8	0.6	1.3	1.5	0.7	0.3	0.3	16.9	1.9	2.1
F	31,840	100.0	0.4	0.3	0.1	0.2	32.2	19.4	7.4	1.4	0.6	1.9	0.7	4.6	9.6	0.3	10.7	8.5	0.1	1.6
MIN T	3,492	100.0	1.1	1.2	0.1	0.9	22.7	15.6	3.8	1.6	0.5	0.6	0.8	3.0	23.9	0.3	4.2	18.0	0.2	1.7
M	1,078	100.0	2.0	2.6	0.1	2.4	10.9	20.9	3.3	2.1	0.3	0.2	0.8	1.7	6.3	0.5	0.2	42.1	0.7	2.8
F	2,414	100.0	0.7	0.6	***	0.3	28.0	13.2	4.0	1.4	0.6	0.7	0.7	3.6	31.7	0.2	5.9	7.2	---	1.2
BL T	2,530	100.0	1.1	1.3	0.1	1.1	22.2	15.7	3.4	1.7	0.2	0.7	0.8	3.0	22.7	0.3	4.3	19.2	0.2	2.0
M	777	100.0	1.8	2.7	0.1	3.0	9.7	18.7	2.6	2.1	0.1	0.3	1.2	1.8	6.9	0.6	0.3	44.8	0.5	3.0
F	1,753	100.0	0.9	0.7	0.1	0.3	27.8	14.4	3.7	1.6	0.2	0.9	0.6	3.5	29.7	0.2	6.1	7.9	---	1.5
HSP T	879	100.0	1.1	0.8	---	0.6	23.4	15.1	4.4	1.0	0.3	0.2	0.8	3.2	29.1	0.2	3.6	14.7	0.5	0.8
M	281	100.0	2.8	2.1	---	1.1	14.9	25.3	4.6	1.8	0.7	---	---	1.4	5.0	---	---	36.3	1.4	2.5
F	598	100.0	0.3	0.2	---	0.3	27.4	10.4	4.3	0.7	0.2	0.3	1.2	4.0	40.5	0.3	5.4	4.5	---	---
AA T	55	100.0	---	---	---	---	41.8	14.5	12.7	1.8	---	1.8	---	1.8	1.8	---	7.3	16.4	---	---
M	13	100.0	---	---	---	---	7.7	38.5	23.1	7.7	---	---	---	---	---	---	---	23.1	---	---
F	42	100.0	---	---	---	---	52.4	7.1	9.5	---	---	2.4	---	2.4	2.4	---	9.5	14.3	---	---
AI T	28	100.0	---	3.6	---	---	7.1	21.4	3.6	7.1	35.7	---	---	---	7.1	---	---	10.7	---	3.6
M	7	100.0	---	14.3	---	---	---	57.1	---	14.3	---	---	---	---	---	---	---	14.3	---	---
F	21	100.0	---	---	---	---	9.5	9.5	4.8	4.8	47.6	---	---	---	9.5	---	---	9.5	---	4.8

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

DELAWARE

NO. OF DISTRICTS SAMPLED -- 13
NO. OF SCHOOLS INCLUDED ---- 176

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	10,672	3,951	6,721	8,565	2,107	2,003	64	22	18
OFFICIALS/ADMIN/MANAGERS	221	176	45	195	26	26	---	---	---
PRINCIPALS	174	147	27	152	22	22	---	---	---
ASST PRINCIPALS, N.T.	117	97	20	95	22	22	---	---	---
ELEMENTARY TEACHERS	2,590	399	2,191	2,090	500	472	17	4	7
SECONDARY TEACHERS	3,155	1,670	1,485	2,706	449	427	12	6	4
OTHER TEACHERS	73	30	43	67	6	5	1	---	---
GUIDANCE	221	131	90	175	46	44	2	---	---
PSYCHOLOGICAL	64	27	37	58	6	5	---	1	---
LIBRARIANS/AUDIO-VISUAL	126	16	110	108	18	18	---	---	---
CONSULTANTS/SUPER OF INST	125	68	57	99	26	25	1	---	---
OTHER PROFESSIONALS	377	97	280	279	98	94	4	---	---
TEACHER AIDES	751	17	734	506	245	225	13	4	3
TECHNICIANS	28	13	15	24	4	4	---	---	---
CLERICAL/SECRETARIAL	869	64	805	750	119	109	7	1	2
SERVICE WORKERS	1,677	896	781	1,173	504	490	6	6	2
SKILLED CRAFT	102	101	1	87	15	14	1	---	---
LABORERS, UNSKILLED	2	2	---	1	1	1	---	---	---
TOTAL, PART-TIME	1,341	172	1,169	1,080	261	247	9	4	1
PROFESSIONAL/INSTRUCTION	1,152	131	1,021	924	228	218	6	3	1
ALL OTHER	189	41	148	156	33	29	3	1	---
TOTAL, NEW HIRES	626	169	457	521	105	100	3	2	---
PROFESSIONAL STAFF	443	115	328	398	45	41	3	1	---
NON-PROFESSIONAL STAFF	183	54	129	123	60	59	---	1	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

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SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

DELAWARE

NO. OF DISTRICTS SAMPLED -- 13
NO. OF SCHOOLS INCLUDED ---- 176

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	3,148	803	771	20	8	4	5,417	1,304	1,232	44	14	14
OFFICIALS/ADMIN/MANAGERS	158	18	18	---	---	---	37	8	8	---	---	---
PRINCIPALS	130	17	17	---	---	---	22	5	5	---	---	---
ASST PRINCIPALS, N.T.	79	18	18	---	---	---	16	4	4	---	---	---
ELEMENTARY TEACHERS	318	81	79	2	---	---	1,772	419	393	15	4	7
SECONDARY TEACHERS	1,476	194	183	6	3	2	1,230	255	244	6	3	2
OTHER TEACHERS	29	1	1	---	---	---	38	5	4	1	---	---
GUIDANCE	107	24	24	---	---	---	68	22	20	2	---	---
PSYCHOLOGICAL	24	3	2	---	1	---	34	3	3	---	---	---
LIBRARIANS/AUDIO-VISUAL	16	---	---	---	---	---	92	18	18	---	---	---
CONSULTANTS/SUPER OF INST	56	12	11	1	---	---	43	14	14	---	---	---
OTHER PROFESSIONALS	55	42	40	2	---	---	224	56	54	2	---	---
TEACHER AIDES	7	10	7	2	1	---	499	235	218	11	3	3
TECHNICIANS	11	2	2	---	---	---	13	2	2	---	---	---
CLERICAL/SECRETARIAL	58	6	5	1	---	---	692	113	104	6	1	2
SERVICE WORKERS	537	359	349	5	3	2	636	145	141	1	3	---
SKILLED CRAFT	86	15	14	1	---	---	1	---	---	---	---	---
LABORERS, UNSKILLED	1	1	1	---	---	---	---	---	---	---	---	---
TOTAL, PART-TIME	104	68	65	2	1	---	976	193	182	7	3	1
PROFESSIONAL/INSTRUCTION	73	58	56	2	---	---	851	170	162	4	3	1
ALL OTHER	31	10	9	---	1	---	125	23	20	3	---	---
TOTAL, NEW HIRES	133	36	35	1	---	---	388	69	65	2	2	---
PROFESSIONAL STAFF	99	16	15	1	---	---	299	29	26	2	1	---
NON-PROFESSIONAL STAFF	34	20	20	---	---	---	89	40	39	---	1	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

DELAWARE

NO. OF DISTRICTS SAMPLED -- 13
NO. OF SCHOOLS INCLUDED ---- 176

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	10,672	100.0	100.0	100.0	---	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	3,951	37.0	79.6	84.5	---	82.9	15.4	52.9	41.1	59.3	42.2	12.7	54.4	25.7	2.3	46.4	7.4	53.4	99.0	100.0
	F	6,721	63.0	20.4	15.5	---	17.1	84.6	47.1	58.9	40.7	57.8	87.3	45.6	74.3	97.7	53.6	92.6	46.6	1.0	---
WH	T	8,565	80.3	88.2	87.3	---	81.2	80.7	85.8	91.8	79.2	90.6	85.7	79.2	74.0	67.3	85.7	86.3	69.9	85.3	50.0
	M	3,148	29.5	71.5	74.7	---	67.5	12.3	46.8	39.7	48.4	37.5	12.7	44.8	14.6	0.9	39.3	6.7	32.0	84.3	50.0
	F	5,417	50.8	16.7	12.6	---	13.7	68.4	39.0	52.1	30.8	53.1	73.0	34.4	59.4	66.4	46.4	79.6	37.9	1.0	---
MIN	T	2,107	19.7	11.7	12.7	---	18.8	19.3	14.2	8.2	20.9	9.4	14.3	20.8	26.0	32.6	14.2	13.7	30.0	14.7	50.0
	M	803	7.5	8.1	9.8	---	15.4	3.1	6.1	1.4	10.9	4.7	---	9.6	11.1	1.3	7.1	0.7	21.4	14.7	50.0
	F	1,304	12.2	3.6	2.9	---	3.4	16.2	8.1	6.8	10.0	4.7	14.3	11.2	14.9	31.3	7.1	13.0	8.6	---	---
BL	T	2,003	18.8	11.7	12.7	---	18.8	18.3	13.5	6.9	19.9	7.8	14.3	20.0	24.9	29.9	14.2	12.6	29.2	13.7	50.0
	M	771	7.2	8.1	9.8	---	15.4	3.1	5.8	1.4	10.9	3.1	---	8.8	10.6	0.9	7.1	0.6	20.8	13.7	50.0
	F	1,232	11.5	3.6	2.9	---	3.4	15.2	7.7	5.5	9.0	4.7	14.3	11.2	14.3	29.0	7.1	12.0	8.4	---	---
HSP	T	64	0.6	---	---	---	---	0.7	0.4	1.4	0.9	---	---	0.8	1.0	1.8	---	0.8	0.4	1.0	---
	M	20	0.2	---	---	---	---	0.1	0.2	---	---	---	---	0.8	0.5	0.3	---	0.1	0.3	1.0	---
	F	44	0.4	---	---	---	---	0.6	0.2	1.4	0.9	---	---	---	0.5	1.5	---	0.7	0.1	---	---
AA	T	22	0.2	---	---	---	---	0.2	0.2	---	---	1.6	---	---	---	0.5	---	0.1	0.4	---	---
	M	8	0.1	---	---	---	---	---	0.1	---	---	1.6	---	---	---	0.1	---	---	0.2	---	---
	F	14	0.1	---	---	---	---	0.2	0.1	---	---	---	---	---	---	0.4	---	0.1	0.2	---	---
AI	T	18	0.2	---	---	---	---	0.3	0.2	---	---	---	---	---	---	0.4	---	0.2	0.1	---	---
	M	4	***	---	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	0.1	---	---
	F	14	0.1	---	---	---	---	0.3	0.1	---	---	---	---	---	---	0.4	---	0.2	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

DELAWARE

NO. OF DISTRICTS SAMPLED -- 13
NO. OF SCHOOLS INCLUDED ---- 176

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	10,672	100.0	2.1	1.6	---	1.1	24.3	29.6	0.7	2.1	0.6	1.2	1.2	3.5	7.0	0.3	8.1	15.7	1.0	***
M	3,951	100.0	4.5	3.7	---	2.5	10.1	42.3	0.8	3.3	0.7	0.4	1.7	2.5	0.4	0.3	1.6	22.7	2.6	0.1
F	6,721	100.0	0.7	0.4	---	0.3	32.6	22.1	0.6	1.3	0.6	1.6	0.8	4.2	10.9	0.2	12.0	11.6	***	---
WH T	8,565	100.0	2.3	1.8	---	1.1	24.4	31.6	0.8	2.0	0.7	1.3	1.2	3.3	5.9	0.3	8.8	13.7	1.0	***
M	3,148	100.0	5.0	4.1	---	2.5	10.1	46.9	0.9	3.4	0.8	0.5	1.8	1.7	0.2	0.3	1.8	17.1	2.7	***
F	5,417	100.0	0.7	0.4	---	0.3	32.7	22.7	0.7	1.3	0.6	1.7	0.8	4.1	9.2	0.2	12.8	11.7	***	---
MIN T	2,107	100.0	1.2	1.0	---	1.0	23.7	21.3	0.3	2.2	0.3	0.9	1.2	4.7	11.6	0.2	5.6	23.9	0.7	***
M	803	100.0	2.2	2.1	---	2.2	10.1	24.2	0.1	3.0	0.4	---	1.5	5.2	1.2	0.2	0.7	44.7	1.9	0.1
F	1,304	100.0	0.6	0.4	---	0.3	32.1	19.6	0.4	1.7	0.2	1.4	1.1	4.3	18.0	0.2	8.7	11.1	---	---
BL T	2,003	100.0	1.3	1.1	---	1.1	23.6	21.3	0.2	2.2	0.2	0.9	1.2	4.7	11.2	0.2	5.4	24.5	0.7	***
M	771	100.0	2.3	2.2	---	2.3	10.2	23.7	0.1	3.1	0.3	---	1.4	5.2	0.9	0.3	0.6	45.3	1.8	0.1
F	1,232	100.0	0.6	0.4	---	0.3	31.9	19.8	0.3	1.6	0.2	1.5	1.1	4.4	17.7	0.2	8.4	11.4	---	---
HSP T	64	100.0	---	---	---	---	26.6	18.8	1.6	3.1	---	---	1.6	6.3	20.3	---	10.9	9.4	1.6	---
M	20	100.0	---	---	---	---	10.0	30.0	---	---	---	---	5.0	10.0	10.0	---	5.0	25.0	5.0	---
F	44	100.0	---	---	---	---	34.1	13.6	2.3	4.5	---	---	---	4.5	25.0	---	13.6	2.3	---	---
AA T	22	100.0	---	---	---	---	18.2	27.3	---	---	4.5	---	---	---	18.2	---	4.5	27.3	---	---
M	8	100.0	---	---	---	---	---	37.5	---	---	12.5	---	---	---	12.5	---	---	37.5	---	---
F	14	100.0	---	---	---	---	28.6	21.4	---	---	---	---	---	---	21.4	---	7.1	21.4	---	---
AI T	18	100.0	---	---	---	---	38.9	22.2	---	---	---	---	---	---	16.7	---	11.1	11.1	---	---
M	4	100.0	---	---	---	---	---	50.0	---	---	---	---	---	---	---	---	---	50.0	---	---
F	14	100.0	---	---	---	---	50.0	14.3	---	---	---	---	---	---	21.4	---	14.3	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

FLORIDA

NO. OF DISTRICTS SAMPLED -- 63
NO. OF SCHOOLS INCLUDED ---- 2,085

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	150,866	43,126	107,740	112,062	38,804	32,998	5,467	220	119
OFFICIALS/ADMIN/MANAGERS	1,334	1,023	311	1,190	144	123	19	---	2
PRINCIPALS	2,020	1,538	482	1,677	343	313	30	---	---
ASST PRINCIPALS, N.T.	1,465	1,012	453	1,079	386	326	58	---	2
ELEMENTARY TEACHERS	33,346	4,049	29,297	25,030	8,316	7,291	980	22	23
SECONDARY TEACHERS	30,076	13,993	16,083	24,557	5,519	4,723	710	51	35
OTHER TEACHERS	13,594	3,590	10,004	11,323	2,271	1,930	322	14	5
GUIDANCE	3,063	1,112	1,951	2,388	675	603	68	2	2
PSYCHOLOGICAL	483	207	276	429	54	27	27	---	---
LIBRARIANS/AUDIO-VISUAL	2,193	181	2,012	1,775	418	386	31	---	1
CONSULTANTS/SUPER OF INST	700	296	404	596	104	86	17	1	---
OTHER PROFESSIONALS	3,878	1,782	2,096	2,940	938	798	130	8	2
TEACHER AIDES	14,959	478	14,481	9,892	5,067	4,076	958	25	8
TECHNICIANS	985	503	482	828	157	111	44	2	---
CLERICAL/SECRETARIAL	11,172	297	10,875	9,322	1,850	1,394	430	21	5
SERVICE WORKERS	27,033	8,831	18,202	15,552	11,481	9,982	1,399	71	29
SKILLED CRAFT	3,774	3,550	224	3,086	688	479	202	2	5
LABORERS, UNSKILLED	791	684	107	398	393	350	42	1	---
TOTAL, PART-TIME	18,945	5,048	13,897	12,994	5,951	4,273	1,595	63	20
PROFESSIONAL/INSTRUCTION	9,035	1,467	7,568	5,559	3,476	2,750	682	31	13
ALL OTHER	9,910	3,581	6,329	7,435	2,475	1,523	913	32	7
TOTAL, NEW HIRES	12,832	3,190	9,642	9,981	2,851	2,332	462	40	17
PROFESSIONAL STAFF	7,076	1,895	5,181	6,215	861	726	109	20	6
NON-PROFESSIONAL STAFF	5,756	1,295	4,461	3,766	1,990	1,606	353	20	11

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

FLORIDA

NO. OF DISTRICTS SAMPLED -- 63
NO. OF SCHOOLS INCLUDED ---- 2,085

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	32,259	10,867	8,793	1,951	71	52	79,803	27,937	24,205	3,516	149	67
OFFICIALS/ADMIN/MANAGERS	930	93	81	10	---	2	260	51	42	9	---	---
PRINCIPALS	1,312	226	210	16	---	---	365	117	103	14	---	---
ASST PRINCIPALS, N.T.	755	257	232	25	---	---	324	129	94	33	---	2
ELEMENTARY TEACHERS	3,128	921	821	92	6	2	21,902	7,395	6,470	888	16	21
SECONDARY TEACHERS	11,812	2,181	1,878	261	20	22	12,745	3,338	2,845	449	31	13
OTHER TEACHERS	3,084	506	409	91	3	3	8,239	1,765	1,521	231	11	2
GUIDANCE	897	215	186	27	1	1	1,491	460	417	41	1	1
PSYCHOLOGICAL	193	14	4	10	---	---	236	40	23	17	---	---
LIBRARIANS/AUDIO-VISUAL	163	18	14	4	---	---	1,612	400	372	27	---	1
CONSULTANTS/SUPER OF INST	267	29	23	5	1	---	329	75	63	12	---	---
OTHER PROFESSIONALS	1,381	401	341	53	5	2	1,559	537	457	77	3	---
TEACHER AIDES	222	256	201	50	4	1	9,670	4,811	3,875	908	21	7
TECHNICIANS	422	81	46	34	1	---	406	76	65	10	1	---
CLERICAL/SECRETARIAL	221	76	54	20	1	1	9,101	1,774	1,340	410	20	4
SERVICE WORKERS	4,229	4,602	3,550	1,013	26	13	11,323	6,879	6,432	386	45	16
SKILLED CRAFT	2,896	654	449	198	2	5	190	34	30	4	---	---
LABORERS, UNSKILLED	347	337	294	42	1	---	51	56	56	---	---	---
TOTAL, PART-TIME	3,544	1,504	1,092	386	19	7	9,450	4,447	3,181	1,209	44	13
PROFESSIONAL/INSTRUCTION	754	713	646	53	11	3	4,805	2,763	2,104	629	20	10
ALL OTHER	2,790	791	446	333	8	4	4,645	1,684	1,077	580	24	3
TOTAL, NEW HIRES	2,408	782	657	106	11	8	7,573	2,069	1,675	356	29	9
PROFESSIONAL STAFF	1,669	226	192	27	4	3	4,546	635	534	82	16	3
NON-PROFESSIONAL STAFF	739	556	465	79	7	5	3,027	1,434	1,141	274	13	6

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

FLORIDA

NO. OF DISTRICTS SAMPLED -- 63
NO. OF SCHOOLS INCLUDED ---- 2,085

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	150,866	100.0	100.0	100.0	---	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	43,126	28.6	76.7	76.1	---	69.1	12.1	46.5	26.4	36.3	42.9	8.3	42.3	46.0	3.2	51.1	2.7	32.7	94.1	86.5
	F	107,740	71.4	23.3	23.9	---	30.9	87.9	53.5	73.6	63.7	57.1	91.7	57.7	54.0	96.8	48.9	97.3	67.3	5.9	13.5
WH	T	112,062	74.3	89.2	83.1	---	73.6	75.1	81.7	83.3	78.0	88.9	80.9	85.1	75.8	66.1	84.0	83.5	57.5	81.7	50.3
	M	32,259	21.4	69.7	65.0	---	51.5	9.4	39.3	22.7	29.3	40.0	7.4	38.1	35.6	1.5	42.8	2.0	15.6	76.7	43.9
	F	79,803	52.9	19.5	18.1	---	22.1	65.7	42.4	60.6	48.7	48.9	73.5	47.0	40.2	64.6	41.2	81.5	41.9	5.0	6.4
MIN	T	38,804	25.7	10.8	17.0	---	26.3	25.0	18.4	16.7	22.0	11.2	19.0	14.8	24.1	33.9	15.9	16.6	42.4	18.2	49.7
	M	10,867	7.2	7.0	11.2	---	17.5	2.8	7.3	3.7	7.0	2.9	0.8	4.1	10.3	1.7	8.2	0.7	17.0	17.3	42.6
	F	27,937	18.5	3.8	5.8	---	8.8	22.2	11.1	13.0	15.0	8.3	18.2	10.7	13.8	32.2	7.7	15.9	25.4	0.9	7.1
BL	T	32,998	21.9	9.2	15.5	---	22.2	21.9	15.7	14.2	19.7	5.6	17.6	12.3	20.6	27.2	11.3	12.5	36.9	12.7	44.3
	M	8,793	5.8	6.1	10.4	---	15.8	2.5	6.2	3.0	6.1	0.8	0.6	3.3	8.8	1.3	4.7	0.5	13.1	11.9	37.2
	F	24,205	16.0	3.1	5.1	---	6.4	19.4	9.5	11.2	13.6	4.8	17.0	9.0	11.8	25.9	6.6	12.0	23.8	0.8	7.1
HSP	T	5,467	3.6	1.4	1.5	---	4.0	3.0	2.4	2.4	2.2	5.6	1.4	2.4	3.4	6.4	4.5	3.9	5.1	5.3	5.3
	M	1,951	1.3	0.7	0.8	---	1.7	0.3	0.9	0.7	0.9	2.1	0.2	0.7	1.4	0.3	3.5	0.2	3.7	5.2	5.3
	F	3,516	2.3	0.7	0.7	---	2.3	2.7	1.5	1.7	1.3	3.5	1.2	1.7	2.0	6.1	1.0	3.7	1.4	0.1	---
AA	T	220	0.1	---	---	---	---	---	0.2	0.1	---	---	---	0.1	0.2	0.1	0.2	0.2	0.3	0.1	0.1
	M	71	***	---	---	---	---	***	0.1	***	***	---	---	0.1	0.1	***	0.1	***	0.1	0.1	0.1
	F	149	0.1	---	---	---	---	***	0.1	0.1	***	---	---	---	0.1	0.1	0.1	0.2	0.2	---	---
AI	T	119	0.1	0.1	---	---	0.1	0.1	0.1	---	---	---	---	---	0.1	---	---	---	0.1	0.1	---
	M	52	***	0.1	---	---	---	***	0.1	***	***	---	---	---	0.1	***	---	***	***	0.1	---
	F	67	***	---	---	---	0.1	0.1	***	***	***	---	***	---	---	***	---	***	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

FLORIDA

NO. OF DISTRICTS SAMPLED -- 63
NO. OF SCHOOLS INCLUDED ---- 2,085

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	150,866	100.0	0.9	1.3	---	1.0	22.1	19.9	9.0	2.0	0.3	1.5	0.5	2.6	9.9	0.7	7.4	17.9	2.5	0.5
	M	43,126	100.0	2.4	3.6	---	2.3	9.4	32.4	8.3	2.6	0.5	0.4	0.7	4.1	1.1	1.2	0.7	20.5	8.2	1.6
	F	107,740	100.0	0.3	0.4	---	0.4	27.2	14.9	9.3	1.8	0.3	1.9	0.4	1.9	13.4	0.4	10.1	16.9	0.2	0.1
WH	T	112,062	100.0	1.1	1.5	---	1.0	22.3	21.9	10.1	2.1	0.4	1.6	0.5	2.6	8.8	0.7	8.3	13.9	2.8	0.4
	M	32,259	100.0	2.9	4.1	---	2.3	9.7	36.6	9.6	2.8	0.6	0.5	0.8	4.3	0.7	1.3	0.7	13.1	9.0	1.1
	F	79,803	100.0	0.3	0.5	---	0.4	27.4	16.0	10.3	1.9	0.3	2.0	0.4	2.0	12.1	0.5	11.4	14.2	0.2	0.1
MIN	T	38,804	100.0	0.4	0.9	---	1.0	21.4	14.2	5.9	1.7	0.1	1.1	0.3	2.4	13.1	0.4	4.8	29.6	1.8	1.0
	M	10,867	100.0	0.9	2.1	---	2.4	8.5	20.1	4.7	2.0	0.1	0.2	0.3	3.7	2.4	0.7	0.7	42.3	6.0	3.1
	F	27,937	100.0	0.2	0.4	---	0.5	26.5	11.9	6.3	1.6	0.1	1.4	0.3	1.9	17.2	0.3	6.4	24.6	0.1	0.2
BL	T	32,998	100.0	0.4	0.9	---	1.0	22.1	14.3	5.8	1.8	0.1	1.2	0.3	2.4	12.4	0.3	4.2	30.3	1.5	1.1
	M	8,793	100.0	0.9	2.4	---	2.6	9.3	21.4	4.7	2.1	***	0.2	0.3	3.9	2.3	0.5	0.6	40.4	5.1	3.3
	F	24,205	100.0	0.2	0.4	---	0.4	26.7	11.8	6.3	1.7	0.1	1.5	0.3	1.9	16.0	0.3	5.5	26.6	0.1	0.2
HSP	T	5,467	100.0	0.3	0.5	---	1.1	17.9	13.0	5.9	1.2	0.5	0.6	0.3	2.4	17.5	0.8	7.9	25.6	3.7	0.8
	M	1,951	100.0	0.5	0.8	---	1.3	4.7	13.4	4.7	1.4	0.5	0.2	0.3	2.7	2.6	1.7	1.0	51.9	10.1	2.2
	F	3,516	100.0	0.3	0.4	---	0.9	25.3	12.8	6.6	1.2	0.5	0.8	0.3	2.2	25.8	0.3	11.7	11.0	0.1	---
AA	T	220	100.0	---	---	---	---	10.0	23.2	6.4	0.9	---	---	0.5	3.6	11.4	0.9	9.5	32.3	0.9	0.5
	M	71	100.0	---	---	---	---	8.5	28.2	4.2	1.4	---	---	1.4	7.0	5.6	1.4	1.4	36.6	2.8	1.4
	F	149	100.0	---	---	---	---	10.7	20.8	7.4	0.7	---	---	---	2.0	14.1	0.7	13.4	30.2	---	---
AI	T	119	100.0	1.7	---	---	1.7	19.3	29.4	4.2	1.7	---	0.8	---	1.7	6.7	---	4.2	24.4	4.2	---
	M	52	100.0	3.8	---	---	---	3.8	42.3	5.8	1.9	---	---	---	3.8	1.9	---	1.9	25.0	9.6	---
	F	67	100.0	---	---	---	3.0	31.3	19.4	3.0	1.5	---	1.5	---	---	10.4	---	6.0	23.9	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

GEORGIA

NO. OF DISTRICTS SAMPLED -- 161
NO. OF SCHOOLS INCLUDED ---- 1,748

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	103,496	24,270	79,226	70,788	32,708	32,335	243	117	13
OFFICIALS/ADMIN/MANAGERS	872	636	236	771	101	99	---	2	---
PRINCIPALS	1,812	1,532	280	1,428	384	382	1	1	---
ASST PRINCIPALS, TEACH	207	132	75	161	46	46	---	---	---
ASST PRINCIPALS, N.T.	857	715	142	585	272	271	---	---	1
ELEMENTARY TEACHERS	28,063	2,219	25,844	20,587	7,476	7,411	45	18	2
SECONDARY TEACHERS	20,273	7,895	12,378	14,496	5,777	5,662	84	28	3
OTHER TEACHERS	5,665	909	4,756	4,495	1,170	1,124	26	19	1
GUIDANCE	1,201	364	837	863	338	336	2	---	---
PSYCHOLOGICAL	217	72	145	198	19	18	1	---	---
LIBRARIANS/AUDIO-VISUAL	2,044	77	1,967	1,523	521	512	5	4	---
CONSULTANTS/SUPER OF INST	980	304	676	698	282	282	---	---	---
OTHER PROFESSIONALS	2,263	382	1,881	1,753	510	486	19	4	1
TEACHER AIDES	9,549	181	9,368	6,274	3,275	3,233	26	14	2
TECHNICIANS	1,504	469	1,035	1,105	399	394	2	3	---
CLERICAL/SECRETARIAL	5,024	64	4,960	4,143	881	876	3	2	---
SERVICE WORKERS	20,288	6,121	14,167	10,070	10,218	10,183	19	13	3
SKILLED CRAFT	1,378	1,309	69	970	408	394	7	7	---
LABORERS, UNSKILLED	1,299	889	410	668	631	626	3	2	---
TOTAL, PART-TIME	12,353	3,347	9,006	6,583	5,770	5,723	17	28	2
PROFESSIONAL/INSTRUCTION	6,949	1,862	5,087	3,942	3,007	2,978	12	16	1
ALL OTHER	5,404	1,485	3,919	2,641	2,763	2,745	5	12	1
TOTAL, NEW HIRES	13,437	2,812	10,625	10,569	2,868	2,794	51	21	2
PROFESSIONAL STAFF	9,265	1,956	7,309	7,816	1,449	1,394	39	16	---
NON-PROFESSIONAL STAFF	4,172	856	3,316	2,753	1,419	1,400	12	5	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

GEORGIA

NO. OF DISTRICTS SAMPLED -- 161
NO. OF SCHOOLS INCLUDED ---- 1,748

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	15,919	8,351	8,235	67	46	3	54,869	24,357	24,100	176	71	10
OFFICIALS/ADMIN/MANAGERS	572	64	62	---	2	---	199	37	37	---	---	---
PRINCIPALS	1,234	298	297	---	1	---	194	86	85	1	---	---
ASST PRINCIPALS, TEACH	101	31	31	---	---	---	60	15	15	---	---	---
ASST PRINCIPALS, N.T.	485	230	229	---	---	1	100	42	42	---	---	---
ELEMENTARY TEACHERS	1,634	585	581	3	1	---	18,953	6,891	6,830	42	17	2
SECONDARY TEACHERS	6,019	1,876	1,819	35	20	2	8,477	3,901	3,843	49	8	1
OTHER TEACHERS	722	187	180	3	4	---	3,773	983	944	23	15	1
GUIDANCE	252	112	111	1	---	---	611	226	225	1	---	---
PSYCHOLOGICAL	69	3	2	1	---	---	129	16	16	---	---	---
LIBRARIANS/AUDIO-VISUAL	52	25	23	1	1	---	1,471	496	489	4	3	---
CONSULTANTS/SUPER OF INST	227	77	77	---	---	---	471	205	205	---	---	---
OTHER PROFESSIONALS	302	80	76	4	---	---	1,451	430	410	15	4	1
TEACHER AIDES	78	103	99	1	3	---	6,196	3,172	3,134	25	11	2
TECHNICIANS	313	156	153	---	3	---	792	243	241	2	---	---
CLERICAL/SECRETARIAL	49	15	14	1	---	---	4,094	866	862	2	2	---
SERVICE WORKERS	2,415	3,706	3,697	7	2	---	7,655	6,512	6,486	12	11	3
SKILLED CRAFT	917	392	378	7	7	---	53	16	16	---	---	---
LABORERS, UNSKILLED	478	411	406	3	2	---	190	220	220	---	---	---
TOTAL, PART-TIME	1,582	1,765	1,752	5	7	1	5,001	4,005	3,971	12	21	1
PROFESSIONAL/INSTRUCTION	956	906	894	5	7	---	2,986	2,101	2,084	7	9	1
ALL OTHER	626	859	858	---	---	1	2,015	1,904	1,887	5	12	---
TOTAL, NEW HIRES	2,037	775	755	15	5	---	8,532	2,093	2,039	36	16	2
PROFESSIONAL STAFF	1,621	335	321	10	4	---	6,195	1,114	1,073	29	12	---
NON-PROFESSIONAL STAFF	416	440	434	5	1	---	2,337	979	966	7	4	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

GEORGIA

NO. OF DISTRICTS SAMPLED -- 161
NO. OF SCHOOLS INCLUDED ---- 1,748

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	103,496	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	24,270	23.5	72.9	84.5	63.8	83.4	7.9	38.9	16.0	30.3	33.2	3.8	31.0	16.9	1.9	31.2	1.3	30.2	95.0	68.4
	F	79,226	76.5	27.1	15.5	36.2	16.6	92.1	61.1	84.0	69.7	66.8	96.2	69.0	83.1	98.1	68.8	98.7	69.8	5.0	31.6
WH	T	70,788	68.4	88.4	78.8	77.8	68.3	73.3	71.5	79.3	71.9	91.2	74.5	71.3	77.4	65.7	73.5	82.5	49.6	70.3	51.4
	M	15,919	15.4	65.6	68.1	48.8	56.6	5.8	29.7	12.7	21.0	31.8	2.5	23.2	13.3	0.8	20.8	1.0	11.9	66.5	36.8
	F	54,869	53.0	22.8	10.7	29.0	11.7	67.5	41.8	66.6	50.9	59.4	72.0	48.1	64.1	64.9	52.7	81.5	37.7	3.8	14.6
MIN	T	32,708	31.6	11.5	21.1	22.2	31.7	26.7	28.5	20.7	28.1	8.8	25.5	28.8	22.5	34.3	26.6	17.5	50.4	29.6	48.5
	M	8,351	8.1	7.3	16.4	15.0	26.8	2.1	9.3	3.3	9.3	1.4	1.2	7.9	3.5	1.1	10.4	0.3	18.3	28.4	31.6
	F	24,357	23.5	4.2	4.7	7.2	4.9	24.6	19.2	17.4	18.8	7.4	24.3	20.9	19.0	33.2	16.2	17.2	32.1	1.2	16.9
BL	T	32,335	31.2	11.3	21.1	22.2	31.6	26.4	28.0	19.9	27.9	8.3	25.0	28.8	21.5	33.8	26.2	17.5	50.2	28.6	48.2
	M	8,235	8.0	7.1	16.4	15.0	26.7	2.1	9.0	3.2	9.2	0.9	1.1	7.9	3.4	1.0	10.2	0.3	18.2	27.4	31.3
	F	24,100	23.3	4.2	4.7	7.2	4.9	24.3	19.0	16.7	18.7	7.4	23.9	20.9	18.1	32.8	16.0	17.2	32.0	1.2	16.9
HSP	T	243	0.2	---	0.1	---	---	0.1	0.4	0.5	0.2	0.5	0.2	---	0.9	0.3	0.1	---	0.1	0.5	0.2
	M	67	0.1	---	---	---	---	***	0.2	0.1	0.1	0.5	***	---	0.2	***	---	***	***	0.5	0.2
	F	176	0.2	---	0.1	---	---	0.1	0.2	0.4	0.1	---	0.2	---	0.7	0.3	0.1	***	0.1	---	---
AA	T	117	0.1	0.2	0.1	---	---	0.1	0.1	0.4	---	---	0.1	---	0.2	0.1	0.2	---	0.1	0.5	0.2
	M	46	***	0.2	0.1	---	---	***	0.1	0.1	---	---	***	---	---	***	0.2	---	***	0.5	0.2
	F	71	0.1	---	---	---	---	0.1	***	0.3	---	---	0.1	---	0.2	0.1	---	***	0.1	---	---
AI	T	13	***	---	---	---	0.1	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	M	3	***	---	---	---	0.1	---	***	---	---	---	---	---	---	---	---	---	---	---	---
	F	10	***	---	---	---	---	***	***	***	---	---	---	---	***	***	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
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SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

GEORGIA

NO. OF DISTRICTS SAMPLED -- 161
NO. OF SCHOOLS INCLUDED ---- 1,748

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	103,496	100.0	0.8	1.8	0.2	0.8	27.1	19.6	5.5	1.2	0.2	2.0	0.9	2.2	9.2	1.5	4.9	19.6	1.3	1.3
M	24,270	100.0	2.6	6.3	0.5	2.9	9.1	32.5	3.7	1.5	0.3	0.3	1.3	1.6	0.7	1.9	0.3	25.2	5.4	3.7
F	79,226	100.0	0.3	0.4	0.1	0.2	32.6	15.6	6.0	1.1	0.2	2.5	0.9	2.4	11.8	1.3	6.3	17.9	0.1	0.5
WH T	70,788	100.0	1.1	2.0	0.2	0.8	29.1	20.5	6.3	1.2	0.3	2.2	1.0	2.5	8.9	1.6	5.9	14.2	1.4	0.9
M	15,919	100.0	3.6	7.8	0.6	3.0	10.3	37.8	4.5	1.6	0.4	0.3	1.4	1.9	0.5	2.0	0.3	15.2	5.8	3.0
F	54,869	100.0	0.4	0.4	0.1	0.2	34.5	15.4	6.9	1.1	0.2	2.7	0.9	2.6	11.3	1.4	7.5	14.0	0.1	0.3
MIN T	32,708	100.0	0.3	1.2	0.1	0.8	22.9	17.7	3.6	1.0	0.1	1.6	0.9	1.6	10.0	1.2	2.7	31.2	1.2	1.9
M	8,351	100.0	0.8	3.6	0.4	2.8	7.0	22.5	2.2	1.3	***	0.3	0.9	1.0	1.2	1.9	0.2	44.4	4.7	4.9
F	24,357	100.0	0.2	0.4	0.1	0.2	28.3	16.0	4.0	0.9	0.1	2.0	0.8	1.8	13.0	1.0	3.6	26.7	0.1	0.9
BL T	32,335	100.0	0.3	1.2	0.1	0.8	22.9	17.5	3.5	1.0	0.1	1.6	0.9	1.5	10.0	1.2	2.7	31.5	1.2	1.9
M	8,235	100.0	0.8	3.6	0.4	2.8	7.1	22.1	2.2	1.3	***	0.3	0.9	0.9	1.2	1.9	0.2	44.9	4.6	4.9
F	24,100	100.0	0.2	0.4	0.1	0.2	28.3	15.9	3.9	0.9	0.1	2.0	0.9	1.7	13.0	1.0	3.6	26.9	0.1	0.9
HSP T	243	100.0	---	0.4	---	---	18.5	34.6	10.7	0.8	0.4	2.1	---	7.8	10.7	0.8	1.2	7.8	2.9	1.2
M	67	100.0	---	---	---	---	4.5	52.2	4.5	1.5	1.5	1.5	---	6.0	1.5	---	1.5	10.4	10.4	4.5
F	176	100.0	---	0.6	---	---	23.9	27.8	13.1	0.6	---	2.3	---	8.5	14.2	1.1	1.1	6.8	---	---
AA T	117	100.0	1.7	0.9	---	---	15.4	23.9	16.2	---	---	3.4	---	3.4	12.0	2.6	1.7	11.1	6.0	1.7
M	46	100.0	4.3	2.2	---	---	2.2	43.5	8.7	---	---	2.2	---	---	6.5	6.5	---	4.3	15.2	4.3
F	71	100.0	---	---	---	---	23.9	11.3	21.1	---	---	4.2	---	5.6	15.5	---	2.8	15.5	---	---
AI T	13	100.0	---	---	---	7.7	15.4	23.1	7.7	---	---	---	---	7.7	15.4	---	---	23.1	---	---
M	3	100.0	---	---	---	33.3	---	66.7	---	---	---	---	---	---	---	---	---	---	---	---
F	10	100.0	---	---	---	---	20.0	10.0	10.0	---	---	---	---	10.0	20.0	---	---	30.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING. PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

IDAHO

NO. OF DISTRICTS SAMPLED -- 45
NO. OF SCHOOLS INCLUDED ---- 378

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	16,053	5,639	10,414	15,607	446	13	271	102	60
OFFICIALS/ADMIN/MANAGERS	210	195	15	207	3	---	1	---	2
PRINCIPALS	381	336	45	381	---	---	---	---	---
ASST PRINCIPALS, TEACH	10	10	---	9	1	---	---	---	1
ASST PRINCIPALS, N.T.	83	74	9	83	---	---	---	---	---
ELEMENTARY TEACHERS	4,385	744	3,641	4,331	54	2	22	24	6
SECONDARY TEACHERS	4,220	2,419	1,801	4,138	82	4	34	31	13
OTHER TEACHERS	638	226	412	620	18	2	9	5	2
GUIDANCE	207	124	83	201	6	---	2	4	---
PSYCHOLOGICAL	72	50	22	71	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	137	23	114	136	1	---	---	---	1
CONSULTANTS/SUPER OF INST	152	85	67	144	8	---	7	1	---
OTHER PROFESSIONALS	165	28	137	160	5	---	---	5	---
TEACHER AIDES	1,467	34	1,433	1,322	145	2	118	8	17
TECHNICIANS	276	56	220	227	49	---	37	1	11
CLERICAL/SECRETARIAL	810	6	804	794	16	---	6	8	2
SERVICE WORKERS	2,506	903	1,603	2,456	50	3	31	13	3
SKILLED CRAFT	143	141	2	141	2	---	1	---	1
LABORERS, UNSKILLED	191	185	6	186	5	---	3	1	1
TOTAL, PART-TIME	1,761	438	1,323	1,738	23	2	15	4	2
PROFESSIONAL/INSTRUCTION	1,352	389	963	1,335	17	1	12	3	1
ALL OTHER	409	49	360	403	6	1	3	1	1
TOTAL, NEW HIRES	2,192	644	1,548	2,098	94	3	71	12	8
PROFESSIONAL STAFF	1,269	436	833	1,241	28	1	22	5	---
NON-PROFESSIONAL STAFF	923	208	715	857	66	2	49	7	8

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

IDAHO

NO. OF DISTRICTS SAMPLED -- 45
NO. OF SCHOOLS INCLUDED ---- 378

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	5,502	137	5	75	39	18	10,105	309	8	196	63	42
OFFICIALS/ADMIN/MANAGERS	192	3	---	1	---	2	15	---	---	---	---	---
PRINCIPALS	336	---	---	---	---	---	45	---	---	---	---	---
ASST PRINCIPALS, TEACH	9	1	---	---	---	1	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	74	---	---	---	---	---	9	---	---	---	---	---
ELEMENTARY TEACHERS	732	12	---	5	7	---	3,599	42	2	17	17	8
SECONDARY TEACHERS	2,371	48	2	20	18	8	1,767	34	2	14	13	5
OTHER TEACHERS	215	11	---	5	4	2	405	7	2	4	1	---
GUIDANCE	119	5	---	1	4	---	82	1	---	1	---	---
PSYCHOLOGICAL	50	---	---	---	---	---	21	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	23	---	---	---	---	---	113	1	---	---	---	1
CONSULTANTS/SUPER OF INST	82	3	---	2	1	---	62	5	---	5	---	---
OTHER PROFESSIONALS	28	---	---	---	---	---	132	5	---	---	5	---
TEACHER AIDES	22	12	---	12	---	---	1,300	133	2	106	8	17
TECHNICIANS	44	12	---	10	---	2	183	37	---	27	1	9
CLERICAL/SECRETARIAL	6	---	---	---	---	---	788	16	---	6	8	2
SERVICE WORKERS	880	23	3	15	4	1	1,576	27	---	16	9	2
SKILLED CRAFT	139	2	---	1	---	1	2	---	---	---	---	---
LABORERS, UNSKILLED	180	5	---	3	1	1	6	---	---	---	---	---
TOTAL, PART-TIME	430	8	2	6	---	---	1,308	15	---	9	4	2
PROFESSIONAL/INSTRUCTION	382	7	1	6	---	---	953	10	---	6	3	1
ALL OTHER	48	1	1	---	---	---	355	5	---	3	1	1
TOTAL, NEW HIRES	617	27	1	22	3	1	1,481	67	2	49	9	7
PROFESSIONAL STAFF	423	13	---	10	3	---	818	15	1	12	2	---
NON-PROFESSIONAL STAFF	194	14	1	12	---	1	663	52	1	37	7	7

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

IDAHO

NO. OF DISTRICTS SAMPLED -- 45
NO. OF SCHOOLS INCLUDED ---- 378

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	16,053	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	5,639	35.1	92.9	88.2	100.0	89.2	17.0	57.3	35.4	59.9	69.4	16.8	55.9	17.0	2.3	20.3	0.7	36.0	98.6	96.9
	F	10,414	64.9	7.1	11.8	---	10.8	83.0	42.7	64.6	40.1	30.6	83.2	44.1	83.0	97.7	79.7	99.3	64.0	1.4	3.1
WH	T	15,607	97.2	98.5	100.0	90.0	100.0	98.8	98.1	97.2	97.1	98.6	99.3	94.7	97.0	90.1	82.2	98.0	98.0	98.6	97.3
	M	5,502	34.3	91.4	88.2	90.0	89.2	16.7	56.2	33.7	57.5	69.4	16.8	53.9	17.0	1.5	15.9	0.7	35.1	97.2	94.2
	F	10,105	62.9	7.1	11.8	---	10.8	82.1	41.9	63.5	39.6	29.2	82.5	40.8	80.0	88.6	66.3	97.3	62.9	1.4	3.1
MIN	T	446	2.8	1.4	---	10.0	---	1.3	1.9	2.8	2.9	1.4	0.7	5.3	3.0	9.9	17.7	2.0	2.0	1.4	2.6
	M	137	0.9	1.4	---	10.0	---	0.3	1.1	1.7	2.4	---	---	2.0	---	0.8	4.3	---	0.9	1.4	2.6
	F	309	1.9	---	---	---	---	1.0	0.8	1.1	0.5	1.4	0.7	3.3	3.0	9.1	13.4	2.0	1.1	---	---
BL	T	13	0.1	---	---	---	---	---	---	0.3	---	---	---	---	---	0.1	---	---	0.1	---	---
	M	5	***	---	---	---	---	---	***	---	---	---	---	---	---	---	---	---	0.1	---	---
	F	8	***	---	---	---	---	***	***	0.3	---	---	---	---	---	0.1	---	---	---	---	---
HSP	T	271	1.7	0.5	---	---	---	0.5	0.8	1.4	1.0	---	---	4.6	---	8.0	13.4	0.7	1.2	0.7	1.6
	M	75	0.5	0.5	---	---	---	0.1	0.5	0.8	0.5	---	---	1.3	---	0.8	3.6	---	0.6	0.7	1.6
	F	196	1.2	---	---	---	---	0.4	0.3	0.6	0.5	---	---	3.3	---	7.2	9.8	0.7	0.6	---	---
AA	T	102	0.6	---	---	---	---	0.6	0.7	0.8	1.9	1.4	---	0.7	3.0	0.5	0.4	1.0	0.6	---	0.5
	M	39	0.2	---	---	---	---	0.2	0.4	0.6	1.9	---	---	0.7	---	---	---	---	0.2	---	0.5
	F	63	0.4	---	---	---	---	0.4	0.3	0.2	---	1.4	---	---	3.0	0.5	0.4	1.0	0.4	---	---
AI	T	60	0.4	1.0	---	10.0	---	0.1	0.3	0.3	---	---	0.7	---	---	1.2	4.0	0.2	0.1	0.7	0.5
	M	18	0.1	1.0	---	10.0	---	---	0.2	0.3	---	---	---	---	---	---	0.7	---	***	0.7	0.5
	F	42	0.3	---	---	---	---	0.1	0.1	---	---	---	0.7	---	---	1.2	3.3	0.2	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

IDAHO

NO. OF DISTRICTS SAMPLED -- 45
NO. OF SCHOOLS INCLUDED ---- 378

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	16,053	100.0	1.3	2.4	0.1	0.5	27.3	26.3	4.0	1.3	0.4	0.9	0.9	1.0	9.1	1.7	5.0	15.6	0.9	1.2
	M	5,639	100.0	3.5	6.0	0.2	1.3	13.2	42.9	4.0	2.2	0.9	0.4	1.5	0.5	0.6	1.0	0.1	16.0	2.5	3.3
	F	10,414	100.0	0.1	0.4	---	0.1	35.0	17.3	4.0	0.8	0.2	1.1	0.6	1.3	13.8	2.1	7.7	15.4	***	0.1
WH	T	15,607	100.0	1.3	2.4	0.1	0.5	27.8	26.5	4.0	1.3	0.5	0.9	0.9	1.0	8.5	1.5	5.1	15.7	0.9	1.2
	M	5,502	100.0	3.5	6.1	0.2	1.3	13.3	43.1	3.9	2.2	0.9	0.4	1.5	0.5	0.4	0.8	0.1	16.0	2.5	3.3
	F	10,105	100.0	0.1	0.4	---	0.1	35.6	17.5	4.0	0.8	0.2	1.1	0.6	1.3	12.9	1.8	7.8	15.6	***	0.1
MIN	T	446	100.0	0.7	---	0.2	---	12.1	18.4	4.0	1.3	0.2	0.2	1.8	1.1	32.5	11.0	3.6	11.2	0.4	1.1
	M	137	100.0	2.2	---	0.7	---	8.8	35.0	8.0	3.6	---	---	2.2	---	8.8	8.8	---	16.8	1.5	3.6
	F	309	100.0	---	---	---	---	13.6	11.0	2.3	0.3	0.3	0.3	1.6	1.6	43.0	12.0	5.2	8.7	---	---
BL	T	13	100.0	---	---	---	---	15.4	30.8	15.4	---	---	---	---	---	15.4	---	---	23.1	---	---
	M	5	100.0	---	---	---	---	---	40.0	---	---	---	---	---	---	---	---	---	60.0	---	---
	F	8	100.0	---	---	---	---	25.0	25.0	25.0	---	---	---	---	---	25.0	---	---	---	---	---
HSP	T	271	100.0	0.4	---	---	---	8.1	12.5	3.3	0.7	---	---	2.6	---	43.5	13.7	2.2	11.4	0.4	1.1
	M	75	100.0	1.3	---	---	---	6.7	26.7	6.7	1.3	---	---	2.7	---	16.0	13.3	---	20.0	1.3	4.0
	F	196	100.0	---	---	---	---	8.7	7.1	2.0	0.5	---	---	2.6	---	54.1	13.8	3.1	8.2	---	---
AA	T	102	100.0	---	---	---	---	23.5	30.4	4.9	3.9	1.0	---	1.0	4.9	7.8	1.0	7.8	12.7	---	1.0
	M	39	100.0	---	---	---	---	17.9	46.2	10.3	10.3	---	---	2.6	---	---	---	---	10.3	---	2.6
	F	63	100.0	---	---	---	---	27.0	20.6	1.6	---	1.6	---	---	7.9	12.7	1.6	12.7	14.3	---	---
AI	T	60	100.0	3.3	---	1.7	---	10.0	21.7	3.3	---	---	1.7	---	---	28.3	18.3	3.3	5.0	1.7	1.7
	M	18	100.0	11.1	---	5.6	---	---	44.4	11.1	---	---	---	---	---	---	11.1	---	5.6	5.6	5.6
	F	42	100.0	---	---	---	---	14.3	11.9	---	---	---	2.4	---	---	40.5	21.4	4.8	4.8	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ILLINOIS

NO. OF DISTRICTS SAMPLED -- 425
NO. OF SCHOOLS INCLUDED ---- 2,476

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	124,366	44,991	79,375	117,191	7,175	6,126	734	273	42
OFFICIALS/ADMIN/MANAGERS	2,198	1,779	419	2,102	96	84	5	5	2
PRINCIPALS	2,859	2,568	291	2,731	128	123	3	2	---
ASST PRINCIPALS, TEACH	79	66	13	79	---	---	---	---	---
ASST PRINCIPALS, N.T.	1,249	567	682	1,175	74	69	5	---	---
ELEMENTARY TEACHERS	46,867	10,976	35,891	44,072	2,795	2,505	186	87	17
SECONDARY TEACHERS	24,932	14,921	10,011	24,247	685	524	120	33	8
OTHER TEACHERS	6,640	955	5,685	6,274	366	324	14	27	1
GUIDANCE	2,049	1,203	846	1,951	98	91	2	5	---
PSYCHOLOGICAL	336	202	134	327	9	7	1	---	1
LIBRARIANS/AUDIO-VISUAL	1,767	299	1,468	1,721	46	38	4	4	---
CONSULTANTS/SUPER OF INST	1,158	674	484	1,062	96	85	9	2	---
OTHER PROFESSIONALS	2,826	599	2,227	2,633	193	169	13	8	3
TEACHER AIDES	4,641	177	4,464	4,081	560	461	77	20	2
TECHNICIANS	1,333	4	1,329	1,262	71	58	6	7	---
CLERICAL/SECRETARIAL	7,452	42	7,410	7,174	278	239	30	9	---
SERVICE WORKERS	17,980	9,959	8,021	16,300	1,680	1,349	259	64	8
TOTAL, PART-TIME	20,649	3,425	17,224	19,633	1,016	798	171	39	8
PROFESSIONAL/INSTRUCTION	16,907	3,091	13,816	15,969	938	743	152	36	7
ALL OTHER	3,742	334	3,408	3,664	78	55	19	3	1
TOTAL, NEW HIRES	12,494	3,295	9,199	11,778	716	556	114	41	5
PROFESSIONAL STAFF	8,728	2,329	6,399	8,402	326	265	45	14	2
NON-PROFESSIONAL STAFF	3,766	966	2,800	3,376	390	291	69	27	3

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

ILLINOIS

NO. OF DISTRICTS SAMPLED -- 425
NO. OF SCHOOLS INCLUDED ---- 2,476

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	42,615	2,376	1,922	362	74	18	74,576	4,799	4,204	372	199	24
OFFICIALS/ADMIN/MANAGERS	1,723	56	49	4	1	2	379	40	35	1	4	---
PRINCIPALS	2,481	87	82	3	2	---	250	41	41	---	---	---
ASST PRINCIPALS, TEACH	66	---	---	---	---	---	13	---	---	---	---	---
ASST PRINCIPALS, N.T.	509	58	56	2	---	---	666	16	13	3	---	---
ELEMENTARY TEACHERS	10,451	525	458	51	12	4	33,621	2,270	2,047	135	75	13
SECONDARY TEACHERS	14,578	343	248	75	15	5	9,669	342	276	45	18	3
OTHER TEACHERS	906	49	45	4	---	---	5,368	317	279	10	27	1
GUIDANCE	1,177	26	24	2	---	---	774	72	67	---	5	---
PSYCHOLOGICAL	198	4	2	1	---	1	129	5	5	---	---	---
LIBRARIANS/AUDIO-VISUAL	289	10	5	4	1	---	1,432	36	33	---	3	---
CONSULTANTS/SUPER OF INST	645	29	24	5	---	---	417	67	61	4	2	---
OTHER PROFESSIONALS	534	65	54	6	2	3	2,099	128	115	7	6	---
TEACHER AIDES	133	44	40	4	---	---	3,948	516	421	73	20	2
TECHNICIANS	4	---	---	---	---	---	1,258	71	58	6	7	---
CLERICAL/SECRETARIAL	37	5	4	1	---	---	7,137	273	235	29	9	---
SERVICE WORKERS	8,884	1,075	831	200	41	3	7,416	605	518	59	23	5
TOTAL, PART-TIME	3,211	214	153	51	7	3	16,422	802	645	120	32	5
PROFESSIONAL/INSTRUCTION	2,891	200	145	47	6	2	13,078	738	598	105	30	5
ALL OTHER	320	14	8	4	1	1	3,344	64	47	15	2	---
TOTAL, NEW HIRES	3,064	231	170	46	15	---	8,714	485	386	68	26	5
PROFESSIONAL STAFF	2,241	88	69	16	3	---	6,161	238	196	29	11	2
NON-PROFESSIONAL STAFF	823	143	101	30	12	---	2,553	247	190	39	15	3

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ILLINOIS

NO. OF DISTRICTS SAMPLED -- 425
NO. OF SCHOOLS INCLUDED ---- 2,476

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	124,366	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	---	---
	M	44,991	36.2	80.9	89.8	83.5	45.4	23.4	59.8	14.4	58.7	60.1	16.9	58.2	21.2	3.8	0.3	0.6	55.4	---	---
	F	79,375	63.8	19.1	10.2	16.5	54.6	76.6	40.2	85.6	41.3	39.9	83.1	41.8	78.8	96.2	99.7	99.4	44.6	---	---
WH	T	117,191	94.2	95.6	95.5	100.0	94.1	94.0	97.3	94.4	95.2	97.3	97.4	91.7	93.2	88.0	94.7	96.3	90.6	---	---
	M	42,615	34.3	78.4	86.8	83.5	40.8	22.3	58.5	13.6	57.4	58.9	16.4	55.7	18.9	2.9	0.3	0.5	49.4	---	---
	F	74,576	60.0	17.2	8.7	16.5	53.3	71.7	38.8	80.8	37.8	38.4	81.0	36.0	74.3	85.1	94.4	95.8	41.2	---	---
MIN	T	7,175	5.8	4.3	4.4	---	5.9	5.9	2.8	5.5	4.8	2.7	2.6	8.3	6.8	12.0	5.3	3.8	9.4	---	---
	M	2,376	1.9	2.5	3.0	---	4.6	1.1	1.4	0.7	1.3	1.2	0.6	2.5	2.3	0.9	---	0.1	6.0	---	---
	F	4,799	3.9	1.8	1.4	---	1.3	4.8	1.4	4.8	3.5	1.5	2.0	5.8	4.5	11.1	5.3	3.7	3.4	---	---
BL	T	6,126	4.9	3.8	4.3	---	5.5	5.4	2.1	4.9	4.5	2.1	2.2	7.4	6.0	10.0	4.4	3.3	7.5	---	---
	M	1,922	1.5	2.2	2.9	---	4.5	1.0	1.0	0.7	1.2	0.6	0.3	2.1	1.9	0.9	---	0.1	4.6	---	---
	F	4,204	3.4	1.6	1.4	---	1.0	4.4	1.1	4.2	3.3	1.5	1.9	5.3	4.1	9.1	4.4	3.2	2.9	---	---
HSP	T	734	0.6	0.2	0.1	---	0.4	0.4	0.5	0.3	0.1	0.3	0.2	0.7	0.4	1.7	0.5	0.4	1.4	---	---
	M	362	0.3	0.2	0.1	---	0.2	0.1	0.3	0.1	0.1	0.3	0.2	0.4	0.2	0.1	---	***	1.1	---	---
	F	372	0.3	***	---	---	0.2	0.3	0.2	0.2	---	---	---	0.3	0.2	1.6	0.5	0.4	0.3	---	---
AA	T	273	0.2	0.2	0.1	---	---	0.2	0.2	0.4	0.2	---	0.3	0.2	0.3	0.4	0.5	0.1	0.3	---	---
	M	74	0.1	***	0.1	---	---	***	0.1	---	---	---	0.1	---	0.1	---	---	---	0.2	---	---
	F	199	0.2	0.2	---	---	---	0.2	0.1	0.4	0.2	---	0.2	0.2	0.2	0.4	0.5	0.1	0.1	---	---
AI	T	42	***	0.1	---	---	---	---	---	---	---	0.3	---	---	0.1	---	---	---	---	---	---
	M	18	***	0.1	---	---	---	***	***	---	---	0.3	---	---	0.1	---	---	---	***	---	---
	F	24	***	---	---	---	---	***	***	***	---	---	---	---	---	***	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

ILLINOIS

NO. OF DISTRICTS SAMPLED -- 425
NO. OF SCHOOLS INCLUDED ---- 2,476

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	124,366	100.0	1.8	2.3	0.1	1.0	37.7	20.0	5.3	1.6	0.3	1.4	0.9	2.3	3.7	1.1	6.0	14.5	---	---
	M	44,991	100.0	4.0	5.7	0.1	1.3	24.4	33.2	2.1	2.7	0.4	0.7	1.5	1.3	0.4	***	0.1	22.1	---	---
	F	79,375	100.0	0.5	0.4	***	0.9	45.2	12.6	7.2	1.1	0.2	1.8	0.6	2.8	5.6	1.7	9.3	10.1	---	---
WH	T	117,191	100.0	1.8	2.3	0.1	1.0	37.6	20.7	5.4	1.7	0.3	1.5	0.9	2.2	3.5	1.1	6.1	13.9	---	---
	M	42,615	100.0	4.0	5.8	0.2	1.2	24.5	34.2	2.1	2.8	0.5	0.7	1.5	1.3	0.3	***	0.1	20.8	---	---
	F	74,576	100.0	0.5	0.3	***	0.9	45.1	13.0	7.2	1.0	0.2	1.9	0.6	2.8	5.3	1.7	9.6	9.9	---	---
MIN	T	7,175	100.0	1.3	1.8	---	1.0	39.0	9.5	5.1	1.4	0.1	0.6	1.3	2.7	7.8	1.0	3.9	23.4	---	---
	M	2,376	100.0	2.4	3.7	---	2.4	22.1	14.4	2.1	1.1	0.2	0.4	1.2	2.7	1.9	---	0.2	45.2	---	---
	F	4,799	100.0	0.8	0.9	---	0.3	47.3	7.1	6.6	1.5	0.1	0.8	1.4	2.7	10.8	1.5	5.7	12.6	---	---
BL	T	6,126	100.0	1.4	2.0	---	1.1	40.9	8.6	5.3	1.5	0.1	0.6	1.4	2.8	7.5	0.9	3.9	22.0	---	---
	M	1,922	100.0	2.5	4.3	---	2.9	23.8	12.9	2.3	1.2	0.1	0.3	1.2	2.8	2.1	---	0.2	43.2	---	---
	F	4,204	100.0	0.8	1.0	---	0.3	48.7	6.6	6.6	1.6	0.1	0.8	1.5	2.7	10.0	1.4	5.6	12.3	---	---
HSP	T	734	100.0	0.7	0.4	---	0.7	25.3	16.3	1.9	0.3	0.1	0.5	1.2	1.8	10.5	0.8	4.1	35.3	---	---
	M	362	100.0	1.1	0.8	---	0.6	14.1	20.7	1.1	0.6	0.3	1.1	1.4	1.7	1.1	---	0.3	55.2	---	---
	F	372	100.0	0.3	---	---	0.8	36.3	12.1	2.7	---	---	---	1.1	1.9	19.6	1.6	7.8	15.9	---	---
AA	T	273	100.0	1.8	0.7	---	---	31.9	12.1	9.9	1.8	---	1.5	0.7	2.9	7.3	2.6	3.3	23.4	---	---
	M	74	100.0	1.4	2.7	---	---	16.2	20.3	---	---	---	1.4	---	2.7	---	---	---	55.4	---	---
	F	199	100.0	2.0	---	---	---	37.7	9.0	13.6	2.5	---	1.5	1.0	3.0	10.1	3.5	4.5	11.6	---	---
AI	T	42	100.0	4.8	---	---	---	40.5	19.0	2.4	---	2.4	---	---	7.1	4.8	---	---	19.0	---	---
	M	18	100.0	11.1	---	---	---	22.2	27.8	---	---	5.6	---	---	16.7	---	---	---	16.7	---	---
	F	24	100.0	---	---	---	---	54.2	12.5	4.2	---	---	---	---	---	8.3	---	---	20.8	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

INDIANA

NO. OF DISTRICTS SAMPLED -- 226
NO. OF SCHOOLS INCLUDED ---- 1,845

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	93,489	32,811	60,678	85,682	7,807	7,180	469	121	37
OFFICIALS/ADMIN/MANAGERS	1,066	895	171	993	73	68	5	---	---
PRINCIPALS	1,919	1,735	184	1,808	111	104	2	1	4
ASST PRINCIPALS, TEACH	131	115	16	126	5	4	1	---	---
ASST PRINCIPALS, N.T.	736	663	73	658	78	73	4	1	---
ELEMENTARY TEACHERS	24,444	4,307	20,137	22,460	1,984	1,861	72	41	10
SECONDARY TEACHERS	24,875	14,203	10,672	23,691	1,184	1,032	109	32	11
OTHER TEACHERS	2,846	573	2,273	2,571	275	249	13	12	1
GUIDANCE	1,572	844	728	1,449	123	113	3	5	2
PSYCHOLOGICAL	205	72	133	195	10	9	---	1	---
LIBRARIANS/AUDIO-VISUAL	1,385	174	1,211	1,338	47	41	1	4	1
CONSULTANTS/SUPER OF INST	473	217	256	395	78	77	1	---	---
OTHER PROFESSIONALS	1,403	316	1,087	1,249	154	144	9	1	---
TEACHER AIDES	6,453	182	6,271	5,161	1,292	1,209	76	5	2
TECHNICIANS	341	109	232	288	53	50	3	---	---
CLERICAL/SECRETARIAL	5,575	32	5,543	5,214	361	321	36	3	1
SERVICE WORKERS	17,948	6,942	11,006	16,205	1,743	1,598	127	14	4
SKILLED CRAFT	1,305	1,031	274	1,114	191	184	6	---	1
LABORERS, UNSKILLED	812	401	411	767	45	43	1	1	---
TOTAL, PART-TIME	13,342	2,676	10,666	12,032	1,310	1,201	92	12	5
PROFESSIONAL/INSTRUCTION	9,950	1,763	8,187	8,827	1,123	1,029	85	8	1
ALL OTHER	3,392	913	2,479	3,205	187	172	7	4	4
TOTAL, NEW HIRES	8,459	2,368	6,091	7,690	769	700	52	17	---
PROFESSIONAL STAFF	5,195	1,684	3,511	5,013	182	155	15	12	---
NON-PROFESSIONAL STAFF	3,264	684	2,580	2,677	587	545	37	5	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

INDIANA

NO. OF DISTRICTS SAMPLED -- 226
NO. OF SCHOOLS INCLUDED ---- 1,845

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	30,679	2,132	1,917	157	42	16	55,003	5,675	5,263	312	79	21
OFFICIALS/ADMIN/MANAGERS	847	48	45	3	---	---	146	25	23	2	---	---
PRINCIPALS	1,671	64	59	1	1	3	137	47	45	1	---	1
ASST PRINCIPALS, TEACH	111	4	3	1	---	---	15	1	1	---	---	---
ASST PRINCIPALS, N.T.	609	54	50	4	---	---	49	24	23	---	1	---
ELEMENTARY TEACHERS	4,079	228	209	12	7	---	18,381	1,756	1,652	60	34	10
SECONDARY TEACHERS	13,754	449	374	46	20	9	9,937	735	658	63	12	2
OTHER TEACHERS	519	54	49	4	1	---	2,052	221	200	9	11	1
GUIDANCE	791	53	47	1	3	2	658	70	66	2	2	---
PSYCHOLOGICAL	70	2	2	---	---	---	125	8	7	---	1	---
LIBRARIANS/AUDIO-VISUAL	171	3	3	---	---	---	1,167	44	38	1	4	1
CONSULTANTS/SUPER OF INST	188	29	28	1	---	---	207	49	49	---	---	---
OTHER PROFESSIONALS	288	28	27	1	---	---	961	126	117	8	1	---
TEACHER AIDES	73	109	106	1	2	---	5,088	1,183	1,103	75	3	2
TECHNICIANS	95	14	12	2	---	---	193	39	38	1	---	---
CLERICAL/SECRETARIAL	26	6	5	1	---	---	5,188	355	316	35	3	1
SERVICE WORKERS	6,075	867	785	73	8	1	10,130	876	813	54	6	3
SKILLED CRAFT	939	92	86	5	---	1	175	99	98	1	---	---
LABORERS, UNSKILLED	373	28	27	1	---	---	394	17	16	---	1	---
TOTAL, PART-TIME	2,350	326	307	14	1	4	9,682	984	894	78	11	1
PROFESSIONAL/INSTRUCTION	1,496	267	255	12	---	---	7,331	856	774	73	8	1
ALL OTHER	854	59	52	2	1	4	2,351	128	120	5	3	---
TOTAL, NEW HIRES	2,178	190	175	8	7	---	5,512	579	525	44	10	---
PROFESSIONAL STAFF	1,646	38	31	3	4	---	3,367	144	124	12	8	---
NON-PROFESSIONAL STAFF	532	152	144	5	3	---	2,145	435	401	32	2	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

INDIANA

NO. OF DISTRICTS SAMPLED -- 226
NO. OF SCHOOLS INCLUDED ---- 1,845

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	93,489	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	32,811	35.1	84.0	90.4	87.8	90.1	17.6	57.1	20.1	53.7	35.1	12.6	45.9	22.5	2.8	32.0	0.6	38.7	79.0	49.4
	F	60,678	64.9	16.0	9.6	12.2	9.9	82.4	42.9	79.9	46.3	64.9	87.4	54.1	77.5	97.2	68.0	99.4	61.3	21.0	50.6
WH	T	85,682	91.6	93.2	94.2	96.2	89.4	91.9	95.2	90.3	92.2	95.1	96.6	83.5	89.0	79.9	84.5	93.6	90.2	85.4	94.4
	M	30,679	32.8	79.5	87.1	84.7	82.7	16.7	55.3	18.2	50.3	34.1	12.3	39.7	20.5	1.1	27.9	0.5	33.8	72.0	45.9
	F	55,003	58.8	13.7	7.1	11.5	6.7	75.2	39.9	72.1	41.9	61.0	84.3	43.8	68.5	78.8	56.6	93.1	56.4	13.4	48.5
MIN	T	7,807	8.4	6.8	5.7	3.9	10.6	8.1	4.8	9.7	7.9	4.9	3.4	16.5	11.0	20.0	15.5	6.5	9.7	14.6	5.5
	M	2,132	2.3	4.5	3.3	3.1	7.3	0.9	1.8	1.9	3.4	1.0	0.2	6.1	2.0	1.7	4.1	0.1	4.8	7.0	3.4
	F	5,675	6.1	2.3	2.4	0.8	3.3	7.2	3.0	7.8	4.5	3.9	3.2	10.4	9.0	18.3	11.4	6.4	4.9	7.6	2.1
BL	T	7,180	7.7	6.4	5.4	3.1	9.9	7.7	4.1	8.7	7.2	4.4	2.9	16.3	10.2	18.7	14.6	5.8	8.9	14.1	5.3
	M	1,917	2.1	4.2	3.1	2.3	6.8	0.9	1.5	1.7	3.0	1.0	0.2	5.9	1.9	1.6	3.5	0.1	4.4	6.6	3.3
	F	5,263	5.6	2.2	2.3	0.8	3.1	6.8	2.6	7.0	4.2	3.4	2.7	10.4	8.3	17.1	11.1	5.7	4.5	7.5	2.0
HSP	T	469	0.5	0.5	0.2	0.8	0.5	0.2	0.5	0.4	0.2	---	0.1	0.2	0.7	1.2	0.9	0.6	0.7	0.5	0.1
	M	157	0.2	0.3	0.1	0.8	0.5	***	0.2	0.1	0.1	---	---	0.2	0.1	***	0.6	***	0.4	0.4	0.1
	F	312	0.3	0.2	0.1	---	---	0.2	0.3	0.3	0.1	---	0.1	---	0.6	1.2	0.3	0.6	0.3	0.1	---
AA	T	121	0.1	---	0.1	---	0.1	0.1	0.1	0.4	0.3	0.5	0.3	---	0.1	---	---	0.1	---	---	0.1
	M	42	***	---	0.1	---	---	***	0.1	***	0.2	---	---	---	---	***	---	---	***	---	---
	F	79	0.1	---	---	---	0.1	0.1	***	0.4	0.1	0.5	0.3	---	0.1	***	---	0.1	***	---	0.1
AI	T	37	***	---	0.3	---	---	---	---	---	0.1	---	0.1	---	---	---	---	---	---	0.1	---
	M	16	***	---	0.2	---	---	---	***	---	0.1	---	---	---	---	---	---	---	***	0.1	---
	F	21	***	---	0.1	---	---	***	***	***	---	---	0.1	---	---	***	---	***	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

INDIANA

NO. OF DISTRICTS SAMPLED -- 226
NO. OF SCHOOLS INCLUDED ---- 1,845

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	93,489	100.0	1.1	2.1	0.1	0.8	26.1	26.6	3.0	1.7	0.2	1.5	0.5	1.5	6.9	0.4	6.0	19.2	1.4	0.9
M	32,811	100.0	2.7	5.3	0.4	2.0	13.1	43.3	1.7	2.6	0.2	0.5	0.7	1.0	0.6	0.3	0.1	21.2	3.1	1.2
F	60,678	100.0	0.3	0.3	***	0.1	33.2	17.6	3.7	1.2	0.2	2.0	0.4	1.8	10.3	0.4	9.1	18.1	0.5	0.7
WH T	85,682	100.0	1.2	2.1	0.1	0.8	26.2	27.6	3.0	1.7	0.2	1.6	0.5	1.5	6.0	0.3	6.1	18.9	1.3	0.9
M	30,679	100.0	2.8	5.4	0.4	2.0	13.3	44.8	1.7	2.6	0.2	0.6	0.6	0.9	0.2	0.3	0.1	19.8	3.1	1.2
F	55,003	100.0	0.3	0.2	***	0.1	33.4	18.1	3.7	1.2	0.2	2.1	0.4	1.7	9.3	0.4	9.4	18.4	0.3	0.7
MIN T	7,807	100.0	0.9	1.4	0.1	1.0	25.4	15.2	3.5	1.6	0.1	0.6	1.0	2.0	16.5	0.7	4.6	22.3	2.4	0.6
M	2,132	100.0	2.3	3.0	0.2	2.5	10.7	21.1	2.5	2.5	0.1	0.1	1.4	1.3	5.1	0.7	0.3	40.7	4.3	1.3
F	5,675	100.0	0.4	0.8	***	0.4	30.9	13.0	3.9	1.2	0.1	0.8	0.9	2.2	20.8	0.7	6.3	15.4	1.7	0.3
BL T	7,180	100.0	0.9	1.4	0.1	1.0	25.9	14.4	3.5	1.6	0.1	0.6	1.1	2.0	16.8	0.7	4.5	22.3	2.6	0.6
M	1,917	100.0	2.3	3.1	0.2	2.6	10.9	19.5	2.6	2.5	0.1	0.2	1.5	1.4	5.5	0.6	0.3	40.9	4.5	1.4
F	5,263	100.0	0.4	0.9	***	0.4	31.4	12.5	3.8	1.3	0.1	0.7	0.9	2.2	21.0	0.7	6.0	15.4	1.9	0.3
HSP T	469	100.0	1.1	0.4	0.2	0.9	15.4	23.2	2.8	0.6	---	0.2	0.2	1.9	16.2	0.6	7.7	27.1	1.3	0.2
M	157	100.0	1.9	0.6	0.6	2.5	7.6	29.3	2.5	0.6	---	---	0.6	0.6	0.6	1.3	0.6	46.5	3.2	0.6
F	312	100.0	0.6	0.3	---	---	19.2	20.2	2.9	0.6	---	0.3	---	2.6	24.0	0.3	11.2	17.3	0.3	---
AA T	121	100.0	---	0.8	---	0.8	33.9	26.4	9.9	4.1	0.8	3.3	---	0.8	4.1	---	2.5	11.6	---	0.8
M	42	100.0	---	2.4	---	---	16.7	47.6	2.4	7.1	---	---	---	---	4.8	---	---	19.0	---	---
F	79	100.0	---	---	---	1.3	43.0	15.2	13.9	2.5	1.3	5.1	---	1.3	3.8	---	3.8	7.6	---	1.3
AI T	37	100.0	---	10.8	---	---	27.0	29.7	2.7	5.4	---	2.7	---	---	5.4	---	2.7	10.8	2.7	---
M	16	100.0	---	18.8	---	---	---	56.3	---	12.5	---	---	---	---	---	---	---	6.3	6.3	---
F	21	100.0	---	4.8	---	---	47.6	9.5	4.8	---	---	4.8	---	---	9.5	---	4.8	14.3	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

IOWA

NO. OF DISTRICTS SAMPLED -- 175
NO. OF SCHOOLS INCLUDED ---- 1,044

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	51,405	19,808	31,597	50,603	802	564	111	60	67
OFFICIALS/ADMIN/MANAGERS	779	712	67	767	12	9	---	1	2
PRINCIPALS	1,284	1,213	71	1,265	19	15	3	---	1
ASST PRINCIPALS, TEACH	106	73	33	104	2	2	---	---	---
ASST PRINCIPALS, N.T.	252	229	23	240	12	12	---	---	---
ELEMENTARY TEACHERS	13,250	1,699	11,551	13,058	192	127	22	14	29
SECONDARY TEACHERS	14,894	9,154	5,740	14,763	131	63	45	14	9
OTHER TEACHERS	2,561	713	1,848	2,486	75	53	5	15	2
GUIDANCE	939	671	268	928	11	9	---	1	1
PSYCHOLOGICAL	272	100	172	271	1	1	---	---	---
LIBRARIANS/AUDIO-VISUAL	877	125	752	873	4	2	2	---	---
CONSULTANTS/SUPER OF INST	140	78	62	133	7	6	1	---	---
OTHER PROFESSIONALS	1,107	205	902	1,066	41	33	4	4	---
TEACHER AIDES	2,616	94	2,522	2,479	137	115	13	1	8
TECHNICIANS	103	48	55	103	---	---	---	---	---
CLERICAL/SECRETARIAL	3,429	59	3,370	3,392	37	30	1	2	4
SERVICE WORKERS	7,725	3,762	3,963	7,619	106	77	14	7	8
SKILLED CRAFT	576	510	66	571	5	4	---	---	1
LABORERS, UNSKILLED	495	363	132	485	10	6	1	1	2
TOTAL, PART-TIME	10,841	2,710	8,131	10,701	140	87	22	17	14
PROFESSIONAL/INSTRUCTION	7,633	1,903	5,730	7,538	95	72	12	6	5
ALL OTHER	3,208	807	2,401	3,163	45	15	10	11	9
TOTAL, NEW HIRES	5,141	1,830	3,311	5,052	89	65	10	10	4
PROFESSIONAL STAFF	3,563	1,326	2,237	3,518	45	32	5	6	2
NON-PROFESSIONAL STAFF	1,578	504	1,074	1,534	44	33	5	4	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

IOWA

NO. OF DISTRICTS SAMPLED -- 175
NO. OF SCHOOLS INCLUDED ---- 1,044

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	19,525	283	191	42	29	21	31,078	519	373	69	31	46
OFFICIALS/ADMIN/MANAGERS	702	10	8	---	1	1	65	2	1	---	---	1
PRINCIPALS	1,196	17	13	3	---	1	69	2	2	---	---	---
ASST PRINCIPALS, TEACH	71	2	2	---	---	---	33	---	---	---	---	---
ASST PRINCIPALS, N.T.	219	10	10	---	---	---	21	2	2	---	---	---
ELEMENTARY TEACHERS	1,666	33	21	7	1	4	11,392	159	106	15	13	25
SECONDARY TEACHERS	9,087	67	28	20	10	9	5,676	64	35	25	4	---
OTHER TEACHERS	689	24	17	1	6	---	1,797	51	36	4	9	2
GUIDANCE	668	3	2	---	---	1	260	8	7	---	1	---
PSYCHOLOGICAL	100	---	---	---	---	---	171	1	1	---	---	---
LIBRARIANS/AUDIO-VISUAL	125	---	---	---	---	---	748	4	2	2	---	---
CONSULTANTS/SUPER OF INST	77	1	1	---	---	---	56	6	5	1	---	---
OTHER PROFESSIONALS	187	18	13	2	3	---	879	23	20	2	1	---
TEACHER AIDES	81	13	12	1	---	---	2,398	124	103	12	1	8
TECHNICIANS	48	---	---	---	---	---	55	---	---	---	---	---
CLERICAL/SECRETARIAL	58	1	---	---	1	---	3,334	36	30	1	1	4
SERVICE WORKERS	3,690	72	57	7	6	2	3,929	34	20	7	1	6
SKILLED CRAFT	505	5	4	---	---	1	66	---	---	---	---	---
LABORERS, UNSKILLED	356	7	3	1	1	2	129	3	3	---	---	---
TOTAL, PART-TIME	2,669	41	27	3	5	6	8,032	99	60	19	12	8
PROFESSIONAL/INSTRUCTION	1,879	24	23	1	---	---	5,659	71	49	11	6	5
ALL OTHER	790	17	4	2	5	6	2,373	28	11	8	6	3
TOTAL, NEW HIRES	1,798	32	22	2	5	3	3,254	57	43	8	5	1
PROFESSIONAL STAFF	1,313	13	7	1	3	2	2,205	32	25	4	3	---
NON-PROFESSIONAL STAFF	485	19	15	1	2	1	1,049	25	18	4	2	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

IOWA

NO. OF DISTRICTS SAMPLED -- 175
NO. OF SCHOOLS INCLUDED ---- 1,044

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	51,405	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	19,808	38.5	91.4	94.5	68.9	90.9	12.8	61.5	27.8	71.5	36.8	14.3	55.7	18.5	3.6	46.6	1.7	48.7	88.5	73.3
F	31,597	61.5	8.6	5.5	31.1	9.1	87.2	38.5	72.2	28.5	63.2	85.7	44.3	81.5	96.4	53.4	98.3	51.3	11.5	26.7
WH T	50,603	98.4	98.4	98.5	98.1	95.2	98.6	99.1	97.1	98.8	99.7	99.6	95.0	96.3	94.8	100.0	98.9	98.7	99.2	98.0
M	19,525	38.0	90.1	93.1	67.0	86.9	12.6	61.0	26.9	71.1	36.8	14.3	55.0	16.9	3.1	46.6	1.7	47.8	87.7	71.9
F	31,078	60.5	8.3	5.4	31.1	8.3	86.0	38.1	70.2	27.7	62.9	85.3	40.0	79.4	91.7	53.4	97.2	50.9	11.5	26.1
MIN T	802	1.6	1.6	1.5	1.9	4.8	1.4	0.8	2.9	1.2	0.4	0.5	5.0	3.7	5.2	---	1.0	1.3	0.9	2.0
M	283	0.6	1.3	1.3	1.9	4.0	0.2	0.4	0.9	0.3	---	---	0.7	1.6	0.5	---	***	0.9	0.9	1.4
F	519	1.0	0.3	0.2	---	0.8	1.2	0.4	2.0	0.9	0.4	0.5	4.3	2.1	4.7	---	1.0	0.4	---	0.6
BL T	564	1.1	1.1	1.2	1.9	4.8	1.0	0.4	2.1	0.9	0.4	0.2	4.3	3.0	4.4	---	0.9	1.0	0.7	1.2
M	191	0.4	1.0	1.0	1.9	4.0	0.2	0.2	0.7	0.2	---	---	0.7	1.2	0.5	---	---	0.7	0.7	0.6
F	373	0.7	0.1	0.2	---	0.8	0.8	0.2	1.4	0.7	0.4	0.2	3.6	1.8	3.9	---	0.9	0.3	---	0.6
HSP T	111	0.2	---	0.2	---	---	0.2	0.3	0.2	---	---	0.2	0.7	0.4	0.5	---	---	0.2	---	0.2
M	42	0.1	---	0.2	---	---	0.1	0.1	***	---	---	---	---	0.2	***	---	---	0.1	---	0.2
F	69	0.1	---	---	---	---	0.1	0.2	0.2	---	---	0.2	0.7	0.2	0.5	---	***	0.1	---	---
AA T	60	0.1	0.1	---	---	---	0.1	0.1	0.6	0.1	---	---	---	0.4	---	---	---	0.1	---	0.2
M	29	0.1	0.1	---	---	---	***	0.1	0.2	---	---	---	---	0.3	---	---	***	0.1	---	0.2
F	31	0.1	---	---	---	---	0.1	***	0.4	0.1	---	---	---	0.1	***	---	***	***	---	---
AI T	67	0.1	0.2	0.1	---	---	0.2	0.1	0.1	0.1	---	---	---	---	0.3	---	0.1	0.1	0.2	0.4
M	21	***	0.1	0.1	---	---	***	0.1	---	0.1	---	---	---	---	---	---	---	***	0.2	0.4
F	46	0.1	0.1	---	---	---	0.2	---	0.1	---	---	---	---	---	0.3	---	0.1	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

IOWA

NO. OF DISTRICTS SAMPLED -- 175
NO. OF SCHOOLS INCLUDED ---- 1,044

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	51,405	100.0	1.5	2.5	0.2	0.5	25.8	29.0	5.0	1.8	0.5	1.7	0.3	2.2	5.1	0.2	6.7	15.0	1.1	1.0
	M	19,808	100.0	3.6	6.1	0.4	1.2	8.6	46.2	3.6	3.4	0.5	0.6	0.4	1.0	0.5	0.2	0.3	19.0	2.6	1.8
	F	31,597	100.0	0.2	0.2	0.1	0.1	36.6	18.2	5.8	0.8	0.5	2.4	0.2	2.9	8.0	0.2	10.7	12.5	0.2	0.4
WH	T	50,603	100.0	1.5	2.5	0.2	0.5	25.8	29.2	4.9	1.8	0.5	1.7	0.3	2.1	4.9	0.2	6.7	15.1	1.1	1.0
	M	19,525	100.0	3.6	6.1	0.4	1.1	8.5	46.5	3.5	3.4	0.5	0.6	0.4	1.0	0.4	0.2	0.3	18.9	2.6	1.8
	F	31,078	100.0	0.2	0.2	0.1	0.1	36.7	18.3	5.8	0.8	0.6	2.4	0.2	2.8	7.7	0.2	10.7	12.6	0.2	0.4
MIN	T	802	100.0	1.5	2.4	0.2	1.5	23.9	16.3	9.4	1.4	0.1	0.5	0.9	5.1	17.1	---	4.6	13.2	0.6	1.2
	M	283	100.0	3.5	6.0	0.7	3.5	11.7	23.7	8.5	1.1	---	---	0.4	6.4	4.6	---	0.4	25.4	1.8	2.5
	F	519	100.0	0.4	0.4	---	0.4	30.6	12.3	9.8	1.5	0.2	0.8	1.2	4.4	23.9	---	6.9	6.6	---	0.6
BL	T	564	100.0	1.6	2.7	0.4	2.1	22.5	11.2	9.4	1.6	0.2	0.4	1.1	5.9	20.4	---	5.3	13.7	0.7	1.1
	M	191	100.0	4.2	6.8	1.0	5.2	11.0	14.7	8.9	1.0	---	---	0.5	6.8	6.3	---	---	29.8	2.1	1.6
	F	373	100.0	0.3	0.5	---	0.5	28.4	9.4	9.7	1.9	0.3	0.5	1.3	5.4	27.6	---	8.0	5.4	---	0.8
HSP	T	111	100.0	---	2.7	---	---	19.8	40.5	4.5	---	---	1.8	0.9	3.6	11.7	---	0.9	12.6	---	0.9
	M	42	100.0	---	7.1	---	---	16.7	47.6	2.4	---	---	---	---	4.8	2.4	---	---	16.7	---	2.4
	F	69	100.0	---	---	---	---	21.7	36.2	5.8	---	---	2.9	1.4	2.9	17.4	---	1.4	10.1	---	---
AA	T	60	100.0	1.7	---	---	---	23.3	23.3	25.0	1.7	---	---	---	6.7	1.7	---	3.3	11.7	---	1.7
	M	29	100.0	3.4	---	---	---	3.4	34.5	20.7	---	---	---	---	10.3	---	---	3.4	20.7	---	3.4
	F	31	100.0	---	---	---	---	41.9	12.9	29.0	3.2	---	---	---	3.2	3.2	---	3.2	3.2	---	---
AI	T	67	100.0	3.0	1.5	---	---	43.3	13.4	3.0	1.5	---	---	---	---	11.9	---	6.0	11.9	1.5	3.0
	M	21	100.0	4.8	4.8	---	---	19.0	42.9	---	4.8	---	---	---	---	---	---	---	9.5	4.8	9.5
	F	46	100.0	2.2	---	---	---	54.3	---	4.3	---	---	---	---	---	17.4	---	8.7	13.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

KANSAS

NO. OF DISTRICTS SAMPLED -- 112
NO. OF SCHOOLS INCLUDED ---- 927

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	43,119	14,959	28,160	40,572	2,547	1,814	494	111	128
OFFICIALS/ADMIN/MANAGERS	630	569	61	614	16	12	3	---	1
PRINCIPALS	1,142	1,059	83	1,104	38	28	5	---	5
ASST PRINCIPALS, TEACH	57	54	3	56	1	1	---	---	---
ASST PRINCIPALS, N.T.	274	243	31	240	34	32	2	---	---
ELEMENTARY TEACHERS	11,586	1,829	9,757	10,948	638	496	83	27	32
SECONDARY TEACHERS	11,061	5,980	5,081	10,588	473	309	108	21	35
OTHER TEACHERS	1,959	382	1,577	1,847	112	88	16	1	7
GUIDANCE	680	387	293	631	49	44	5	---	---
PSYCHOLOGICAL	217	104	113	210	7	4	2	1	---
LIBRARIANS/AUDIO-VISUAL	906	91	815	877	29	15	2	7	5
CONSULTANTS/SUPER OF INST	214	110	104	199	15	9	2	---	4
OTHER PROFESSIONALS	985	131	854	928	57	46	7	3	1
TEACHER AIDES	2,092	31	2,061	1,882	210	137	66	3	4
TECHNICIANS	250	156	94	232	18	9	4	2	3
CLERICAL/SECRETARIAL	2,975	26	2,949	2,871	104	81	13	2	8
SERVICE WORKERS	7,173	3,135	4,038	6,481	692	470	163	42	17
SKILLED CRAFT	656	536	120	611	45	25	12	2	6
LABORERS, UNSKILLED	262	136	126	253	9	8	1	---	---
TOTAL, PART-TIME	6,512	1,435	5,077	6,124	388	252	79	32	25
PROFESSIONAL/INSTRUCTION	4,728	1,082	3,646	4,388	340	225	71	28	16
ALL OTHER	1,784	353	1,431	1,736	48	27	8	4	9
TOTAL, NEW HIRES	5,954	1,788	4,166	5,594	360	218	102	23	17
PROFESSIONAL STAFF	3,933	1,244	2,689	3,771	162	99	43	13	7
NON-PROFESSIONAL STAFF	2,021	544	1,477	1,823	198	119	59	10	10

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

KANSAS

NO. OF DISTRICTS SAMPLED -- 112
NO. OF SCHOOLS INCLUDED ---- 927

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	14,089	870	577	202	39	52	26,483	1,677	1,237	292	72	76
OFFICIALS/ADMIN/MANAGERS	558	11	7	3	---	1	56	5	5	---	---	---
PRINCIPALS	1,028	31	21	5	---	5	76	7	7	---	---	---
ASST PRINCIPALS, TEACH	53	1	1	---	---	---	3	---	---	---	---	---
ASST PRINCIPALS, N.T.	215	28	26	2	---	---	25	6	6	---	---	---
ELEMENTARY TEACHERS	1,764	65	39	15	5	6	9,184	573	457	68	22	26
SECONDARY TEACHERS	5,750	230	134	66	11	19	4,838	243	175	42	10	16
OTHER TEACHERS	364	18	9	8	---	1	1,483	94	79	8	1	6
GUIDANCE	373	14	12	2	---	---	258	35	32	3	---	---
PSYCHOLOGICAL	104	---	---	---	---	---	106	7	4	2	1	---
LIBRARIANS/AUDIO-VISUAL	90	1	---	---	1	---	787	28	15	2	6	5
CONSULTANTS/SUPER OF INST	105	5	3	1	---	1	94	10	6	1	---	3
OTHER PROFESSIONALS	117	14	13	1	---	---	811	43	33	6	3	1
TEACHER AIDES	27	4	3	---	---	1	1,855	206	134	66	3	3
TECHNICIANS	145	11	6	1	1	3	87	7	3	3	1	---
CLERICAL/SECRETARIAL	25	1	1	---	---	---	2,846	103	80	13	2	8
SERVICE WORKERS	2,742	393	274	91	19	9	3,739	299	196	72	23	8
SKILLED CRAFT	500	36	21	7	2	6	111	9	4	5	---	---
LABORERS, UNSKILLED	129	7	7	---	---	---	124	2	1	1	---	---
TOTAL, PART-TIME	1,356	79	47	16	7	9	4,768	309	205	63	25	16
PROFESSIONAL/INSTRUCTION	1,012	70	45	16	5	4	3,376	270	180	55	23	12
ALL OTHER	344	9	2	---	2	5	1,392	39	25	8	2	4
TOTAL, NEW HIRES	1,658	130	77	39	9	5	3,936	230	141	63	14	12
PROFESSIONAL STAFF	1,177	67	39	23	3	2	2,594	95	60	20	10	5
NON-PROFESSIONAL STAFF	481	63	38	16	6	3	1,342	135	81	43	4	7

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

KANSAS

NO. OF DISTRICTS SAMPLED -- 112
NO. OF SCHOOLS INCLUDED ---- 927

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	43,119	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	14,959	34.7	90.3	92.7	94.7	88.7	15.8	54.1	19.5	56.9	47.9	10.0	51.4	13.3	1.5	62.4	0.9	43.7	81.7	51.9
	F	28,160	65.3	9.7	7.3	5.3	11.3	84.2	45.9	80.5	43.1	52.1	90.0	48.6	86.7	98.5	37.6	99.1	56.3	18.3	48.1
WH	T	40,572	94.1	97.5	96.7	98.3	87.6	94.5	95.7	94.3	92.8	96.7	96.8	93.0	94.2	90.0	92.8	96.5	90.3	93.1	96.5
	M	14,089	32.7	88.6	90.0	93.0	78.5	15.2	52.0	18.6	54.9	47.9	9.9	49.1	11.9	1.3	58.0	0.8	38.2	76.2	49.2
	F	26,483	61.4	8.9	6.7	5.3	9.1	79.3	43.7	75.7	37.9	48.8	86.9	43.9	82.3	88.7	34.8	95.7	52.1	16.9	47.3
MIN	T	2,547	5.9	2.5	3.3	1.8	12.4	5.5	4.3	5.7	7.2	3.2	3.2	7.0	5.8	10.0	7.2	3.5	9.7	6.9	3.5
	M	870	2.0	1.7	2.7	1.8	10.2	0.6	2.1	0.9	2.1	---	0.1	2.3	1.4	0.2	4.4	***	5.5	5.5	2.7
	F	1,677	3.9	0.8	0.6	---	2.2	4.9	2.2	4.8	5.1	3.2	3.1	4.7	4.4	9.8	2.8	3.5	4.2	1.4	0.8
BL	T	1,814	4.2	1.9	2.4	1.8	11.7	4.2	2.8	4.5	6.5	1.8	1.7	4.2	4.7	6.5	3.6	2.7	6.5	3.8	3.1
	M	577	1.3	1.1	1.8	1.8	9.5	0.3	1.2	0.5	1.8	---	---	1.4	1.3	0.1	2.4	***	3.8	3.2	2.7
	F	1,237	2.9	0.8	0.6	---	2.2	3.9	1.6	4.0	4.7	1.8	1.7	2.8	3.4	6.4	1.2	2.7	2.7	0.6	0.4
HSP	T	494	1.1	0.5	0.4	---	0.7	0.7	1.0	0.8	0.7	0.9	0.2	1.0	0.7	3.2	1.6	0.4	2.3	1.9	0.4
	M	202	0.5	0.5	0.4	---	0.7	0.1	0.6	0.4	0.3	---	---	0.5	0.1	---	0.4	---	1.3	1.1	---
	F	292	0.7	---	---	---	---	0.6	0.4	0.4	0.4	0.9	0.2	0.5	0.6	3.2	1.2	0.4	1.0	0.8	0.4
AA	T	111	0.3	---	---	---	---	0.2	0.2	0.1	---	0.5	0.8	---	0.3	0.1	0.8	0.1	0.6	0.3	---
	M	39	0.1	---	---	---	---	***	0.1	---	---	---	0.1	---	---	---	0.4	---	0.3	0.3	---
	F	72	0.2	---	---	---	---	0.2	0.1	0.1	---	0.5	0.7	---	0.3	0.1	0.4	0.1	0.3	---	---
AI	T	128	0.3	0.2	0.4	---	---	0.3	0.3	0.4	---	---	0.6	1.9	0.1	0.1	1.2	0.3	0.2	0.9	---
	M	52	0.1	0.2	0.4	---	---	0.1	0.2	0.1	---	---	---	0.5	---	***	1.2	---	0.1	0.9	---
	F	76	0.2	---	---	---	---	0.2	0.1	0.3	---	---	0.6	1.4	0.1	0.1	---	0.3	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

KANSAS

NO. OF DISTRICTS SAMPLED -- 112
NO. OF SCHOOLS INCLUDED ---- 927

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	43,119	100.0	1.5	2.6	0.1	0.6	26.9	25.7	4.5	1.6	0.5	2.1	0.5	2.3	4.9	0.6	6.9	16.6	1.5	0.6
	M	14,959	100.0	3.8	7.1	0.4	1.6	12.2	40.0	2.6	2.6	0.7	0.6	0.7	0.9	0.2	1.0	0.2	21.0	3.6	0.9
	F	28,160	100.0	0.2	0.3	***	0.1	34.6	18.0	5.6	1.0	0.4	2.9	0.4	3.0	7.3	0.3	10.5	14.3	0.4	0.4
WH	T	40,572	100.0	1.5	2.7	0.1	0.6	27.0	26.1	4.6	1.6	0.5	2.2	0.5	2.3	4.6	0.6	7.1	16.0	1.5	0.6
	M	14,089	100.0	4.0	7.3	0.4	1.5	12.5	40.8	2.6	2.6	0.7	0.6	0.7	0.8	0.2	1.0	0.2	19.5	3.5	0.9
	F	26,483	100.0	0.2	0.3	***	0.1	34.7	18.3	5.6	1.0	0.4	3.0	0.4	3.1	7.0	0.3	10.7	14.1	0.4	0.5
MIN	T	2,547	100.0	0.6	1.5	***	1.3	25.0	18.6	4.4	1.9	0.3	1.1	0.6	2.2	8.2	0.7	4.1	27.2	1.8	0.4
	M	870	100.0	1.3	3.6	0.1	3.2	7.5	26.4	2.1	1.6	---	0.1	0.6	1.6	0.5	1.3	0.1	45.2	4.1	0.8
	F	1,677	100.0	0.3	0.4	---	0.4	34.2	14.5	5.6	2.1	0.4	1.7	0.6	2.6	12.3	0.4	6.1	17.8	0.5	0.1
BL	T	1,814	100.0	0.7	1.5	0.1	1.8	27.3	17.0	4.9	2.4	0.2	0.8	0.5	2.5	7.6	0.5	4.5	25.9	1.4	0.4
	M	577	100.0	1.2	3.6	0.2	4.5	6.8	23.2	1.6	2.1	---	---	0.5	2.3	0.5	1.0	0.2	47.5	3.6	1.2
	F	1,237	100.0	0.4	0.6	---	0.5	36.9	14.1	6.4	2.6	0.3	1.2	0.5	2.7	10.8	0.2	6.5	15.8	0.3	0.1
HSP	T	494	100.0	0.6	1.0	---	0.4	16.8	21.9	3.2	1.0	0.4	0.4	0.4	1.4	13.4	0.8	2.6	33.0	2.4	0.2
	M	202	100.0	1.5	2.5	---	1.0	7.4	32.7	4.0	1.0	---	---	0.5	0.5	---	0.5	---	45.0	3.5	---
	F	292	100.0	---	---	---	---	23.3	14.4	2.7	1.0	0.7	0.7	0.3	2.1	22.6	1.0	4.5	24.7	1.7	0.3
AA	T	111	100.0	---	---	---	---	24.3	18.9	0.9	---	0.9	6.3	---	2.7	2.7	1.8	1.8	37.8	1.8	---
	M	39	100.0	---	---	---	---	12.8	28.2	---	---	---	2.6	---	---	---	2.6	---	48.7	5.1	---
	F	72	100.0	---	---	---	---	30.6	13.9	1.4	---	1.4	8.3	---	4.2	4.2	1.4	2.8	31.9	---	---
AI	T	128	100.0	0.8	3.9	---	---	25.0	27.3	5.5	---	---	3.9	3.1	0.8	3.1	2.3	6.3	13.3	4.7	---
	M	52	100.0	1.9	9.6	---	---	11.5	36.5	1.9	---	---	---	1.9	---	1.9	5.8	---	17.3	11.5	---
	F	76	100.0	---	---	---	---	34.2	21.1	7.9	---	---	6.6	3.9	1.3	3.9	---	10.5	10.5	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

KENTUCKY

NO. OF DISTRICTS SAMPLED -- 141
NO. OF SCHOOLS INCLUDED ---- 1,290

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	58,890	16,993	41,897	54,730	4,160	4,077	31	26	26
OFFICIALS/ADMIN/MANAGERS	860	658	202	806	54	53	---	1	---
PRINCIPALS	1,182	1,055	127	1,140	42	41	1	---	---
ASST PRINCIPALS, TEACH	45	42	3	42	3	3	---	---	---
ASST PRINCIPALS, N.T.	319	290	29	297	22	22	---	---	---
ELEMENTARY TEACHERS	17,756	2,534	15,222	16,903	853	833	8	6	6
SECONDARY TEACHERS	11,470	4,982	6,488	10,844	626	603	7	11	5
OTHER TEACHERS	1,492	380	1,112	1,386	106	102	1	1	2
GUIDANCE	775	293	482	726	49	48	1	---	---
PSYCHOLOGICAL	52	19	33	52	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	1,118	75	1,043	1,073	45	44	---	---	1
CONSULTANTS/SUPER OF INST	346	136	210	333	13	13	---	---	---
OTHER PROFESSIONALS	967	245	722	801	166	159	1	---	6
TEACHER AIDES	3,864	86	3,778	3,227	637	633	1	---	3
TECHNICIANS	257	106	151	197	60	57	1	1	1
CLERICAL/SECRETARIAL	2,947	40	2,907	2,772	175	173	1	1	---
SERVICE WORKERS	13,847	4,796	9,051	12,592	1,255	1,240	8	5	2
SKILLED CRAFT	757	722	35	716	41	40	1	---	---
LABORERS, UNSKILLED	836	534	302	823	13	13	---	---	---
TOTAL, PART-TIME	2,858	698	2,160	2,744	114	109	1	3	1
PROFESSIONAL/INSTRUCTION	1,815	469	1,346	1,736	79	76	1	2	---
ALL OTHER	1,043	229	814	1,008	35	33	---	1	1
TOTAL, NEW HIRES	4,217	1,134	3,083	4,032	185	177	3	5	---
PROFESSIONAL STAFF	2,597	614	1,983	2,506	91	84	2	5	---
NON-PROFESSIONAL STAFF	1,620	520	1,100	1,526	94	93	1	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

KENTUCKY

NO. OF DISTRICTS SAMPLED -- 141
NO. OF SCHOOLS INCLUDED ---- 1,290

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	15,925	1,068	1,040	9	9	10	38,805	3,092	3,037	22	17	16
OFFICIALS/ADMIN/MANAGERS	636	22	21	---	1	---	170	32	32	---	---	---
PRINCIPALS	1,036	19	18	1	---	---	104	23	23	---	---	---
ASST PRINCIPALS, TEACH	39	3	3	---	---	---	3	---	---	---	---	---
ASST PRINCIPALS, N.T.	272	18	18	---	---	---	25	4	4	---	---	---
ELEMENTARY TEACHERS	2,457	77	74	1	---	2	14,446	776	759	7	6	4
SECONDARY TEACHERS	4,735	247	237	3	6	1	6,109	379	366	4	5	4
OTHER TEACHERS	350	30	28	---	---	2	1,036	76	74	1	1	---
GUIDANCE	277	16	16	---	---	---	449	33	32	1	---	---
PSYCHOLOGICAL	19	---	---	---	---	---	33	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	75	---	---	---	---	---	998	45	44	---	---	1
CONSULTANTS/SUPER OF INST	133	3	3	---	---	---	200	10	10	---	---	---
OTHER PROFESSIONALS	227	18	13	---	---	5	574	148	146	1	---	1
TEACHER AIDES	65	21	21	---	---	---	3,162	616	612	1	---	3
TECHNICIANS	84	22	20	1	1	---	113	38	37	---	---	1
CLERICAL/SECRETARIAL	35	5	5	---	---	---	2,737	170	168	1	1	---
SERVICE WORKERS	4,280	516	513	2	1	---	8,312	739	727	6	4	2
SKILLED CRAFT	682	40	39	1	---	---	34	1	1	---	---	---
LABORERS, UNSKILLED	523	11	11	---	---	---	300	2	2	---	---	---
TOTAL, PART-TIME	650	48	47	---	---	1	2,094	66	62	1	3	---
PROFESSIONAL/INSTRUCTION	434	35	35	---	---	---	1,302	44	41	1	2	---
ALL OTHER	216	13	12	---	---	1	792	22	21	---	1	---
TOTAL, NEW HIRES	1,073	61	59	1	1	---	2,959	124	118	2	4	---
PROFESSIONAL STAFF	594	20	18	1	1	---	1,912	71	66	1	4	---
NON-PROFESSIONAL STAFF	479	41	41	---	---	---	1,047	53	52	1	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

KENTUCKY

NO. OF DISTRICTS SAMPLED -- 141
NO. OF SCHOOLS INCLUDED ---- 1,290

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	58,890	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	16,993	28.9	76.5	89.3	93.3	90.9	14.3	43.4	25.5	37.8	36.5	6.7	39.3	25.3	2.2	41.2	1.4	34.6	95.4	63.9
	F	41,897	71.1	23.5	10.7	6.7	9.1	85.7	56.6	74.5	62.2	63.5	93.3	60.7	74.7	97.8	58.8	98.6	65.4	4.6	36.1
WH	T	54,730	92.9	93.8	96.4	93.4	93.1	95.2	94.6	92.9	93.6	100.0	96.0	96.2	82.9	83.5	76.7	94.1	90.9	94.6	98.5
	M	15,925	27.0	74.0	87.6	86.7	85.3	13.8	41.3	23.5	35.7	36.5	6.7	38.4	23.5	1.7	32.7	1.2	30.9	90.1	62.6
	F	38,805	65.9	19.8	8.8	6.7	7.8	81.4	53.3	69.4	57.9	63.5	89.3	57.8	59.4	81.8	44.0	92.9	60.0	4.5	35.9
MIN	T	4,160	7.1	6.3	3.5	6.7	6.9	4.8	5.5	7.1	6.4	---	4.0	3.8	17.2	16.4	23.4	6.0	9.0	5.4	1.5
	M	1,068	1.8	2.6	1.6	6.7	5.6	0.4	2.2	2.0	2.1	---	---	0.9	1.9	0.5	8.6	0.2	3.7	5.3	1.3
	F	3,092	5.3	3.7	1.9	---	1.3	4.4	3.3	5.1	4.3	---	4.0	2.9	15.3	15.9	14.8	5.8	5.3	0.1	0.2
BL	T	4,077	6.9	6.1	3.4	6.7	6.9	4.7	5.3	6.9	6.2	---	3.9	3.8	16.4	16.3	22.2	5.9	9.0	5.3	1.5
	M	1,040	1.8	2.4	1.5	6.7	5.6	0.4	2.1	1.9	2.1	---	---	0.9	1.3	0.5	7.8	0.2	3.7	5.2	1.3
	F	3,037	5.2	3.7	1.9	---	1.3	4.3	3.2	5.0	4.1	---	3.9	2.9	15.1	15.8	14.4	5.7	5.3	0.1	0.2
HSP	T	31	0.1	---	0.1	---	---	---	---	0.1	0.1	---	---	---	0.1	---	0.4	---	---	0.1	---
	M	9	***	---	0.1	---	---	***	***	---	---	---	---	---	---	---	0.4	---	***	0.1	---
	F	22	***	---	---	---	---	***	***	0.1	0.1	---	---	---	0.1	***	---	***	***	---	---
AA	T	26	***	0.1	---	---	---	---	0.1	0.1	---	---	---	---	---	---	0.4	---	---	---	---
	M	9	***	0.1	---	---	---	---	0.1	---	---	---	---	---	---	---	0.4	---	***	---	---
	F	17	***	---	---	---	---	***	***	0.1	---	---	---	---	---	---	---	***	***	---	---
AI	T	26	***	---	---	---	---	---	---	0.1	---	---	0.1	---	0.6	0.1	0.4	---	---	---	---
	M	10	***	---	---	---	---	***	***	0.1	---	---	---	---	0.5	---	---	---	---	---	---
	F	16	***	---	---	---	---	***	***	---	---	---	0.1	---	0.1	0.1	0.4	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

KENTUCKY

NO. OF DISTRICTS SAMPLED -- 141
NO. OF SCHOOLS INCLUDED ---- 1,290

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	58,890	100.0	1.5	2.0	0.1	0.5	30.2	19.5	2.5	1.3	0.1	1.9	0.6	1.6	6.6	0.4	5.0	23.5	1.3	1.4
	M	16,993	100.0	3.9	6.2	0.2	1.7	14.9	29.3	2.2	1.7	0.1	0.4	0.8	1.4	0.5	0.6	0.2	28.2	4.2	3.1
	F	41,897	100.0	0.5	0.3	***	0.1	36.3	15.5	2.7	1.2	0.1	2.5	0.5	1.7	9.0	0.4	6.9	21.6	0.1	0.7
WH	T	54,730	100.0	1.5	2.1	0.1	0.5	30.9	19.8	2.5	1.3	0.1	2.0	0.6	1.5	5.9	0.4	5.1	23.0	1.3	1.5
	M	15,925	100.0	4.0	6.5	0.2	1.7	15.4	29.7	2.2	1.7	0.1	0.5	0.8	1.4	0.4	0.5	0.2	26.9	4.3	3.3
	F	38,805	100.0	0.4	0.3	***	0.1	37.2	15.7	2.7	1.2	0.1	2.6	0.5	1.5	8.1	0.3	7.1	21.4	0.1	0.8
MIN	T	4,160	100.0	1.3	1.0	0.1	0.5	20.5	15.0	2.5	1.2	---	1.1	0.3	4.0	15.3	1.4	4.2	30.2	1.0	0.3
	M	1,068	100.0	2.1	1.8	0.3	1.7	7.2	23.1	2.8	1.5	---	---	0.3	1.7	2.0	2.1	0.5	48.3	3.7	1.0
	F	3,092	100.0	1.0	0.7	---	0.1	25.1	12.3	2.5	1.1	---	1.5	0.3	4.8	19.9	1.2	5.5	23.9	***	0.1
BL	T	4,077	100.0	1.3	1.0	0.1	0.5	20.4	14.8	2.5	1.2	---	1.1	0.3	3.9	15.5	1.4	4.2	30.4	1.0	0.3
	M	1,040	100.0	2.0	1.7	0.3	1.7	7.1	22.8	2.7	1.5	---	---	0.3	1.3	2.0	1.9	0.5	49.3	3.8	1.1
	F	3,037	100.0	1.1	0.8	---	0.1	25.0	12.1	2.4	1.1	---	1.4	0.3	4.8	20.2	1.2	5.5	23.9	***	0.1
HSP	T	31	100.0	---	3.2	---	---	25.8	22.6	3.2	3.2	---	---	---	3.2	3.2	3.2	3.2	25.8	3.2	---
	M	9	100.0	---	11.1	---	---	11.1	33.3	---	---	---	---	---	---	---	11.1	---	22.2	11.1	---
	F	22	100.0	---	---	---	---	31.8	18.2	4.5	4.5	---	---	---	4.5	4.5	---	4.5	27.3	---	---
AA	T	26	100.0	3.8	---	---	---	23.1	42.3	3.8	---	---	---	---	---	---	3.8	3.8	19.2	---	---
	M	9	100.0	11.1	---	---	---	---	66.7	---	---	---	---	---	---	---	11.1	---	11.1	---	---
	F	17	100.0	---	---	---	---	35.3	29.4	5.9	---	---	---	---	---	---	---	5.9	23.5	---	---
AI	T	26	100.0	---	---	---	---	23.1	19.2	7.7	---	---	3.8	---	23.1	11.5	3.8	---	7.7	---	---
	M	10	100.0	---	---	---	---	20.0	10.0	20.0	---	---	---	---	50.0	---	---	---	---	---	---
	F	16	100.0	---	---	---	---	25.0	25.0	---	---	---	6.3	---	6.3	18.8	6.3	---	12.5	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

LOUISIANA

NO. OF DISTRICTS SAMPLED -- 65
NO. OF SCHOOLS INCLUDED ---- 1,487

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	78,566	20,307	58,259	47,596	30,970	30,420	440	72	38
OFFICIALS/ADMIN/MANAGERS	520	382	138	411	109	105	4	---	---
PRINCIPALS	1,450	1,184	266	1,025	425	419	2	1	3
ASST PRINCIPALS, TEACH	275	209	66	181	94	94	---	---	---
ASST PRINCIPALS, N.T.	642	490	152	407	235	232	1	1	1
ELEMENTARY TEACHERS	20,096	1,935	18,161	12,794	7,302	7,241	42	13	6
SECONDARY TEACHERS	14,859	5,713	9,146	9,761	5,098	5,044	43	8	3
OTHER TEACHERS	4,285	774	3,511	2,653	1,632	1,608	17	5	2
GUIDANCE	914	297	617	579	335	329	2	3	1
PSYCHOLOGICAL	107	18	89	89	18	17	1	---	---
LIBRARIANS/AUDIO-VISUAL	1,165	75	1,090	772	393	388	3	2	---
CONSULTANTS/SUPER OF INST	814	345	469	541	273	266	7	---	---
OTHER PROFESSIONALS	1,900	418	1,482	1,329	571	554	14	3	---
TEACHER AIDES	7,210	100	7,110	3,698	3,512	3,384	90	27	11
TECHNICIANS	446	88	358	332	114	114	---	---	---
CLERICAL/SECRETARIAL	3,837	58	3,779	2,883	954	937	10	4	3
SERVICE WORKERS	18,266	6,579	11,687	8,925	9,341	9,129	199	5	8
SKILLED CRAFT	1,275	1,224	51	1,013	262	257	5	---	---
LABORERS, UNSKILLED	505	418	87	203	302	302	---	---	---
TOTAL, PART-TIME	6,043	1,693	4,350	3,909	2,134	2,077	30	19	8
PROFESSIONAL/INSTRUCTION	4,602	1,331	3,271	2,840	1,762	1,738	8	9	7
ALL OTHER	1,441	362	1,079	1,069	372	339	22	10	1
TOTAL, NEW HIRES	6,672	1,392	5,280	4,817	1,855	1,789	54	10	2
PROFESSIONAL STAFF	4,554	940	3,614	3,581	973	945	21	6	1
NON-PROFESSIONAL STAFF	2,118	452	1,666	1,236	882	844	33	4	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

LOUISIANA

NO. OF DISTRICTS SAMPLED -- 65
NO. OF SCHOOLS INCLUDED ---- 1,487

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	12,433	7,874	7,793	66	12	3	35,163	23,096	22,627	374	60	35
OFFICIALS/ADMIN/MANAGERS	313	69	66	3	---	---	98	40	39	1	---	---
PRINCIPALS	848	336	336	---	---	---	177	89	83	2	1	3
ASST PRINCIPALS, TEACH	144	65	65	---	---	---	37	29	29	---	---	---
ASST PRINCIPALS, N.T.	302	188	187	1	---	---	105	47	45	---	1	1
ELEMENTARY TEACHERS	1,227	708	703	4	1	---	11,567	6,594	6,538	38	12	6
SECONDARY TEACHERS	3,861	1,852	1,838	11	2	1	5,900	3,246	3,206	32	6	2
OTHER TEACHERS	479	295	286	7	1	1	2,174	1,337	1,322	10	4	1
GUIDANCE	200	97	96	1	---	---	379	238	233	1	3	1
PSYCHOLOGICAL	18	---	---	---	---	---	71	18	17	1	---	---
LIBRARIANS/AUDIO-VISUAL	50	25	25	---	---	---	722	368	363	3	2	---
CONSULTANTS/SUPER OF INST	237	108	101	7	---	---	304	165	165	---	---	---
OTHER PROFESSIONALS	286	132	128	3	1	---	1,043	439	426	11	2	---
TEACHER AIDES	36	64	55	3	6	---	3,662	3,448	3,329	87	21	11
TECHNICIANS	68	20	20	---	---	---	264	94	94	---	---	---
CLERICAL/SECRETARIAL	46	12	12	---	---	---	2,837	942	925	10	4	3
SERVICE WORKERS	3,181	3,398	3,375	21	1	1	5,744	5,943	5,754	178	4	7
SKILLED CRAFT	967	257	252	5	---	---	46	5	5	---	---	---
LABORERS, UNSKILLED	170	248	248	---	---	---	33	54	54	---	---	---
TOTAL, PART-TIME	1,128	565	553	2	8	2	2,781	1,569	1,524	28	11	6
PROFESSIONAL/INSTRUCTION	872	459	455	---	2	2	1,968	1,303	1,283	8	7	5
ALL OTHER	256	106	98	2	6	---	813	266	241	20	4	1
TOTAL, NEW HIRES	953	439	419	14	6	---	3,864	1,416	1,370	40	4	2
PROFESSIONAL STAFF	736	204	193	8	3	---	2,845	769	752	13	3	1
NON-PROFESSIONAL STAFF	217	235	226	6	3	---	1,019	647	618	27	1	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

LOUISIANA

NO. OF DISTRICTS SAMPLED -- 65
NO. OF SCHOOLS INCLUDED ---- 1,487

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	78,566	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	20,307	25.8	73.5	81.7	76.0	76.3	9.6	38.4	18.1	32.5	16.8	6.4	42.4	22.0	1.4	19.7	1.5	36.0	96.0	82.8
	F	58,259	74.2	26.5	18.3	24.0	23.7	90.4	61.6	81.9	67.5	83.2	93.6	57.6	78.0	98.6	80.3	98.5	64.0	4.0	17.2
WH	T	47,596	60.6	79.0	70.7	65.9	63.4	63.7	65.7	61.9	63.4	83.2	66.3	66.4	70.0	51.3	74.4	75.1	48.8	79.4	40.2
	M	12,433	15.8	60.2	58.5	52.4	47.0	6.1	26.0	11.2	21.9	16.8	4.3	29.1	15.1	0.5	15.2	1.2	17.4	75.8	33.7
	F	35,163	44.8	18.8	12.2	13.5	16.4	57.6	39.7	50.7	41.5	66.4	62.0	37.3	54.9	50.8	59.2	73.9	31.4	3.6	6.5
MIN	T	30,970	39.4	21.0	29.3	34.1	36.6	36.3	34.3	38.1	36.6	16.8	33.7	33.6	30.0	48.7	25.6	24.9	51.1	20.6	59.8
	M	7,874	10.0	13.3	23.2	23.6	29.3	3.5	12.5	6.9	10.6	---	2.1	13.3	6.9	0.9	4.5	0.3	18.6	20.2	49.1
	F	23,096	29.4	7.7	6.1	10.5	7.3	32.8	21.8	31.2	26.0	16.8	31.6	20.3	23.1	47.8	21.1	24.6	32.5	0.4	10.7
BL	T	30,420	38.7	20.2	28.9	34.1	36.1	36.0	34.0	37.6	36.0	15.9	33.3	32.7	29.1	47.0	25.6	24.4	50.0	20.2	59.8
	M	7,793	9.9	12.7	23.2	23.6	29.1	3.5	12.4	6.7	10.5	---	2.1	12.4	6.7	0.8	4.5	0.3	18.5	19.8	49.1
	F	22,627	28.8	7.5	5.7	10.5	7.0	32.5	21.6	30.9	25.5	15.9	31.2	20.3	22.4	46.2	21.1	24.1	31.5	0.4	10.7
HSP	T	440	0.6	0.8	0.1	---	0.2	0.2	0.3	0.4	0.2	0.9	0.3	0.9	0.8	1.2	---	0.3	1.1	0.4	---
	M	66	0.1	0.6	---	---	0.2	***	0.1	0.2	0.1	---	---	0.9	0.2	***	---	---	0.1	0.4	---
	F	374	0.5	0.2	0.1	---	---	0.2	0.2	0.2	0.1	0.9	0.3	---	0.6	1.2	---	0.3	1.0	---	---
AA	T	72	0.1	---	0.1	---	0.2	0.1	---	0.1	0.3	---	0.2	---	0.2	0.4	---	0.1	---	---	---
	M	12	***	---	---	---	---	***	***	***	---	---	---	---	0.1	0.1	---	---	***	---	---
	F	60	0.1	---	0.1	---	0.2	0.1	***	0.1	0.3	---	0.2	---	0.1	0.3	---	0.1	***	---	---
AI	T	38	***	---	0.2	---	0.2	---	---	---	0.1	---	---	---	---	0.2	---	0.1	---	---	---
	M	3	***	---	---	---	---	---	***	***	---	---	---	---	---	---	---	---	***	---	---
	F	35	***	---	0.2	---	0.2	***	***	***	0.1	---	---	---	---	0.2	---	0.1	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
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SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

LOUISIANA

NO. OF DISTRICTS SAMPLED -- 65
NO. OF SCHOOLS INCLUDED ---- 1,487

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	78,566	100.0	0.7	1.8	0.4	0.8	25.6	18.9	5.5	1.2	0.1	1.5	1.0	2.4	9.2	0.6	4.9	23.2	1.6	0.6
	M	20,307	100.0	1.9	5.8	1.0	2.4	9.5	28.1	3.8	1.5	0.1	0.4	1.7	2.1	0.5	0.4	0.3	32.4	6.0	2.1
	F	58,259	100.0	0.2	0.5	0.1	0.3	31.2	15.7	6.0	1.1	0.2	1.9	0.8	2.5	12.2	0.6	6.5	20.1	0.1	0.1
WH	T	47,596	100.0	0.9	2.2	0.4	0.9	26.9	20.5	5.6	1.2	0.2	1.6	1.1	2.8	7.8	0.7	6.1	18.8	2.1	0.4
	M	12,433	100.0	2.5	6.8	1.2	2.4	9.9	31.1	3.9	1.6	0.1	0.4	1.9	2.3	0.3	0.5	0.4	25.6	7.8	1.4
	F	35,163	100.0	0.3	0.5	0.1	0.3	32.9	16.8	6.2	1.1	0.2	2.1	0.9	3.0	10.4	0.8	8.1	16.3	0.1	0.1
MIN	T	30,970	100.0	0.4	1.4	0.3	0.8	23.6	16.5	5.3	1.1	0.1	1.3	0.9	1.8	11.3	0.4	3.1	30.2	0.8	1.0
	M	7,874	100.0	0.9	4.3	0.8	2.4	9.0	23.5	3.7	1.2	---	0.3	1.4	1.7	0.8	0.3	0.2	43.2	3.3	3.1
	F	23,096	100.0	0.2	0.4	0.1	0.2	28.6	14.1	5.8	1.0	0.1	1.6	0.7	1.9	14.9	0.4	4.1	25.7	***	0.2
BL	T	30,420	100.0	0.3	1.4	0.3	0.8	23.8	16.6	5.3	1.1	0.1	1.3	0.9	1.8	11.1	0.4	3.1	30.0	0.8	1.0
	M	7,793	100.0	0.8	4.3	0.8	2.4	9.0	23.6	3.7	1.2	---	0.3	1.3	1.6	0.7	0.3	0.2	43.3	3.2	3.2
	F	22,627	100.0	0.2	0.4	0.1	0.2	28.9	14.2	5.8	1.0	0.1	1.6	0.7	1.9	14.7	0.4	4.1	25.4	***	0.2
HSP	T	440	100.0	0.9	0.5	---	0.2	9.5	9.8	3.9	0.5	0.2	0.7	1.6	3.2	20.5	---	2.3	45.2	1.1	---
	M	66	100.0	4.5	---	---	1.5	6.1	16.7	10.6	1.5	---	---	10.6	4.5	4.5	---	---	31.8	7.6	---
	F	374	100.0	0.3	0.5	---	---	10.2	8.6	2.7	0.3	0.3	0.8	---	2.9	23.3	---	2.7	47.6	---	---
AA	T	72	100.0	---	1.4	---	1.4	18.1	11.1	6.9	4.2	---	2.8	---	4.2	37.5	---	5.6	6.9	---	---
	M	12	100.0	---	---	---	---	8.3	16.7	8.3	---	---	---	---	8.3	50.0	---	---	8.3	---	---
	F	60	100.0	---	1.7	---	1.7	20.0	10.0	6.7	5.0	---	3.3	---	3.3	35.0	---	6.7	6.7	---	---
AI	T	38	100.0	---	7.9	---	2.6	15.8	7.9	5.3	2.6	---	---	---	---	28.9	---	7.9	21.1	---	---
	M	3	100.0	---	---	---	---	---	33.3	33.3	---	---	---	---	---	---	---	---	33.3	---	---
	F	35	100.0	---	8.6	---	2.9	17.1	5.7	2.9	2.9	---	---	---	---	31.4	---	8.6	20.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

MAINE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 77
NO. OF SCHOOLS INCLUDED ---- 458

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	18,674	7,154	11,520	18,636	38	13	11	8	6
OFFICIALS/ADMIN/MANAGERS	242	204	38	242	---	---	---	---	---
PRINCIPALS	428	392	36	425	3	---	1	---	2
ASST PRINCIPALS, TEACH	96	64	32	96	---	---	---	---	---
ASST PRINCIPALS, N.T.	94	82	12	93	1	---	---	1	---
ELEMENTARY TEACHERS	6,246	1,741	4,505	6,237	9	4	---	4	1
SECONDARY TEACHERS	3,856	2,450	1,406	3,842	14	4	8	1	1
OTHER TEACHERS	740	218	522	738	2	1	---	1	---
GUIDANCE	283	165	118	283	---	---	---	---	---
PSYCHOLOGICAL	11	3	8	11	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	268	29	239	267	1	1	---	---	---
CONSULTANTS/SUPER OF INST	97	32	65	96	1	---	---	---	1
OTHER PROFESSIONALS	606	76	530	605	1	1	---	---	---
TEACHER AIDES	1,268	39	1,229	1,265	3	1	1	---	1
TECHNICIANS	16	4	12	16	---	---	---	---	---
CLERICAL/SECRETARIAL	1,028	10	1,018	1,028	---	---	---	---	---
SERVICE WORKERS	3,040	1,355	1,685	3,037	3	1	1	1	---
SKILLED CRAFT	83	74	9	83	---	---	---	---	---
LABORERS, UNSKILLED	272	216	56	272	---	---	---	---	---
TOTAL, PART-TIME	2,128	526	1,602	2,127	1	---	---	---	1
PROFESSIONAL/INSTRUCTION	1,130	256	874	1,130	---	---	---	---	---
ALL OTHER	998	270	728	997	1	---	---	---	1
TOTAL, NEW HIRES	1,677	515	1,162	1,673	4	3	---	1	---
PROFESSIONAL STAFF	1,158	356	802	1,154	4	3	---	1	---
NON-PROFESSIONAL STAFF	519	159	360	519	---	---	---	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MAINE

NO. OF DISTRICTS SAMPLED -- 77
NO. OF SCHOOLS INCLUDED ---- 458

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	7,133	21	6	8	2	5	11,503	17	7	3	6	1
OFFICIALS/ADMIN/MANAGERS	204	---	---	---	---	---	38	---	---	---	---	---
PRINCIPALS	389	3	---	1	---	2	36	---	---	---	---	---
ASST PRINCIPALS, TEACH	64	---	---	---	---	---	32	---	---	---	---	---
ASST PRINCIPALS, N.T.	82	---	---	---	---	---	11	1	---	---	1	---
ELEMENTARY TEACHERS	1,739	2	1	---	---	1	4,498	7	3	---	4	---
SECONDARY TEACHERS	2,441	9	2	5	1	1	1,401	5	2	3	---	---
OTHER TEACHERS	216	2	1	---	1	---	522	---	---	---	---	---
GUIDANCE	165	---	---	---	---	---	118	---	---	---	---	---
PSYCHOLOGICAL	3	---	---	---	---	---	8	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	29	---	---	---	---	---	238	1	1	---	---	---
CONSULTANTS/SUPER OF INST	31	1	---	---	---	1	65	---	---	---	---	---
OTHER PROFESSIONALS	76	---	---	---	---	---	529	1	1	---	---	---
TEACHER AIDES	37	2	1	1	---	---	1,228	1	---	---	---	1
TECHNICIANS	4	---	---	---	---	---	12	---	---	---	---	---
CLERICAL/SECRETARIAL	10	---	---	---	---	---	1,018	---	---	---	---	---
SERVICE WORKERS	1,353	2	1	1	---	---	1,684	1	---	---	1	---
SKILLED CRAFT	74	---	---	---	---	---	9	---	---	---	---	---
LABORERS, UNSKILLED	216	---	---	---	---	---	56	---	---	---	---	---
TOTAL, PART-TIME	525	1	---	---	---	1	1,602	---	---	---	---	---
PROFESSIONAL/INSTRUCTION	256	---	---	---	---	---	874	---	---	---	---	---
ALL OTHER	269	1	---	---	---	1	728	---	---	---	---	---
TOTAL, NEW HIRES	514	1	---	---	1	---	1,159	3	3	---	---	---
PROFESSIONAL STAFF	355	1	---	---	1	---	799	3	3	---	---	---
NON-PROFESSIONAL STAFF	159	---	---	---	---	---	360	---	---	---	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

MAINE

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 77
NO. OF SCHOOLS INCLUDED ---- 458

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	18,674	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	7,154	38.3	84.3	91.6	66.7	87.2	27.9	63.5	29.5	58.3	27.3	10.8	33.0	12.5	3.1	25.0	1.0	44.6	89.2	79.4
	F	11,520	61.7	15.7	8.4	33.3	12.8	72.1	36.5	70.5	41.7	72.7	89.2	67.0	87.5	96.9	75.0	99.0	55.4	10.8	20.6
WH	T	18,636	99.8	100.0	99.3	100.0	98.9	99.8	99.6	99.7	100.0	100.0	99.6	99.0	99.8	99.7	100.0	100.0	99.9	100.0	100.0
	M	7,133	38.2	84.3	90.9	66.7	87.2	27.8	63.3	29.2	58.3	27.3	10.8	32.0	12.5	2.9	25.0	1.0	44.5	89.2	79.4
	F	11,503	61.6	15.7	8.4	33.3	11.7	72.0	36.3	70.5	41.7	72.7	88.8	67.0	87.3	96.8	75.0	99.0	55.4	10.8	20.6
MIN	T	38	0.2	---	0.7	---	1.1	0.1	0.3	0.3	---	---	0.4	1.0	0.2	0.3	---	---	0.1	---	---
	M	21	0.1	---	0.7	---	---	***	0.2	0.3	---	---	---	1.0	---	0.2	---	---	0.1	---	---
	F	17	0.1	---	---	---	1.1	0.1	0.1	---	---	---	0.4	---	0.2	0.1	---	---	***	---	---
BL	T	13	0.1	---	---	---	---	---	0.2	0.1	---	---	0.4	---	0.2	0.1	---	---	---	---	---
	M	6	***	---	---	---	---	***	0.1	0.1	---	---	---	---	---	0.1	---	---	***	---	---
	F	7	***	---	---	---	---	***	0.1	---	---	---	0.4	---	0.2	---	---	---	---	---	---
HSP	T	11	0.1	---	0.2	---	---	---	0.2	---	---	---	---	---	---	0.1	---	---	---	---	---
	M	8	***	---	0.2	---	---	---	0.1	---	---	---	---	---	---	0.1	---	---	***	---	---
	F	3	***	---	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	---	---	---
AA	T	8	***	---	---	---	1.1	0.1	---	0.1	---	---	---	---	---	---	---	---	---	---	---
	M	2	***	---	---	---	---	---	***	0.1	---	---	---	---	---	---	---	---	---	---	---
	F	6	***	---	---	---	1.1	0.1	---	---	---	---	---	---	---	---	---	---	***	---	---
AI	T	6	***	---	0.5	---	---	---	---	---	---	---	---	1.0	---	0.1	---	---	---	---	---
	M	5	***	---	0.5	---	---	***	***	---	---	---	---	1.0	---	---	---	---	---	---	---
	F	1	***	---	---	---	---	---	---	---	---	---	---	---	---	0.1	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MAINE

NO. OF DISTRICTS SAMPLED -- 77
NO. OF SCHOOLS INCLUDED ---- 458

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	18,674	100.0	1.3	2.3	0.5	0.5	33.4	20.6	4.0	1.5	0.1	1.4	0.5	3.2	6.8	0.1	5.5	16.3	0.4	1.5
M	7,154	100.0	2.9	5.5	0.9	1.1	24.3	34.2	3.0	2.3	***	0.4	0.4	1.1	0.5	0.1	0.1	18.9	1.0	3.0
F	11,520	100.0	0.3	0.3	0.3	0.1	39.1	12.2	4.5	1.0	0.1	2.1	0.6	4.6	10.7	0.1	8.8	14.6	0.1	0.5
WH T	18,636	100.0	1.3	2.3	0.5	0.5	33.5	20.6	4.0	1.5	0.1	1.4	0.5	3.2	6.8	0.1	5.5	16.3	0.4	1.5
M	7,133	100.0	2.9	5.5	0.9	1.1	24.4	34.2	3.0	2.3	***	0.4	0.4	1.1	0.5	0.1	0.1	19.0	1.0	3.0
F	11,503	100.0	0.3	0.3	0.3	0.1	39.1	12.2	4.5	1.0	0.1	2.1	0.6	4.6	10.7	0.1	8.8	14.6	0.1	0.5
MIN T	38	100.0	---	7.9	---	2.6	23.7	36.8	5.3	---	---	2.6	2.6	2.6	7.9	---	---	7.9	---	---
M	21	100.0	---	14.3	---	---	9.5	42.9	9.5	---	---	---	4.8	---	9.5	---	---	9.5	---	---
F	17	100.0	---	---	---	5.9	41.2	29.4	---	---	---	5.9	---	5.9	5.9	---	---	5.9	---	---
BL T	13	100.0	---	---	---	---	30.8	30.8	7.7	---	---	7.7	---	7.7	7.7	---	---	7.7	---	---
M	6	100.0	---	---	---	---	16.7	33.3	16.7	---	---	---	---	---	16.7	---	---	16.7	---	---
F	7	100.0	---	---	---	---	42.9	28.6	---	---	---	14.3	---	14.3	---	---	---	---	---	---
HSP T	11	100.0	---	9.1	---	---	---	72.7	---	---	---	---	---	---	9.1	---	---	9.1	---	---
M	8	100.0	---	12.5	---	---	---	62.5	---	---	---	---	---	---	12.5	---	---	12.5	---	---
F	3	100.0	---	---	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---	---
AA T	8	100.0	---	---	---	12.5	50.0	12.5	12.5	---	---	---	---	---	---	---	---	12.5	---	---
M	2	100.0	---	---	---	---	---	50.0	50.0	---	---	---	---	---	---	---	---	---	---	---
F	6	100.0	---	---	---	16.7	66.7	---	---	---	---	---	---	---	---	---	---	16.7	---	---
AI T	6	100.0	---	33.3	---	---	16.7	16.7	---	---	---	---	16.7	---	16.7	---	---	---	---	---
M	5	100.0	---	40.0	---	---	20.0	20.0	---	---	---	---	20.0	---	---	---	---	---	---	---
F	1	100.0	---	---	---	---	---	---	---	---	---	---	---	---	100.0	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

MARYLAND

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 24
NO. OF SCHOOLS INCLUDED ---- 1,333

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	74,327	25,068	49,259	52,461	21,866	21,399	176	199	92
OFFICIALS/ADMIN/MANAGERS	603	474	129	500	103	99	2	2	---
PRINCIPALS	1,313	907	406	1,054	259	258	1	---	---
ASST PRINCIPALS, TEACH	54	34	20	42	12	12	---	---	---
ASST PRINCIPALS, N.T.	1,032	715	317	737	295	293	---	1	1
ELEMENTARY TEACHERS	15,259	1,956	13,303	11,227	4,032	3,945	28	41	18
SECONDARY TEACHERS	19,138	9,207	9,931	15,368	3,770	3,629	66	46	29
OTHER TEACHERS	5,551	1,177	4,374	3,899	1,652	1,609	9	24	10
GUIDANCE	1,313	565	748	1,029	284	282	2	---	---
PSYCHOLOGICAL	273	125	148	251	22	20	2	---	---
LIBRARIANS/AUDIO-VISUAL	1,155	151	1,004	947	208	200	2	4	2
CONSULTANTS/SUPER OF INST	623	361	262	548	75	72	2	---	1
OTHER PROFESSIONALS	2,328	757	1,571	1,575	753	733	8	10	2
TEACHER AIDES	5,763	238	5,525	3,615	2,148	2,116	14	13	5
TECHNICIANS	678	362	316	618	60	48	2	5	5
CLERICAL/SECRETARIAL	4,864	119	4,745	4,086	778	752	4	19	3
SERVICE WORKERS	11,769	5,421	6,348	5,113	6,656	6,595	25	25	11
SKILLED CRAFT	1,899	1,813	86	1,349	550	532	6	8	4
LABORERS, UNSKILLED	712	686	26	503	209	204	3	1	1
TOTAL, PART-TIME	13,133	1,868	11,265	11,238	1,895	1,701	86	93	15
PROFESSIONAL/INSTRUCTION	9,515	1,075	8,440	7,875	1,640	1,509	60	58	13
ALL OTHER	3,618	793	2,825	3,363	255	192	26	35	2
TOTAL, NEW HIRES	4,255	983	3,272	3,568	687	618	32	34	3
PROFESSIONAL STAFF	2,500	562	1,938	2,190	310	272	16	19	3
NON-PROFESSIONAL STAFF	1,755	421	1,334	1,378	377	346	16	15	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MARYLAND

NO. OF DISTRICTS SAMPLED -- 24
NO. OF SCHOOLS INCLUDED ---- 1,333

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	18,311	6,757	6,604	67	60	26	34,150	15,109	14,795	109	139	66
OFFICIALS/ADMIN/MANAGERS	421	53	49	2	2	---	79	50	50	---	---	---
PRINCIPALS	779	128	128	---	---	---	275	131	130	1	---	---
ASST PRINCIPALS, TEACH	28	6	6	---	---	---	14	6	6	---	---	---
ASST PRINCIPALS, N.T.	560	155	153	---	1	1	177	140	140	---	---	---
ELEMENTARY TEACHERS	1,602	354	343	3	7	1	9,625	3,678	3,602	25	34	17
SECONDARY TEACHERS	7,911	1,296	1,244	21	18	13	7,457	2,474	2,385	45	28	16
OTHER TEACHERS	895	282	276	1	5	---	3,004	1,370	1,333	8	19	10
GUIDANCE	492	73	73	---	---	---	537	211	209	2	---	---
PSYCHOLOGICAL	118	7	5	2	---	---	133	15	15	---	---	---
LIBRARIANS/AUDIO-VISUAL	143	8	6	2	---	---	804	200	194	---	4	2
CONSULTANTS/SUPER OF INST	340	21	20	1	---	---	208	54	52	1	---	1
OTHER PROFESSIONALS	577	180	171	5	4	---	998	573	562	3	6	2
TEACHER AIDES	137	101	99	1	1	---	3,478	2,047	2,017	13	12	5
TECHNICIANS	333	29	24	2	1	2	285	31	24	---	4	3
CLERICAL/SECRETARIAL	71	48	47	---	1	---	4,015	730	705	4	18	3
SERVICE WORKERS	2,118	3,303	3,268	18	13	4	2,995	3,353	3,327	7	12	7
SKILLED CRAFT	1,305	508	492	6	6	4	44	42	40	---	2	---
LABORERS, UNSKILLED	481	205	200	3	1	1	22	4	4	---	---	---
TOTAL, PART-TIME	1,414	454	425	11	12	6	9,824	1,441	1,276	75	81	9
PROFESSIONAL/INSTRUCTION	671	404	383	7	9	5	7,204	1,236	1,126	53	49	8
ALL OTHER	743	50	42	4	3	1	2,620	205	150	22	32	1
TOTAL, NEW HIRES	753	230	217	8	4	1	2,815	457	401	24	30	2
PROFESSIONAL STAFF	503	59	50	6	2	1	1,687	251	222	10	17	2
NON-PROFESSIONAL STAFF	250	171	167	2	2	---	1,128	206	179	14	13	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MARYLAND

NO. OF DISTRICTS SAMPLED -- 24
NO. OF SCHOOLS INCLUDED ---- 1,333

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	74,327	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	25,068	33.7	78.6	69.1	63.0	69.3	12.8	48.1	21.2	43.0	45.8	13.1	57.9	32.5	4.1	53.4	2.4	46.1	95.5	96.3
F	49,259	66.3	21.4	30.9	37.0	30.7	87.2	51.9	78.8	57.0	54.2	86.9	42.1	67.5	95.9	46.6	97.6	53.9	4.5	3.7
WH T	52,461	70.6	82.9	80.2	77.8	71.5	73.6	80.3	70.2	78.4	91.9	82.0	88.0	67.7	62.8	91.1	84.0	43.4	71.0	70.7
M	18,311	24.6	69.8	59.3	51.9	54.3	10.5	41.3	16.1	37.5	43.2	12.4	54.6	24.8	2.4	49.1	1.5	18.0	68.7	67.6
F	34,150	45.9	13.1	20.9	25.9	17.2	63.1	39.0	54.1	40.9	48.7	69.6	33.4	42.9	60.4	42.0	82.5	25.4	2.3	3.1
MIN T	21,866	29.4	17.1	19.7	22.2	28.6	26.4	19.7	29.8	21.7	8.1	18.0	12.1	32.3	37.3	8.9	16.0	56.6	29.0	29.4
M	6,757	9.1	8.8	9.7	11.1	15.0	2.3	6.8	5.1	5.6	2.6	0.7	3.4	7.7	1.8	4.3	1.0	28.1	26.8	28.8
F	15,109	20.3	8.3	10.0	11.1	13.6	24.1	12.9	24.7	16.1	5.5	17.3	8.7	24.6	35.5	4.6	15.0	28.5	2.2	0.6
BL T	21,399	28.8	16.4	19.6	22.2	28.4	25.8	19.0	29.0	21.5	7.3	17.3	11.5	31.4	36.7	7.0	15.5	56.1	28.0	28.7
M	6,604	8.9	8.1	9.7	11.1	14.8	2.2	6.5	5.0	5.6	1.8	0.5	3.2	7.3	1.7	3.5	1.0	27.8	25.9	28.1
F	14,795	19.9	8.3	9.9	11.1	13.6	23.6	12.5	24.0	15.9	5.5	16.8	8.3	24.1	35.0	3.5	14.5	28.3	2.1	0.6
HSP T	176	0.2	0.3	0.1	---	---	0.2	0.3	0.1	0.2	0.7	0.2	0.4	0.3	0.2	0.3	0.1	0.3	0.3	0.4
M	67	0.1	0.3	---	---	---	***	0.1	***	---	0.7	0.2	0.2	0.2	***	0.3	---	0.2	0.3	0.4
F	109	0.1	---	0.1	---	---	0.2	0.2	0.1	0.2	---	---	0.2	0.1	0.2	---	0.1	0.1	---	---
AA T	199	0.3	0.3	---	---	0.1	0.2	0.2	0.4	---	---	0.3	---	0.5	0.2	0.7	0.4	0.2	0.4	0.1
M	60	0.1	0.3	---	---	0.1	***	0.1	0.1	---	---	---	---	0.2	***	0.1	***	0.1	0.3	0.1
F	139	0.2	---	---	---	---	0.2	0.1	0.3	---	---	0.3	---	0.3	0.2	0.6	0.4	0.1	0.1	---
AI T	92	0.1	---	---	---	0.1	0.1	0.2	0.2	---	---	0.2	0.2	0.1	0.1	0.7	0.1	0.1	0.2	0.1
M	26	***	---	---	---	0.1	***	0.1	---	---	---	---	---	---	---	0.3	---	***	0.2	0.1
F	66	0.1	---	---	---	---	0.1	0.1	0.2	---	---	0.2	0.2	0.1	0.1	0.4	0.1	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MARYLAND

NO. OF DISTRICTS SAMPLED -- 24
NO. OF SCHOOLS INCLUDED ---- 1,333

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	74,327	100.0	0.8	1.8	0.1	1.4	20.5	25.7	7.5	1.8	0.4	1.6	0.8	3.1	7.8	0.9	6.5	15.8	2.6	1.0
	M	25,068	100.0	1.9	3.6	0.1	2.9	7.8	36.7	4.7	2.3	0.5	0.6	1.4	3.0	0.9	1.4	0.5	21.6	7.2	2.7
	F	49,259	100.0	0.3	0.8	***	0.6	27.0	20.2	8.9	1.5	0.3	2.0	0.5	3.2	11.2	0.6	9.6	12.9	0.2	0.1
WH	T	52,461	100.0	1.0	2.0	0.1	1.4	21.4	29.3	7.4	2.0	0.5	1.8	1.0	3.0	6.9	1.2	7.8	9.7	2.6	1.0
	M	18,311	100.0	2.3	4.3	0.2	3.1	8.7	43.2	4.9	2.7	0.6	0.8	1.9	3.2	0.7	1.8	0.4	11.6	7.1	2.6
	F	34,150	100.0	0.2	0.8	***	0.5	28.2	21.8	8.8	1.6	0.4	2.4	0.6	2.9	10.2	0.8	11.8	8.8	0.1	0.1
MIN	T	21,866	100.0	0.5	1.2	0.1	1.3	18.4	17.2	7.6	1.3	0.1	1.0	0.3	3.4	9.8	0.3	3.6	30.4	2.5	1.0
	M	6,757	100.0	0.8	1.9	0.1	2.3	5.2	19.2	4.2	1.1	0.1	0.1	0.3	2.7	1.5	0.4	0.7	48.9	7.5	3.0
	F	15,109	100.0	0.3	0.9	***	0.9	24.3	16.4	9.1	1.4	0.1	1.3	0.4	3.8	13.5	0.2	4.8	22.2	0.3	***
BL	T	21,399	100.0	0.5	1.2	0.1	1.4	18.4	17.0	7.5	1.3	0.1	0.9	0.3	3.4	9.9	0.2	3.5	30.8	2.5	1.0
	M	6,604	100.0	0.7	1.9	0.1	2.3	5.2	18.8	4.2	1.1	0.1	0.1	0.3	2.6	1.5	0.4	0.7	49.5	7.5	3.0
	F	14,795	100.0	0.3	0.9	***	0.9	24.3	16.1	9.0	1.4	0.1	1.3	0.4	3.8	13.6	0.2	4.8	22.5	0.3	***
HSP	T	176	100.0	1.1	0.6	---	---	15.9	37.5	5.1	1.1	1.1	1.1	1.1	4.5	8.0	1.1	2.3	14.2	3.4	1.7
	M	67	100.0	3.0	---	---	---	4.5	31.3	1.5	---	3.0	3.0	1.5	7.5	1.5	3.0	---	26.9	9.0	4.5
	F	109	100.0	---	0.9	---	---	22.9	41.3	7.3	1.8	---	---	0.9	2.8	11.9	---	3.7	6.4	---	---
AA	T	199	100.0	1.0	---	---	0.5	20.6	23.1	12.1	---	---	2.0	---	5.0	6.5	2.5	9.5	12.6	4.0	0.5
	M	60	100.0	3.3	---	---	1.7	11.7	30.0	8.3	---	---	---	---	6.7	1.7	1.7	1.7	21.7	10.0	1.7
	F	139	100.0	---	---	---	---	24.5	20.1	13.7	---	---	2.9	---	4.3	8.6	2.9	12.9	8.6	1.4	---
AI	T	92	100.0	---	---	---	1.1	19.6	31.5	10.9	---	---	2.2	1.1	2.2	5.4	5.4	3.3	12.0	4.3	1.1
	M	26	100.0	---	---	---	3.8	3.8	50.0	---	---	---	---	---	---	---	7.7	---	15.4	15.4	3.8
	F	66	100.0	---	---	---	---	25.8	24.2	15.2	---	---	3.0	1.5	3.0	7.6	4.5	4.5	10.6	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MASSACHUSETTS

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,936

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	108,355	41,516	66,839	104,279	4,076	2,904	921	211	40
OFFICIALS/ADMIN/MANAGERS	1,452	1,122	330	1,408	44	36	4	4	---
PRINCIPALS	1,927	1,608	319	1,875	52	44	4	2	2
ASST PRINCIPALS, TEACH	547	341	206	511	36	30	4	1	1
ASST PRINCIPALS, N.T.	1,056	914	142	1,024	32	28	4	---	---
ELEMENTARY TEACHERS	24,935	4,349	20,586	24,077	858	591	212	52	3
SECONDARY TEACHERS	32,125	18,528	13,597	31,076	1,049	749	204	79	17
OTHER TEACHERS	5,818	1,575	4,243	5,561	257	185	59	8	5
GUIDANCE	2,518	1,385	1,133	2,420	98	75	15	6	2
PSYCHOLOGICAL	572	281	291	563	9	5	4	---	---
LIBRARIANS/AUDIO-VISUAL	1,342	288	1,054	1,308	34	21	6	6	1
CONSULTANTS/SUPER OF INST	1,185	741	444	1,161	24	18	3	2	1
OTHER PROFESSIONALS	4,235	978	3,257	4,069	166	127	32	6	1
TEACHER AIDES	7,919	605	7,314	6,858	1,061	716	307	37	1
TECHNICIANS	332	108	224	316	16	13	3	---	---
CLERICAL/SECRETARIAL	6,473	84	6,389	6,388	85	69	13	3	---
SERVICE WORKERS	15,025	7,773	7,252	14,781	244	190	44	5	5
SKILLED CRAFT	613	583	30	607	6	3	2	---	1
LABORERS, UNSKILLED	281	253	28	276	5	4	1	---	---
TOTAL, PART-TIME	19,339	3,953	15,386	18,656	683	548	105	27	3
PROFESSIONAL/INSTRUCTION	11,004	1,522	9,482	10,471	533	442	82	9	---
ALL OTHER	8,335	2,431	5,904	8,185	150	106	23	18	3
TOTAL, NEW HIRES	5,019	1,300	3,719	4,790	229	128	87	12	2
PROFESSIONAL STAFF	3,636	1,063	2,573	3,468	168	98	58	12	---
NON-PROFESSIONAL STAFF	1,383	237	1,146	1,322	61	30	29	---	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
MASSACHUSETTS

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,936

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	40,312	1,204	844	278	59	23	63,967	2,872	2,060	643	152	17
OFFICIALS/ADMIN/MANAGERS	1,102	20	14	3	3	---	306	24	22	1	1	---
PRINCIPALS	1,576	32	26	2	2	2	299	20	18	2	---	---
ASST PRINCIPALS, TEACH	324	17	15	1	---	1	187	19	15	3	1	---
ASST PRINCIPALS, N.T.	892	22	19	3	---	---	132	10	9	1	---	---
ELEMENTARY TEACHERS	4,252	97	54	35	6	2	19,825	761	537	177	46	1
SECONDARY TEACHERS	18,085	443	297	104	33	9	12,991	606	452	100	46	8
OTHER TEACHERS	1,482	93	73	17	2	1	4,079	164	112	42	6	4
GUIDANCE	1,345	40	28	9	2	1	1,075	58	47	6	4	1
PSYCHOLOGICAL	279	2	1	1	---	---	284	7	4	3	---	---
LIBRARIANS/AUDIO-VISUAL	285	3	---	2	1	---	1,023	31	21	4	5	1
CONSULTANTS/SUPER OF INST	732	9	8	---	---	1	429	15	10	3	2	---
OTHER PROFESSIONALS	929	49	36	11	2	---	3,140	117	91	21	4	1
TEACHER AIDES	402	203	140	58	5	---	6,456	858	576	249	32	1
TECHNICIANS	105	3	1	2	---	---	211	13	12	1	---	---
CLERICAL/SECRETARIAL	79	5	5	---	---	---	6,309	80	64	13	3	---
SERVICE WORKERS	7,617	156	121	27	3	5	7,164	88	69	17	2	---
SKILLED CRAFT	577	6	3	2	---	1	30	---	---	---	---	---
LABORERS, UNSKILLED	249	4	3	1	---	---	27	1	1	---	---	---
TOTAL, PART-TIME	3,822	131	96	31	1	3	14,834	552	452	74	26	---
PROFESSIONAL/INSTRUCTION	1,430	92	72	19	1	---	9,041	441	370	63	8	---
ALL OTHER	2,392	39	24	12	---	3	5,793	111	82	11	18	---
TOTAL, NEW HIRES	1,227	73	45	20	7	1	3,563	156	83	67	5	1
PROFESSIONAL STAFF	1,002	61	34	20	7	---	2,466	107	64	38	5	---
NON-PROFESSIONAL STAFF	225	12	11	---	---	1	1,097	49	19	29	---	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MASSACHUSETTS

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,936

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	108,355	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	41,516	38.3	77.3	83.4	62.3	86.6	17.4	57.7	27.1	55.0	49.1	21.5	62.5	23.1	7.6	32.5	1.3	51.7	95.1	90.0
	F	66,839	61.7	22.7	16.6	37.7	13.4	82.6	42.3	72.9	45.0	50.9	78.5	37.5	76.9	92.4	67.5	98.7	48.3	4.9	10.0
WH	T	104,279	96.2	97.0	97.3	93.4	97.0	96.6	96.7	95.6	96.1	98.5	97.4	98.0	96.0	86.6	95.2	98.7	98.4	99.0	98.2
	M	40,312	37.2	75.9	81.8	59.2	84.5	17.1	56.3	25.5	53.4	48.8	21.2	61.8	21.9	5.1	31.6	1.2	50.7	94.1	88.6
	F	63,967	59.0	21.1	15.5	34.2	12.5	79.5	40.4	70.1	42.7	49.7	76.2	36.2	74.1	81.5	63.6	97.5	47.7	4.9	9.6
MIN	T	4,076	3.8	3.1	2.7	6.6	3.0	3.5	3.3	4.4	3.9	1.5	2.5	2.1	4.0	13.4	4.8	1.3	1.6	1.0	1.8
	M	1,204	1.1	1.4	1.7	3.1	2.1	0.4	1.4	1.6	1.6	0.3	0.2	0.8	1.2	2.6	0.9	0.1	1.0	1.0	1.4
	F	2,872	2.7	1.7	1.0	3.5	0.9	3.1	1.9	2.8	2.3	1.2	2.3	1.3	2.8	10.8	3.9	1.2	0.6	---	0.4
BL	T	2,904	2.7	2.5	2.2	5.4	2.7	2.4	2.3	3.2	3.0	0.9	1.6	1.5	3.0	9.1	3.9	1.1	1.3	0.5	1.5
	M	844	0.8	1.0	1.3	2.7	1.8	0.2	0.9	1.3	1.1	0.2	---	0.7	0.9	1.8	0.3	0.1	0.8	0.5	1.1
	F	2,060	1.9	1.5	0.9	2.7	0.9	2.2	1.4	1.9	1.9	0.7	1.6	0.8	2.1	7.3	3.6	1.0	0.5	---	0.4
HSP	T	921	0.8	0.3	0.2	0.7	0.4	0.8	0.6	1.0	0.6	0.7	0.4	0.3	0.8	3.8	0.9	0.2	0.3	0.3	0.4
	M	278	0.3	0.2	0.1	0.2	0.3	0.1	0.3	0.3	0.4	0.2	0.1	---	0.3	0.7	0.6	---	0.2	0.3	0.4
	F	643	0.6	0.1	0.1	0.5	0.1	0.7	0.3	0.7	0.2	0.5	0.3	0.3	0.5	3.1	0.3	0.2	0.1	---	---
AA	T	211	0.2	0.3	0.1	0.2	---	0.2	0.2	0.1	0.3	---	0.5	0.2	0.1	0.5	---	---	---	---	---
	M	59	0.1	0.2	0.1	---	---	***	0.1	***	0.1	---	0.1	---	***	0.1	---	---	***	---	---
	F	152	0.1	0.1	---	0.2	---	0.2	0.1	0.1	0.2	---	0.4	0.2	0.1	0.4	---	***	***	---	---
AI	T	40	***	---	0.1	0.2	---	---	---	0.1	---	---	0.1	0.1	---	---	---	---	---	0.2	---
	M	23	***	---	0.1	0.2	---	***	***	***	***	---	---	0.1	---	---	---	---	***	0.2	---
	F	17	***	---	---	---	---	***	***	0.1	***	---	0.1	---	***	***	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MASSACHUSETTS

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,936

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	108,355	100.0	1.3	1.8	0.5	1.0	23.0	29.6	5.4	2.3	0.5	1.2	1.1	3.9	7.3	0.3	6.0	13.9	0.6	0.3
M	41,516	100.0	2.7	3.9	0.8	2.2	10.5	44.6	3.8	3.3	0.7	0.7	1.8	2.4	1.5	0.3	0.2	18.7	1.4	0.6
F	66,839	100.0	0.5	0.5	0.3	0.2	30.8	20.3	6.3	1.7	0.4	1.6	0.7	4.9	10.9	0.3	9.6	10.8	***	***
WH T	104,279	100.0	1.4	1.8	0.5	1.0	23.1	29.8	5.3	2.3	0.5	1.3	1.1	3.9	6.6	0.3	6.1	14.2	0.6	0.3
M	40,312	100.0	2.7	3.9	0.8	2.2	10.5	44.9	3.7	3.3	0.7	0.7	1.8	2.3	1.0	0.3	0.2	18.9	1.4	0.6
F	63,967	100.0	0.5	0.5	0.3	0.2	31.0	20.3	6.4	1.7	0.4	1.6	0.7	4.9	10.1	0.3	9.9	11.2	***	***
MIN T	4,076	100.0	1.1	1.3	0.9	0.8	21.1	25.7	6.3	2.4	0.2	0.8	0.6	4.1	26.0	0.4	2.1	6.0	0.1	0.1
M	1,204	100.0	1.7	2.7	1.4	1.8	8.1	36.8	7.7	3.3	0.2	0.2	0.7	4.1	16.9	0.2	0.4	13.0	0.5	0.3
F	2,872	100.0	0.8	0.7	0.7	0.3	26.5	21.1	5.7	2.0	0.2	1.1	0.5	4.1	29.9	0.5	2.8	3.1	---	***
BL T	2,904	100.0	1.2	1.5	1.0	1.0	20.4	25.8	6.4	2.6	0.2	0.7	0.6	4.4	24.7	0.4	2.4	6.5	0.1	0.1
M	844	100.0	1.7	3.1	1.8	2.3	6.4	35.2	8.6	3.3	0.1	---	0.9	4.3	16.6	0.1	0.6	14.3	0.4	0.4
F	2,060	100.0	1.1	0.9	0.7	0.4	26.1	21.9	5.4	2.3	0.2	1.0	0.5	4.4	28.0	0.6	3.1	3.3	---	***
HSP T	921	100.0	0.4	0.4	0.4	0.4	23.0	22.1	6.4	1.6	0.4	0.7	0.3	3.5	33.3	0.3	1.4	4.8	0.2	0.1
M	278	100.0	1.1	0.7	0.4	1.1	12.6	37.4	6.1	3.2	0.4	0.7	---	4.0	20.9	0.7	---	9.7	0.7	0.4
F	643	100.0	0.2	0.3	0.5	0.2	27.5	15.6	6.5	0.9	0.5	0.6	0.5	3.3	38.7	0.2	2.0	2.6	---	---
AA T	211	100.0	1.9	0.9	0.5	---	24.6	37.4	3.8	2.8	---	2.8	0.9	2.8	17.5	---	1.4	2.4	---	---
M	59	100.0	5.1	3.4	---	---	10.2	55.9	3.4	3.4	---	1.7	---	3.4	8.5	---	---	5.1	---	---
F	152	100.0	0.7	---	0.7	---	30.3	30.3	3.9	2.6	---	3.3	1.3	2.6	21.1	---	2.0	1.3	---	---
AI T	40	100.0	---	5.0	2.5	---	7.5	42.5	12.5	5.0	---	2.5	2.5	2.5	2.5	---	---	12.5	2.5	---
M	23	100.0	---	8.7	4.3	---	8.7	39.1	4.3	4.3	---	---	4.3	---	---	---	---	21.7	4.3	---
F	17	100.0	---	---	---	---	5.9	47.1	23.5	5.9	---	5.9	---	5.9	5.9	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MICHIGAN

NO. OF DISTRICTS SAMPLED -- 370
NO. OF SCHOOLS INCLUDED ---- 3,181

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	161,480	60,099	101,381	138,710	22,770	20,599	1,410	393	368
OFFICIALS/ADMIN/MANAGERS	3,022	2,416	606	2,588	434	391	28	7	8
PRINCIPALS	3,263	2,758	505	2,945	318	287	16	6	9
ASST PRINCIPALS, TEACH	115	89	26	109	6	5	1	---	---
ASST PRINCIPALS, N.T.	1,392	1,156	236	1,137	255	238	13	1	3
ELEMENTARY TEACHERS	36,072	6,377	29,695	31,574	4,498	4,166	170	91	71
SECONDARY TEACHERS	40,534	23,791	16,743	36,535	3,999	3,678	171	88	62
OTHER TEACHERS	7,855	2,132	5,723	6,750	1,105	950	98	31	26
GUIDANCE	3,094	1,691	1,403	2,589	505	472	21	5	7
PSYCHOLOGICAL	504	254	250	465	39	29	5	3	2
LIBRARIANS/AUDIO-VISUAL	2,071	314	1,757	1,910	161	143	6	10	2
CONSULTANTS/SUPER OF INST	1,522	599	923	1,336	186	149	22	4	11
OTHER PROFESSIONALS	4,410	1,122	3,288	3,557	853	754	60	21	18
TEACHER AIDES	12,732	470	12,262	9,119	3,613	3,162	362	46	43
TECHNICIANS	697	299	398	577	120	97	14	4	5
CLERICAL/SECRETARIAL	12,991	372	12,619	11,037	1,954	1,785	116	25	28
SERVICE WORKERS	26,844	12,614	14,230	22,710	4,134	3,756	285	47	46
SKILLED CRAFT	2,801	2,616	185	2,359	442	416	15	3	8
LABORERS, UNSKILLED	1,561	1,029	532	1,413	148	121	7	1	19
TOTAL, PART-TIME	29,438	4,588	24,850	24,676	4,762	4,378	268	63	53
PROFESSIONAL/INSTRUCTION	22,103	2,618	19,485	17,987	4,116	3,845	201	27	43
ALL OTHER	7,335	1,970	5,365	6,689	646	533	67	36	10
TOTAL, NEW HIRES	9,025	2,522	6,503	7,465	1,560	1,402	112	22	24
PROFESSIONAL STAFF	4,973	1,550	3,423	4,253	720	649	50	14	7
NON-PROFESSIONAL STAFF	4,052	972	3,080	3,212	840	753	62	8	17

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MICHIGAN

NO. OF DISTRICTS SAMPLED -- 370

NO. OF SCHOOLS INCLUDED ---- 3,181

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	54,038	6,061	5,427	415	93	126	84,672	16,709	15,172	995	300	242
OFFICIALS/ADMIN/MANAGERS	2,189	227	203	14	5	5	399	207	188	14	2	3
PRINCIPALS	2,546	212	188	13	3	8	399	106	99	3	3	1
ASST PRINCIPALS, TEACH	85	4	3	1	---	---	24	2	2	---	---	---
ASST PRINCIPALS, N.T.	1,000	156	143	10	1	2	137	99	95	3	---	1
ELEMENTARY TEACHERS	5,892	485	422	36	11	16	25,682	4,013	3,744	134	80	55
SECONDARY TEACHERS	22,285	1,506	1,347	77	40	42	14,250	2,493	2,331	94	48	20
OTHER TEACHERS	1,902	230	199	23	6	2	4,848	875	751	75	25	24
GUIDANCE	1,535	156	138	12	---	6	1,054	349	334	9	5	1
PSYCHOLOGICAL	241	13	11	1	---	1	224	26	18	4	3	1
LIBRARIANS/AUDIO-VISUAL	304	10	9	---	1	---	1,606	151	134	6	9	2
CONSULTANTS/SUPER OF INST	550	49	36	7	3	3	786	137	113	15	1	8
OTHER PROFESSIONALS	920	202	168	24	4	6	2,637	651	586	36	17	12
TEACHER AIDES	299	171	152	16	1	2	8,820	3,442	3,010	346	45	41
TECHNICIANS	250	49	41	7	1	---	327	71	56	7	3	5
CLERICAL/SECRETARIAL	140	232	226	3	3	---	10,897	1,722	1,559	113	22	28
SERVICE WORKERS	10,792	1,822	1,640	151	10	21	11,918	2,312	2,116	134	37	25
SKILLED CRAFT	2,188	428	406	13	3	6	171	14	10	2	---	2
LABORERS, UNSKILLED	920	109	95	7	1	6	493	39	26	---	---	13
TOTAL, PART-TIME	3,959	629	569	38	9	13	20,717	4,133	3,809	230	54	40
PROFESSIONAL/INSTRUCTION	2,187	431	406	13	2	10	15,800	3,685	3,439	188	25	33
ALL OTHER	1,772	198	163	25	7	3	4,917	448	370	42	29	7
TOTAL, NEW HIRES	2,122	400	360	27	5	8	5,343	1,160	1,042	85	17	16
PROFESSIONAL STAFF	1,401	149	127	16	3	3	2,852	571	522	34	11	4
NON-PROFESSIONAL STAFF	721	251	233	11	2	5	2,491	589	520	51	6	12

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MICHIGAN

NO. OF DISTRICTS SAMPLED -- 370
NO. OF SCHOOLS INCLUDED ---- 3,181

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	161,480	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	60,099	37.2	79.9	84.5	77.4	83.0	17.7	58.7	27.1	54.7	50.4	15.2	39.4	25.4	3.7	42.9	2.9	47.0	93.4	65.9
F	101,381	62.8	20.1	15.5	22.6	17.0	82.3	41.3	72.9	45.3	49.6	84.8	60.6	74.6	96.3	57.1	97.1	53.0	6.6	34.1
WH T	138,710	85.9	85.6	90.2	94.8	81.6	87.5	90.2	85.9	83.7	92.2	92.2	87.7	80.7	71.6	82.8	85.0	84.6	84.2	90.5
M	54,038	33.5	72.4	78.0	73.9	71.8	16.3	55.0	24.2	49.6	47.8	14.7	36.1	20.9	2.3	35.9	1.1	40.2	78.1	58.9
F	84,672	52.4	13.2	12.2	20.9	9.8	71.2	35.2	61.7	34.1	44.4	77.5	51.6	59.8	69.3	46.9	83.9	44.4	6.1	31.6
MIN T	22,770	14.1	14.3	9.7	5.2	18.3	12.4	9.9	14.0	16.3	7.8	7.8	12.2	19.4	28.3	17.2	15.1	15.4	15.8	9.5
M	6,061	3.8	7.5	6.5	3.5	11.2	1.3	3.7	2.9	5.0	2.6	0.5	3.2	4.6	1.3	7.0	1.8	6.8	15.3	7.0
F	16,709	10.3	6.8	3.2	1.7	7.1	11.1	6.2	11.1	11.3	5.2	7.3	9.0	14.8	27.0	10.2	13.3	8.6	0.5	2.5
BL T	20,599	12.8	12.9	8.8	4.3	17.1	11.6	9.1	12.1	15.3	5.8	6.9	9.8	17.1	24.8	13.9	13.7	14.0	14.9	7.8
M	5,427	3.4	6.7	5.8	2.6	10.3	1.2	3.3	2.5	4.5	2.2	0.4	2.4	3.8	1.2	5.9	1.7	6.1	14.5	6.1
F	15,172	9.4	6.2	3.0	1.7	6.8	10.4	5.8	9.6	10.8	3.6	6.5	7.4	13.3	23.6	8.0	12.0	7.9	0.4	1.7
HSP T	1,410	0.9	1.0	0.5	0.9	0.9	0.5	0.4	1.3	0.7	1.0	0.3	1.5	1.3	2.8	2.0	0.9	1.1	0.6	0.4
M	415	0.3	0.5	0.4	0.9	0.7	0.1	0.2	0.3	0.4	0.2	---	0.5	0.5	0.1	1.0	***	0.6	0.5	0.4
F	995	0.6	0.5	0.1	---	0.2	0.4	0.2	1.0	0.3	0.8	0.3	1.0	0.8	2.7	1.0	0.9	0.5	0.1	---
AA T	393	0.2	0.3	0.2	---	0.1	0.2	0.2	0.4	0.2	0.6	0.4	0.3	0.5	0.4	0.5	0.2	0.1	0.1	0.1
M	93	0.1	0.2	0.1	---	0.1	***	0.1	0.1	---	---	***	0.2	0.1	***	0.1	***	***	0.1	0.1
F	300	0.2	0.1	0.1	---	---	0.2	0.1	0.3	0.2	0.6	0.4	0.1	0.4	0.4	0.4	0.2	0.1	---	---
AI T	368	0.2	0.3	0.2	---	0.2	0.2	0.1	0.3	0.2	0.4	0.1	0.7	0.4	0.3	0.7	0.2	0.2	0.3	1.2
M	126	0.1	0.2	0.2	---	0.1	***	0.1	***	0.2	0.2	---	0.2	0.1	***	---	---	0.1	0.2	0.4
F	242	0.1	0.1	***	---	0.1	0.2	***	0.3	***	0.2	0.1	0.5	0.3	0.3	0.7	0.2	0.1	0.1	0.8

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MICHIGAN

NO. OF DISTRICTS SAMPLED -- 370
NO. OF SCHOOLS INCLUDED ---- 3,181

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	161,480	100.0	1.9	2.0	0.1	0.9	22.3	25.1	4.9	1.9	0.3	1.3	0.9	2.7	7.9	0.4	8.0	16.6	1.7	1.0
M	60,099	100.0	4.0	4.6	0.1	1.9	10.6	39.6	3.5	2.8	0.4	0.5	1.0	1.9	0.8	0.5	0.6	21.0	4.4	1.7
F	101,381	100.0	0.6	0.5	***	0.2	29.3	16.5	5.6	1.4	0.2	1.7	0.9	3.2	12.1	0.4	12.4	14.0	0.2	0.5
WH T	138,710	100.0	1.9	2.1	0.1	0.8	22.8	26.3	4.9	1.9	0.3	1.4	1.0	2.6	6.6	0.4	8.0	16.4	1.7	1.0
M	54,038	100.0	4.1	4.7	0.2	1.9	10.9	41.2	3.5	2.8	0.4	0.6	1.0	1.7	0.6	0.5	0.3	20.0	4.0	1.7
F	84,672	100.0	0.5	0.5	***	0.2	30.3	16.8	5.7	1.2	0.3	1.9	0.9	3.1	10.4	0.4	12.9	14.1	0.2	0.6
MIN T	22,770	100.0	1.9	1.4	***	1.1	19.8	17.6	4.9	2.2	0.2	0.7	0.8	3.7	15.9	0.5	8.6	18.2	1.9	0.6
M	6,061	100.0	3.7	3.5	0.1	2.6	8.0	24.8	3.8	2.6	0.2	0.2	0.8	3.3	2.8	0.8	3.8	30.1	7.1	1.8
F	16,709	100.0	1.2	0.6	***	0.6	24.0	14.9	5.2	2.1	0.2	0.9	0.8	3.9	20.6	0.4	10.3	13.8	0.1	0.2
BL T	20,599	100.0	1.9	1.4	***	1.2	20.2	17.9	4.6	2.3	0.1	0.7	0.7	3.7	15.4	0.5	8.7	18.2	2.0	0.6
M	5,427	100.0	3.7	3.5	0.1	2.6	7.8	24.8	3.7	2.5	0.2	0.2	0.7	3.1	2.8	0.8	4.2	30.2	7.5	1.8
F	15,172	100.0	1.2	0.7	***	0.6	24.7	15.4	4.9	2.2	0.1	0.9	0.7	3.9	19.8	0.4	10.3	13.9	0.1	0.2
HSP T	1,410	100.0	2.0	1.1	0.1	0.9	12.1	12.1	7.0	1.5	0.4	0.4	1.6	4.3	25.7	1.0	8.2	20.2	1.1	0.5
M	415	100.0	3.4	3.1	0.2	2.4	8.7	18.6	5.5	2.9	0.2	---	1.7	5.8	3.9	1.7	0.7	36.4	3.1	1.7
F	995	100.0	1.4	0.3	---	0.3	13.5	9.4	7.5	0.9	0.4	0.6	1.5	3.6	34.8	0.7	11.4	13.5	0.2	---
AA T	393	100.0	1.8	1.5	---	0.3	23.2	22.4	7.9	1.3	0.8	2.5	1.0	5.3	11.7	1.0	6.4	12.0	0.8	0.3
M	93	100.0	5.4	3.2	---	1.1	11.8	43.0	6.5	---	---	1.1	3.2	4.3	1.1	1.1	3.2	10.8	3.2	1.1
F	300	100.0	0.7	1.0	---	---	26.7	16.0	8.3	1.7	1.0	3.0	0.3	5.7	15.0	1.0	7.3	12.3	---	---
AI T	368	100.0	2.2	2.4	---	0.8	19.3	16.8	7.1	1.9	0.5	0.5	3.0	4.9	11.7	1.4	7.6	12.5	2.2	5.2
M	126	100.0	4.0	6.3	---	1.6	12.7	33.3	1.6	4.8	0.8	---	2.4	4.8	1.6	---	---	16.7	4.8	4.8
F	242	100.0	1.2	0.4	---	0.4	22.7	8.3	9.9	0.4	0.4	0.8	3.3	5.0	16.9	2.1	11.6	10.3	0.8	5.4

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MINNESOTA

NO. OF DISTRICTS SAMPLED -- 167
NO. OF SCHOOLS INCLUDED ---- 887

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	55,762	24,594	31,168	55,130	632	287	100	93	152
OFFICIALS/ADMIN/MANAGERS	798	704	94	791	7	5	1	1	---
PRINCIPALS	1,153	1,088	65	1,144	9	7	---	2	---
ASST PRINCIPALS, TEACH	76	69	7	73	3	---	---	1	2
ASST PRINCIPALS, N.T.	278	240	38	271	7	6	---	1	---
ELEMENTARY TEACHERS	12,367	2,671	9,696	12,266	101	57	11	13	20
SECONDARY TEACHERS	16,725	11,171	5,554	16,608	117	48	23	22	24
OTHER TEACHERS	3,439	1,103	2,336	3,358	81	49	12	8	12
GUIDANCE	826	599	227	817	9	7	---	2	---
PSYCHOLOGICAL	161	92	69	160	1	1	---	---	---
LIBRARIANS/AUDIO-VISUAL	1,052	300	752	1,043	9	3	---	6	---
CONSULTANTS/SUPER OF INST	301	171	130	287	14	6	---	1	7
OTHER PROFESSIONALS	1,739	450	1,289	1,671	68	31	16	13	8
TEACHER AIDES	3,184	138	3,046	3,089	95	30	11	10	44
TECHNICIANS	195	90	105	193	2	---	1	1	---
CLERICAL/SECRETARIAL	3,967	40	3,927	3,940	27	13	6	5	3
SERVICE WORKERS	8,108	4,737	3,371	8,047	61	23	16	5	17
SKILLED CRAFT	660	506	154	646	14	---	2	---	12
LABORERS, UNSKILLED	733	425	308	726	7	1	1	2	3
TOTAL, PART-TIME	12,208	2,008	10,200	12,034	174	75	48	17	34
PROFESSIONAL/INSTRUCTION	8,566	1,309	7,257	8,413	153	65	43	14	31
ALL OTHER	3,642	699	2,943	3,621	21	10	5	3	3
TOTAL, NEW HIRES	5,433	1,423	4,010	5,334	99	45	25	13	16
PROFESSIONAL STAFF	3,582	1,067	2,515	3,555	27	16	2	4	5
NON-PROFESSIONAL STAFF	1,851	356	1,495	1,779	72	29	23	9	11

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MINNESOTA

NO. OF DISTRICTS SAMPLED -- 167
NO. OF SCHOOLS INCLUDED ---- 887

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS- PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS- PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	24,341	253	101	46	38	68	30,789	379	186	54	55	84
OFFICIALS/ADMIN/MANAGERS	700	4	2	1	1	---	91	3	3	---	---	---
PRINCIPALS	1,084	4	2	---	2	---	60	5	5	---	---	---
ASST PRINCIPALS, TEACH	66	3	---	---	1	2	7	---	---	---	---	---
ASST PRINCIPALS, N.T.	236	4	4	---	---	---	35	3	2	---	1	---
ELEMENTARY TEACHERS	2,650	21	10	3	3	5	9,616	80	47	8	10	15
SECONDARY TEACHERS	11,104	67	21	12	13	21	5,504	50	27	11	9	3
OTHER TEACHERS	1,078	25	15	4	---	6	2,280	56	34	8	8	6
GUIDANCE	593	6	5	---	1	---	224	3	2	---	1	---
PSYCHOLOGICAL	91	1	1	---	---	---	69	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	295	5	1	---	4	---	748	4	2	---	2	---
CONSULTANTS/SUPER OF INST	167	4	2	---	---	2	120	10	4	---	1	5
OTHER PROFESSIONALS	427	23	9	6	4	4	1,244	45	22	10	9	4
TEACHER AIDES	112	26	14	1	5	6	2,977	69	16	10	5	38
TECHNICIANS	88	2	---	1	1	---	105	---	---	---	---	---
CLERICAL/SECRETARIAL	38	2	---	2	---	---	3,902	25	13	4	5	3
SERVICE WORKERS	4,698	39	14	13	2	10	3,349	22	9	3	3	7
SKILLED CRAFT	494	12	---	2	---	10	152	2	---	---	---	2
LABORERS, UNSKILLED	420	5	1	1	1	2	306	2	---	---	1	1
TOTAL, PART-TIME	1,967	41	16	17	3	5	10,067	133	59	31	14	29
PROFESSIONAL/INSTRUCTION	1,276	33	9	17	3	4	7,137	120	56	28	11	27
ALL OTHER	691	8	7	---	---	1	2,930	13	3	5	3	2
TOTAL, NEW HIRES	1,392	31	14	8	4	5	3,942	68	31	17	9	11
PROFESSIONAL STAFF	1,061	6	6	---	---	---	2,494	21	10	2	4	5
NON-PROFESSIONAL STAFF	331	25	8	8	4	5	1,448	47	21	15	5	6

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MINNESOTA

NO. OF DISTRICTS SAMPLED -- 167
NO. OF SCHOOLS INCLUDED ---- 887

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	55,762	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	24,594	44.1	88.2	94.4	90.8	86.3	21.6	66.8	32.1	72.5	57.1	28.5	56.8	25.9	4.3	46.2	1.0	58.4	76.7	58.0
F	31,168	55.9	11.8	5.6	9.2	13.7	78.4	33.2	67.9	27.5	42.9	71.5	43.2	74.1	95.7	53.8	99.0	41.6	23.3	42.0
WH T	55,130	98.9	99.1	99.2	96.0	97.5	99.2	99.3	97.6	98.9	99.4	99.1	95.4	96.1	97.0	98.9	99.4	99.2	97.8	99.0
M	24,341	43.7	87.7	94.0	86.8	84.9	21.4	66.4	31.3	71.8	56.5	28.0	55.5	24.6	3.5	45.1	1.0	57.9	74.8	57.3
F	30,789	55.2	11.4	5.2	9.2	12.6	77.8	32.9	66.3	27.1	42.9	71.1	39.9	71.5	93.5	53.8	98.4	41.3	23.0	41.7
MIN T	632	1.1	0.9	0.7	3.9	2.5	0.8	0.7	2.3	1.1	0.6	0.9	4.6	3.9	3.0	1.0	0.7	0.8	2.1	1.0
M	253	0.5	0.5	0.3	3.9	1.4	0.2	0.4	0.7	0.7	0.6	0.5	1.3	1.3	0.8	1.0	0.1	0.5	1.8	0.7
F	379	0.7	0.4	0.4	---	1.1	0.6	0.3	1.6	0.4	---	0.4	3.3	2.6	2.2	---	0.6	0.3	0.3	0.3
BL T	287	0.5	0.7	0.6	---	2.1	0.5	0.3	1.4	0.8	0.6	0.3	2.0	1.8	0.9	---	0.3	0.3	---	0.1
M	101	0.2	0.3	0.2	---	1.4	0.1	0.1	0.4	0.6	0.6	0.1	0.7	0.5	0.4	---	---	0.2	---	0.1
F	186	0.3	0.4	0.4	---	0.7	0.4	0.2	1.0	0.2	---	0.2	1.3	1.3	0.5	---	0.3	0.1	---	---
HSP T	100	0.2	0.1	---	---	---	0.1	0.2	0.3	---	---	---	---	0.9	0.3	0.5	0.2	0.2	0.3	0.1
M	46	0.1	0.1	---	---	---	***	0.1	0.1	---	---	---	---	0.3	***	0.5	0.1	0.2	0.3	0.1
F	54	0.1	---	---	---	---	0.1	0.1	0.2	---	---	---	---	0.6	0.3	---	0.1	***	---	---
AA T	93	0.2	0.1	0.2	1.3	0.4	0.1	0.2	0.2	0.2	---	0.6	0.3	0.7	0.4	0.5	0.1	---	---	0.2
M	38	0.1	0.1	0.2	1.3	---	***	0.1	---	0.1	---	0.4	---	0.2	0.2	0.5	---	***	---	0.1
F	55	0.1	---	---	---	0.4	0.1	0.1	0.2	0.1	---	0.2	0.3	0.5	0.2	---	0.1	***	---	0.1
AI T	152	0.3	---	---	2.6	---	0.1	0.1	0.4	---	---	---	2.4	0.4	1.4	---	0.1	0.2	1.8	0.4
M	68	0.1	---	---	2.6	---	***	0.1	0.2	---	---	---	0.7	0.2	0.2	---	---	0.1	1.5	0.3
F	84	0.2	---	---	---	---	0.1	***	0.2	---	---	---	1.7	0.2	1.2	---	0.1	0.1	0.3	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MINNESOTA

NO. OF DISTRICTS SAMPLED -- 167
NO. OF SCHOOLS INCLUDED ---- 887

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	55,762	100.0	1.4	2.1	0.1	0.5	22.2	30.0	6.2	1.5	0.3	1.9	0.5	3.1	5.7	0.3	7.1	14.5	1.2	1.3
M	24,594	100.0	2.9	4.4	0.3	1.0	10.9	45.4	4.5	2.4	0.4	1.2	0.7	1.8	0.6	0.4	0.2	19.3	2.1	1.7
F	31,168	100.0	0.3	0.2	***	0.1	31.1	17.8	7.5	0.7	0.2	2.4	0.4	4.1	9.8	0.3	12.6	10.8	0.5	1.0
WH T	55,130	100.0	1.4	2.1	0.1	0.5	22.2	30.1	6.1	1.5	0.3	1.9	0.5	3.0	5.6	0.4	7.1	14.6	1.2	1.3
M	24,341	100.0	2.9	4.5	0.3	1.0	10.9	45.6	4.4	2.4	0.4	1.2	0.7	1.8	0.5	0.4	0.2	19.3	2.0	1.7
F	30,789	100.0	0.3	0.2	***	0.1	31.2	17.9	7.4	0.7	0.2	2.4	0.4	4.0	9.7	0.3	12.7	10.9	0.5	1.0
MIN T	632	100.0	1.1	1.4	0.5	1.1	16.0	18.5	12.8	1.4	0.2	1.4	2.2	10.8	15.0	0.3	4.3	9.7	2.2	1.1
M	253	100.0	1.6	1.6	1.2	1.6	8.3	26.5	9.9	2.4	0.4	2.0	1.6	9.1	10.3	0.8	0.8	15.4	4.7	2.0
F	379	100.0	0.8	1.3	---	0.8	21.1	13.2	14.8	0.8	---	1.1	2.6	11.9	18.2	---	6.6	5.8	0.5	0.5
BL T	287	100.0	1.7	2.4	---	2.1	19.9	16.7	17.1	2.4	0.3	1.0	2.1	10.8	10.5	---	4.5	8.0	---	0.3
M	101	100.0	2.0	2.0	---	4.0	9.9	20.8	14.9	5.0	1.0	1.0	2.0	8.9	13.9	---	---	13.9	---	1.0
F	186	100.0	1.6	2.7	---	1.1	25.3	14.5	18.3	1.1	---	1.1	2.2	11.8	8.6	---	7.0	4.8	---	---
HSP T	100	100.0	1.0	---	---	---	11.0	23.0	12.0	---	---	---	---	16.0	11.0	1.0	6.0	16.0	2.0	1.0
M	46	100.0	2.2	---	---	---	6.5	26.1	8.7	---	---	---	---	13.0	2.2	2.2	4.3	28.3	4.3	2.2
F	54	100.0	---	---	---	---	14.8	20.4	14.8	---	---	---	---	18.5	18.5	---	7.4	5.6	---	---
AA T	93	100.0	1.1	2.2	1.1	1.1	14.0	23.7	8.6	2.2	---	6.5	1.1	14.0	10.8	1.1	5.4	5.4	---	2.2
M	38	100.0	2.6	5.3	2.6	---	7.9	34.2	---	2.6	---	10.5	---	10.5	13.2	2.6	---	5.3	---	2.6
F	55	100.0	---	---	---	1.8	18.2	16.4	14.5	1.8	---	3.6	1.8	16.4	9.1	---	9.1	5.5	---	1.8
AI T	152	100.0	---	---	1.3	---	13.2	15.8	7.9	---	---	---	4.6	5.3	28.9	---	2.0	11.2	7.9	2.0
M	68	100.0	---	---	2.9	---	7.4	30.9	8.8	---	---	---	2.9	5.9	8.8	---	---	14.7	14.7	2.9
F	84	100.0	---	---	---	---	17.9	3.6	7.1	---	---	---	6.0	4.8	45.2	---	3.6	8.3	2.4	1.2

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MISSISSIPPI

NO. OF DISTRICTS SAMPLED -- 131
NO. OF SCHOOLS INCLUDED ---- 795

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	43,524	10,514	33,010	25,034	18,490	18,434	15	33	8
OFFICIALS/ADMIN/MANAGERS	478	373	105	401	77	77	---	---	---
PRINCIPALS	839	713	126	581	258	258	---	---	---
ASST PRINCIPALS, TEACH	269	225	44	164	105	105	---	---	---
ASST PRINCIPALS, N.T.	307	221	86	226	81	81	---	---	---
ELEMENTARY TEACHERS	11,889	967	10,922	6,943	4,946	4,934	2	9	1
SECONDARY TEACHERS	9,842	3,973	5,869	6,332	3,510	3,485	9	15	1
OTHER TEACHERS	1,770	209	1,561	1,088	682	679	2	---	1
GUIDANCE	596	259	337	424	172	170	2	---	---
PSYCHOLOGICAL	47	10	37	45	2	2	---	---	---
LIBRARIANS/AUDIO-VISUAL	713	24	689	505	208	205	---	2	1
CONSULTANTS/SUPER OF INST	274	56	218	174	100	100	---	---	---
OTHER PROFESSIONALS	645	104	541	482	163	162	---	1	---
TEACHER AIDES	3,627	84	3,543	1,903	1,724	1,720	---	1	3
TECHNICIANS	244	79	165	162	82	82	---	---	---
CLERICAL/SECRETARIAL	1,897	16	1,881	1,474	423	423	---	---	---
SERVICE WORKERS	8,981	2,591	6,390	3,663	5,318	5,312	---	5	1
SKILLED CRAFT	395	337	58	239	156	156	---	---	---
LABORERS, UNSKILLED	711	273	438	228	483	483	---	---	---
TOTAL, PART-TIME	1,809	563	1,246	1,065	744	728	15	1	---
PROFESSIONAL/INSTRUCTION	1,034	355	679	465	569	558	11	---	---
ALL OTHER	775	208	567	600	175	170	4	1	---
TOTAL, NEW HIRES	4,656	1,038	3,618	3,139	1,517	1,509	1	6	1
PROFESSIONAL STAFF	3,096	693	2,403	2,367	729	725	---	4	---
NON-PROFESSIONAL STAFF	1,560	345	1,215	772	788	784	1	2	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MISSISSIPPI

NO. OF DISTRICTS SAMPLED -- 131
NO. OF SCHOOLS INCLUDED ---- 795

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	5,755	4,759	4,746	4	7	2	19,279	13,731	13,688	11	26	6
OFFICIALS/ADMIN/MANAGERS	311	62	62	---	---	---	90	15	15	---	---	---
PRINCIPALS	495	218	218	---	---	---	86	40	40	---	---	---
ASST PRINCIPALS, TEACH	137	88	88	---	---	---	27	17	17	---	---	---
ASST PRINCIPALS, N.T.	153	68	68	---	---	---	73	13	13	---	---	---
ELEMENTARY TEACHERS	404	563	562	---	1	---	6,539	4,383	4,372	2	8	1
SECONDARY TEACHERS	2,527	1,446	1,437	4	4	1	3,805	2,064	2,048	5	11	---
OTHER TEACHERS	126	83	82	---	---	1	962	599	597	2	---	---
GUIDANCE	197	62	62	---	---	---	227	110	108	2	---	---
PSYCHOLOGICAL	10	---	---	---	---	---	35	2	2	---	---	---
LIBRARIANS/AUDIO-VISUAL	15	9	9	---	---	---	490	199	196	---	2	1
CONSULTANTS/SUPER OF INST	39	17	17	---	---	---	135	83	83	---	---	---
OTHER PROFESSIONALS	72	32	32	---	---	---	410	131	130	---	1	---
TEACHER AIDES	19	65	65	---	---	---	1,884	1,659	1,655	---	1	3
TECHNICIANS	46	33	33	---	---	---	116	49	49	---	---	---
CLERICAL/SECRETARIAL	10	6	6	---	---	---	1,464	417	417	---	---	---
SERVICE WORKERS	921	1,670	1,668	---	2	---	2,742	3,648	3,644	---	3	1
SKILLED CRAFT	198	139	139	---	---	---	41	17	17	---	---	---
LABORERS, UNSKILLED	75	198	198	---	---	---	153	285	285	---	---	---
TOTAL, PART-TIME	295	268	267	---	1	---	770	476	461	15	---	---
PROFESSIONAL/INSTRUCTION	146	209	209	---	---	---	319	360	349	11	---	---
ALL OTHER	149	59	58	---	1	---	451	116	112	4	---	---
TOTAL, NEW HIRES	689	349	347	1	1	---	2,450	1,168	1,162	---	5	1
PROFESSIONAL STAFF	542	151	150	---	1	---	1,825	578	575	---	3	---
NON-PROFESSIONAL STAFF	147	198	197	1	---	---	625	590	587	---	2	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MISSISSIPPI

NO. OF DISTRICTS SAMPLED -- 131
NO. OF SCHOOLS INCLUDED ---- 795

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	43,524	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	10,514	24.2	78.0	85.0	83.6	72.0	8.1	40.4	11.8	43.5	21.3	3.4	20.4	16.1	2.3	32.4	0.8	28.8	85.3	38.4
	F	33,010	75.8	22.0	15.0	16.4	28.0	91.9	59.6	88.2	56.5	78.7	96.6	79.6	83.9	97.7	67.6	99.2	71.2	14.7	61.6
WH	T	25,034	57.5	83.9	69.3	60.9	73.6	58.4	64.4	61.5	71.2	95.8	70.8	63.5	74.8	52.4	66.4	77.7	40.8	60.5	32.0
	M	5,755	13.2	65.1	59.0	50.9	49.8	3.4	25.7	7.1	33.1	21.3	2.1	14.2	11.2	0.5	18.9	0.5	10.3	50.1	10.5
	F	19,279	44.3	18.8	10.3	10.0	23.8	55.0	38.7	54.4	38.1	74.5	68.7	49.3	63.6	51.9	47.5	77.2	30.5	10.4	21.5
MIN	T	18,490	42.5	16.1	30.8	39.0	26.3	41.6	35.7	38.5	28.9	4.3	29.2	36.5	25.3	47.5	33.6	22.3	59.2	39.5	67.9
	M	4,759	10.9	13.0	26.0	32.7	22.1	4.7	14.7	4.7	10.4	---	1.3	6.2	5.0	1.8	13.5	0.3	18.6	35.2	27.8
	F	13,731	31.5	3.1	4.8	6.3	4.2	36.9	21.0	33.8	18.5	4.3	27.9	30.3	20.3	45.7	20.1	22.0	40.6	4.3	40.1
BL	T	18,434	42.4	16.1	30.8	39.0	26.3	41.5	35.4	38.3	28.5	4.3	28.8	36.5	25.2	47.4	33.6	22.3	59.2	39.5	67.9
	M	4,746	10.9	13.0	26.0	32.7	22.1	4.7	14.6	4.6	10.4	---	1.3	6.2	5.0	1.8	13.5	0.3	18.6	35.2	27.8
	F	13,688	31.4	3.1	4.8	6.3	4.2	36.8	20.8	33.7	18.1	4.3	27.5	30.3	20.2	45.6	20.1	22.0	40.6	4.3	40.1
HSP	T	15	***	---	---	---	---	---	0.1	0.1	0.3	---	---	---	---	---	---	---	---	---	---
	M	4	***	---	---	---	---	---	***	---	---	---	---	---	---	---	---	---	---	---	---
	F	11	***	---	---	---	---	***	0.1	0.1	0.3	---	---	---	---	---	---	---	---	---	---
AA	T	33	0.1	---	---	---	---	0.1	0.1	---	---	---	0.3	---	0.2	---	---	---	---	---	---
	M	7	***	---	---	---	---	***	***	---	---	---	---	---	---	---	---	---	***	---	---
	F	26	0.1	---	---	---	---	0.1	0.1	---	---	---	0.3	---	0.2	***	---	---	***	---	---
AI	T	8	***	---	---	---	---	---	---	0.1	---	---	0.1	---	---	0.1	---	---	---	---	---
	M	2	***	---	---	---	---	---	***	0.1	---	---	---	---	---	---	---	---	---	---	---
	F	6	***	---	---	---	---	***	---	---	---	---	0.1	---	---	0.1	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MISSISSIPPI

NO. OF DISTRICTS SAMPLED -- 131
NO. OF SCHOOLS INCLUDED ---- 795

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	43,524	100.0	1.1	1.9	0.6	0.7	27.3	22.6	4.1	1.4	0.1	1.6	0.6	1.5	8.3	0.6	4.4	20.8	0.9	1.6
	M	10,514	100.0	3.5	6.8	2.1	2.1	9.2	37.8	2.0	2.5	0.1	0.2	0.5	1.0	0.8	0.8	0.2	24.6	3.2	2.6
	F	33,010	100.0	0.3	0.4	0.1	0.3	33.1	17.8	4.7	1.0	0.1	2.1	0.7	1.6	10.7	0.5	5.7	19.4	0.2	1.3
WH	T	25,034	100.0	1.6	2.3	0.7	0.9	27.7	25.3	4.3	1.7	0.2	2.0	0.7	1.9	7.6	0.6	5.9	14.6	1.0	0.9
	M	5,755	100.0	5.4	8.6	2.4	2.7	7.0	43.9	2.2	3.4	0.2	0.3	0.7	1.3	0.3	0.8	0.2	16.0	3.4	1.3
	F	19,279	100.0	0.5	0.4	0.1	0.4	33.9	19.7	5.0	1.2	0.2	2.5	0.7	2.1	9.8	0.6	7.6	14.2	0.2	0.8
MIN	T	18,490	100.0	0.4	1.4	0.6	0.4	26.7	19.0	3.7	0.9	***	1.1	0.5	0.9	9.3	0.4	2.3	28.8	0.8	2.6
	M	4,759	100.0	1.3	4.6	1.8	1.4	11.8	30.4	1.7	1.3	---	0.2	0.4	0.7	1.4	0.7	0.1	35.1	2.9	4.2
	F	13,731	100.0	0.1	0.3	0.1	0.1	31.9	15.0	4.4	0.8	***	1.4	0.6	1.0	12.1	0.4	3.0	26.6	0.1	2.1
BL	T	18,434	100.0	0.4	1.4	0.6	0.4	26.8	18.9	3.7	0.9	***	1.1	0.5	0.9	9.3	0.4	2.3	28.8	0.8	2.6
	M	4,746	100.0	1.3	4.6	1.9	1.4	11.8	30.3	1.7	1.3	---	0.2	0.4	0.7	1.4	0.7	0.1	35.1	2.9	4.2
	F	13,688	100.0	0.1	0.3	0.1	0.1	31.9	15.0	4.4	0.8	***	1.4	0.6	0.9	12.1	0.4	3.0	26.6	0.1	2.1
HSP	T	15	100.0	---	---	---	---	13.3	60.0	13.3	13.3	---	---	---	---	---	---	---	---	---	---
	M	4	100.0	---	---	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---	---
	F	11	100.0	---	---	---	---	18.2	45.5	18.2	18.2	---	---	---	---	---	---	---	---	---	---
AA	T	33	100.0	---	---	---	---	27.3	45.5	---	---	---	6.1	---	3.0	3.0	---	---	15.2	---	---
	M	7	100.0	---	---	---	---	14.3	57.1	---	---	---	---	---	---	---	---	---	28.6	---	---
	F	26	100.0	---	---	---	---	30.8	42.3	---	---	---	7.7	---	3.8	3.8	---	---	11.5	---	---
AI	T	8	100.0	---	---	---	---	12.5	12.5	12.5	---	---	12.5	---	---	37.5	---	---	12.5	---	---
	M	2	100.0	---	---	---	---	---	50.0	50.0	---	---	---	---	---	---	---	---	---	---	---
	F	6	100.0	---	---	---	---	16.7	---	---	---	---	16.7	---	---	50.0	---	---	16.7	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MISSOURI

NO. OF DISTRICTS SAMPLED -- 187
NO. OF SCHOOLS INCLUDED ---- 1,441

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	78,807	26,133	52,674	70,384	8,423	7,998	205	114	106
OFFICIALS/ADMIN/MANAGERS	1,091	924	167	987	104	99	3	---	2
PRINCIPALS	1,753	1,523	230	1,589	164	155	4	1	4
ASST PRINCIPALS, TEACH	88	70	18	83	5	5	---	---	---
ASST PRINCIPALS, N.T.	595	516	79	477	118	114	3	---	1
ELEMENTARY TEACHERS	18,395	2,071	16,324	17,259	1,136	1,045	27	28	36
SECONDARY TEACHERS	20,394	10,059	10,335	18,944	1,450	1,308	80	31	31
OTHER TEACHERS	5,110	956	4,154	4,216	894	870	8	8	8
GUIDANCE	1,653	771	882	1,499	154	141	6	5	2
PSYCHOLOGICAL	119	19	100	78	41	41	---	---	---
LIBRARIANS/AUDIO-VISUAL	1,166	100	1,066	1,090	76	69	3	2	2
CONSULTANTS/SUPER OF INST	532	197	335	427	105	104	1	---	---
OTHER PROFESSIONALS	1,636	197	1,439	1,411	225	209	12	3	1
TEACHER AIDES	3,758	189	3,569	3,012	746	713	17	14	2
TECHNICIANS	306	102	204	222	84	83	1	---	---
CLERICAL/SECRETARIAL	5,342	92	5,250	4,879	463	451	10	2	---
SERVICE WORKERS	14,241	6,304	7,937	11,861	2,380	2,322	27	18	13
SKILLED CRAFT	1,171	1,110	61	1,016	155	150	2	1	2
LABORERS, UNSKILLED	1,457	933	524	1,334	123	119	1	1	2
TOTAL, PART-TIME	9,266	2,259	7,007	7,943	1,323	1,274	22	23	4
PROFESSIONAL/INSTRUCTION	6,276	1,445	4,831	5,453	823	792	18	11	2
ALL OTHER	2,990	814	2,176	2,490	500	482	4	12	2
TOTAL, NEW HIRES	8,801	2,586	6,215	8,132	669	626	19	19	5
PROFESSIONAL STAFF	5,916	1,742	4,174	5,598	318	297	12	8	1
NON-PROFESSIONAL STAFF	2,885	844	2,041	2,534	351	329	7	11	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MISSOURI

NO. OF DISTRICTS SAMPLED -- 187
NO. OF SCHOOLS INCLUDED ---- 1,441

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	23,293	2,840	2,660	97	30	53	47,091	5,583	5,338	108	84	53
OFFICIALS/ADMIN/MANAGERS	865	59	57	1	---	1	122	45	42	2	---	1
PRINCIPALS	1,408	115	107	4	---	4	181	49	48	---	1	---
ASST PRINCIPALS, TEACH	65	5	5	---	---	---	18	---	---	---	---	---
ASST PRINCIPALS, N.T.	420	96	94	1	---	1	57	22	20	2	---	---
ELEMENTARY TEACHERS	1,889	182	169	4	4	5	15,370	954	876	23	24	31
SECONDARY TEACHERS	9,482	577	505	38	11	23	9,462	873	803	42	20	8
OTHER TEACHERS	846	110	103	1	---	6	3,370	784	767	7	8	2
GUIDANCE	737	34	27	6	---	1	762	120	114	---	5	1
PSYCHOLOGICAL	17	2	2	---	---	---	61	39	39	---	---	---
LIBRARIANS/AUDIO-VISUAL	92	8	5	2	---	1	998	68	64	1	2	1
CONSULTANTS/SUPER OF INST	178	19	18	1	---	---	249	86	86	---	---	---
OTHER PROFESSIONALS	154	43	31	9	2	1	1,257	182	178	3	1	---
TEACHER AIDES	104	85	72	9	3	1	2,908	661	641	8	11	1
TECHNICIANS	84	18	17	1	---	---	138	66	66	---	---	---
CLERICAL/SECRETARIAL	69	23	22	---	1	---	4,810	440	429	10	1	---
SERVICE WORKERS	5,088	1,216	1,186	17	7	6	6,773	1,164	1,136	10	11	7
SKILLED CRAFT	960	150	145	2	1	2	56	5	5	---	---	---
LABORERS, UNSKILLED	835	98	95	1	1	1	499	25	24	---	---	1
TOTAL, PART-TIME	1,994	265	249	2	11	3	5,949	1,058	1,025	20	12	1
PROFESSIONAL/INSTRUCTION	1,311	134	128	---	5	1	4,142	689	664	18	6	1
ALL OTHER	683	131	121	2	6	2	1,807	369	361	2	6	---
TOTAL, NEW HIRES	2,390	196	175	10	7	4	5,742	473	451	9	12	1
PROFESSIONAL STAFF	1,664	78	66	7	4	1	3,934	240	231	5	4	---
NON-PROFESSIONAL STAFF	726	118	109	3	3	3	1,808	233	220	4	8	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MISSOURI

NO. OF DISTRICTS SAMPLED -- 187
NO. OF SCHOOLS INCLUDED ---- 1,441

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	78,807	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	26,133	33.2	84.7	86.9	79.5	86.7	11.3	49.3	18.7	46.6	16.0	8.6	37.0	12.0	5.0	33.3	1.7	44.3	94.8	64.0
	F	52,674	66.8	15.3	13.1	20.5	13.3	88.7	50.7	81.3	53.4	84.0	91.4	63.0	88.0	95.0	66.7	98.3	55.7	5.2	36.0
WH	T	70,384	89.3	90.5	90.6	94.4	80.2	93.9	92.9	82.5	90.7	65.6	93.5	80.3	86.2	80.2	72.6	91.3	83.3	86.8	91.5
	M	23,293	29.6	79.3	80.3	73.9	70.6	10.3	46.5	16.6	44.6	14.3	7.9	33.5	9.4	2.8	27.5	1.3	35.7	82.0	57.3
	F	47,091	59.8	11.2	10.3	20.5	9.6	83.6	46.4	65.9	46.1	51.3	85.6	46.8	76.8	77.4	45.1	90.0	47.6	4.8	34.2
MIN	T	8,423	10.7	9.5	9.4	5.7	19.8	6.2	7.1	17.5	9.4	34.5	6.5	19.8	13.7	19.9	27.5	8.6	16.7	13.2	8.4
	M	2,840	3.6	5.4	6.6	5.7	16.1	1.0	2.8	2.2	2.1	1.7	0.7	3.6	2.6	2.3	5.9	0.4	8.5	12.8	6.7
	F	5,583	7.1	4.1	2.8	---	3.7	5.2	4.3	15.3	7.3	32.8	5.8	16.2	11.1	17.6	21.6	8.2	8.2	0.4	1.7
BL	T	7,998	10.1	9.0	8.8	5.7	19.2	5.7	6.4	17.0	8.5	34.5	5.9	19.6	12.8	19.0	27.2	8.4	16.3	12.8	8.1
	M	2,660	3.4	5.2	6.1	5.7	15.8	0.9	2.5	2.0	1.6	1.7	0.4	3.4	1.9	1.9	5.6	0.4	8.3	12.4	6.5
	F	5,338	6.8	3.8	2.7	---	3.4	4.8	3.9	15.0	6.9	32.8	5.5	16.2	10.9	17.1	21.6	8.0	8.0	0.4	1.6
HSP	T	205	0.3	0.3	0.2	---	0.5	0.1	0.4	0.1	0.4	---	0.3	0.2	0.8	0.4	0.3	0.2	0.2	0.2	0.1
	M	97	0.1	0.1	0.2	---	0.2	***	0.2	***	0.4	---	0.2	0.2	0.6	0.2	0.3	---	0.1	0.2	0.1
	F	108	0.1	0.2	---	---	0.3	0.1	0.2	0.1	---	---	0.1	---	0.2	0.2	---	0.2	0.1	---	---
AA	T	114	0.1	---	0.1	---	---	0.1	0.2	0.2	0.3	---	0.2	---	0.2	0.4	---	---	0.1	0.1	0.1
	M	30	***	---	---	---	---	***	0.1	---	---	---	---	---	0.1	0.1	---	***	***	0.1	0.1
	F	84	0.1	---	0.1	---	---	0.1	0.1	0.2	0.3	---	0.2	---	0.1	0.3	---	***	0.1	---	---
AI	T	106	0.1	0.2	0.2	---	0.2	0.2	0.1	0.1	0.2	---	0.2	---	0.1	---	---	---	---	0.2	0.2
	M	53	0.1	0.1	0.2	---	0.2	***	0.1	0.1	0.1	---	0.1	---	0.1	***	---	---	***	0.2	0.1
	F	53	0.1	0.1	---	---	---	0.2	***	***	0.1	---	0.1	---	---	***	---	---	***	---	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MISSOURI

NO. OF DISTRICTS SAMPLED -- 187
NO. OF SCHOOLS INCLUDED ---- 1,441

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	78,807	100.0	1.4	2.2	0.1	0.8	23.3	25.9	6.5	2.1	0.2	1.5	0.7	2.1	4.8	0.4	6.8	18.1	1.5	1.8
M	26,133	100.0	3.5	5.8	0.3	2.0	7.9	38.5	3.7	3.0	0.1	0.4	0.8	0.8	0.7	0.4	0.4	24.1	4.2	3.6
F	52,674	100.0	0.3	0.4	***	0.1	31.0	19.6	7.9	1.7	0.2	2.0	0.6	2.7	6.8	0.4	10.0	15.1	0.1	1.0
WH T	70,384	100.0	1.4	2.3	0.1	0.7	24.5	26.9	6.0	2.1	0.1	1.5	0.6	2.0	4.3	0.3	6.9	16.9	1.4	1.9
M	23,293	100.0	3.7	6.0	0.3	1.8	8.1	40.7	3.6	3.2	0.1	0.4	0.8	0.7	0.4	0.4	0.3	21.8	4.1	3.6
F	47,091	100.0	0.3	0.4	***	0.1	32.6	20.1	7.2	1.6	0.1	2.1	0.5	2.7	6.2	0.3	10.2	14.4	0.1	1.1
MIN T	8,423	100.0	1.2	1.9	0.1	1.4	13.5	17.2	10.6	1.8	0.5	0.9	1.2	2.7	8.9	1.0	5.5	28.3	1.8	1.5
M	2,840	100.0	2.1	4.0	0.2	3.4	6.4	20.3	3.9	1.2	0.1	0.3	0.7	1.5	3.0	0.6	0.8	42.8	5.3	3.5
F	5,583	100.0	0.8	0.9	---	0.4	17.1	15.6	14.0	2.1	0.7	1.2	1.5	3.3	11.8	1.2	7.9	20.8	0.1	0.4
BL T	7,998	100.0	1.2	1.9	0.1	1.4	13.1	16.4	10.9	1.8	0.5	0.9	1.3	2.6	8.9	1.0	5.6	29.0	1.9	1.5
M	2,660	100.0	2.1	4.0	0.2	3.5	6.4	19.0	3.9	1.0	0.1	0.2	0.7	1.2	2.7	0.6	0.8	44.6	5.5	3.6
F	5,338	100.0	0.8	0.9	---	0.4	16.4	15.0	14.4	2.1	0.7	1.2	1.6	3.3	12.0	1.2	8.0	21.3	0.1	0.4
HSP T	205	100.0	1.5	2.0	---	1.5	13.2	39.0	3.9	2.9	---	1.5	0.5	5.9	8.3	0.5	4.9	13.2	1.0	0.5
M	97	100.0	1.0	4.1	---	1.0	4.1	39.2	1.0	6.2	---	2.1	1.0	9.3	9.3	1.0	---	17.5	2.1	1.0
F	108	100.0	1.9	---	---	1.9	21.3	38.9	6.5	---	---	0.9	---	2.8	7.4	---	9.3	9.3	---	---
AA T	114	100.0	---	0.9	---	---	24.6	27.2	7.0	4.4	---	1.8	---	2.6	12.3	---	1.8	15.8	0.9	0.9
M	30	100.0	---	---	---	---	13.3	36.7	---	---	---	---	---	6.7	10.0	---	3.3	23.3	3.3	3.3
F	84	100.0	---	1.2	---	---	28.6	23.8	9.5	6.0	---	2.4	---	1.2	13.1	---	1.2	13.1	---	---
AI T	106	100.0	1.9	3.8	---	0.9	34.0	29.2	7.5	1.9	---	1.9	---	0.9	1.9	---	---	12.3	1.9	1.9
M	53	100.0	1.9	7.5	---	1.9	9.4	43.4	11.3	1.9	---	1.9	---	1.9	1.9	---	---	11.3	3.8	1.9
F	53	100.0	1.9	---	---	---	58.5	15.1	3.8	1.9	---	1.9	---	---	1.9	---	---	13.2	---	1.9

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MONTANA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 210

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	13,235	5,667	7,568	12,053	1,182	20	48	29	1,085
OFFICIALS/ADMIN/MANAGERS	282	226	56	211	71	---	1	---	70
PRINCIPALS	304	277	27	295	9	---	1	1	7
ASST PRINCIPALS, TEACH	20	15	5	20	---	---	---	---	---
ASST PRINCIPALS, N.T.	92	71	21	83	9	---	---	2	7
ELEMENTARY TEACHERS	3,630	989	2,641	3,558	72	4	14	3	51
SECONDARY TEACHERS	3,222	2,116	1,106	3,141	81	2	9	3	67
OTHER TEACHERS	867	218	649	846	21	1	1	2	17
GUIDANCE	260	176	84	241	19	1	---	---	18
PSYCHOLOGICAL	69	41	28	69	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	251	46	205	249	2	---	1	---	1
CONSULTANTS/SUPER OF INST	67	37	30	65	2	---	1	---	1
OTHER PROFESSIONALS	381	96	285	361	20	---	---	8	12
TEACHER AIDES	914	118	796	630	284	1	7	---	276
TECHNICIANS	35	16	19	34	1	1	---	---	---
CLERICAL/SECRETARIAL	877	128	749	763	114	2	3	---	109
SERVICE WORKERS	1,677	859	818	1,261	416	1	6	10	399
SKILLED CRAFT	163	148	15	128	35	---	---	---	35
LABORERS, UNSKILLED	124	90	34	98	26	7	4	---	15
TOTAL, PART-TIME	2,639	603	2,036	2,415	224	3	3	8	210
PROFESSIONAL/INSTRUCTION	1,697	350	1,347	1,487	210	3	3	4	200
ALL OTHER	942	253	689	928	14	---	---	4	10
TOTAL, NEW HIRES	1,670	569	1,101	1,499	171	---	10	---	161
PROFESSIONAL STAFF	1,089	382	707	1;066	23	---	7	---	16
NON-PPOFESSIONAL STAFF	581	187	394	433	148	---	3	---	145

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

MONTANA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 210

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	5,199	468	12	13	16	427	6,854	714	8	35	13	658
OFFICIALS/ADMIN/MANAGERS	190	36	---	1	---	35	21	35	---	---	---	35
PRINCIPALS	275	2	---	1	1	---	20	7	---	---	---	7
ASST PRINCIPALS, TEACH	15	---	---	---	---	---	5	---	---	---	---	---
ASST PRINCIPALS, N.T.	69	2	---	---	2	---	14	7	---	---	---	7
ELEMENTARY TEACHERS	977	12	1	2	1	8	2,581	60	3	12	2	43
SECONDARY TEACHERS	2,072	44	1	5	2	36	1,069	37	1	4	1	31
OTHER TEACHERS	215	3	---	---	2	1	631	18	1	1	---	16
GUIDANCE	172	4	---	---	---	4	69	15	1	---	---	14
PSYCHOLOGICAL	41	---	---	---	---	---	28	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	46	---	---	---	---	---	203	2	---	1	---	1
CONSULTANTS/SUPER OF INST	36	1	---	---	---	1	29	1	---	1	---	---
OTHER PROFESSIONALS	87	9	---	---	7	2	274	11	---	---	1	10
TEACHER AIDES	51	67	1	---	---	66	579	217	---	7	---	210
TECHNICIANS	15	1	1	---	---	---	19	---	---	---	---	---
CLERICAL/SECRETARIAL	128	---	---	---	---	---	635	114	2	3	---	109
SERVICE WORKERS	629	230	1	4	1	224	632	186	---	2	9	175
SKILLED CRAFT	113	35	---	---	---	35	15	---	---	---	---	---
LABORERS, UNSKILLED	68	22	7	---	---	15	30	4	---	4	---	---
TOTAL, PART-TIME	506	97	---	1	4	92	1,909	127	3	2	4	118
PROFESSIONAL/INSTRUCTION	265	85	---	1	---	84	1,222	125	3	2	4	116
ALL OTHER	241	12	---	---	4	8	687	2	---	---	---	2
TOTAL, NEW HIRES	504	65	---	---	---	65	995	106	---	10	---	96
PROFESSIONAL STAFF	374	8	---	---	---	8	692	15	---	7	---	8
NON-PROFESSIONAL STAFF	130	57	---	---	---	57	303	91	---	3	---	88

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MONTANA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 210

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	13,235	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	5,667	42.8	80.1	91.1	75.0	77.2	27.2	65.7	25.1	67.7	59.4	18.3	55.2	25.2	12.9	45.7	14.6	51.2	90.8	72.6
	F	7,568	57.2	19.9	8.9	25.0	22.8	72.8	34.3	74.9	32.3	40.6	81.7	44.8	74.8	87.1	54.3	85.4	48.8	9.2	27.4
WH	T	12,053	91.1	74.8	97.1	100.0	90.2	98.0	97.5	97.6	92.7	100.0	99.2	97.0	94.7	68.9	97.2	87.0	75.2	78.5	79.0
	M	5,199	39.3	67.4	90.5	75.0	75.0	26.9	64.3	24.8	66.2	59.4	18.3	53.7	22.8	5.6	42.9	14.6	37.5	69.3	54.8
	F	6,854	51.8	7.4	6.6	25.0	15.2	71.1	33.2	72.8	26.5	40.6	80.9	43.3	71.9	63.3	54.3	72.4	37.7	9.2	24.2
MIN	T	1,182	8.9	25.2	3.0	---	9.8	2.0	2.5	2.4	7.3	---	0.8	3.0	5.3	31.0	2.9	13.0	24.8	21.5	20.9
	M	468	3.5	12.8	0.7	---	2.2	0.3	1.4	0.3	1.5	---	---	1.5	2.4	7.3	2.9	---	13.7	21.5	17.7
	F	714	5.4	12.4	2.3	---	7.6	1.7	1.1	2.1	5.8	---	0.8	1.5	2.9	23.7	---	13.0	11.1	---	3.2
BL	T	20	0.2	---	---	---	---	0.1	---	0.1	0.4	---	---	---	---	0.1	2.9	0.2	0.1	---	5.6
	M	12	0.1	---	---	---	---	***	***	---	---	---	---	---	---	0.1	2.9	---	0.1	---	5.6
	F	8	0.1	---	---	---	---	0.1	***	0.1	0.4	---	---	---	---	---	---	0.2	---	---	---
HSP	T	48	0.4	0.4	0.3	---	---	0.4	0.3	0.1	---	---	0.4	1.5	---	0.8	---	0.3	0.3	---	3.2
	M	13	0.1	0.4	0.3	---	---	0.1	0.2	---	---	---	---	---	---	---	---	---	0.2	---	---
	F	35	0.3	---	---	---	---	0.3	0.1	0.1	---	---	0.4	1.5	---	0.8	---	0.3	0.1	---	3.2
AA	T	29	0.2	---	0.3	---	2.2	0.1	0.1	0.2	---	---	---	---	2.1	---	---	---	0.6	---	---
	M	16	0.1	---	0.3	---	2.2	***	0.1	0.2	---	---	---	---	1.8	---	---	---	0.1	---	---
	F	13	0.1	---	---	---	---	0.1	***	---	---	---	---	---	0.3	---	---	---	0.5	---	---
AI	T	1,085	8.2	24.8	2.3	---	7.6	1.4	2.1	1.9	6.9	---	0.4	1.5	3.1	30.2	---	12.4	23.8	21.5	12.1
	M	427	3.2	12.4	---	---	---	0.2	1.1	0.1	1.5	---	---	1.5	0.5	7.2	---	---	13.4	21.5	12.1
	F	658	5.0	12.4	2.3	---	7.6	1.2	1.0	1.8	5.4	---	0.4	---	2.6	23.0	---	12.4	10.4	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

MONTANA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 210

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	13,235	100.0	2.1	2.3	0.2	0.7	27.4	24.3	6.6	2.0	0.5	1.9	0.5	2.9	6.9	0.3	6.6	12.7	1.2	0.9
	M	5,667	100.0	4.0	4.9	0.3	1.3	17.5	37.3	3.8	3.1	0.7	0.8	0.7	1.7	2.1	0.3	2.3	15.2	2.6	1.6
	F	7,568	100.0	0.7	0.4	0.1	0.3	34.9	14.6	8.6	1.1	0.4	2.7	0.4	3.8	10.5	0.3	9.9	10.8	0.2	0.4
WH	T	12,053	100.0	1.8	2.4	0.2	0.7	29.5	26.1	7.0	2.0	0.6	2.1	0.5	3.0	5.2	0.3	6.3	10.5	1.1	0.8
	M	5,199	100.0	3.7	5.3	0.3	1.3	18.8	39.9	4.1	3.3	0.8	0.9	0.7	1.7	1.0	0.3	2.5	12.1	2.2	1.3
	F	6,854	100.0	0.3	0.3	0.1	0.2	37.7	15.6	9.2	1.0	0.4	3.0	0.4	4.0	8.4	0.3	9.3	9.2	0.2	0.4
MIN	T	1,182	100.0	6.0	0.8	---	0.8	6.1	6.9	1.8	1.6	---	0.2	0.2	1.7	24.0	0.1	9.6	35.2	3.0	2.2
	M	468	100.0	7.7	0.4	---	0.4	2.6	9.4	0.6	0.9	---	---	0.2	1.9	14.3	0.2	---	49.1	7.5	4.7
	F	714	100.0	4.9	1.0	---	1.0	8.4	5.2	2.5	2.1	---	0.3	0.1	1.5	30.4	---	16.0	26.1	---	0.6
BL	T	20	100.0	---	---	---	---	20.0	10.0	5.0	5.0	---	---	---	---	5.0	5.0	10.0	5.0	---	35.0
	M	12	100.0	---	---	---	---	8.3	8.3	---	---	---	---	---	---	8.3	8.3	---	8.3	---	58.3
	F	8	100.0	---	---	---	---	37.5	12.5	12.5	12.5	---	---	---	---	---	---	25.0	---	---	---
HSP	T	48	100.0	2.1	2.1	---	---	29.2	18.8	2.1	---	---	2.1	2.1	---	14.6	---	6.3	12.5	---	8.3
	M	13	100.0	7.7	7.7	---	---	15.4	38.5	---	---	---	---	---	---	---	---	---	30.8	---	---
	F	35	100.0	---	---	---	---	34.3	11.4	2.9	---	---	2.9	2.9	---	20.0	---	8.6	5.7	---	11.4
AA	T	29	100.0	---	3.4	---	6.9	10.3	10.3	6.9	---	---	---	---	27.6	---	---	---	34.5	---	---
	M	16	100.0	---	6.3	---	12.5	6.3	12.5	12.5	---	---	---	---	43.8	---	---	---	6.3	---	---
	F	13	100.0	---	---	---	---	15.4	7.7	---	---	---	---	---	7.7	---	---	---	69.2	---	---
AI	T	1,085	100.0	6.5	0.6	---	0.6	4.7	6.2	1.6	1.7	---	0.1	0.1	1.1	25.4	---	10.0	36.8	3.2	1.4
	M	427	100.0	8.2	---	---	---	1.9	8.4	0.2	0.9	---	---	0.2	0.5	15.5	---	---	52.5	8.2	3.5
	F	658	100.0	5.3	1.1	---	1.1	6.5	4.7	2.4	2.1	---	0.2	---	1.5	31.9	---	16.6	26.6	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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NEBRASKA

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 60
NO. OF SCHOOLS INCLUDED ---- 418

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	23,258	8,096	15,162	22,402	856	691	126	27	12
OFFICIALS/ADMIN/MANAGERS	357	331	26	354	3	3	---	---	---
PRINCIPALS	608	502	106	593	15	15	---	---	---
ASST PRINCIPALS, TEACH	14	13	1	13	1	1	---	---	---
ASST PRINCIPALS, N.T.	150	128	22	136	14	13	1	---	---
ELEMENTARY TEACHERS	6,160	655	5,505	5,976	184	161	17	4	2
SECONDARY TEACHERS	7,134	3,872	3,262	6,971	163	116	34	9	4
OTHER TEACHERS	578	84	494	562	16	13	1	2	---
GUIDANCE	451	279	172	432	19	17	2	---	---
PSYCHOLOGICAL	72	35	37	71	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	396	57	339	396	---	---	---	---	---
CONSULTANTS/SUPER OF INST	131	57	74	123	8	6	1	1	---
OTHER PROFESSIONALS	449	105	344	428	21	18	---	1	2
TEACHER AIDES	1,450	7	1,443	1,325	125	97	22	4	2
TECHNICIANS	53	24	29	52	1	---	1	---	---
CLERICAL/SECRETARIAL	1,440	18	1,422	1,393	47	38	8	1	---
SERVICE WORKERS	3,411	1,592	1,819	3,188	223	181	37	3	2
SKILLED CRAFT	261	238	23	254	7	6	1	---	---
LABORERS, UNSKILLED	143	99	44	135	8	6	1	1	---
TOTAL, PART-TIME	5,306	958	4,348	4,992	314	269	35	7	3
PROFESSIONAL/INSTRUCTION	3,963	700	3,263	3,661	302	267	25	7	3
ALL OTHER	1,343	258	1,085	1,331	12	2	10	---	---
TOTAL, NEW HIRES	3,108	993	2,115	2,927	181	150	18	9	4
PROFESSIONAL STAFF	2,093	694	1,399	2,040	53	37	6	7	3
NON-PROFESSIONAL STAFF	1,015	299	716	887	128	113	12	2	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEBRASKA

NO. OF DISTRICTS SAMPLED -- 60
NO. OF SCHOOLS INCLUDED ---- 418

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	7,859	237	168	56	5	8	14,543	619	523	70	22	4
OFFICIALS/ADMIN/MANAGERS	329	2	2	---	---	---	25	1	1	---	---	---
PRINCIPALS	496	6	6	---	---	---	97	9	9	---	---	---
ASST PRINCIPALS, TEACH	13	---	---	---	---	---	---	1	1	---	---	---
ASST PRINCIPALS, N.T.	119	9	9	---	---	---	17	5	4	1	---	---
ELEMENTARY TEACHERS	637	18	17	1	---	---	5,339	166	144	16	4	2
SECONDARY TEACHERS	3,803	69	45	20	1	3	3,168	94	71	14	8	1
OTHER TEACHERS	84	---	---	---	---	---	478	16	13	1	2	---
GUIDANCE	271	8	6	2	---	---	161	11	11	---	---	---
PSYCHOLOGICAL	35	---	---	---	---	---	36	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	57	---	---	---	---	---	339	---	---	---	---	---
CONSULTANTS/SUPER OF INST	55	2	---	1	1	---	68	6	6	---	---	---
OTHER PROFESSIONALS	95	10	7	---	1	2	333	11	11	---	---	---
TEACHER AIDES	3	4	2	---	1	1	1,322	121	95	22	3	1
TECHNICIANS	24	---	---	---	---	---	28	1	---	1	---	---
CLERICAL/SECRETARIAL	17	1	1	---	---	---	1,376	46	37	8	1	---
SERVICE WORKERS	1,497	95	62	30	1	2	1,691	128	119	7	2	---
SKILLED CRAFT	231	7	6	1	---	---	23	---	---	---	---	---
LABORERS, UNSKILLED	93	6	5	1	---	---	42	2	1	---	1	---
TOTAL, PART-TIME	880	78	71	4	3	---	4,112	236	198	31	4	3
PROFESSIONAL/INSTRUCTION	624	76	71	2	3	---	3,037	226	196	23	4	3
ALL OTHER	256	2	---	2	---	---	1,075	10	2	8	---	---
TOTAL, NEW HIRES	938	55	48	4	1	2	1,989	126	102	14	8	2
PROFESSIONAL STAFF	684	10	6	2	---	2	1,356	43	31	4	7	1
NON-PROFESSIONAL STAFF	254	45	42	2	1	---	633	83	71	10	1	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEBRASKA

NO. OF DISTRICTS SAMPLED -- 60
NO. OF SCHOOLS INCLUDED ---- 418

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	23,258	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	8,096	34.8	92.7	82.6	92.9	85.3	10.6	54.3	14.5	61.9	48.6	14.4	43.5	23.4	0.5	45.3	1.3	46.7	91.2	69.2
	F	15,162	65.2	7.3	17.4	7.1	14.7	89.4	45.7	85.5	38.1	51.4	85.6	56.5	76.6	99.5	54.7	98.8	53.3	8.8	30.8
WH	T	22,402	96.3	99.2	97.6	92.9	90.6	97.0	97.7	97.2	95.8	98.6	100.0	93.9	95.4	91.4	98.1	96.8	93.5	97.3	94.4
	M	7,859	33.8	92.2	81.6	92.9	79.3	10.3	53.3	14.5	60.1	48.6	14.4	42.0	21.2	0.2	45.3	1.2	43.9	88.5	65.0
	F	14,543	62.5	7.0	16.0	---	11.3	86.7	44.4	82.7	35.7	50.0	85.6	51.9	74.2	91.2	52.8	95.6	49.6	8.8	29.4
MIN	T	856	3.7	0.9	2.5	7.1	9.3	3.0	2.3	2.8	4.2	1.4	---	6.1	4.6	8.6	1.9	3.3	6.6	2.7	5.6
	M	237	1.0	0.6	1.0	---	6.0	0.3	1.0	---	1.8	---	---	1.5	2.2	0.3	---	0.1	2.8	2.7	4.2
	F	619	2.7	0.3	1.5	7.1	3.3	2.7	1.3	2.8	2.4	1.4	---	4.6	2.4	8.3	1.9	3.2	3.8	---	1.4
BL	T	691	3.0	0.9	2.5	7.1	8.7	2.6	1.6	2.2	3.7	---	---	4.6	4.0	6.7	---	2.7	5.3	2.3	4.2
	M	168	0.7	0.6	1.0	---	6.0	0.3	0.6	---	1.3	---	---	---	1.6	0.1	---	0.1	1.8	2.3	3.5
	F	523	2.2	0.3	1.5	7.1	2.7	2.3	1.0	2.2	2.4	---	---	4.6	2.4	6.6	---	2.6	3.5	---	0.7
HSP	T	126	0.5	---	---	---	0.7	0.3	0.5	0.2	0.4	---	---	0.8	---	1.5	1.9	0.6	1.1	0.4	0.7
	M	56	0.2	---	---	---	---	***	0.3	---	0.4	---	---	0.8	---	---	---	---	0.9	0.4	0.7
	F	70	0.3	---	---	---	0.7	0.3	0.2	0.2	---	---	---	---	---	1.5	1.9	0.6	0.2	---	---
AA	T	27	0.1	---	---	---	---	0.1	0.1	0.3	---	1.4	---	0.8	0.2	0.3	---	0.1	0.1	---	0.7
	M	5	***	---	---	---	---	---	***	---	---	---	---	0.8	0.2	0.1	---	---	***	---	---
	F	22	0.1	---	---	---	---	0.1	0.1	0.3	---	1.4	---	---	---	0.2	---	0.1	0.1	---	0.7
AI	T	12	0.1	---	---	---	---	---	---	---	---	---	---	---	0.4	0.2	---	---	0.1	---	---
	M	8	***	---	---	---	---	---	***	---	---	---	---	---	0.4	0.1	---	---	0.1	---	---
	F	4	***	---	---	---	---	***	***	---	---	---	---	---	---	0.1	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEBRASKA

NO. OF DISTRICTS SAMPLED -- 60
NO. OF SCHOOLS INCLUDED ---- 418

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	23,258	100.0	1.5	2.6	0.1	0.6	26.5	30.7	2.5	1.9	0.3	1.7	0.6	1.9	6.2	0.2	6.2	14.7	1.1	0.6
M	8,096	100.0	4.1	6.2	0.2	1.6	8.1	47.8	1.0	3.4	0.4	0.7	0.7	1.3	0.1	0.3	0.2	19.7	2.9	1.2
F	15,162	100.0	0.2	0.7	***	0.1	36.3	21.5	3.3	1.1	0.2	2.2	0.5	2.3	9.5	0.2	9.4	12.0	0.2	0.3
WH T	22,402	100.0	1.6	2.6	0.1	0.6	26.7	31.1	2.5	1.9	0.3	1.8	0.5	1.9	5.9	0.2	6.2	14.2	1.1	0.6
M	7,859	100.0	4.2	6.3	0.2	1.5	8.1	48.4	1.1	3.4	0.4	0.7	0.7	1.2	***	0.3	0.2	19.0	2.9	1.2
F	14,543	100.0	0.2	0.7	---	0.1	36.7	21.8	3.3	1.1	0.2	2.3	0.5	2.3	9.1	0.2	9.5	11.6	0.2	0.3
MIN T	856	100.0	0.4	1.8	0.1	1.6	21.5	19.0	1.9	2.2	0.1	---	0.9	2.5	14.6	0.1	5.5	26.1	0.8	0.9
M	237	100.0	0.8	2.5	---	3.8	7.6	29.1	---	3.4	---	---	0.8	4.2	1.7	---	0.4	40.1	3.0	2.5
F	619	100.0	0.2	1.5	0.2	0.8	26.8	15.2	2.6	1.8	0.2	---	1.0	1.8	19.5	0.2	7.4	20.7	---	0.3
BL T	691	100.0	0.4	2.2	0.1	1.9	23.3	16.8	1.9	2.5	---	---	0.9	2.6	14.0	---	5.5	26.2	0.9	0.9
M	168	100.0	1.2	3.6	---	5.4	10.1	26.8	---	3.6	---	---	---	4.2	1.2	---	0.6	36.9	3.6	3.0
F	523	100.0	0.2	1.7	0.2	0.8	27.5	13.6	2.5	2.1	---	---	1.1	2.1	18.2	---	7.1	22.8	---	0.2
HSP T	126	100.0	---	---	---	0.8	13.5	27.0	0.8	1.6	---	---	0.8	---	17.5	0.8	6.3	29.4	0.8	0.8
M	56	100.0	---	---	---	---	1.8	35.7	---	3.6	---	---	1.8	---	---	---	---	53.6	1.8	1.8
F	70	100.0	---	---	---	1.4	22.9	20.0	1.4	---	---	---	---	---	31.4	1.4	11.4	10.0	---	---
AA T	27	100.0	---	---	---	---	14.8	33.3	7.4	---	3.7	---	3.7	3.7	14.8	---	3.7	11.1	---	3.7
M	5	100.0	---	---	---	---	---	20.0	---	---	---	---	20.0	20.0	20.0	---	---	20.0	---	---
F	22	100.0	---	---	---	---	18.2	36.4	9.1	---	4.5	---	---	---	13.6	---	4.5	9.1	---	4.5
AI T	12	100.0	---	---	---	---	16.7	33.3	---	---	---	---	---	16.7	16.7	---	---	16.7	---	---
M	8	100.0	---	---	---	---	---	37.5	---	---	---	---	---	25.0	12.5	---	---	25.0	---	---
F	4	100.0	---	---	---	---	50.0	25.0	---	---	---	---	---	---	25.0	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEVADA

NO. OF DISTRICTS SAMPLED -- 11
NO. OF SCHOOLS INCLUDED ---- 242

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	11,936	4,583	7,353	10,215	1,721	1,045	440	106	130
OFFICIALS/ADMIN/MANAGERS	140	121	19	132	8	5	2	1	---
PRINCIPALS	213	195	18	193	20	14	5	---	1
ASST PRINCIPALS, TEACH	6	6	---	6	---	---	---	---	---
ASST PRINCIPALS, N.T.	106	90	16	91	15	8	5	1	1
ELEMENTARY TEACHERS	2,722	536	2,186	2,444	278	189	52	28	9
SECONDARY TEACHERS	2,952	1,630	1,322	2,671	281	148	90	28	15
OTHER TEACHERS	872	254	618	761	111	64	38	8	1
GUIDANCE	271	146	125	235	36	21	4	9	2
PSYCHOLOGICAL	64	30	34	59	5	4	1	---	---
LIBRARIANS/AUDIO-VISUAL	178	35	143	169	9	4	3	---	2
CONSULTANTS/SUPER OF INST	80	35	45	78	2	2	---	---	---
OTHER PROFESSIONALS	273	61	212	237	36	25	6	1	4
TEACHER AIDES	687	27	660	522	165	84	47	4	30
TECHNICIANS	111	53	58	100	11	4	4	---	3
CLERICAL/SECRETARIAL	944	6	938	834	110	53	32	9	16
SERVICE WORKERS	1,960	1,009	951	1,378	582	394	136	15	37
SKILLED CRAFT	271	265	6	238	33	12	13	2	6
LABORERS, UNSKILLED	86	84	2	67	19	14	2	---	3
TOTAL, PART-TIME	1,088	187	901	989	99	42	33	11	13
PROFESSIONAL/INSTRUCTION	854	114	740	762	92	37	31	11	13
ALL OTHER	234	73	161	227	7	5	2	---	---
TOTAL, NEW HIRES	1,111	373	738	951	160	100	38	11	11
PROFESSIONAL STAFF	748	247	501	671	77	48	15	10	4
NON-PROFESSIONAL STAFF	363	126	237	280	83	52	23	1	7

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEVADA

NO. OF DISTRICTS SAMPLED -- 11
NO. OF SCHOOLS INCLUDED ---- 242

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	3,900	683	409	193	41	40	6,315	1,038	636	247	65	90
OFFICIALS/ADMIN/MANAGERS	114	7	4	2	1	---	18	1	1	---	---	---
PRINCIPALS	179	16	10	5	---	1	14	4	4	---	---	---
ASST PRINCIPALS, TEACH	6	---	---	---	---	---	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	81	9	2	5	1	1	10	6	6	---	---	---
ELEMENTARY TEACHERS	485	51	28	12	8	3	1,959	227	161	40	20	6
SECONDARY TEACHERS	1,505	125	65	42	13	5	1,166	156	83	48	15	10
OTHER TEACHERS	225	29	12	16	1	---	536	82	52	22	7	1
GUIDANCE	121	25	11	4	8	2	114	11	10	---	1	---
PSYCHOLOGICAL	30	---	---	---	---	---	29	5	4	1	---	---
LIBRARIANS/AUDIO-VISUAL	35	---	---	---	---	---	134	9	4	3	---	2
CONSULTANTS/SUPER OF INST	35	---	---	---	---	---	43	2	2	---	---	---
OTHER PROFESSIONALS	52	9	9	---	---	---	185	27	16	6	1	4
TEACHER AIDES	17	10	5	1	1	3	505	155	79	46	3	27
TECHNICIANS	49	4	2	1	---	1	51	7	2	3	---	2
CLERICAL/SECRETARIAL	5	1	1	---	---	---	829	109	52	32	9	16
SERVICE WORKERS	664	345	234	90	6	15	714	237	160	46	9	22
SKILLED CRAFT	232	33	12	13	2	6	6	---	---	---	---	---
LABORERS, UNSKILLED	65	19	14	2	---	3	2	---	---	---	---	---
TOTAL, PART-TIME	165	22	13	6	---	3	824	77	29	27	11	10
PROFESSIONAL/INSTRUCTION	95	19	11	5	---	3	667	73	26	26	11	10
ALL OTHER	70	3	2	1	---	---	157	4	3	1	---	---
TOTAL, NEW HIRES	306	67	42	20	1	4	645	93	58	18	10	7
PROFESSIONAL STAFF	221	26	13	9	1	3	450	51	35	6	9	1
NON-PROFESSIONAL STAFF	85	41	29	11	---	1	195	42	23	12	1	6

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEVADA

NO. OF DISTRICTS SAMPLED -- 11
NO. OF SCHOOLS INCLUDED ---- 242

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	11,936	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	4,583	38.4	86.4	91.5	100.0	84.9	19.7	55.2	29.1	53.9	46.9	19.7	43.8	22.3	3.9	47.7	0.6	51.5	97.8	97.7
	F	7,353	61.6	13.6	8.5	---	15.1	80.3	44.8	70.9	46.1	53.1	80.3	56.3	77.7	96.1	52.3	99.4	48.5	2.2	2.3
WH	T	10,215	85.6	94.3	90.6	100.0	85.8	89.8	90.5	87.3	86.7	92.2	95.0	97.6	86.8	76.0	90.0	88.3	70.3	87.8	77.9
	M	3,900	32.7	81.4	84.0	100.0	76.4	17.8	51.0	25.8	44.6	46.9	19.7	43.8	19.0	2.5	44.1	0.5	33.9	85.6	75.6
	F	6,315	52.9	12.9	6.6	---	9.4	72.0	39.5	61.5	42.1	45.3	75.3	53.8	67.8	73.5	45.9	87.8	36.4	2.2	2.3
MIN	T	1,721	14.4	5.7	9.4	---	14.2	10.2	9.5	12.7	13.3	7.8	5.1	2.5	13.2	24.1	9.9	11.6	29.7	12.2	22.1
	M	683	5.7	5.0	7.5	---	8.5	1.9	4.2	3.3	9.2	---	---	---	3.3	1.5	3.6	0.1	17.6	12.2	22.1
	F	1,038	8.7	0.7	1.9	---	5.7	8.3	5.3	9.4	4.1	7.8	5.1	2.5	9.9	22.6	6.3	11.5	12.1	---	---
BL	T	1,045	8.8	3.6	6.6	---	7.6	6.9	5.0	7.4	7.8	6.3	2.2	2.5	9.2	12.2	3.6	5.6	20.1	4.4	16.3
	M	409	3.4	2.9	4.7	---	1.9	1.0	2.2	1.4	4.1	---	---	---	3.3	0.7	1.8	0.1	11.9	4.4	16.3
	F	636	5.3	0.7	1.9	---	5.7	5.9	2.8	6.0	3.7	6.3	2.2	2.5	5.9	11.5	1.8	5.5	8.2	---	---
HSP	T	440	3.7	1.4	2.3	---	4.7	1.9	3.0	4.3	1.5	1.6	1.7	---	2.2	6.8	3.6	3.4	6.9	4.8	2.3
	M	193	1.6	1.4	2.3	---	4.7	0.4	1.4	1.8	1.5	---	---	---	---	0.1	0.9	---	4.6	4.8	2.3
	F	247	2.1	---	---	---	---	1.5	1.6	2.5	---	1.6	1.7	---	2.2	6.7	2.7	3.4	2.3	---	---
AA	T	106	0.9	0.7	---	---	0.9	1.0	0.9	0.9	3.4	---	---	---	0.4	0.5	---	1.0	0.8	0.7	---
	M	41	0.3	0.7	---	---	0.9	0.3	0.4	0.1	3.0	---	---	---	---	0.1	---	---	0.3	0.7	---
	F	65	0.5	---	---	---	---	0.7	0.5	0.8	0.4	---	---	---	0.4	0.4	---	1.0	0.5	---	---
AI	T	130	1.1	---	0.5	---	0.9	0.3	0.5	0.1	0.7	---	1.1	---	1.5	4.3	2.7	1.7	1.9	2.2	3.5
	M	40	0.3	---	0.5	---	0.9	0.1	0.2	---	0.7	---	---	---	---	0.4	0.9	---	0.8	2.2	3.5
	F	90	0.8	---	---	---	---	0.2	0.3	0.1	---	---	1.1	---	1.5	3.9	1.8	1.7	1.1	---	---

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEVADA

NO. OF DISTRICTS SAMPLED -- 11
NO. OF SCHOOLS INCLUDED ---- 242

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	11,936	100.0	1.2	1.8	0.1	0.9	22.8	24.7	7.3	2.3	0.5	1.5	0.7	2.3	5.8	0.9	7.9	16.4	2.3	0.7
	M	4,583	100.0	2.6	4.3	0.1	2.0	11.7	35.6	5.5	3.2	0.7	0.8	0.8	1.3	0.6	1.2	0.1	22.0	5.8	1.8
	F	7,353	100.0	0.3	0.2	---	0.2	29.7	18.0	8.4	1.7	0.5	1.9	0.6	2.9	9.0	0.8	12.8	12.9	0.1	***
WH	T	10,215	100.0	1.3	1.9	0.1	0.9	23.9	26.1	7.4	2.3	0.6	1.7	0.8	2.3	5.1	1.0	8.2	13.5	2.3	0.7
	M	3,900	100.0	2.9	4.6	0.2	2.1	12.4	38.6	5.8	3.1	0.8	0.9	0.9	1.3	0.4	1.3	0.1	17.0	5.9	1.7
	F	6,315	100.0	0.3	0.2	---	0.2	31.0	18.5	8.5	1.8	0.5	2.1	0.7	2.9	8.0	0.8	13.1	11.3	0.1	***
MIN	T	1,721	100.0	0.5	1.2	---	0.9	16.2	16.3	6.4	2.1	0.3	0.5	0.1	2.1	9.6	0.6	6.4	33.8	1.9	1.1
	M	683	100.0	1.0	2.3	---	1.3	7.5	18.3	4.2	3.7	---	---	---	1.3	1.5	0.6	0.1	50.5	4.8	2.8
	F	1,038	100.0	0.1	0.4	---	0.6	21.9	15.0	7.9	1.1	0.5	0.9	0.2	2.6	14.9	0.7	10.5	22.8	---	---
BL	T	1,045	100.0	0.5	1.3	---	0.8	18.1	14.2	6.1	2.0	0.4	0.4	0.2	2.4	8.0	0.4	5.1	37.7	1.1	1.3
	M	409	100.0	1.0	2.4	---	0.5	6.8	15.9	2.9	2.7	---	---	---	2.2	1.2	0.5	0.2	57.2	2.9	3.4
	F	636	100.0	0.2	0.6	---	0.9	25.3	13.1	8.2	1.6	0.6	0.6	0.3	2.5	12.4	0.3	8.2	25.2	---	---
HSP	T	440	100.0	0.5	1.1	---	1.1	11.8	20.5	8.6	0.9	0.2	0.7	---	1.4	10.7	0.9	7.3	30.9	3.0	0.5
	M	193	100.0	1.0	2.6	---	2.6	6.2	21.8	8.3	2.1	---	---	---	---	0.5	0.5	---	46.6	6.7	1.0
	F	247	100.0	---	---	---	---	16.2	19.4	8.9	---	0.4	1.2	---	2.4	18.6	1.2	13.0	18.6	---	---
AA	T	106	100.0	0.9	---	---	0.9	26.4	26.4	7.5	8.5	---	---	---	0.9	3.8	---	8.5	14.2	1.9	---
	M	41	100.0	2.4	---	---	2.4	19.5	31.7	2.4	19.5	---	---	---	---	2.4	---	---	14.6	4.9	---
	F	65	100.0	---	---	---	---	30.8	23.1	10.8	1.5	---	---	---	1.5	4.6	---	13.8	13.8	---	---
AI	T	130	100.0	---	0.8	---	0.8	6.9	11.5	0.8	1.5	---	1.5	---	3.1	23.1	2.3	12.3	28.5	4.6	2.3
	M	40	100.0	---	2.5	---	2.5	7.5	12.5	---	5.0	---	---	---	---	7.5	2.5	---	37.5	15.0	7.5
	F	90	100.0	---	---	---	---	6.7	11.1	1.1	---	---	2.2	---	4.4	30.0	2.2	17.8	24.4	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
NEW HAMPSHIRE

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 261

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	10,616	3,707	6,909	10,577	39	21	11	6	1
OFFICIALS/ADMIN/MANAGERS	106	83	23	106	---	---	---	---	---
PRINCIPALS	213	184	29	213	---	---	---	---	---
ASST PRINCIPALS, TEACH	37	24	13	37	---	---	---	---	---
ASST PRINCIPALS, N.T.	106	95	11	106	---	---	---	---	---
ELEMENTARY TEACHERS	2,971	528	2,443	2,958	13	8	2	2	1
SECONDARY TEACHERS	3,338	1,774	1,564	3,325	13	6	5	2	---
OTHER TEACHERS	308	75	233	306	2	1	1	---	---
GUIDANCE	272	147	125	271	1	1	---	---	---
PSYCHOLOGICAL	23	10	13	23	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	175	29	146	174	1	1	---	---	---
CONSULTANTS/SUPER OF INST	110	56	54	110	---	---	---	---	---
OTHER PROFESSIONALS	266	28	238	266	---	---	---	---	---
TEACHER AIDES	696	15	681	692	4	3	---	1	---
TECHNICIANS	30	11	19	30	---	---	---	---	---
CLERICAL/SECRETARIAL	545	1	544	545	---	---	---	---	---
SERVICE WORKERS	1,291	554	737	1,287	4	1	3	---	---
SKILLED CRAFT	27	26	1	27	---	---	---	---	---
LABORERS, UNSKILLED	102	67	35	101	1	---	---	1	---
TOTAL, PART-TIME	1,398	258	1,140	1,386	12	8	3	1	---
PROFESSIONAL/INSTRUCTION	899	143	756	892	7	4	2	1	---
ALL OTHER	499	115	384	494	5	4	1	---	---
TOTAL, NEW HIRES	1,320	386	934	1,313	7	4	1	2	---
PROFESSIONAL STAFF	1,000	324	676	996	4	2	1	1	---
NON-PROFESSIONAL STAFF	320	62	258	317	3	2	---	1	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEW HAMPSHIRE

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 261

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	3,693	14	6	6	1	1	6,884	25	15	5	5	---
OFFICIALS/ADMIN/MANAGERS	83	---	---	---	---	---	23	---	---	---	---	---
PRINCIPALS	184	---	---	---	---	---	29	---	---	---	---	---
ASST PRINCIPALS, TEACH	24	---	---	---	---	---	13	---	---	---	---	---
ASST PRINCIPALS, N.T.	95	---	---	---	---	---	11	---	---	---	---	---
ELEMENTARY TEACHERS	526	2	1	---	---	1	2,432	11	7	2	2	---
SECONDARY TEACHERS	1,767	7	3	3	1	---	1,558	6	3	2	1	---
OTHER TEACHERS	74	1	1	---	---	---	232	1	---	1	---	---
GUIDANCE	147	---	---	---	---	---	124	1	1	---	---	---
PSYCHOLOGICAL	10	---	---	---	---	---	13	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	29	---	---	---	---	---	145	1	1	---	---	---
CONSULTANTS/SUPER OF INST	56	---	---	---	---	---	54	---	---	---	---	---
OTHER PROFESSIONALS	28	---	---	---	---	---	238	---	---	---	---	---
TEACHER AIDES	14	1	1	---	---	---	678	3	2	---	1	---
TECHNICIANS	11	---	---	---	---	---	19	---	---	---	---	---
CLERICAL/SECRETARIAL	1	---	---	---	---	---	544	---	---	---	---	---
SERVICE WORKERS	551	3	---	3	---	---	736	1	1	---	---	---
SKILLED CRAFT	26	---	---	---	---	---	1	---	---	---	---	---
LABORERS, UNSKILLED	67	---	---	---	---	---	34	1	---	---	1	---
TOTAL, PART-TIME	255	3	2	1	---	---	1,131	9	6	2	1	---
PROFESSIONAL/INSTRUCTION	142	1	1	---	---	---	750	6	3	2	1	---
ALL OTHER	113	2	1	1	---	---	381	3	3	---	---	---
TOTAL, NEW HIRES	384	2	2	---	---	---	929	5	2	1	2	---
PROFESSIONAL STAFF	324	---	---	---	---	---	672	4	2	1	1	---
NON-PROFESSIONAL STAFF	60	2	2	---	---	---	257	1	---	---	1	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEW HAMPSHIRE

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 261

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	10,616	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	3,707	34.9	78.3	86.4	64.9	89.6	17.8	53.1	24.4	54.0	43.5	16.6	50.9	10.5	2.2	36.7	0.2	42.9	96.3	65.7
	F	6,909	65.1	21.7	13.6	35.1	10.4	82.2	46.9	75.6	46.0	56.5	83.4	49.1	89.5	97.8	63.3	99.8	57.1	3.7	34.3
WH	T	10,577	99.6	100.0	100.0	100.0	100.0	99.6	99.6	99.3	99.6	100.0	99.5	100.0	100.0	99.4	100.0	100.0	99.7	100.0	99.0
	M	3,693	34.8	78.3	86.4	64.9	89.6	17.7	52.9	24.0	54.0	43.5	16.6	50.9	10.5	2.0	36.7	0.2	42.7	96.3	65.7
	F	6,884	64.8	21.7	13.6	35.1	10.4	81.9	46.7	75.3	45.6	56.5	82.9	49.1	89.5	97.4	63.3	99.8	57.0	3.7	33.3
MIN	T	39	0.4	---	---	---	---	0.5	0.4	0.6	0.4	---	0.6	---	---	0.5	---	---	0.3	---	1.0
	M	14	0.1	---	---	---	---	0.1	0.2	0.3	---	---	---	---	---	0.1	---	---	0.2	---	---
	F	25	0.2	---	---	---	---	0.4	0.2	0.3	0.4	---	0.6	---	---	0.4	---	---	0.1	---	1.0
BL	T	21	0.2	---	---	---	---	0.2	0.2	0.3	0.4	---	0.6	---	---	0.4	---	---	0.1	---	---
	M	6	0.1	---	---	---	---	***	0.1	0.3	---	---	---	---	---	0.1	---	---	---	---	---
	F	15	0.1	---	---	---	---	0.2	0.1	---	0.4	---	0.6	---	---	0.3	---	---	0.1	---	---
HSP	T	11	0.1	---	---	---	---	0.1	0.2	0.3	---	---	---	---	---	---	---	---	0.2	---	---
	M	6	0.1	---	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	0.2	---	---
	F	5	***	---	---	---	---	0.1	0.1	0.3	---	---	---	---	---	---	---	---	---	---	---
AA	T	6	0.1	---	---	---	---	0.1	---	---	---	---	---	---	---	0.1	---	---	---	---	1.0
	M	1	***	---	---	---	---	---	***	---	---	---	---	---	---	---	---	---	---	---	---
	F	5	***	---	---	---	---	0.1	***	---	---	---	---	---	---	0.1	---	---	---	---	1.0
AI	T	1	***	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	M	1	***	---	---	---	---	***	---	---	---	---	---	---	---	---	---	---	---	---	---
	F	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :

TOT	-	TOTAL
WH	-	WHITE (NOT OF HISPANIC ORIGIN)
MIN	-	MINORITY
BL	-	BLACK (NOT OF HISPANIC ORIGIN)
HSP	-	HISPANIC
AA	-	ASIAN OR PACIFIC ISLANDER
AI	-	AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979
NEW HAMPSHIRE

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 261

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	10,616	100.0	1.0	2.0	0.3	1.0	28.0	31.4	2.9	2.6	0.2	1.6	1.0	2.5	6.6	0.3	5.1	12.2	0.3	1.0
M	3,707	100.0	2.2	5.0	0.6	2.6	14.2	47.9	2.0	4.0	0.3	0.8	1.5	0.8	0.4	0.3	***	14.9	0.7	1.8
F	6,909	100.0	0.3	0.4	0.2	0.2	35.4	22.6	3.4	1.8	0.2	2.1	0.8	3.4	9.9	0.3	7.9	10.7	***	0.5
WH T	10,577	100.0	1.0	2.0	0.3	1.0	28.0	31.4	2.9	2.6	0.2	1.6	1.0	2.5	6.5	0.3	5.2	12.2	0.3	1.0
M	3,693	100.0	2.2	5.0	0.6	2.6	14.2	47.8	2.0	4.0	0.3	0.8	1.5	0.8	0.4	0.3	***	14.9	0.7	1.8
F	6,884	100.0	0.3	0.4	0.2	0.2	35.3	22.6	3.4	1.8	0.2	2.1	0.8	3.5	9.8	0.3	7.9	10.7	***	0.5
MIN T	39	100.0	---	---	---	---	33.3	33.3	5.1	2.6	---	2.6	---	---	10.3	---	---	10.3	---	2.6
M	14	100.0	---	---	---	---	14.3	50.0	7.1	---	---	---	---	---	7.1	---	---	21.4	---	---
F	25	100.0	---	---	---	---	44.0	24.0	4.0	4.0	---	4.0	---	---	12.0	---	---	4.0	---	4.0
BL T	21	100.0	---	---	---	---	38.1	28.6	4.8	4.8	---	4.8	---	---	14.3	---	---	4.8	---	---
M	6	100.0	---	---	---	---	16.7	50.0	16.7	---	---	---	---	---	16.7	---	---	---	---	---
F	15	100.0	---	---	---	---	46.7	20.0	---	6.7	---	6.7	---	---	13.3	---	---	6.7	---	---
HSP T	11	100.0	---	---	---	---	18.2	45.5	9.1	---	---	---	---	---	---	---	---	27.3	---	---
M	6	100.0	---	---	---	---	---	50.0	---	---	---	---	---	---	---	---	---	50.0	---	---
F	5	100.0	---	---	---	---	40.0	40.0	20.0	---	---	---	---	---	---	---	---	---	---	---
AA T	6	100.0	---	---	---	---	33.3	33.3	---	---	---	---	---	---	16.7	---	---	---	---	16.7
M	1	100.0	---	---	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---	---
F	5	100.0	---	---	---	---	40.0	20.0	---	---	---	---	---	---	20.0	---	---	---	---	20.0
AI T	1	100.0	---	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---	---	---
M	1	100.0	---	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---	---	---
F	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEW MEXICO

NO. OF DISTRICTS SAMPLED -- 44
NO. OF SCHOOLS INCLUDED ---- 503

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	24,475	8,049	16,426	13,942	10,533	408	8,961	65	1,099
OFFICIALS/ADMIN/MANAGERS	287	243	44	188	99	2	87	2	8
PRINCIPALS	468	403	65	289	179	5	159	1	14
ASST PRINCIPALS, TEACH	21	18	3	12	9	---	9	---	---
ASST PRINCIPALS, N.T.	204	162	42	132	72	3	65	---	4
ELEMENTARY TEACHERS	5,419	848	4,571	3,730	1,689	97	1,489	14	89
SECONDARY TEACHERS	5,948	3,072	2,876	4,472	1,476	72	1,328	15	61
OTHER TEACHERS	1,317	281	1,036	1,014	303	21	262	9	11
GUIDANCE	468	234	234	304	164	8	143	2	11
PSYCHOLOGICAL	24	9	15	20	4	---	4	---	---
LIBRARIANS/AUDIO-VISUAL	290	31	259	234	56	1	49	3	3
CONSULTANTS/SUPER OF INST	183	75	108	126	57	3	50	---	4
OTHER PROFESSIONALS	617	126	491	455	162	7	127	2	26
TEACHER AIDES	2,842	114	2,728	857	1,985	57	1,523	4	401
TECHNICIANS	160	74	86	59	101	1	85	---	15
CLERICAL/SECRETARIAL	1,699	114	1,585	832	867	13	717	5	132
SERVICE WORKERS	3,904	1,764	2,140	1,029	2,875	110	2,452	8	305
SKILLED CRAFT	462	340	122	172	290	6	272	---	12
LABORERS, UNSKILLED	162	141	21	17	145	2	140	---	3
TOTAL, PART-TIME	1,217	284	933	748	469	15	399	3	52
PROFESSIONAL/INSTRUCTION	695	134	561	358	337	4	286	2	45
ALL OTHER	522	150	372	390	132	11	113	1	7
TOTAL, NEW HIRES	3,028	911	2,117	1,735	1,293	51	958	20	264
PROFESSIONAL STAFF	1,806	612	1,194	1,309	497	28	404	15	50
NON-PROFESSIONAL STAFF	1,222	299	923	426	796	23	554	5	214

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEW MEXICO

NO. OF DISTRICTS SAMPLED -- 44
NO. OF SCHOOLS INCLUDED ---- 503

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	4,181	3,868	123	3,460	18	267	9,761	6,665	285	5,501	47	832
OFFICIALS/ADMIN/MANAGERS	159	84	2	75	2	5	29	15	---	12	---	3
PRINCIPALS	252	151	1	140	---	10	37	28	4	19	1	4
ASST PRINCIPALS, TEACH	11	7	---	7	---	---	1	2	---	2	---	---
ASST PRINCIPALS, N.T.	99	63	---	60	---	3	33	9	3	5	---	1
ELEMENTARY TEACHERS	464	384	17	354	2	11	3,266	1,305	80	1,135	12	78
SECONDARY TEACHERS	2,189	873	31	802	6	34	2,273	603	41	526	9	27
OTHER TEACHERS	191	90	2	85	1	2	823	213	19	177	8	9
GUIDANCE	135	99	2	93	1	3	169	65	6	50	1	8
PSYCHOLOGICAL	7	2	---	2	---	---	13	2	---	2	---	---
LIBRARIANS/AUDIO-VISUAL	22	9	1	7	1	---	212	47	---	42	2	3
CONSULTANTS/SUPER OF INST	49	26	1	23	---	2	77	31	2	27	---	2
OTHER PROFESSIONALS	72	54	1	42	1	10	383	108	6	85	1	18
TEACHER AIDES	21	93	7	55	2	29	836	1,892	50	1,468	2	372
TECHNICIANS	25	49	1	44	---	4	34	52	---	41	---	11
CLERICAL/SECRETARIAL	58	56	1	54	1	---	774	811	12	663	4	132
SERVICE WORKERS	313	1,451	51	1,259	1	140	716	1,424	59	1,193	7	165
SKILLED CRAFT	87	253	5	236	---	12	65	37	1	36	---	---
LABORERS, UNSKILLED	17	124	---	122	---	2	---	21	2	18	---	1
TOTAL, PART-TIME	133	151	7	124	1	19	615	318	8	275	2	33
PROFESSIONAL/INSTRUCTION	54	80	1	60	1	18	304	257	3	226	1	27
ALL OTHER	79	71	6	64	---	1	311	61	5	49	1	6
TOTAL, NEW HIRES	503	408	18	303	9	78	1,232	885	33	655	11	186
PROFESSIONAL STAFF	427	185	9	151	9	16	882	312	19	253	6	34
NON-PROFESSIONAL STAFF	76	223	9	152	---	62	350	573	14	402	5	152

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEW MEXICO

NO. OF DISTRICTS SAMPLED -- 44
NO. OF SCHOOLS INCLUDED ---- 503

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	24,475	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	8,049	32.9	84.7	86.1	85.7	79.4	15.6	51.6	21.3	50.0	37.5	10.7	41.0	20.4	4.0	46.3	6.7	45.2	73.6	87.0
	F	16,426	67.1	15.3	13.9	14.3	20.6	84.4	48.4	78.7	50.0	62.5	89.3	59.0	79.6	96.0	53.8	93.3	54.8	26.4	13.0
WH	T	13,942	57.0	65.5	61.7	57.2	64.7	68.9	75.2	77.0	64.9	83.4	80.7	68.9	73.8	30.1	36.9	49.0	26.3	37.2	10.5
	M	4,181	17.1	55.4	53.8	52.4	48.5	8.6	37.0	14.5	28.8	29.2	7.6	26.8	11.7	0.7	15.6	3.4	8.0	18.8	10.5
	F	9,761	39.9	10.1	7.9	4.8	16.2	60.3	38.2	62.5	36.1	54.2	73.1	42.1	62.1	29.4	21.3	45.6	18.3	18.4	---
MIN	T	10,533	43.0	34.5	38.3	42.8	35.3	31.2	24.8	23.0	35.1	16.6	19.3	31.1	26.3	69.9	63.1	51.0	73.7	62.8	89.5
	M	3,868	15.8	29.3	32.3	33.3	30.9	7.1	14.7	6.8	21.2	8.3	3.1	14.2	8.8	3.3	30.6	3.3	37.2	54.8	76.5
	F	6,665	27.2	5.2	6.0	9.5	4.4	24.1	10.1	16.2	13.9	8.3	16.2	16.9	17.5	66.6	32.5	47.7	36.5	8.0	13.0
BL	T	408	1.7	0.7	1.1	---	1.5	1.8	1.2	1.6	1.7	---	0.3	1.6	1.2	2.0	0.6	0.8	2.8	1.3	1.2
	M	123	0.5	0.7	0.2	---	---	0.3	0.5	0.2	0.4	---	0.3	0.5	0.2	0.2	0.6	0.1	1.3	1.1	---
	F	285	1.2	---	0.9	---	1.5	1.5	0.7	1.4	1.3	---	---	1.1	1.0	1.8	---	0.7	1.5	0.2	1.2
HSP	T	8,961	36.6	30.3	34.0	42.8	31.9	27.4	22.3	19.9	30.6	16.6	16.9	27.4	20.6	53.6	53.1	42.2	62.8	58.9	86.4
	M	3,460	14.1	26.1	29.9	33.3	29.4	6.5	13.5	6.5	19.9	8.3	2.4	12.6	6.8	1.9	27.5	3.2	32.2	51.1	75.3
	F	5,501	22.5	4.2	4.1	9.5	2.5	20.9	8.8	13.4	10.7	8.3	14.5	14.8	13.8	51.7	25.6	39.0	30.6	7.8	11.1
AA	T	65	0.3	0.7	0.2	---	---	0.2	0.3	0.7	0.4	---	1.0	---	0.4	0.2	---	0.3	0.2	---	---
	M	18	0.1	0.7	---	---	---	***	0.1	0.1	0.2	---	0.3	---	0.2	0.1	---	0.1	***	---	---
	F	47	0.2	---	0.2	---	---	0.2	0.2	0.6	0.2	---	0.7	---	0.2	0.1	---	0.2	0.2	---	---
AI	T	1,099	4.5	2.7	3.0	---	2.0	1.6	1.1	0.9	2.3	---	1.0	2.2	4.2	14.1	9.4	7.8	7.8	2.6	1.8
	M	267	1.1	1.7	2.1	---	1.5	0.2	0.6	0.2	0.6	---	---	1.1	1.6	1.0	2.5	---	3.6	2.6	1.2
	F	832	3.4	1.0	0.9	---	0.5	1.4	0.5	0.7	1.7	---	1.0	1.1	2.6	13.1	6.9	7.8	4.2	---	0.6

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEW MEXICO

NO. OF DISTRICTS SAMPLED -- 44
NO. OF SCHOOLS INCLUDED ---- 503

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	24,475	100.0	1.2	1.9	0.1	0.8	22.1	24.3	5.4	1.9	0.1	1.2	0.7	2.5	11.6	0.7	6.9	16.0	1.9	0.7
	M	8,049	100.0	3.0	5.0	0.2	2.0	10.5	38.2	3.5	2.9	0.1	0.4	0.9	1.6	1.4	0.9	1.4	21.9	4.2	1.8
	F	16,426	100.0	0.3	0.4	***	0.3	27.8	17.5	6.3	1.4	0.1	1.6	0.7	3.0	16.6	0.5	9.6	13.0	0.7	0.1
WH	T	13,942	100.0	1.3	2.1	0.1	0.9	26.8	32.1	7.3	2.2	0.1	1.7	0.9	3.3	6.1	0.4	6.0	7.4	1.2	0.1
	M	4,181	100.0	3.8	6.0	0.3	2.4	11.1	52.6	4.6	3.2	0.2	0.5	1.2	1.7	0.5	0.6	1.4	7.5	2.1	0.4
	F	9,761	100.0	0.3	0.4	***	0.3	33.5	23.3	8.4	1.7	0.1	2.2	0.8	3.9	8.6	0.3	7.9	7.3	0.9	---
MIN	T	10,533	100.0	0.9	1.7	0.1	0.7	16.0	14.0	2.9	1.6	***	0.5	0.5	1.5	18.8	1.0	8.2	27.3	2.8	1.4
	M	3,868	100.0	2.2	3.9	0.2	1.6	9.9	22.6	2.3	2.6	0.1	0.2	0.7	1.4	2.4	1.3	1.4	37.5	6.5	3.2
	F	6,665	100.0	0.2	0.4	***	0.1	19.6	9.0	3.2	1.0	***	0.7	0.5	1.8	28.4	0.8	12.2	21.4	0.6	0.3
BL	T	408	100.0	0.5	1.2	---	0.7	23.8	17.6	5.1	2.0	---	0.2	0.7	1.7	14.0	0.2	3.2	27.0	1.5	0.5
	M	123	100.0	1.6	0.8	---	---	13.8	25.2	1.6	1.6	---	0.8	0.8	0.8	5.7	0.8	0.8	41.5	4.1	---
	F	285	100.0	---	1.4	---	1.1	28.1	14.4	6.7	2.1	---	---	0.7	2.1	17.5	---	4.2	20.7	0.4	0.7
HSP	T	8,961	100.0	1.0	1.8	0.1	0.7	16.6	14.8	2.9	1.6	***	0.5	0.6	1.4	17.0	0.9	8.0	27.4	3.0	1.6
	M	3,460	100.0	2.2	4.0	0.2	1.7	10.2	23.2	2.5	2.7	0.1	0.2	0.7	1.2	1.6	1.3	1.6	36.4	6.8	3.5
	F	5,501	100.0	0.2	0.3	***	0.1	20.6	9.6	3.2	0.9	***	0.8	0.5	1.5	26.7	0.7	12.1	21.7	0.7	0.3
AA	T	65	100.0	3.1	1.5	---	---	21.5	23.1	13.8	3.1	---	4.6	---	3.1	6.2	---	7.7	12.3	---	---
	M	18	100.0	11.1	---	---	---	11.1	33.3	5.6	5.6	---	5.6	---	5.6	11.1	---	5.6	5.6	---	---
	F	47	100.0	---	2.1	---	---	25.5	19.1	17.0	2.1	---	4.3	---	2.1	4.3	---	8.5	14.9	---	---
AI	T	1,099	100.0	0.7	1.3	---	0.4	8.1	5.6	1.0	1.0	---	0.3	0.4	2.4	36.5	1.4	12.0	27.8	1.1	0.3
	M	267	100.0	1.9	3.7	---	1.1	4.1	12.7	0.7	1.1	---	---	0.7	3.7	10.9	1.5	---	52.4	4.5	0.7
	F	832	100.0	0.4	0.5	---	0.1	9.4	3.2	1.1	1.0	---	0.4	0.2	1.9	44.7	1.3	15.9	19.8	---	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

NEW YORK

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 478
NO. OF SCHOOLS INCLUDED ---- 3,752

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	279,872	109,180	170,692	243,745	36,127	26,015	8,872	954	286
OFFICIALS/ADMIN/MANAGERS	3,005	2,483	522	2,819	186	142	35	9	---
PRINCIPALS	3,895	3,294	601	3,523	372	298	63	6	5
ASST PRINCIPALS, TEACH	1,176	883	293	1,077	99	68	28	3	---
ASST PRINCIPALS, N.T.	2,596	2,048	548	2,322	274	233	34	4	3
ELEMENTARY TEACHERS	78,021	19,332	58,689	69,425	8,596	5,921	2,354	280	41
SECONDARY TEACHERS	69,726	40,667	29,059	66,570	3,156	2,153	731	190	82
OTHER TEACHERS	12,022	4,164	7,858	11,042	980	786	156	31	7
GUIDANCE	4,703	2,671	2,032	4,359	344	252	73	15	4
PSYCHOLOGICAL	1,902	950	952	1,751	151	115	24	11	1
LIBRARIANS/AUDIO-VISUAL	2,975	458	2,517	2,887	88	66	4	17	1
CONSULTANTS/SUPER OF INST	1,515	1,017	498	1,438	77	59	14	4	---
OTHER PROFESSIONALS	10,135	4,110	6,025	8,791	1,344	947	292	94	11
TEACHER AIDES	19,451	1,310	18,141	11,277	8,174	5,654	2,386	97	37
TECHNICIANS	664	328	336	632	32	24	6	1	1
CLERICAL/SECRETARIAL	19,665	500	19,165	17,713	1,952	1,491	395	41	25
SERVICE WORKERS	42,820	20,161	22,659	32,967	9,853	7,441	2,215	144	53
SKILLED CRAFT	2,644	2,511	133	2,542	102	74	17	4	7
LABORERS, UNSKILLED	2,957	2,293	664	2,610	347	291	45	3	8
TOTAL, PART-TIME	40,752	8,939	31,813	37,439	3,313	2,482	671	106	54
PROFESSIONAL/INSTRUCTION	27,873	4,813	23,060	25,541	2,332	1,792	460	40	40
ALL OTHER	12,879	4,126	8,753	11,898	981	690	211	66	14
TOTAL, NEW HIRES	13,003	3,735	9,268	11,447	1,556	1,098	397	51	10
PROFESSIONAL STAFF	9,007	2,575	6,432	8,013	994	699	247	42	6
NON-PROFESSIONAL STAFF	3,996	1,160	2,836	3,434	562	399	150	9	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NEW YORK

NO. OF DISTRICTS SAMPLED -- 478
NO. OF SCHOOLS INCLUDED ---- 3,752

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	99,116	10,064	6,998	2,648	291	127	144,629	26,063	19,017	6,224	663	159
OFFICIALS/ADMIN/MANAGERS	2,378	105	80	19	6	---	441	81	62	16	3	---
PRINCIPALS	3,074	220	165	44	6	5	449	152	133	19	---	---
ASST PRINCIPALS, TEACH	827	56	37	16	3	---	250	43	31	12	---	---
ASST PRINCIPALS, N.T.	1,904	144	118	22	1	3	418	130	115	12	3	---
ELEMENTARY TEACHERS	17,662	1,670	1,020	584	57	9	51,763	6,926	4,901	1,770	223	32
SECONDARY TEACHERS	39,365	1,302	796	362	81	63	27,205	1,854	1,357	369	109	19
OTHER TEACHERS	3,862	302	231	57	13	1	7,180	678	555	99	18	6
GUIDANCE	2,562	109	78	22	7	2	1,797	235	174	51	8	2
PSYCHOLOGICAL	892	58	45	9	4	---	859	93	70	15	7	1
LIBRARIANS/AUDIO-VISUAL	445	13	9	1	3	---	2,442	75	57	3	14	1
CONSULTANTS/SUPER OF INST	981	36	22	11	3	---	457	41	37	3	1	---
OTHER PROFESSIONALS	3,495	615	423	140	48	4	5,296	729	524	152	46	7
TEACHER AIDES	565	745	474	248	16	7	10,712	7,429	5,180	2,138	81	30
TECHNICIANS	312	16	9	6	---	1	320	16	15	---	1	---
CLERICAL/SECRETARIAL	361	139	111	23	4	1	17,352	1,813	1,380	372	37	24
SERVICE WORKERS	16,041	4,120	3,040	1,027	33	20	16,926	5,733	4,401	1,188	111	33
SKILLED CRAFT	2,412	99	72	17	3	7	130	3	2	---	1	---
LABORERS, UNSKILLED	1,978	315	268	40	3	4	632	32	23	5	---	4
TOTAL, PART-TIME	8,066	873	628	210	28	7	29,373	2,440	1,854	461	78	47
PROFESSIONAL/INSTRUCTION	4,276	537	414	110	10	3	21,265	1,795	1,378	350	30	37
ALL OTHER	3,790	336	214	100	18	4	8,108	645	476	111	48	10
TOTAL, NEW HIRES	3,324	411	278	120	12	1	8,123	1,145	820	277	39	9
PROFESSIONAL STAFF	2,338	237	158	67	11	1	5,675	757	541	180	31	5
NON-PROFESSIONAL STAFF	986	174	120	53	1	---	2,448	388	279	97	8	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

NEW YORK

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 478
NO. OF SCHOOLS INCLUDED ---- 3,752

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	279,872	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	109,180	39.0	82.6	84.6	75.1	78.9	24.8	58.3	34.6	56.8	49.9	15.4	67.1	40.6	6.7	49.4	2.5	47.1	95.0	77.5
	F	170,692	61.0	17.4	15.4	24.9	21.1	75.2	41.7	65.4	43.2	50.1	84.6	32.9	59.4	93.3	50.6	97.5	52.9	5.0	22.5
WH	T	243,745	87.1	93.8	90.4	91.6	89.4	88.9	95.5	91.8	92.7	92.1	97.1	95.0	86.8	58.0	95.2	90.0	77.0	96.1	88.3
	M	99,116	35.4	79.1	78.9	70.3	73.3	22.6	56.5	32.1	54.5	46.9	15.0	64.8	34.5	2.9	47.0	1.8	37.5	91.2	66.9
	F	144,629	51.7	14.7	11.5	21.3	16.1	66.3	39.0	59.7	38.2	45.2	82.1	30.2	52.3	55.1	48.2	88.2	39.5	4.9	21.4
MIN	T	36,127	12.9	6.2	9.5	8.5	10.5	11.0	4.6	8.1	7.3	7.9	2.9	5.1	13.3	42.0	4.8	9.9	23.0	3.8	11.8
	M	10,064	3.6	3.5	5.6	4.8	5.5	2.1	1.9	2.5	2.3	3.0	0.4	2.4	6.1	3.8	2.4	0.7	9.6	3.7	10.7
	F	26,063	9.3	2.7	3.9	3.7	5.0	8.9	2.7	5.6	5.0	4.9	2.5	2.7	7.2	38.2	2.4	9.2	13.4	0.1	1.1
BL	T	26,015	9.3	4.8	7.6	5.7	8.9	7.6	3.0	6.5	5.4	6.1	2.2	3.9	9.4	29.0	3.7	7.6	17.4	2.8	9.9
	M	6,998	2.5	2.7	4.2	3.1	4.5	1.3	1.1	1.9	1.7	2.4	0.3	1.5	4.2	2.4	1.4	0.6	7.1	2.7	9.1
	F	19,017	6.8	2.1	3.4	2.6	4.4	6.3	1.9	4.6	3.7	3.7	1.9	2.4	5.2	26.6	2.3	7.0	10.3	0.1	0.8
HSP	T	8,872	3.2	1.1	1.6	2.4	1.3	3.0	1.0	1.3	1.6	1.3	0.1	0.9	2.9	12.3	0.9	2.0	5.2	0.6	1.6
	M	2,648	0.9	0.6	1.1	1.4	0.8	0.7	0.5	0.5	0.5	0.5	***	0.7	1.4	1.3	0.9	0.1	2.4	0.6	1.4
	F	6,224	2.2	0.5	0.5	1.0	0.5	2.3	0.5	0.8	1.1	0.8	0.1	0.2	1.5	11.0	---	1.9	2.8	---	0.2
AA	T	954	0.3	0.3	0.2	0.3	0.1	0.4	0.3	0.2	0.3	0.6	0.6	0.3	1.0	0.5	0.2	0.2	0.4	0.1	0.1
	M	291	0.1	0.2	0.2	0.3	***	0.1	0.1	0.1	0.1	0.2	0.1	0.2	0.5	0.1	---	***	0.1	0.1	0.1
	F	663	0.2	0.1	---	---	0.1	0.3	0.2	0.1	0.2	0.4	0.5	0.1	0.5	0.4	0.2	0.2	0.3	***	---
AI	T	286	0.1	---	0.1	---	0.1	---	0.1	---	---	0.1	---	---	0.1	0.2	0.2	0.1	0.1	0.3	0.2
	M	127	***	---	0.1	---	0.1	***	0.1	***	***	---	---	---	***	***	0.2	***	***	0.3	0.1
	F	159	0.1	---	---	---	---	***	***	***	***	0.1	***	---	0.1	0.2	---	0.1	0.1	---	0.1

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NEW YORK

NO. OF DISTRICTS SAMPLED -- 478
NO. OF SCHOOLS INCLUDED ---- 3,752

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	279,872	100.0	1.1	1.4	0.4	0.9	27.9	24.9	4.3	1.7	0.7	1.1	0.5	3.6	6.9	0.2	7.0	15.3	0.9	1.1
	M	109,180	100.0	2.3	3.0	0.8	1.9	17.7	37.2	3.8	2.4	0.9	0.4	0.9	3.8	1.2	0.3	0.5	18.5	2.3	2.1
	F	170,692	100.0	0.3	0.4	0.2	0.3	34.4	17.0	4.6	1.2	0.6	1.5	0.3	3.5	10.6	0.2	11.2	13.3	0.1	0.4
WH	T	243,745	100.0	1.2	1.4	0.4	1.0	28.5	27.3	4.5	1.8	0.7	1.2	0.6	3.6	4.6	0.3	7.3	13.5	1.0	1.1
	M	99,116	100.0	2.4	3.1	0.8	1.9	17.8	39.7	3.9	2.6	0.9	0.4	1.0	3.5	0.6	0.3	0.4	16.2	2.4	2.0
	F	144,629	100.0	0.3	0.3	0.2	0.3	35.8	18.8	5.0	1.2	0.6	1.7	0.3	3.7	7.4	0.2	12.0	11.7	0.1	0.4
MIN	T	36,127	100.0	0.5	1.0	0.3	0.8	23.8	8.7	2.7	1.0	0.4	0.2	0.2	3.7	22.6	0.1	5.4	27.3	0.3	1.0
	M	10,064	100.0	1.0	2.2	0.6	1.4	16.6	12.9	3.0	1.1	0.6	0.1	0.4	6.1	7.4	0.2	1.4	40.9	1.0	3.1
	F	26,063	100.0	0.3	0.6	0.2	0.5	26.6	7.1	2.6	0.9	0.4	0.3	0.2	2.8	28.5	0.1	7.0	22.0	***	0.1
BL	T	26,015	100.0	0.5	1.1	0.3	0.9	22.8	8.3	3.0	1.0	0.4	0.3	0.2	3.6	21.7	0.1	5.7	28.6	0.3	1.1
	M	6,998	100.0	1.1	2.4	0.5	1.7	14.6	11.4	3.3	1.1	0.6	0.1	0.3	6.0	6.8	0.1	1.6	43.4	1.0	3.8
	F	19,017	100.0	0.3	0.7	0.2	0.6	25.8	7.1	2.9	0.9	0.4	0.3	0.2	2.8	27.2	0.1	7.3	23.1	***	0.1
HSP	T	8,872	100.0	0.4	0.7	0.3	0.4	26.5	8.2	1.8	0.8	0.3	***	0.2	3.3	26.9	0.1	4.5	25.0	0.2	0.5
	M	2,648	100.0	0.7	1.7	0.6	0.8	22.1	13.7	2.2	0.8	0.3	***	0.4	5.3	9.4	0.2	0.9	38.8	0.6	1.5
	F	6,224	100.0	0.3	0.3	0.2	0.2	28.4	5.9	1.6	0.8	0.2	***	***	2.4	34.4	---	6.0	19.1	---	0.1
AA	T	954	100.0	0.9	0.6	0.3	0.4	29.4	19.9	3.2	1.6	1.2	1.8	0.4	9.9	10.2	0.1	4.3	15.1	0.4	0.3
	M	291	100.0	2.1	2.1	1.0	0.3	19.6	27.8	4.5	2.4	1.4	1.0	1.0	16.5	5.5	---	1.4	11.3	1.0	1.0
	F	663	100.0	0.5	---	---	0.5	33.6	16.4	2.7	1.2	1.1	2.1	0.2	6.9	12.2	0.2	5.6	16.7	0.2	---
AI	T	286	100.0	---	1.7	---	1.0	14.3	28.7	2.4	1.4	0.3	0.3	---	3.8	12.9	0.3	8.7	18.5	2.4	2.8
	M	127	100.0	---	3.9	---	2.4	7.1	49.6	0.8	1.6	---	---	---	3.1	5.5	0.8	0.8	15.7	5.5	3.1
	F	159	100.0	---	---	---	---	20.1	11.9	3.8	1.3	0.6	0.6	---	4.4	18.9	---	15.1	20.8	---	2.5

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
NORTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 138
NO. OF SCHOOLS INCLUDED ---- 2,009

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	109,884	23,898	85,986	80,551	29,333	28,066	106	102	1,059
OFFICIALS/ADMIN/MANAGERS	821	612	209	722	99	95	---	---	4
PRINCIPALS	2,017	1,788	229	1,615	402	382	---	---	20
ASST PRINCIPALS, TEACH	340	232	108	237	103	97	---	1	5
ASST PRINCIPALS, N.T.	812	688	124	525	287	274	---	---	13
ELEMENTARY TEACHERS	29,725	2,717	27,008	22,761	6,964	6,618	9	28	309
SECONDARY TEACHERS	20,780	8,113	12,667	16,486	4,294	4,096	55	17	126
OTHER TEACHERS	5,316	995	4,321	4,094	1,222	1,147	7	5	63
GUIDANCE	1,528	398	1,130	1,142	386	370	1	1	14
PSYCHOLOGICAL	217	78	139	204	13	12	---	1	---
LIBRARIANS/AUDIO-VISUAL	2,031	85	1,946	1,610	421	398	1	5	17
CONSULTANTS/SUPER OF INST	887	327	560	721	166	144	---	1	21
OTHER PROFESSIONALS	2,421	455	1,966	1,968	453	432	1	4	16
TEACHER AIDES	17,125	294	16,831	12,108	5,017	4,751	18	22	226
TECHNICIANS	461	143	318	373	88	87	---	1	---
CLERICAL/SECRETARIAL	5,147	91	5,056	4,456	691	655	3	3	30
SERVICE WORKERS	17,728	4,450	13,278	9,560	8,168	7,971	10	12	175
SKILLED CRAFT	2,035	1,985	50	1,738	297	278	1	1	17
LABORERS, UNSKILLED	493	447	46	231	262	259	---	---	3
TOTAL, PART-TIME	10,463	3,635	6,828	7,362	3,101	3,051	5	5	40
PROFESSIONAL/INSTRUCTION	7,991	3,099	4,892	5,278	2,713	2,680	5	2	26
ALL OTHER	2,472	536	1,936	2,084	388	371	---	3	14
TOTAL, NEW HIRES	11,011	2,117	8,894	8,491	2,520	2,396	19	14	91
PROFESSIONAL STAFF	6,075	1,413	4,662	5,034	1,041	991	8	5	37
NON-PROFESSIONAL STAFF	4,936	704	4,232	3,457	1,479	1,405	11	9	54

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NORTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 138
NO. OF SCHOOLS INCLUDED ---- 2,009

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	16,953	6,945	6,652	30	20	243	63,598	22,388	21,414	76	82	816
OFFICIALS/ADMIN/MANAGERS	539	73	70	---	---	3	183	26	25	---	---	1
PRINCIPALS	1,437	351	333	---	---	18	178	51	49	---	---	2
ASST PRINCIPALS, TEACH	156	76	72	---	1	3	81	27	25	---	---	2
ASST PRINCIPALS, N.T.	442	246	234	---	---	12	83	41	40	---	---	1
ELEMENTARY TEACHERS	2,022	695	650	3	1	41	20,739	6,269	5,968	6	27	268
SECONDARY TEACHERS	6,598	1,515	1,426	19	7	63	9,888	2,779	2,670	36	10	63
OTHER TEACHERS	767	228	214	2	1	11	3,327	994	933	5	4	52
GUIDANCE	311	87	79	---	---	8	831	299	291	1	1	6
PSYCHOLOGICAL	75	3	2	---	1	---	129	10	10	---	---	---
LIBRARIANS/AUDIO-VISUAL	77	8	7	---	---	1	1,533	413	391	1	5	16
CONSULTANTS/SUPER OF INST	273	54	43	---	1	10	448	112	101	---	---	11
OTHER PROFESSIONALS	343	112	108	1	1	2	1,625	341	324	---	3	14
TEACHER AIDES	119	175	170	---	3	2	11,989	4,842	4,581	18	19	224
TECHNICIANS	117	26	26	---	---	---	256	62	61	---	1	---
CLERICAL/SECRETARIAL	82	9	9	---	---	---	4,374	682	646	3	3	30
SERVICE WORKERS	1,680	2,770	2,714	4	3	49	7,880	5,398	5,257	6	9	126
SKILLED CRAFT	1,694	291	272	1	1	17	44	6	6	---	---	---
LABORERS, UNSKILLED	221	226	223	---	---	3	10	36	36	---	---	---
TOTAL, PART-TIME	2,204	1,431	1,413	2	---	16	5,158	1,670	1,638	3	5	24
PROFESSIONAL/INSTRUCTION	1,789	1,310	1,299	2	---	9	3,489	1,403	1,381	3	2	17
ALL OTHER	415	121	114	---	---	7	1,669	267	257	---	3	7
TOTAL, NEW HIRES	1,546	571	551	5	---	15	6,945	1,949	1,845	14	14	76
PROFESSIONAL STAFF	1,179	234	225	3	---	6	3,855	807	766	5	5	31
NON-PROFESSIONAL STAFF	367	337	326	2	---	9	3,090	1,142	1,079	9	9	45

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979
NORTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 138
NO. OF SCHOOLS INCLUDED ---- 2,009

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	109,884	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	23,898	21.7	74.5	88.6	68.2	84.7	9.1	39.0	18.7	26.0	35.9	4.2	36.9	18.8	1.7	31.0	1.8	25.1	97.5	90.7
	F	85,986	78.3	25.5	11.4	31.8	15.3	90.9	61.0	81.3	74.0	64.1	95.8	63.1	81.2	98.3	69.0	98.2	74.9	2.5	9.3
WH	T	80,551	73.3	88.0	80.0	69.7	64.6	76.6	79.4	77.0	74.8	94.0	79.3	81.3	81.3	70.7	80.9	86.6	53.9	85.4	46.8
	M	16,953	15.4	65.7	71.2	45.9	54.4	6.8	31.8	14.4	20.4	34.6	3.8	30.8	14.2	0.7	25.4	1.6	9.5	83.2	44.8
	F	63,598	57.9	22.3	8.8	23.8	10.2	69.8	47.6	62.6	54.4	59.4	75.5	50.5	67.1	70.0	55.5	85.0	44.4	2.2	2.0
MIN	T	29,333	26.7	12.1	19.9	30.3	35.3	23.4	20.7	23.0	25.3	6.0	20.7	18.7	18.7	29.3	19.0	13.5	46.0	14.6	53.1
	M	6,945	6.3	8.9	17.4	22.4	30.3	2.3	7.3	4.3	5.7	1.4	0.4	6.1	4.6	1.0	5.6	0.2	15.6	14.3	45.8
	F	22,388	20.4	3.2	2.5	7.9	5.0	21.1	13.4	18.7	19.6	4.6	20.3	12.6	14.1	28.3	13.4	13.3	30.4	0.3	7.3
BL	T	28,066	25.5	11.5	18.9	28.6	33.7	22.3	19.7	21.6	24.2	5.5	19.6	16.2	17.9	27.8	18.8	12.8	45.0	13.7	52.5
	M	6,652	6.1	8.5	16.5	21.2	28.8	2.2	6.9	4.0	5.2	0.9	0.3	4.8	4.5	1.0	5.6	0.2	15.3	13.4	45.2
	F	21,414	19.5	3.0	2.4	7.4	4.9	20.1	12.8	17.6	19.0	4.6	19.3	11.4	13.4	26.8	13.2	12.6	29.7	0.3	7.3
HSP	T	106	0.1	---	---	---	---	---	0.3	0.1	0.1	---	---	---	---	0.1	---	0.1	---	---	---
	M	30	***	---	---	---	---	***	0.1	***	---	---	---	---	***	---	---	---	***	***	---
	F	76	0.1	---	---	---	---	***	0.2	0.1	0.1	---	***	---	---	0.1	---	0.1	***	---	---
AA	T	102	0.1	---	---	0.3	---	0.1	---	0.1	0.1	0.5	0.2	0.1	0.1	0.1	0.2	0.1	0.1	---	---
	M	20	***	---	---	0.3	---	***	***	***	---	0.5	---	0.1	***	***	---	---	***	***	---
	F	82	0.1	---	---	---	---	0.1	***	0.1	0.1	---	0.2	---	0.1	0.1	0.2	0.1	0.1	---	---
AI	T	1,059	1.0	0.5	1.0	1.5	1.6	1.0	0.6	1.2	0.9	---	0.8	2.3	0.7	1.3	---	0.6	1.0	0.8	0.6
	M	243	0.2	0.4	0.9	0.9	1.5	0.1	0.3	0.2	0.5	---	***	1.1	0.1	***	---	---	0.3	0.8	0.6
	F	816	0.7	0.1	0.1	0.6	0.1	0.9	0.3	1.0	0.4	---	0.8	1.2	0.6	1.3	---	0.6	0.7	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NORTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 138
NO. OF SCHOOLS INCLUDED ---- 2,009

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUIDANCE	PSYCHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	109,884	100.0	0.7	1.8	0.3	0.7	27.1	18.9	4.8	1.4	0.2	1.8	0.8	2.2	15.6	0.4	4.7	16.1	1.9	0.4
	M	23,898	100.0	2.6	7.5	1.0	2.9	11.4	33.9	4.2	1.7	0.3	0.4	1.4	1.9	1.2	0.6	0.4	18.6	8.3	1.9
	F	85,986	100.0	0.2	0.3	0.1	0.1	31.4	14.7	5.0	1.3	0.2	2.3	0.7	2.3	19.6	0.4	5.9	15.4	0.1	0.1
WH	T	80,551	100.0	0.9	2.0	0.3	0.7	28.3	20.5	5.1	1.4	0.3	2.0	0.9	2.4	15.0	0.5	5.5	11.9	2.2	0.3
	M	16,953	100.0	3.2	8.5	0.9	2.6	11.9	38.9	4.5	1.8	0.4	0.5	1.6	2.0	0.7	0.7	0.5	9.9	10.0	1.3
	F	63,598	100.0	0.3	0.3	0.1	0.1	32.6	15.5	5.2	1.3	0.2	2.4	0.7	2.6	18.9	0.4	6.9	12.4	0.1	***
MIN	T	29,333	100.0	0.3	1.4	0.4	1.0	23.7	14.6	4.2	1.3	***	1.4	0.6	1.5	17.1	0.3	2.4	27.8	1.0	0.9
	M	6,945	100.0	1.1	5.1	1.1	3.5	10.0	21.8	3.3	1.3	***	0.1	0.8	1.6	2.5	0.4	0.1	39.9	4.2	3.3
	F	22,388	100.0	0.1	0.2	0.1	0.2	28.0	12.4	4.4	1.3	***	1.8	0.5	1.5	21.6	0.3	3.0	24.1	***	0.2
BL	T	28,066	100.0	0.3	1.4	0.3	1.0	23.6	14.6	4.1	1.3	***	1.4	0.5	1.5	16.9	0.3	2.3	28.4	1.0	0.9
	M	6,652	100.0	1.1	5.0	1.1	3.5	9.8	21.4	3.2	1.2	***	0.1	0.6	1.6	2.6	0.4	0.1	40.8	4.1	3.4
	F	21,414	100.0	0.1	0.2	0.1	0.2	27.9	12.5	4.4	1.4	***	1.8	0.5	1.5	21.4	0.3	3.0	24.5	***	0.2
HSP	T	106	100.0	---	---	---	---	8.5	51.9	6.6	0.9	---	0.9	---	0.9	17.0	---	2.8	9.4	0.9	---
	M	30	100.0	---	---	---	---	10.0	63.3	6.7	---	---	---	---	3.3	---	---	---	13.3	3.3	---
	F	76	100.0	---	---	---	---	7.9	47.4	6.6	1.3	---	1.3	---	---	23.7	---	3.9	7.9	---	---
AA	T	102	100.0	---	---	1.0	---	27.5	16.7	4.9	1.0	1.0	4.9	1.0	3.9	21.6	1.0	2.9	11.8	1.0	---
	M	20	100.0	---	---	5.0	---	5.0	35.0	5.0	---	5.0	---	5.0	5.0	15.0	---	---	15.0	5.0	---
	F	82	100.0	---	---	---	---	32.9	12.2	4.9	1.2	---	6.1	---	3.7	23.2	1.2	3.7	11.0	---	---
AI	T	1,059	100.0	0.4	1.9	0.5	1.2	29.2	11.9	5.9	1.3	---	1.6	2.0	1.5	21.3	---	2.8	16.5	1.6	0.3
	M	243	100.0	1.2	7.4	1.2	4.9	16.9	25.9	4.5	3.3	---	0.4	4.1	0.8	0.8	---	---	20.2	7.0	1.2
	F	816	100.0	0.1	0.2	0.2	0.1	32.8	7.7	6.4	0.7	---	2.0	1.3	1.7	27.5	---	3.7	15.4	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NORTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 175

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	9,212	3,750	5,462	9,156	56	10	8	9	29
OFFICIALS/ADMIN/MANAGERS	206	187	19	206	---	---	---	---	---
PRINCIPALS	299	291	8	299	---	---	---	---	---
ASST PRINCIPALS, TEACH	2	2	---	2	---	---	---	---	---
ASST PRINCIPALS, N.T.	41	38	3	41	---	---	---	---	---
ELEMENTARY TEACHERS	3,509	834	2,675	3,483	26	7	2	4	13
SECONDARY TEACHERS	2,454	1,527	927	2,449	5	1	2	---	2
OTHER TEACHERS	77	10	67	77	---	---	---	---	---
GUIDANCE	124	97	27	124	---	---	---	---	---
PSYCHOLOGICAL	53	20	33	53	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	166	35	131	166	---	---	---	---	---
CONSULTANTS/SUPER OF INST	38	16	22	38	---	---	---	---	---
OTHER PROFESSIONALS	263	31	232	261	2	---	---	---	2
TEACHER AIDES	398	6	392	386	12	1	---	---	11
TECHNICIANS	223	26	197	222	1	1	---	---	---
CLERICAL/SECRETARIAL	465	7	458	465	---	---	---	---	---
SERVICE WORKERS	850	617	233	840	10	---	4	5	1
SKILLED CRAFT	39	5	34	39	---	---	---	---	---
LABORERS, UNSKILLED	5	1	4	5	---	---	---	---	---
TOTAL, PART-TIME	2,751	983	1,768	2,736	15	3	2	1	9
PROFESSIONAL/INSTRUCTION	2,140	884	1,256	2,129	11	3	---	1	7
ALL OTHER	611	99	512	607	4	---	2	---	2
TOTAL, NEW HIRES	1,192	439	753	1,178	14	1	---	---	13
PROFESSIONAL STAFF	440	146	294	431	9	---	---	---	9
NON-PROFESSIONAL STAFF	752	293	459	747	5	1	---	---	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NORTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 175

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	3,725	25	2	6	7	10	5,431	31	8	2	2	19
OFFICIALS/ADMIN/MANAGERS	187	---	---	---	---	---	19	---	---	---	---	---
PRINCIPALS	291	---	---	---	---	---	8	---	---	---	---	---
ASST PRINCIPALS, TEACH	2	---	---	---	---	---	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	38	---	---	---	---	---	3	---	---	---	---	---
ELEMENTARY TEACHERS	821	13	---	1	4	8	2,662	13	7	1	---	5
SECONDARY TEACHERS	1,524	3	1	1	---	1	925	2	---	1	---	1
OTHER TEACHERS	10	---	---	---	---	---	67	---	---	---	---	---
GUIDANCE	97	---	---	---	---	---	27	---	---	---	---	---
PSYCHOLOGICAL	20	---	---	---	---	---	33	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	35	---	---	---	---	---	131	---	---	---	---	---
CONSULTANTS/SUPER OF INST	16	---	---	---	---	---	22	---	---	---	---	---
OTHER PROFESSIONALS	31	---	---	---	---	---	230	2	---	---	---	2
TEACHER AIDES	6	---	---	---	---	---	380	12	1	---	---	11
TECHNICIANS	25	1	1	---	---	---	197	---	---	---	---	---
CLERICAL/SECRETARIAL	7	---	---	---	---	---	458	---	---	---	---	---
SERVICE WORKERS	609	8	---	4	3	1	231	2	---	---	2	---
SKILLED CRAFT	5	---	---	---	---	---	34	---	---	---	---	---
LABORERS, UNSKILLED	1	---	---	---	---	---	4	---	---	---	---	---
TOTAL, PART-TIME	980	3	---	1	---	2	1,756	12	3	1	1	7
PROFESSIONAL/INSTRUCTION	882	2	---	---	---	2	1,247	9	3	---	1	5
ALL OTHER	98	1	---	1	---	---	509	3	---	1	---	2
TOTAL, NEW HIRES	430	9	---	---	---	9	748	5	1	---	---	4
PROFESSIONAL STAFF	137	9	---	---	---	9	294	---	---	---	---	---
NON-PROFESSIONAL STAFF	293	---	---	---	---	---	454	5	1	---	---	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

NORTH DAKOTA

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 175

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	9,212	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	3,750	40.7	90.8	97.3	100.0	92.7	23.8	62.2	13.0	78.2	37.7	21.1	42.1	11.8	1.5	11.7	1.5	72.6	12.8	20.0
	F	5,462	59.3	9.2	2.7	---	7.3	76.2	37.8	87.0	21.8	62.3	78.9	57.9	88.2	98.5	88.3	98.5	27.4	87.2	80.0
WH	T	9,156	99.4	100.0	100.0	100.0	100.0	99.3	99.8	100.0	100.0	100.0	100.0	100.0	99.3	97.0	99.5	100.0	98.8	100.0	100.0
	M	3,725	40.4	90.8	97.3	100.0	92.7	23.4	62.1	13.0	78.2	37.7	21.1	42.1	11.8	1.5	11.2	1.5	71.6	12.8	20.0
	F	5,431	59.0	9.2	2.7	---	7.3	75.9	37.7	87.0	21.8	62.3	78.9	57.9	87.5	95.5	88.3	98.5	27.2	87.2	80.0
MIN	T	56	0.6	---	---	---	---	0.8	0.2	---	---	---	---	---	0.8	3.0	0.4	---	1.1	---	---
	M	25	0.3	---	---	---	---	0.4	0.1	---	---	---	---	---	---	---	0.4	---	0.9	---	---
	F	31	0.3	---	---	---	---	0.4	0.1	---	---	---	---	---	0.8	3.0	---	---	0.2	---	---
BL	T	10	0.1	---	---	---	---	0.2	---	---	---	---	---	---	---	0.3	0.4	---	---	---	---
	M	2	***	---	---	---	---	---	***	---	---	---	---	---	---	---	0.4	---	---	---	---
	F	8	0.1	---	---	---	---	0.2	---	---	---	---	---	---	---	0.3	---	---	---	---	---
HSP	T	8	0.1	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0.5	---	---
	M	6	0.1	---	---	---	---	***	***	---	---	---	---	---	---	---	---	---	0.5	---	---
	F	2	***	---	---	---	---	***	***	---	---	---	---	---	---	---	---	---	---	---	---
AA	T	9	0.1	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	---	0.6	---	---
	M	7	0.1	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	---	0.4	---	---
	F	2	***	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0.2	---	---
AI	T	29	0.3	---	---	---	---	0.3	---	---	---	---	---	---	0.8	2.8	---	---	0.1	---	---
	M	10	0.1	---	---	---	---	0.2	***	---	---	---	---	---	---	---	---	---	0.1	---	---
	F	19	0.2	---	---	---	---	0.1	***	---	---	---	---	---	0.8	2.8	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
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HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NORTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 36
NO. OF SCHOOLS INCLUDED ---- 175

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	9,212	100.0	2.2	3.2	***	0.4	38.1	26.6	0.8	1.3	0.6	1.8	0.4	2.9	4.3	2.4	5.0	9.2	0.4	0.1
	M	3,750	100.0	5.0	7.8	0.1	1.0	22.2	40.7	0.3	2.6	0.5	0.9	0.4	0.8	0.2	0.7	0.2	16.5	0.1	***
	F	5,462	100.0	0.3	0.1	---	0.1	49.0	17.0	1.2	0.5	0.6	2.4	0.4	4.2	7.2	3.6	8.4	4.3	0.6	0.1
WH	T	9,156	100.0	2.2	3.3	***	0.4	38.0	26.7	0.8	1.4	0.6	1.8	0.4	2.9	4.2	2.4	5.1	9.2	0.4	0.1
	M	3,725	100.0	5.0	7.8	0.1	1.0	22.0	40.9	0.3	2.6	0.5	0.9	0.4	0.8	0.2	0.7	0.2	16.3	0.1	***
	F	5,431	100.0	0.3	0.1	---	0.1	49.0	17.0	1.2	0.5	0.6	2.4	0.4	4.2	7.0	3.6	8.4	4.3	0.6	C.1
MIN	T	56	100.0	---	---	---	---	46.4	8.9	---	---	---	---	---	3.6	21.4	1.8	---	17.9	---	---
	M	25	100.0	---	---	---	---	52.0	12.0	---	---	---	---	---	---	---	4.0	---	32.0	---	---
	F	31	100.0	---	---	---	---	41.9	6.5	---	---	---	---	---	6.5	38.7	---	---	6.5	---	---
BL	T	10	100.0	---	---	---	---	70.0	10.0	---	---	---	---	---	---	10.0	10.0	---	---	---	---
	M	2	100.0	---	---	---	---	---	50.0	---	---	---	---	---	---	---	50.0	---	---	---	---
	F	8	100.0	---	---	---	---	87.5	---	---	---	---	---	---	---	12.5	---	---	---	---	---
HSP	T	8	100.0	---	---	---	---	25.0	25.0	---	---	---	---	---	---	---	---	---	50.0	---	---
	M	6	100.0	---	---	---	---	16.7	16.7	---	---	---	---	---	---	---	---	---	66.7	---	---
	F	2	100.0	---	---	---	---	50.0	50.0	---	---	---	---	---	---	---	---	---	---	---	---
AA	T	9	100.0	---	---	---	---	44.4	---	---	---	---	---	---	---	---	---	---	55.6	---	---
	M	7	100.0	---	---	---	---	57.1	---	---	---	---	---	---	---	---	---	---	42.9	---	---
	F	2	100.0	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	100.0	---	---
AI	T	29	100.0	---	---	---	---	44.8	6.9	---	---	---	---	---	6.9	37.9	---	---	3.4	---	---
	M	10	100.0	---	---	---	---	80.0	10.0	---	---	---	---	---	---	---	---	---	10.0	---	---
	F	19	100.0	---	---	---	---	26.3	5.3	---	---	---	---	---	10.5	57.9	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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OHIO

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 469
NO. OF SCHOOLS INCLUDED ---- 3,519

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	170,583	60,200	110,383	154,423	16,160	15,506	393	210	51
OFFICIALS/ADMIN/MANAGERS	2,262	1,757	505	2,070	192	183	7	1	1
PRINCIPALS	3,621	3,101	520	3,358	263	254	7	1	1
ASST PRINCIPALS, TEACH	103	88	15	102	1	1	---	---	---
ASST PRINCIPALS, N.T.	1,414	1,182	232	1,182	232	226	2	1	3
ELEMENTARY TEACHERS	50,442	8,852	41,590	46,619	3,823	3,654	77	74	18
SECONDARY TEACHERS	40,489	23,174	17,315	37,980	2,509	2,339	101	56	13
OTHER TEACHERS	7,898	1,767	6,131	6,939	959	919	14	18	8
GUIDANCE	3,152	1,686	1,466	2,866	286	280	1	5	---
PSYCHOLOGICAL	690	334	356	649	41	35	2	4	---
LIBRARIANS/AUDIO-VISUAL	2,284	274	2,010	2,172	112	107	1	3	1
CONSULTANTS/SUPER OF INST	1,161	461	700	892	269	264	2	3	---
OTHER PROFESSIONALS	4,144	830	3,314	3,533	611	596	10	4	1
TEACHER AIDES	7,262	206	7,056	5,629	1,633	1,574	50	8	1
TECHNICIANS	775	255	520	574	201	198	2	1	---
CLERICAL/SECRETARIAL	10,763	120	10,643	9,762	1,001	964	26	8	3
SERVICE WORKERS	30,829	13,353	17,476	27,077	3,752	3,649	80	22	1
SKILLED CRAFT	2,021	1,855	166	1,923	98	96	2	---	---
LABORERS, UNSKILLED	1,273	905	368	1,096	177	167	9	1	---
TOTAL, PART-TIME	22,793	3,535	19,258	20,392	2,401	2,242	137	19	3
PROFESSIONAL/INSTRUCTION	17,308	2,268	15,040	15,051	2,257	2,118	122	14	3
ALL OTHER	5,485	1,267	4,218	5,341	144	124	15	5	---
TOTAL, NEW HIRES	14,391	4,371	10,020	13,175	1,216	1,140	60	13	3
PROFESSIONAL STAFF	10,030	3,143	6,887	9,477	553	507	35	9	2
NON-PROFESSIONAL STAFF	4,361	1,228	3,133	3,698	663	633	25	4	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

OHIO

NO. OF DISTRICTS SAMPLED -- 469
NO. OF SCHOOLS INCLUDED ---- 3,519

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	55,423	4,777	4,574	134	55	14	99,000	11,383	10,932	259	155	37
OFFICIALS/ADMIN/MANAGERS	1,666	91	83	6	1	1	404	101	100	1	---	---
PRINCIPALS	2,944	157	149	6	1	1	414	106	105	1	---	---
ASST PRINCIPALS, TEACH	88	---	---	---	---	---	14	1	1	---	---	---
ASST PRINCIPALS, N.T.	1,043	139	135	2	1	1	139	93	91	---	---	2
ELEMENTARY TEACHERS	8,462	390	369	14	3	4	38,157	3,433	3,285	63	71	14
SECONDARY TEACHERS	22,177	997	913	53	25	6	15,803	1,512	1,426	48	31	7
OTHER TEACHERS	1,640	127	121	1	4	1	5,299	832	798	13	14	7
GUIDANCE	1,603	83	79	1	3	---	1,263	203	201	---	2	---
PSYCHOLOGICAL	323	11	10	---	1	---	326	30	25	2	3	---
LIBRARIANS/AUDIO-VISUAL	268	6	5	1	---	---	1,904	106	102	---	3	1
CONSULTANTS/SUPER OF INST	410	51	49	---	2	---	482	218	215	2	1	---
OTHER PROFESSIONALS	666	164	156	6	2	---	2,867	447	440	4	2	1
TEACHER AIDES	134	72	65	6	1	---	5,495	1,561	1,509	44	7	1
TECHNICIANS	211	44	42	1	1	---	363	157	156	1	---	---
CLERICAL/SECRETARIAL	101	19	19	---	---	---	9,661	982	945	26	8	3
SERVICE WORKERS	11,176	2,177	2,142	26	9	---	15,901	1,575	1,507	54	13	1
SKILLED CRAFT	1,764	91	89	2	---	---	159	7	7	---	---	---
LABORERS, UNSKILLED	747	158	148	9	1	---	349	19	19	---	---	---
TOTAL, PART-TIME	3,089	446	428	16	2	---	17,303	1,355	1,814	121	17	3
PROFESSIONAL/INSTRUCTION	1,865	403	391	11	1	---	13,186	1,854	1,727	111	13	3
ALL OTHER	1,224	43	37	5	1	---	4,117	101	87	10	4	---
TOTAL, NEW HIRES	3,984	387	365	16	5	1	9,191	829	775	44	8	2
PROFESSIONAL STAFF	3,007	136	121	11	3	1	6,470	417	386	24	8	1
NON-PROFESSIONAL STAFF	977	251	244	5	2	---	2,721	412	389	20	2	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

OHIO

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 469
NO. OF SCHOOLS INCLUDED ---- 3,519

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	170,583	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	60,200	35.3	77.7	85.6	85.4	83.6	17.5	57.2	22.4	53.5	48.4	12.0	39.7	20.0	2.8	32.9	1.1	43.3	91.8	71.1
	F	110,383	64.7	22.3	14.4	14.6	16.4	82.5	42.8	77.6	46.5	51.6	88.0	60.3	80.0	97.2	67.1	98.9	56.7	8.2	28.9
WH	T	154,423	90.5	91.6	92.7	99.0	83.6	92.4	93.8	87.9	91.0	94.0	95.1	76.8	85.3	77.5	74.0	90.7	87.9	95.2	86.1
	M	55,423	32.5	73.7	81.3	85.4	73.8	16.8	54.8	20.8	50.9	46.8	11.7	35.3	16.1	1.8	27.2	0.9	36.3	87.3	58.7
	F	99,000	58.0	17.9	11.4	13.6	9.8	75.6	39.0	67.1	40.1	47.2	83.4	41.5	69.2	75.7	46.8	89.8	51.6	7.9	27.4
MIN	T	16,160	9.5	8.5	7.2	1.0	16.4	7.6	6.2	12.1	9.0	5.9	4.9	23.2	14.8	22.5	26.0	9.3	12.2	4.8	13.9
	M	4,777	2.8	4.0	4.3	---	9.8	0.8	2.5	1.6	2.6	1.6	0.3	4.4	4.0	1.0	5.7	0.2	7.1	4.5	12.4
	F	11,383	6.7	4.5	2.9	1.0	6.6	6.8	3.7	10.5	6.4	4.3	4.6	18.8	10.8	21.5	20.3	9.1	5.1	0.3	1.5
BL	T	15,506	9.1	8.1	7.0	1.0	15.9	7.2	5.8	11.6	8.9	5.0	4.7	22.7	14.4	21.7	25.5	9.0	11.8	4.7	13.1
	M	4,574	2.7	3.7	4.1	---	9.5	0.7	2.3	1.5	2.5	1.4	0.2	4.2	3.8	0.9	5.4	0.2	6.9	4.4	11.6
	F	10,932	6.4	4.4	2.9	1.0	6.4	6.5	3.5	10.1	6.4	3.6	4.5	18.5	10.6	20.8	20.1	8.8	4.9	0.3	1.5
HSP	T	393	0.2	0.3	0.2	---	0.1	0.1	0.2	0.2	---	0.3	---	0.2	0.2	0.7	0.2	0.2	0.3	0.1	0.7
	M	134	0.1	0.3	0.2	---	0.1	***	0.1	***	***	---	***	---	0.1	0.1	0.1	---	0.1	0.1	0.7
	F	259	0.2	***	***	---	---	0.1	0.1	0.2	---	0.3	---	0.2	0.1	0.6	0.1	0.2	0.2	---	---
AA	T	210	0.1	---	---	---	0.1	0.1	0.2	0.3	0.2	0.5	0.1	0.3	---	0.1	0.1	0.1	---	---	0.1
	M	55	***	***	***	---	0.1	***	0.1	0.1	0.1	0.1	---	0.2	***	***	0.1	---	***	---	0.1
	F	155	0.1	---	---	---	---	0.1	0.1	0.2	0.1	0.4	0.1	0.1	***	0.1	---	0.1	***	---	---
AI	T	51	***	---	---	---	0.2	---	---	0.1	---	---	---	---	---	---	---	---	---	---	---
	M	14	***	***	***	---	0.1	***	***	***	---	---	---	---	---	---	---	---	---	---	---
	F	37	***	---	---	---	0.1	***	***	0.1	---	---	***	---	***	***	---	***	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

OHIO

NO. OF DISTRICTS SAMPLED -- 469
NO. OF SCHOOLS INCLUDED ---- 3,519

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	170,583	100.0	1.3	2.1	0.1	0.8	29.6	23.7	4.6	1.8	0.4	1.3	0.7	2.4	4.3	0.5	6.3	18.1	1.2	0.7
	M	60,200	100.0	2.9	5.2	0.1	2.0	14.7	38.5	2.9	2.8	0.6	0.5	0.8	1.4	0.3	0.4	0.2	22.2	3.1	1.5
	F	110,383	100.0	0.5	0.5	***	0.2	37.7	15.7	5.6	1.3	0.3	1.8	0.6	3.0	6.4	0.5	9.6	15.8	0.2	0.3
WH	T	154,423	100.0	1.3	2.2	0.1	0.8	30.2	24.6	4.5	1.9	0.4	1.4	0.6	2.3	3.6	0.4	6.3	17.5	1.2	0.7
	M	55,423	100.0	3.0	5.3	0.2	1.9	15.3	40.0	3.0	2.9	0.6	0.5	0.7	1.2	0.2	0.4	0.2	20.2	3.2	1.3
	F	99,000	100.0	0.4	0.4	***	0.1	38.5	16.0	5.4	1.3	0.3	1.9	0.5	2.9	5.6	0.4	9.8	16.1	0.2	0.4
MIN	T	16,160	100.0	1.2	1.6	***	1.4	23.7	15.5	5.9	1.8	0.3	0.7	1.7	3.8	10.1	1.2	6.2	23.2	0.6	1.1
	M	4,777	100.0	1.9	3.3	---	2.9	8.2	20.9	2.7	1.7	0.2	0.1	1.1	3.4	1.5	0.9	0.4	45.6	1.9	3.3
	F	11,383	100.0	0.9	0.9	***	0.8	30.2	13.3	7.3	1.8	0.3	0.9	1.9	3.9	13.7	1.4	8.6	13.8	0.1	0.2
BL	T	15,506	100.0	1.2	1.6	***	1.5	23.6	15.1	5.9	1.8	0.2	0.7	1.7	3.8	10.2	1.3	6.2	23.5	0.6	1.1
	M	4,574	100.0	1.8	3.3	---	3.0	8.1	20.0	2.6	1.7	0.2	0.1	1.1	3.4	1.4	0.9	0.4	46.8	1.9	3.2
	F	10,932	100.0	0.9	1.0	***	0.8	30.0	13.0	7.3	1.8	0.2	0.9	2.0	4.0	13.8	1.4	8.6	13.8	0.1	0.2
HSP	T	393	100.0	1.8	1.8	---	0.5	19.6	25.7	3.6	0.3	0.5	0.3	0.5	2.5	12.7	0.5	6.6	20.4	0.5	2.3
	M	134	100.0	4.5	4.5	---	1.5	10.4	39.6	0.7	0.7	---	0.7	---	4.5	4.5	0.7	---	19.4	1.5	6.7
	F	259	100.0	0.4	0.4	---	---	24.3	18.5	5.0	---	0.8	---	0.8	1.5	17.0	0.4	10.0	20.8	---	---
AA	T	210	100.0	0.5	0.5	---	0.5	35.2	26.7	8.6	2.4	1.9	1.4	1.4	1.9	3.8	0.5	3.8	10.5	---	0.5
	M	55	100.0	1.8	1.8	---	1.8	5.5	45.5	7.3	5.5	1.8	---	3.6	3.6	1.8	1.8	---	16.4	---	1.8
	F	155	100.0	---	---	---	---	45.8	20.0	9.0	1.3	1.9	1.9	0.6	1.3	4.5	---	5.2	8.4	---	---
AI	T	51	100.0	2.0	2.0	---	5.9	35.3	25.5	15.7	---	---	2.0	---	2.0	2.0	---	5.9	2.0	---	---
	M	14	100.0	7.1	7.1	---	7.1	28.6	42.9	7.1	---	---	---	---	---	---	---	---	---	---	---
	F	37	100.0	---	---	---	5.4	37.8	18.9	18.9	---	---	2.7	---	2.7	2.7	---	8.1	2.7	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
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HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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OKLAHOMA

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 124
NO. OF SCHOOLS INCLUDED ---- 850

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	40,710	10,689	30,021	35,236	5,474	3,326	254	57	1,837
OFFICIALS/ADMIN/MANAGERS	509	387	122	445	64	29	1	---	34
PRINCIPALS	955	835	120	852	103	53	1	---	49
ASST PRINCIPALS, TEACH	76	64	12	67	9	4	1	---	4
ASST PRINCIPALS, N.T.	263	221	42	214	49	37	---	---	12
ELEMENTARY TEACHERS	9,022	817	8,205	7,865	1,157	678	30	10	439
SECONDARY TEACHERS	9,561	4,305	5,256	8,421	1,140	649	48	10	433
OTHER TEACHERS	1,288	215	1,073	1,089	199	161	7	3	28
GUIDANCE	779	301	478	594	185	99	2	---	84
PSYCHOLOGICAL	92	23	69	82	10	9	1	---	---
LIBRARIANS/AUDIO-VISUAL	496	26	470	452	44	29	---	---	15
CONSULTANTS/SUPER OF INST	155	46	109	123	32	24	---	---	8
OTHER PROFESSIONALS	620	100	520	500	120	55	6	1	58
TEACHER AIDES	1,750	29	1,721	1,147	603	285	56	15	247
TECHNICIANS	130	52	78	111	19	19	---	---	---
CLERICAL/SECRETARIAL	2,167	13	2,154	1,915	252	145	10	1	96
SERVICE WORKERS	11,681	2,250	9,431	10,424	1,257	898	67	17	275
SKILLED CRAFT	642	609	33	502	140	95	17	---	28
LABORERS, UNSKILLED	524	396	128	433	91	57	7	---	27
TOTAL, PART-TIME	3,987	1,362	2,625	3,426	561	334	43	16	168
PROFESSIONAL/INSTRUCTION	3,028	1,082	1,946	2,556	472	320	40	13	99
ALL OTHER	959	280	679	870	89	14	3	3	69
TOTAL, NEW HIRES	5,194	1,496	3,698	4,415	779	410	56	13	300
PROFESSIONAL STAFF	3,452	974	2,478	3,059	393	189	24	5	175
NON-PROFESSIONAL STAFF	1,742	522	1,220	1,356	386	221	32	8	125

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

OKLAHOMA

NO. OF DISTRICTS SAMPLED -- 124
NO. OF SCHOOLS INCLUDED ---- 850

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	8,793	1,896	1,177	91	19	609	26,443	3,578	2,149	163	38	1,228
OFFICIALS/ADMIN/MANAGERS	343	44	19	---	---	25	102	20	10	1	---	9
PRINCIPALS	753	82	39	1	---	42	99	21	14	---	---	7
ASST PRINCIPALS, TEACH	57	7	3	---	---	4	10	2	1	1	---	---
ASST PRINCIPALS, N.T.	183	38	27	---	---	11	31	11	10	---	---	1
ELEMENTARY TEACHERS	680	137	63	5	1	68	7,185	1,020	615	25	9	371
SECONDARY TEACHERS	3,785	520	250	23	6	241	4,636	620	399	25	4	192
OTHER TEACHERS	179	36	27	1	---	8	910	163	134	6	3	20
GUIDANCE	234	67	31	1	---	35	360	118	68	1	---	49
PSYCHOLOGICAL	21	2	2	---	---	---	61	8	7	1	---	---
LIBRARIANS/AUDIO-VISUAL	25	1	1	---	---	---	427	43	28	---	---	15
CONSULTANTS/SUPER OF INST	36	10	6	---	---	4	87	22	18	---	---	4
OTHER PROFESSIONALS	80	20	10	1	1	8	420	100	45	5	---	50
TEACHER AIDES	13	16	3	3	2	8	1,134	587	282	53	13	239
TECHNICIANS	45	7	7	---	---	---	66	12	12	---	---	---
CLERICAL/SECRETARIAL	7	6	4	---	---	2	1,908	246	141	10	1	94
SERVICE WORKERS	1,549	701	545	35	9	112	8,875	556	353	32	8	163
SKILLED CRAFT	473	136	93	17	---	26	29	4	2	---	---	2
LABORERS, UNSKILLED	330	66	47	4	---	15	103	25	10	3	---	12
TOTAL, PART-TIME	1,125	237	150	13	11	63	2,301	324	184	30	5	105
PROFESSIONAL/INSTRUCTION	890	192	144	11	9	28	1,666	280	176	29	4	71
ALL OTHER	235	45	6	2	2	35	635	44	8	1	1	34
TOTAL, NEW HIRES	1,226	270	150	16	7	97	3,189	509	260	40	6	203
PROFESSIONAL STAFF	844	130	53	11	3	63	2,215	263	136	13	2	112
NON-PROFESSIONAL STAFF	382	140	97	5	4	34	974	246	124	27	4	91

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

OKLAHOMA

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 124
NO. OF SCHOOLS INCLUDED ---- 850

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	40,710	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	10,689	26.3	76.0	87.4	84.2	84.0	9.1	45.0	16.7	38.6	25.0	5.2	29.7	16.1	1.7	40.0	0.6	19.3	94.9	75.6
	F	30,021	73.7	24.0	12.6	15.8	16.0	90.9	55.0	83.3	61.4	75.0	94.8	70.3	83.9	98.3	60.0	99.4	80.7	5.1	24.4
WH	T	35,236	86.6	87.4	89.2	88.2	81.4	87.1	88.1	84.6	76.2	89.1	91.1	79.3	80.6	65.5	85.4	88.3	89.3	78.2	82.7
	M	8,793	21.6	67.4	78.8	75.0	69.6	7.5	39.6	13.9	30.0	22.8	5.0	23.2	12.9	0.7	34.6	0.3	13.3	73.7	63.0
	F	26,443	65.0	20.0	10.4	13.2	11.8	79.6	48.5	70.7	46.2	66.3	86.1	56.1	67.7	64.8	50.8	88.0	76.0	4.5	19.7
MIN	T	5,474	13.4	12.5	10.8	11.8	18.6	12.8	11.9	15.5	23.7	10.9	8.9	20.7	19.3	34.4	14.6	11.7	10.8	21.8	17.4
	M	1,896	4.7	8.6	8.6	9.2	14.4	1.5	5.4	2.8	8.6	2.2	0.2	6.5	3.2	0.9	5.4	0.3	6.0	21.2	12.6
	F	3,578	8.8	3.9	2.2	2.6	4.2	11.3	6.5	12.7	15.1	8.7	8.7	14.2	16.1	33.5	9.2	11.4	4.8	0.6	4.8
BL	T	3,326	8.2	5.7	5.6	5.2	14.1	7.5	6.8	12.5	12.7	9.8	5.8	15.5	8.9	16.3	14.6	6.7	7.7	14.8	10.9
	M	1,177	2.9	3.7	4.1	3.9	10.3	0.7	2.6	2.1	4.0	2.2	0.2	3.9	1.6	0.2	5.4	0.2	4.7	14.5	9.0
	F	2,149	5.3	2.0	1.5	1.3	3.8	6.8	4.2	10.4	8.7	7.6	5.6	11.6	7.3	16.1	9.2	6.5	3.0	0.3	1.9
HSP	T	254	0.6	0.2	0.1	1.3	---	0.4	0.5	0.6	0.2	1.1	---	---	1.0	3.2	---	0.5	0.6	2.6	1.4
	M	91	0.2	---	0.1	---	---	0.1	0.2	0.1	0.1	---	---	---	0.2	0.2	---	---	0.3	2.6	0.8
	F	163	0.4	0.2	---	1.3	---	0.3	0.3	0.5	0.1	1.1	---	---	0.8	3.0	---	0.5	0.3	---	0.6
AA	T	57	0.1	---	---	---	---	0.1	0.1	0.2	---	---	---	---	0.2	0.8	---	---	0.2	---	---
	M	19	***	---	---	---	---	***	0.1	---	---	---	---	---	0.2	0.1	---	---	0.1	---	---
	F	38	0.1	---	---	---	---	0.1	***	0.2	---	---	---	---	---	0.7	---	***	0.1	---	---
AI	T	1,837	4.5	6.7	5.1	5.3	4.6	4.9	4.5	2.2	10.8	---	3.0	5.2	9.4	14.2	---	4.4	2.4	4.3	5.2
	M	609	1.5	4.9	4.4	5.3	4.2	0.8	2.5	0.6	4.5	---	---	2.6	1.3	0.5	---	0.1	1.0	4.0	2.9
	F	1,228	3.0	1.8	0.7	---	0.4	4.1	2.0	1.6	6.3	---	3.0	2.6	8.1	13.7	---	4.3	1.4	0.3	2.3

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

OKLAHOMA

NO. OF DISTRICTS SAMPLED -- 124
NO. OF SCHOOLS INCLUDED ---- 850

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	40,710	100.0	1.3	2.3	0.2	0.6	22.2	23.5	3.2	1.9	0.2	1.2	0.4	1.5	4.3	0.3	5.3	28.7	1.6	1.3
	M	10,689	100.0	3.6	7.8	0.6	2.1	7.6	40.3	2.0	2.8	0.2	0.2	0.4	0.9	0.3	0.5	0.1	21.0	5.7	3.7
	F	30,021	100.0	0.4	0.4	***	0.1	27.3	17.5	3.6	1.6	0.2	1.6	0.4	1.7	5.7	0.3	7.2	31.4	0.1	0.4
WH	T	35,236	100.0	1.3	2.4	0.2	0.6	22.3	23.9	3.1	1.7	0.2	1.3	0.3	1.4	3.3	0.3	5.4	29.6	1.4	1.2
	M	8,793	100.0	3.9	8.6	0.6	2.1	7.7	43.0	2.0	2.7	0.2	0.3	0.4	0.9	0.1	0.5	0.1	17.6	5.4	3.8
	F	26,443	100.0	0.4	0.4	***	0.1	27.2	17.5	3.4	1.4	0.2	1.6	0.3	1.6	4.3	0.2	7.2	33.6	0.1	0.4
MIN	T	5,474	100.0	1.2	1.9	0.2	0.9	21.1	20.8	3.6	3.4	0.2	0.8	0.6	2.2	11.0	0.3	4.6	23.0	2.6	1.7
	M	1,896	100.0	2.3	4.3	0.4	2.0	7.2	27.4	1.9	3.5	0.1	0.1	0.5	1.1	0.8	0.4	0.3	37.0	7.2	3.5
	F	3,578	100.0	0.6	0.6	0.1	0.3	28.5	17.3	4.6	3.3	0.2	1.2	0.6	2.8	16.4	0.3	6.9	15.5	0.1	0.7
BL	T	3,326	100.0	0.9	1.6	0.1	1.1	20.4	19.5	4.8	3.0	0.3	0.9	0.7	1.7	8.6	0.6	4.4	27.0	2.9	1.7
	M	1,177	100.0	1.6	3.3	0.3	2.3	5.4	21.2	2.3	2.6	0.2	0.1	0.5	0.8	0.3	0.6	0.3	46.3	7.9	4.0
	F	2,149	100.0	0.5	0.7	***	0.5	28.6	18.6	6.2	3.2	0.3	1.3	0.8	2.1	13.1	0.6	6.6	16.4	0.1	0.5
HSP	T	254	100.0	0.4	0.4	0.4	---	11.8	18.9	2.8	0.8	0.4	---	---	2.4	22.0	---	3.9	26.4	6.7	2.8
	M	91	100.0	---	1.1	---	---	5.5	25.3	1.1	1.1	---	---	---	1.1	3.3	---	---	38.5	18.7	4.4
	F	163	100.0	0.6	---	0.6	---	15.3	15.3	3.7	0.6	0.6	---	---	3.1	32.5	---	6.1	19.6	---	1.8
AA	T	57	100.0	---	---	---	---	17.5	17.5	5.3	---	---	---	---	1.8	26.3	---	1.8	29.8	---	---
	M	19	100.0	---	---	---	---	5.3	31.6	---	---	---	---	---	5.3	10.5	---	---	47.4	---	---
	F	38	100.0	---	---	---	---	23.7	10.5	7.9	---	---	---	---	---	34.2	---	2.6	21.1	---	---
AI	T	1,837	100.0	1.9	2.7	0.2	0.7	23.9	23.6	1.5	4.6	---	0.8	0.4	3.2	13.4	---	5.2	15.0	1.5	1.5
	M	609	100.0	4.1	6.9	0.7	1.8	11.2	39.6	1.3	5.7	---	---	0.7	1.3	1.3	---	0.3	18.4	4.3	2.5
	F	1,228	100.0	0.7	0.6	---	0.1	30.2	15.6	1.6	4.0	---	1.2	0.3	4.1	19.5	---	7.7	13.3	0.2	1.0

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

OREGON

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

NO. OF DISTRICTS SAMPLED -- 93
NO. OF SCHOOLS INCLUDED ---- 871

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	41,293	17,671	23,622	39,825	1,468	494	390	339	245
OFFICIALS/ADMIN/MANAGERS	698	569	129	670	28	14	6	4	4
PRINCIPALS	962	873	89	940	22	6	3	1	12
ASST PRINCIPALS, TEACH	103	81	22	99	4	---	---	3	1
ASST PRINCIPALS, N.T.	363	296	67	345	18	8	4	2	4
ELEMENTARY TEACHERS	10,974	3,001	7,973	10,614	360	124	72	114	50
SECONDARY TEACHERS	10,058	6,440	3,618	9,789	269	69	78	80	42
OTHER TEACHERS	1,529	451	1,078	1,473	56	10	12	33	1
GUIDANCE	943	493	450	912	31	12	3	5	11
PSYCHOLOGICAL	126	58	68	119	7	3	---	4	---
LIBRARIANS/AUDIO-VISUAL	799	138	661	787	12	2	3	5	2
CONSULTANTS/SUPER OF INST	332	189	143	307	25	17	1	2	5
OTHER PROFESSIONALS	765	257	508	729	36	12	9	9	6
TEACHER AIDES	2,746	123	2,623	2,539	207	82	68	21	36
TECHNICIANS	354	137	217	334	20	11	5	3	1
CLERICAL/SECRETARIAL	3,409	67	3,342	3,318	91	21	34	16	20
SERVICE WORKERS	5,808	3,357	2,451	5,556	252	95	82	32	43
SKILLED CRAFT	864	779	85	843	21	5	8	1	7
LABORERS, UNSKILLED	460	362	98	451	9	3	2	4	---
TOTAL, PART-TIME	7,958	1,142	6,816	7,605	353	164	74	59	56
PROFESSIONAL/INSTRUCTION	6,199	795	5,404	5,875	324	155	68	48	53
ALL OTHER	1,759	347	1,412	1,730	29	9	6	11	3
TOTAL, NEW HIRES	5,713	1,882	3,831	5,426	287	95	88	69	35
PROFESSIONAL STAFF	3,287	1,228	2,059	3,175	112	22	37	39	14
NON-PROFESSIONAL STAFF	2,426	654	1,772	2,251	175	73	51	30	21

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

OREGON

NO. OF DISTRICTS SAMPLED -- 93
NO. OF SCHOOLS INCLUDED ---- 871

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	17,021	650	222	179	143	106	22,804	818	272	211	196	139
OFFICIALS/ADMIN/MANAGERS	550	19	9	3	4	3	120	9	5	3	---	1
PRINCIPALS	855	18	3	3	---	12	85	4	3	---	1	---
ASST PRINCIPALS, TEACH	79	2	---	---	1	1	20	2	---	---	2	---
ASST PRINCIPALS, N.T.	285	11	2	4	2	3	60	7	6	---	---	1
ELEMENTARY TEACHERS	2,918	83	18	25	23	17	7,696	277	106	47	91	33
SECONDARY TEACHERS	6,266	174	50	53	46	25	3,523	95	19	25	34	17
OTHER TEACHERS	427	24	4	4	16	---	1,046	32	6	8	17	1
GUIDANCE	473	20	7	2	3	8	439	11	5	1	2	3
PSYCHOLOGICAL	57	1	1	---	---	---	62	6	2	---	4	---
LIBRARIANS/AUDIO-VISUAL	134	4	1	1	2	---	653	8	1	2	3	2
CONSULTANTS/SUPER OF INST	183	6	4	---	---	2	124	19	13	1	2	3
OTHER PROFESSIONALS	243	14	3	2	7	2	486	22	9	7	2	4
TEACHER AIDES	92	31	17	8	6	---	2,447	176	65	60	15	36
TECHNICIANS	127	10	5	2	2	1	207	10	6	3	1	---
CLERICAL/SECRETARIAL	59	8	3	2	3	---	3,259	83	18	32	13	20
SERVICE WORKERS	3,157	200	87	62	24	27	2,399	52	8	20	8	16
SKILLED CRAFT	763	16	5	6	---	5	80	5	---	2	1	2
LABORERS, UNSKILLED	353	9	3	2	4	---	98	---	---	---	---	---
TOTAL, PART-TIME	1,061	81	38	17	16	10	6,544	272	126	57	43	46
PROFESSIONAL/INSTRUCTION	717	78	38	16	14	10	5,158	246	117	52	34	43
ALL OTHER	344	3	---	1	2	---	1,386	26	9	5	9	3
TOTAL, NEW HIRES	1,754	128	44	34	38	12	3,672	159	51	54	31	23
PROFESSIONAL STAFF	1,183	45	6	14	20	5	1,992	67	16	23	19	9
NON-PROFESSIONAL STAFF	571	83	38	20	18	7	1,680	92	35	31	12	14

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

OREGON

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 93
NO. OF SCHOOLS INCLUDED ---- 871

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUIDANCE	PSYCHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	41,293	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	17,671	42.8	81.5	90.7	78.6	81.5	27.3	64.0	29.5	52.3	46.0	17.3	56.9	33.6	4.5	38.7	2.0	57.8	90.2	78.7
	F	23,622	57.2	18.5	9.3	21.4	18.5	72.7	36.0	70.5	47.7	54.0	82.7	43.1	66.4	95.5	61.3	98.0	42.2	9.8	21.3
WH	T	39,825	96.4	96.0	97.7	96.1	95.0	96.7	97.3	96.3	96.8	94.4	98.5	92.4	95.3	92.5	94.4	97.3	95.7	97.6	98.0
	M	17,021	41.2	78.8	88.9	76.7	78.5	26.6	62.3	27.9	50.2	45.2	16.8	55.1	31.8	3.4	35.9	1.7	54.4	88.3	76.7
	F	22,804	55.2	17.2	8.8	19.4	16.5	70.1	35.0	68.4	46.6	49.2	81.7	37.3	63.5	89.1	58.5	95.6	41.3	9.3	21.3
MIN	T	1,468	3.6	4.0	2.3	3.8	4.9	3.3	2.6	3.7	3.3	5.6	1.5	7.5	4.7	7.5	5.6	2.6	4.3	2.5	2.0
	M	650	1.6	2.7	1.9	1.9	3.0	0.8	1.7	1.6	2.1	0.8	0.5	1.8	1.8	1.1	2.8	0.2	3.4	1.9	2.0
	F	818	2.0	1.3	0.4	1.9	1.9	2.5	0.9	2.1	1.2	4.8	1.0	5.7	2.9	6.4	2.8	2.4	0.9	0.6	---
BL	T	494	1.2	2.0	0.6	---	2.3	1.2	0.7	0.7	1.2	2.4	0.2	5.1	1.6	3.0	3.1	0.6	1.6	0.6	0.7
	M	222	0.5	1.3	0.3	---	0.6	0.2	0.5	0.3	0.7	0.8	0.1	1.2	0.4	0.6	1.4	0.1	1.5	0.6	0.7
	F	272	0.7	0.7	0.3	---	1.7	1.0	0.2	0.4	0.5	1.6	0.1	3.9	1.2	2.4	1.7	0.5	0.1	---	---
HSP	T	390	0.9	0.8	0.3	---	1.1	0.6	0.7	0.8	0.3	---	0.4	0.3	1.2	2.5	1.4	1.0	1.4	0.9	0.4
	M	179	0.4	0.4	0.3	---	1.1	0.2	0.5	0.3	0.2	---	0.1	---	0.3	0.3	0.6	0.1	1.1	0.7	0.4
	F	211	0.5	0.4	---	---	---	0.4	0.2	0.5	0.1	---	0.3	0.3	0.9	2.2	0.8	0.9	0.3	0.2	---
AA	T	339	0.8	0.6	0.1	2.9	0.6	1.0	0.8	2.1	0.5	3.2	0.7	0.6	1.2	0.7	0.9	0.5	0.5	0.1	0.9
	M	143	0.3	0.6	---	1.0	0.6	0.2	0.5	1.0	0.3	---	0.3	---	0.9	0.2	0.6	0.1	0.4	---	0.9
	F	196	0.5	---	0.1	1.9	---	0.8	0.3	1.1	0.2	3.2	0.4	0.6	0.3	0.5	0.3	0.4	0.1	0.1	---
AI	T	245	0.6	0.5	1.2	1.0	1.1	0.5	0.4	0.1	1.1	---	0.3	1.5	0.8	1.3	0.3	0.6	0.8	0.8	---
	M	106	0.3	0.4	1.2	1.0	0.8	0.2	0.2	---	0.8	---	---	0.6	0.3	---	0.3	---	0.5	0.6	---
	F	139	0.3	0.1	---	---	0.3	0.3	0.2	0.1	0.3	---	0.3	0.9	0.5	1.3	---	0.6	0.3	0.2	---

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

OREGON

NO. OF DISTRICTS SAMPLED -- 93
NO. OF SCHOOLS INCLUDED ---- 871

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	41,293	100.0	1.7	2.3	0.2	0.9	26.6	24.4	3.7	2.3	0.3	1.9	0.8	1.9	6.7	0.9	8.3	14.1	2.1	1.1
	M	17,671	100.0	3.2	4.9	0.5	1.7	17.0	36.4	2.6	2.8	0.3	0.8	1.1	1.5	0.7	0.8	0.4	19.0	4.4	2.0
	F	23,622	100.0	0.5	0.4	0.1	0.3	33.8	15.3	4.6	1.9	0.3	2.8	0.6	2.2	11.1	0.9	14.1	10.4	0.4	0.4
WH	T	39,825	100.0	1.7	2.4	0.2	0.9	26.7	24.6	3.7	2.3	0.3	2.0	0.8	1.8	6.4	0.8	8.3	14.0	2.1	1.1
	M	17,021	100.0	3.2	5.0	0.5	1.7	17.1	36.8	2.5	2.8	0.3	0.8	1.1	1.4	0.5	0.7	0.3	18.5	4.5	2.1
	F	22,804	100.0	0.5	0.4	0.1	0.3	33.7	15.4	4.6	1.9	0.3	2.9	0.5	2.1	10.7	0.9	14.3	10.5	0.4	0.4
MIN	T	1,468	100.0	1.9	1.5	0.3	1.2	24.5	18.3	3.8	2.1	0.5	0.8	1.7	2.5	14.1	1.4	6.2	17.2	1.4	0.6
	M	650	100.0	2.9	2.8	0.3	1.7	12.8	26.8	3.7	3.1	0.2	0.6	0.9	2.2	4.8	1.5	1.2	30.8	2.5	1.4
	F	818	100.0	1.1	0.5	0.2	0.9	33.9	11.6	3.9	1.3	0.7	1.0	2.3	2.7	21.5	1.2	10.1	6.4	0.6	---
BL	T	494	100.0	2.8	1.2	---	1.6	25.1	14.0	2.0	2.4	0.6	0.4	3.4	2.4	16.6	2.2	4.3	19.2	1.0	0.6
	M	222	100.0	4.1	1.4	---	0.9	8.1	22.5	1.8	3.2	0.5	0.5	1.8	1.4	7.7	2.3	1.4	39.2	2.3	1.4
	F	272	100.0	1.8	1.1	---	2.2	39.0	7.0	2.2	1.8	0.7	0.4	4.8	3.3	23.9	2.2	6.6	2.9	---	---
HSP	T	390	100.0	1.5	0.8	---	1.0	18.5	20.0	3.1	0.8	---	0.8	0.3	2.3	17.4	1.3	8.7	21.0	2.1	0.5
	M	179	100.0	1.7	1.7	---	2.2	14.0	29.6	2.2	1.1	---	0.6	---	1.1	4.5	1.1	1.1	34.6	3.4	1.1
	F	211	100.0	1.4	---	---	---	22.3	11.8	3.8	0.5	---	0.9	0.5	3.3	28.4	1.4	15.2	9.5	0.9	---
AA	T	339	100.0	1.2	0.3	0.9	0.6	33.6	23.6	9.7	1.5	1.2	1.5	0.6	2.7	6.2	0.9	4.7	9.4	0.3	1.2
	M	143	100.0	2.8	---	0.7	1.4	16.1	32.2	11.2	2.1	---	1.4	---	4.9	4.2	1.4	2.1	16.8	---	2.8
	F	196	100.0	---	0.5	1.0	---	46.4	17.3	8.7	1.0	2.0	1.5	1.0	1.0	7.7	0.5	6.6	4.1	0.5	---
AI	T	245	100.0	1.6	4.9	0.4	1.6	20.4	17.1	0.4	4.5	---	0.8	2.0	2.4	14.7	0.4	8.2	17.6	2.9	---
	M	106	100.0	2.8	11.3	0.9	2.8	16.0	23.6	---	7.5	---	---	1.9	1.9	---	0.9	---	25.5	4.7	---
	F	139	100.0	0.7	---	---	0.7	23.7	12.2	0.7	2.2	---	1.4	2.2	2.9	25.9	---	14.4	11.5	1.4	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
PENNSYLVANIA

NO. OF DISTRICTS SAMPLED -- 445
NO. OF SCHOOLS INCLUDED ---- 3,552

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	172,606	68,051	104,555	154,374	18,232	17,508	569	123	32
OFFICIALS/ADMIN/MANAGERS	2,499	2,075	424	2,360	139	132	4	---	3
PRINCIPALS	2,756	2,528	228	2,564	192	185	4	1	2
ASST PRINCIPALS, TEACH	247	192	55	197	50	50	---	---	---
ASST PRINCIPALS, N.T.	1,136	1,041	95	1,032	104	100	3	---	1
ELEMENTARY TEACHERS	40,089	8,387	31,702	36,951	3,138	3,035	70	29	4
SECONDARY TEACHERS	53,867	30,932	22,935	50,364	3,503	3,312	141	44	6
OTHER TEACHERS	6,368	2,344	4,024	5,946	422	396	18	5	3
GUIDANCE	3,331	1,776	1,555	3,033	298	287	6	2	3
PSYCHOLOGICAL	380	220	160	337	43	38	3	2	---
LIBRARIANS/AUDIO-VISUAL	2,250	396	1,854	2,226	24	20	1	3	---
CONSULTANTS/SUPER OF INST	787	439	348	723	64	61	3	---	---
OTHER PROFESSIONALS	4,326	960	3,366	3,588	738	727	11	---	---
TEACHER AIDES	8,329	344	7,985	5,791	2,538	2,394	141	3	---
TECHNICIANS	313	190	123	290	23	21	1	1	---
CLERICAL/SECRETARIAL	11,363	219	11,144	10,392	971	930	33	4	4
SERVICE WORKERS	29,281	12,470	16,811	24,820	4,461	4,328	101	26	6
SKILLED CRAFT	1,924	1,829	95	1,671	253	244	8	1	---
LABORERS, UNSKILLED	3,360	1,709	1,651	2,089	1,271	1,248	21	2	---
TOTAL, PART-TIME	27,017	5,780	21,237	23,796	3,221	3,102	101	16	2
PROFESSIONAL/INSTRUCTION	22,781	4,721	18,060	19,673	3,108	3,006	88	12	2
ALL OTHER	4,236	1,059	3,177	4,123	113	96	13	4	---
TOTAL, NEW HIRES	8,061	2,343	5,718	7,287	774	725	41	7	1
PROFESSIONAL STAFF	5,093	1,502	3,591	4,851	242	218	19	4	1
NON-PROFESSIONAL STAFF	2,968	841	2,127	2,436	532	507	22	3	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

PENNSYLVANIA

NO. OF DISTRICTS SAMPLED -- 445
NO. OF SCHOOLS INCLUDED ---- 3,552

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	63,152	4,899	4,662	176	43	18	91,222	13,333	12,846	393	80	14
OFFICIALS/ADMIN/MANAGERS	1,983	92	85	4	---	3	377	47	47	---	---	---
PRINCIPALS	2,397	131	124	4	1	2	167	61	61	---	---	---
ASST PRINCIPALS, TEACH	160	32	32	---	---	---	37	18	18	---	---	---
ASST PRINCIPALS, N.T.	959	82	78	3	---	1	73	22	22	---	---	---
ELEMENTARY TEACHERS	8,035	352	339	6	5	2	28,916	2,786	2,696	64	24	2
SECONDARY TEACHERS	29,681	1,251	1,170	60	17	4	20,683	2,252	2,142	81	27	2
OTHER TEACHERS	2,261	83	76	4	2	1	3,685	339	320	14	3	2
GUIDANCE	1,715	61	59	2	---	---	1,318	237	228	4	2	3
PSYCHOLOGICAL	200	20	18	1	1	---	137	23	20	2	1	---
LIBRARIANS/AUDIO-VISUAL	394	2	2	---	---	---	1,832	22	18	1	3	---
CONSULTANTS/SUPER OF INST	419	20	20	---	---	---	304	44	41	3	---	---
OTHER PROFESSIONALS	881	79	78	1	---	---	2,707	659	649	10	---	---
TEACHER AIDES	165	179	164	15	---	---	5,626	2,359	2,230	126	3	---
TECHNICIANS	178	12	11	1	---	---	112	11	10	---	1	---
CLERICAL/SECRETARIAL	146	73	68	3	1	1	10,246	898	862	30	3	3
SERVICE WORKERS	10,718	1,752	1,684	50	14	4	14,102	2,709	2,644	51	12	2
SKILLED CRAFT	1,581	248	239	8	1	---	90	5	5	---	---	---
LABORERS, UNSKILLED	1,279	430	415	14	1	---	810	841	833	7	1	---
TOTAL, PART-TIME	4,885	895	850	38	7	---	18,911	2,326	2,252	63	9	2
PROFESSIONAL/INSTRUCTION	3,851	870	827	38	5	---	15,822	2,238	2,179	50	7	2
ALL OTHER	1,034	25	23	---	2	---	3,089	88	73	13	2	---
TOTAL, NEW HIRES	2,118	225	206	17	1	1	5,169	549	519	24	6	---
PROFESSIONAL STAFF	1,433	69	58	9	1	1	3,418	173	160	10	3	---
NON-PROFESSIONAL STAFF	685	156	148	8	---	---	1,751	376	359	14	3	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

PENNSYLVANIA

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 445
NO. OF SCHOOLS INCLUDED ---- 3,552

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	172,606	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	68,051	39.4	83.0	91.7	77.7	91.6	20.9	57.4	36.8	53.3	57.9	17.6	55.8	22.2	4.1	60.7	1.9	42.6	95.1	50.9
F	104,555	60.6	17.0	8.3	22.3	8.4	79.1	42.6	63.2	46.7	42.1	82.4	44.2	77.8	95.9	39.3	98.1	57.4	4.9	49.1
WH T	154,374	89.4	94.5	93.1	79.8	90.8	92.1	93.5	93.4	91.1	88.7	98.9	91.8	83.0	69.5	92.7	91.5	84.8	86.9	62.2
M	63,152	36.6	79.4	87.0	64.8	84.4	20.0	55.1	35.5	51.5	52.6	17.5	53.2	20.4	2.0	56.9	1.3	36.6	82.2	38.1
F	91,222	52.8	15.1	6.1	15.0	6.4	72.1	38.4	57.9	39.6	36.1	81.4	38.6	62.6	67.5	35.8	90.2	48.2	4.7	24.1
MIN T	18,232	10.6	5.6	7.0	20.3	9.1	7.8	6.5	6.6	8.9	11.4	1.1	8.1	17.0	30.4	7.3	8.5	15.3	13.2	37.8
M	4,899	2.8	3.7	4.8	13.0	7.2	0.9	2.3	1.3	1.8	5.3	0.1	2.5	1.8	2.1	3.8	0.6	6.0	12.9	12.8
F	13,333	7.7	1.9	2.2	7.3	1.9	6.9	4.2	5.3	7.1	6.1	1.0	5.6	15.2	28.3	3.5	7.9	9.3	0.3	25.0
BL T	17,508	10.1	5.3	6.7	20.3	8.8	7.5	6.2	6.2	8.6	10.0	0.9	7.7	16.8	28.8	6.7	8.2	14.8	12.7	37.2
M	4,662	2.7	3.4	4.5	13.0	6.9	0.8	2.2	1.2	1.8	4.7	0.1	2.5	1.8	2.0	3.5	0.6	5.8	12.4	12.4
F	12,846	7.4	1.9	2.2	7.3	1.9	6.7	4.0	5.0	6.8	5.3	0.8	5.2	15.0	26.8	3.2	7.6	9.0	0.3	24.8
HSP T	569	0.3	0.2	0.1	---	0.3	0.2	0.3	0.3	0.2	0.8	---	0.4	0.2	1.7	0.3	0.3	0.4	0.4	0.6
M	176	0.1	0.2	0.1	---	0.3	***	0.1	0.1	0.1	0.3	---	---	***	0.2	0.3	***	0.2	0.4	0.4
F	393	0.2	---	---	---	---	0.2	0.2	0.2	0.1	0.5	***	0.4	0.2	1.5	---	0.3	0.2	---	0.2
AA T	123	0.1	---	---	---	---	0.1	0.1	---	0.1	0.6	0.1	---	---	---	0.3	---	---	0.1	---
M	43	***	---	***	---	---	***	***	***	---	0.3	---	---	---	---	---	***	***	0.1	***
F	80	***	---	---	---	---	0.1	0.1	***	0.1	0.3	0.1	---	---	***	0.3	***	***	---	***
AI T	32	***	0.1	0.1	---	0.1	---	---	---	0.1	---	---	---	---	---	---	---	---	---	---
M	18	***	0.1	0.1	---	0.1	***	***	***	---	---	---	---	---	---	---	***	***	---	---
F	14	***	---	---	---	---	***	***	***	0.1	---	---	---	---	---	---	***	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
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SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

PENNSYLVANIA

NO. OF DISTRICTS SAMPLED -- 445
NO. OF SCHOOLS INCLUDED ---- 3,552

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	172,606	100.0	1.4	1.6	0.1	0.7	23.2	31.2	3.7	1.9	0.2	1.3	0.5	2.5	4.8	0.2	6.6	17.0	1.1	1.9
	M	68,051	100.0	3.0	3.7	0.3	1.5	12.3	45.5	3.4	2.6	0.3	0.6	0.6	1.4	0.5	0.3	0.3	18.3	2.7	2.5
	F	104,555	100.0	0.4	0.2	0.1	0.1	30.3	21.9	3.8	1.5	0.2	1.8	0.3	3.2	7.6	0.1	10.7	16.1	0.1	1.6
WH	T	154,374	100.0	1.5	1.7	0.1	0.7	23.9	32.6	3.9	2.0	0.2	1.4	0.5	2.3	3.8	0.2	6.7	16.1	1.1	1.4
	M	63,152	100.0	3.1	3.8	0.3	1.5	12.7	47.0	3.6	2.7	0.3	0.6	0.7	1.4	0.3	0.3	0.2	17.0	2.5	2.0
	F	91,222	100.0	0.4	0.2	***	0.1	31.7	22.7	4.0	1.4	0.2	2.0	0.3	3.0	6.2	0.1	11.2	15.5	0.1	0.9
MIN	T	18,232	100.0	0.8	1.1	0.3	0.6	17.2	19.2	2.3	1.6	0.2	0.1	0.4	4.0	13.9	0.1	5.3	24.5	1.4	7.0
	M	4,899	100.0	1.9	2.7	0.7	1.7	7.2	25.5	1.7	1.2	0.4	***	0.4	1.6	3.7	0.2	1.5	35.8	5.1	8.8
	F	13,333	100.0	0.4	0.5	0.1	0.2	20.9	16.9	2.5	1.8	0.2	0.2	0.3	4.9	17.7	0.1	6.7	20.3	***	6.3
BL	T	17,508	100.0	0.8	1.1	0.3	0.6	17.3	18.9	2.3	1.6	0.2	0.1	0.3	4.2	13.7	0.1	5.3	24.7	1.4	7.1
	M	4,662	100.0	1.8	2.7	0.7	1.7	7.3	25.1	1.6	1.3	0.4	***	0.4	1.7	3.5	0.2	1.5	36.1	5.1	8.9
	F	12,846	100.0	0.4	0.5	0.1	0.2	21.0	16.7	2.5	1.8	0.2	0.1	0.3	5.1	17.4	0.1	6.7	20.6	***	6.5
HSP	T	569	100.0	0.7	0.7	---	0.5	12.3	24.8	3.2	1.1	0.5	0.2	0.5	1.9	24.8	0.2	5.8	17.8	1.4	3.7
	M	176	100.0	2.3	2.3	---	1.7	3.4	34.1	2.3	1.1	0.6	---	---	0.6	8.5	0.6	1.7	28.4	4.5	8.0
	F	393	100.0	---	---	---	---	16.3	20.6	3.6	1.0	0.5	0.3	0.8	2.5	32.1	---	7.6	13.0	---	1.8
AA	T	123	100.0	---	0.8	---	---	23.6	35.8	4.1	1.6	1.6	2.4	---	---	2.4	0.8	3.3	21.1	0.8	1.6
	M	43	100.0	---	2.3	---	---	11.6	39.5	4.7	---	2.3	---	---	---	---	---	2.3	32.6	2.3	2.3
	F	80	100.0	---	---	---	---	30.0	33.8	3.8	2.5	1.3	3.8	---	---	3.8	1.3	3.8	15.0	---	1.3
AI	T	32	100.0	9.4	6.3	---	3.1	12.5	18.8	9.4	9.4	---	---	---	---	---	---	12.5	18.8	---	---
	M	18	100.0	16.7	11.1	---	5.6	11.1	22.2	5.6	---	---	---	---	---	---	---	5.6	22.2	---	---
	F	14	100.0	---	---	---	---	14.3	14.3	14.3	21.4	---	---	---	---	---	---	21.4	14.3	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

RHODE ISLAND

NO. OF DISTRICTS SAMPLED -- 32
NO. OF SCHOOLS INCLUDED ---- 307

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	14,904	5,859	9,045	14,547	357	289	43	16	9
OFFICIALS/ADMIN/MANAGERS	227	161	66	219	8	7	1	---	---
PRINCIPALS	286	243	43	284	2	2	---	---	---
ASST PRINCIPALS, TEACH	26	22	4	26	---	---	---	---	---
ASST PRINCIPALS, N.T.	138	118	20	134	4	4	---	---	---
ELEMENTARY TEACHERS	3,535	516	3,019	3,483	52	44	4	3	1
SECONDARY TEACHERS	4,555	2,661	1,894	4,490	65	49	11	5	---
OTHER TEACHERS	857	219	638	842	15	12	---	2	1
GUIDANCE	352	220	132	343	9	8	1	---	---
PSYCHOLOGICAL	110	49	61	110	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	224	32	192	219	5	3	---	2	---
CONSULTANTS/SUPER OF INST	122	71	51	117	5	4	1	---	---
OTHER PROFESSIONALS	623	98	525	614	9	7	1	---	1
TEACHER AIDES	773	26	747	685	88	66	18	3	1
TECHNICIANS	41	14	27	41	---	---	---	---	---
CLERICAL/SECRETARIAL	1,072	35	1,037	1,058	14	12	1	1	---
SERVICE WORKERS	1,693	1,130	563	1,619	74	67	2	---	5
SKILLED CRAFT	129	117	12	126	3	1	2	---	---
LABORERS, UNSKILLED	141	127	14	137	4	3	1	---	---
TOTAL, PART-TIME	1,928	433	1,495	1,885	43	30	9	4	---
PROFESSIONAL/INSTRUCTION	1,017	159	858	988	29	19	7	3	---
ALL OTHER	911	274	637	897	14	11	2	1	---
TOTAL, NEW HIRES	489	161	328	477	12	7	3	2	---
PROFESSIONAL STAFF	363	115	248	357	6	4	2	---	---
NON-PROFESSIONAL STAFF	126	46	80	120	6	3	1	2	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
RHODE ISLAND

NO. OF DISTRICTS SAMPLED -- 32
NO. OF SCHOOLS INCLUDED ---- 307

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	5,735	124	101	17	3	3	8,812	233	188	26	13	6
OFFICIALS/ADMIN/MANAGERS	154	7	6	1	---	---	65	1	1	---	---	---
PRINCIPALS	242	1	1	---	---	---	42	1	1	---	---	---
ASST PRINCIPALS, TEACH	22	---	---	---	---	---	4	---	---	---	---	---
ASST PRINCIPALS, N.T.	115	3	3	---	---	---	19	1	1	---	---	---
ELEMENTARY TEACHERS	513	3	3	---	---	---	2,970	49	41	4	3	1
SECONDARY TEACHERS	2,628	33	24	7	2	---	1,862	32	25	4	3	---
OTHER TEACHERS	214	5	5	---	---	---	628	10	7	---	2	1
GUIDANCE	217	3	2	1	---	---	126	6	6	---	---	---
PSYCHOLOGICAL	49	---	---	---	---	---	61	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	32	---	---	---	---	---	187	5	3	---	2	---
CONSULTANTS/SUPER OF INST	70	1	1	---	---	---	47	4	3	1	---	---
OTHER PROFESSIONALS	96	2	1	1	---	---	518	7	6	---	---	1
TEACHER AIDES	19	7	1	5	1	---	666	81	65	13	2	1
TECHNICIANS	14	---	---	---	---	---	27	---	---	---	---	---
CLERICAL/SECRETARIAL	35	---	---	---	---	---	1,023	14	12	1	1	---
SERVICE WORKERS	1,076	54	50	1	---	3	543	20	17	1	---	2
SKILLED CRAFT	116	1	1	---	---	---	10	2	---	2	---	---
LABORERS, UNSKILLED	123	4	3	1	---	---	14	---	---	---	---	---
TOTAL, PART-TIME	420	13	9	1	3	---	1,465	30	21	8	1	---
PROFESSIONAL/INSTRUCTION	151	8	5	---	3	---	837	21	14	7	---	---
ALL OTHER	269	5	4	1	---	---	628	9	7	1	1	---
TOTAL, NEW HIRES	154	7	4	1	2	---	323	5	3	2	---	---
PROFESSIONAL STAFF	110	5	4	1	---	---	247	1	---	1	---	---
NON-PROFESSIONAL STAFF	44	2	---	---	2	---	76	4	3	1	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

RHODE ISLAND

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 32
NO. OF SCHOOLS INCLUDED ---- 307

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUIDANCE	PSYCHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	14,904	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	5,859	39.3	70.9	85.0	84.6	85.5	14.6	58.4	25.6	62.5	44.5	14.3	58.2	15.7	3.4	34.1	3.3	66.7	90.7	90.1
F	9,045	60.7	29.1	15.0	15.4	14.5	85.4	41.6	74.4	37.5	55.5	85.7	41.8	84.3	96.6	65.9	96.7	33.3	9.3	9.9
WH T	14,547	97.6	96.4	99.3	100.0	97.1	98.5	98.6	98.3	97.4	100.0	97.8	95.9	98.5	88.7	100.0	98.7	95.7	97.7	97.1
M	5,735	38.5	67.8	84.6	84.6	83.3	14.5	57.7	25.0	61.6	44.5	14.3	57.4	15.4	2.5	34.1	3.3	63.6	89.9	87.2
F	8,812	59.1	28.6	14.7	15.4	13.8	84.0	40.9	73.3	35.8	55.5	83.5	38.5	83.1	86.2	65.9	95.4	32.1	7.8	9.9
MIN T	357	2.4	3.5	0.6	---	2.9	1.5	1.4	1.8	2.6	---	2.2	4.1	1.4	11.4	---	1.3	4.4	2.4	2.8
M	124	0.8	3.1	0.3	---	2.2	0.1	0.7	0.6	0.9	---	---	0.8	0.3	0.9	---	---	3.2	0.8	2.8
F	233	1.6	0.4	0.3	---	0.7	1.4	0.7	1.2	1.7	---	2.2	3.3	1.1	10.5	---	1.3	1.2	1.6	---
BL T	289	1.9	3.0	0.6	---	2.9	1.3	1.0	1.4	2.3	---	1.3	3.3	1.2	8.5	---	1.1	4.0	0.8	2.1
M	101	0.7	2.6	0.3	---	2.2	0.1	0.5	0.6	0.6	---	---	0.8	0.2	0.1	---	---	3.0	0.8	2.1
F	188	1.3	0.4	0.3	---	0.7	1.2	0.5	0.8	1.7	---	1.3	2.5	1.0	8.4	---	1.1	1.0	---	---
HSP T	43	0.3	0.4	---	---	---	0.1	0.3	---	0.3	---	---	0.8	0.2	2.3	---	0.1	0.2	1.6	0.7
M	17	0.1	0.4	---	---	---	---	0.2	---	0.3	---	---	---	0.2	0.6	---	---	0.1	---	0.7
F	26	0.2	---	---	---	---	0.1	0.1	---	---	---	---	0.8	---	1.7	---	0.1	0.1	1.6	---
AA T	16	0.1	---	---	---	---	0.1	0.1	0.2	---	---	0.9	---	---	0.4	---	0.1	---	---	---
M	3	***	---	---	---	---	---	***	---	---	---	---	---	---	0.1	---	---	---	---	---
F	13	0.1	---	---	---	---	0.1	0.1	0.2	---	---	0.9	---	---	0.3	---	0.1	---	---	---
AI T	9	0.1	---	---	---	---	---	---	0.1	---	---	---	---	0.2	0.1	---	---	0.3	---	---
M	3	***	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	0.2	---	---
F	6	***	---	---	---	---	***	---	0.1	---	---	---	---	0.2	0.1	---	---	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

RHODE ISLAND

NO. OF DISTRICTS SAMPLED -- 32
NO. OF SCHOOLS INCLUDED ---- 307

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	14,904	100.0	1.5	1.9	0.2	0.9	23.7	30.6	5.8	2.4	0.7	1.5	0.8	4.2	5.2	0.3	7.2	11.4	0.9	0.9
	M	5,859	100.0	2.7	4.1	0.4	2.0	8.8	45.4	3.7	3.8	0.8	0.5	1.2	1.7	0.4	0.2	0.6	19.3	2.0	2.2
	F	9,045	100.0	0.7	0.5	***	0.2	33.4	20.9	7.1	1.5	0.7	2.1	0.6	5.8	8.3	0.3	11.5	6.2	0.1	0.2
WH	T	14,547	100.0	1.5	2.0	0.2	0.9	23.9	30.9	5.8	2.4	0.8	1.5	0.8	4.2	4.7	0.3	7.3	11.1	0.9	0.9
	M	5,735	100.0	2.7	4.2	0.4	2.0	8.9	45.8	3.7	3.8	0.9	0.6	1.2	1.7	0.3	0.2	0.6	18.8	2.0	2.1
	F	8,812	100.0	0.7	0.5	***	0.2	33.7	21.1	7.1	1.4	0.7	2.1	0.5	5.9	7.6	0.3	11.6	6.2	0.1	0.2
MIN	T	357	100.0	2.2	0.6	---	1.1	14.6	18.2	4.2	2.5	---	1.4	1.4	2.5	24.6	---	3.9	20.7	0.8	1.1
	M	124	100.0	5.6	0.8	---	2.4	2.4	26.6	4.0	2.4	---	---	0.8	1.6	5.6	---	---	43.5	0.8	3.2
	F	233	100.0	0.4	0.4	---	0.4	21.0	13.7	4.3	2.6	---	2.1	1.7	3.0	34.8	---	6.0	8.6	0.9	---
BL	T	289	100.0	2.4	0.7	---	1.4	15.2	17.0	4.2	2.8	---	1.0	1.4	2.4	22.8	---	4.2	23.2	0.3	1.0
	M	101	100.0	5.9	1.0	---	3.0	3.0	23.8	5.0	2.0	---	---	1.0	1.0	1.0	---	---	49.5	1.0	3.0
	F	188	100.0	0.5	0.5	---	0.5	21.8	13.3	3.7	3.2	---	1.6	1.6	3.2	34.6	---	6.4	9.0	---	---
HSP	T	43	100.0	2.3	---	---	---	9.3	25.6	---	2.3	---	---	2.3	2.3	41.9	---	2.3	4.7	4.7	2.3
	M	17	100.0	5.9	---	---	---	---	41.2	---	5.9	---	---	---	5.9	29.4	---	---	5.9	---	5.9
	F	26	100.0	---	---	---	---	15.4	15.4	---	---	---	---	3.8	---	50.0	---	3.8	3.8	7.7	---
AA	T	16	100.0	---	---	---	---	18.8	31.3	12.5	---	---	12.5	---	---	18.8	---	6.3	---	---	---
	M	3	100.0	---	---	---	---	---	66.7	---	---	---	---	---	---	33.3	---	---	---	---	---
	F	13	100.0	---	---	---	---	23.1	23.1	15.4	---	---	15.4	---	---	15.4	---	7.7	---	---	---
AI	T	9	100.0	---	---	---	---	11.1	---	11.1	---	---	---	---	11.1	11.1	---	---	55.6	---	---
	M	3	100.0	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	100.0	---	---
	F	6	100.0	---	---	---	---	16.7	---	16.7	---	---	---	---	16.7	16.7	---	---	33.3	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

SOUTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 79
NO. OF SCHOOLS INCLUDED ---- 1,106

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	57,114	11,705	45,409	37,693	19,421	19,342	29	37	13
OFFICIALS/ADMIN/MANAGERS	583	470	113	491	92	90	---	2	---
PRINCIPALS	1,111	943	168	812	299	298	---	---	1
ASST PRINCIPALS, TEACH	144	105	39	94	50	50	---	---	---
ASST PRINCIPALS, N.T.	582	456	126	361	221	221	---	---	---
ELEMENTARY TEACHERS	16,671	1,404	15,267	12,210	4,461	4,442	6	10	3
SECONDARY TEACHERS	11,423	4,101	7,322	8,497	2,926	2,904	12	10	---
OTHER TEACHERS	3,033	378	2,655	2,329	704	695	5	4	---
GUIDANCE	872	228	644	595	277	275	---	---	2
PSYCHOLOGICAL	205	56	149	186	19	19	---	---	---
LIBRARIANS/AUDIO-VISUAL	1,229	52	1,177	865	364	361	---	2	1
CONSULTANTS/SUPER OF INST	492	97	395	377	115	115	---	---	---
OTHER PROFESSIONALS	1,205	191	1,014	922	283	283	---	---	---
TEACHER AIDES	5,753	132	5,621	3,181	2,572	2,563	5	4	---
TECHNICIANS	321	71	250	261	60	60	---	---	---
CLERICAL/SECRETARIAL	3,200	23	3,177	2,536	664	663	---	1	---
SERVICE WORKERS	9,226	2,122	7,104	3,388	5,838	5,831	1	3	3
SKILLED CRAFT	608	578	30	452	156	153	---	1	2
LABORERS, UNSKILLED	456	298	158	136	320	319	---	---	1
TOTAL, PART-TIME	5,820	1,865	3,955	3,940	1,880	1,864	3	11	2
PROFESSIONAL/INSTRUCTION	2,926	1,214	1,712	1,702	1,224	1,214	1	7	2
ALL OTHER	2,894	651	2,243	2,238	656	650	2	4	---
TOTAL, NEW HIRES	6,884	1,333	5,551	5,126	1,758	1,741	7	7	3
PROFESSIONAL STAFF	4,931	974	3,957	4,095	836	829	4	3	---
NON-PROFESSIONAL STAFF	1,953	359	1,594	1,031	922	912	3	4	3

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

SOUTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 79

NO. OF SCHOOLS INCLUDED ---- 1,106

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	7,393	4,312	4,294	4	8	6	30,300	15,109	15,048	25	29	7
OFFICIALS/ADMIN/MANAGERS	392	78	76	---	2	---	99	14	14	---	---	---
PRINCIPALS	685	258	257	---	---	1	127	41	41	---	---	---
ASST PRINCIPALS, TEACH	63	42	42	---	---	---	31	8	8	---	---	---
ASST PRINCIPALS, N.T.	264	192	192	---	---	---	97	29	29	---	---	---
ELEMENTARY TEACHERS	950	454	453	---	1	---	11,260	4,007	3,989	6	9	3
SECONDARY TEACHERS	3,062	1,039	1,034	2	3	---	5,435	1,887	1,870	10	7	---
OTHER TEACHERS	292	86	84	2	---	---	2,037	618	611	3	4	---
GUIDANCE	174	54	52	---	---	2	421	223	223	---	---	---
PSYCHOLOGICAL	51	5	5	---	---	---	135	14	14	---	---	---
LIBRARIANS/AUDIO-VISUAL	44	8	7	---	1	---	821	356	354	---	1	1
CONSULTANTS/SUPER OF INST	72	25	25	---	---	---	305	90	90	---	---	---
OTHER PROFESSIONALS	141	50	50	---	---	---	781	233	233	---	---	---
TEACHER AIDES	40	92	92	---	---	---	3,141	2,480	2,471	5	4	---
TECHNICIANS	61	10	10	---	---	---	200	50	50	---	---	---
CLERICAL/SECRETARIAL	19	4	4	---	---	---	2,517	660	659	---	1	---
SERVICE WORKERS	553	1,569	1,569	---	---	---	2,835	4,269	4,262	1	3	3
SKILLED CRAFT	435	143	140	---	1	2	17	13	13	---	---	---
LABORERS, UNSKILLED	95	203	202	---	---	1	41	117	117	---	---	---
TOTAL, PART-TIME	1,176	689	687	---	2	---	2,764	1,191	1,177	3	9	2
PROFESSIONAL/INSTRUCTION	689	525	523	---	2	---	1,013	699	691	1	5	2
ALL OTHER	487	164	164	---	---	---	1,751	492	486	2	4	---
TOTAL, NEW HIRES	925	408	405	---	2	1	4,201	1,350	1,336	7	5	2
PROFESSIONAL STAFF	796	178	177	---	1	---	3,299	658	652	4	2	---
NON-PROFESSIONAL STAFF	129	230	228	---	1	1	902	692	684	3	3	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979
SOUTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 79
NO. OF SCHOOLS INCLUDED ---- 1,106

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	57,114	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	11,705	20.5	80.6	84.9	72.9	78.4	8.4	35.9	12.5	26.1	27.3	4.2	19.7	15.9	2.3	22.1	0.7	23.0	95.1	65.4
	F	45,409	79.5	19.4	15.1	27.1	21.6	91.6	64.1	87.5	73.9	72.7	95.8	80.3	84.1	97.7	77.9	99.3	77.0	4.9	34.6
WH	T	37,693	66.0	84.2	73.1	65.3	62.1	73.2	74.4	76.8	68.3	90.8	70.4	76.6	76.5	55.3	81.3	79.3	36.7	74.3	29.8
	M	7,393	12.9	67.2	61.7	43.8	45.4	5.7	26.8	9.6	20.0	24.9	3.6	14.6	11.7	0.7	19.0	0.6	6.0	71.5	20.8
	F	30,300	53.1	17.0	11.4	21.5	16.7	67.5	47.6	67.2	48.3	65.9	66.8	62.0	64.8	54.6	62.3	78.7	30.7	2.8	9.0
MIN	T	19,421	34.0	15.8	26.9	34.8	38.0	26.7	25.6	23.2	31.8	9.2	29.7	23.4	23.4	44.7	18.7	20.7	63.3	25.6	70.2
	M	4,312	7.5	13.4	23.2	29.2	33.0	2.7	9.1	2.8	6.2	2.4	0.7	5.1	4.1	1.6	3.1	0.1	17.0	23.5	44.5
	F	15,109	26.5	2.4	3.7	5.6	5.0	24.0	16.5	20.4	25.6	6.8	29.0	18.3	19.3	43.1	15.6	20.6	46.3	2.1	25.7
BL	T	19,342	33.9	15.4	26.8	34.8	38.0	26.6	25.5	22.9	31.6	9.2	29.4	23.4	23.4	44.6	18.7	20.7	63.2	25.1	70.0
	M	4,294	7.5	13.0	23.1	29.2	33.0	2.7	9.1	2.8	6.0	2.4	0.6	5.1	4.1	1.6	3.1	0.1	17.0	23.0	44.3
	F	15,048	26.3	2.4	3.7	5.6	5.0	23.9	16.4	20.1	25.6	6.8	28.8	18.3	19.3	43.0	15.6	20.6	46.2	2.1	25.7
HSP	T	29	0.1	---	---	---	---	---	0.1	0.2	---	---	---	---	---	0.1	---	---	---	---	---
	M	4	***	---	---	---	---	---	***	0.1	---	---	---	---	---	---	---	---	---	---	---
	F	25	***	---	---	---	---	***	0.1	0.1	---	---	---	---	---	0.1	---	---	***	---	---
AA	T	37	0.1	0.3	---	---	---	0.1	0.1	0.1	---	---	0.2	---	---	0.1	---	---	---	0.2	---
	M	8	***	0.3	---	---	---	***	***	---	---	---	0.1	---	---	---	---	---	---	0.2	---
	F	29	0.1	---	---	---	---	0.1	0.1	0.1	---	---	0.1	---	---	0.1	---	***	***	---	---
AI	T	13	***	---	0.1	---	---	---	---	---	0.2	---	0.1	---	---	---	---	---	---	0.3	0.2
	M	6	***	---	0.1	---	---	---	---	---	0.2	---	---	---	---	---	---	---	---	0.3	0.2
	F	7	***	---	---	---	---	***	---	---	---	---	0.1	---	---	---	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979
SOUTH CAROLINA

NO. OF DISTRICTS SAMPLED -- 79
NO. OF SCHOOLS INCLUDED ---- 1,106

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	57,114	100.0	1.0	1.9	0.3	1.0	29.2	20.0	5.3	1.5	0.4	2.2	0.9	2.1	10.1	0.6	5.6	16.2	1.1	0.8
	M	11,705	100.0	4.0	8.1	0.9	3.9	12.0	35.0	3.2	1.9	0.5	0.4	0.8	1.6	1.1	0.6	0.2	18.1	4.9	2.5
	F	45,409	100.0	0.2	0.4	0.1	0.3	33.6	16.1	5.8	1.4	0.3	2.6	0.9	2.2	12.4	0.6	7.0	15.6	0.1	0.3
WH	T	37,693	100.0	1.3	2.2	0.2	1.0	32.4	22.5	6.2	1.6	0.5	2.3	1.0	2.4	8.4	0.7	6.7	9.0	1.2	0.4
	M	7,393	100.0	5.3	9.3	0.9	3.6	12.8	41.4	3.9	2.4	0.7	0.6	1.0	1.9	0.5	0.8	0.3	7.5	5.9	1.3
	F	30,300	100.0	0.3	0.4	0.1	0.3	37.2	17.9	6.7	1.4	0.4	2.7	1.0	2.6	10.4	0.7	8.3	9.4	0.1	0.1
MIN	T	19,421	100.0	0.5	1.5	0.3	1.1	23.0	15.1	3.6	1.4	0.1	1.9	0.6	1.5	13.2	0.3	3.4	30.1	0.8	1.6
	M	4,312	100.0	1.8	6.0	1.0	4.5	10.5	24.1	2.0	1.3	0.1	0.2	0.6	1.2	2.1	0.2	0.1	36.4	3.3	4.7
	F	15,109	100.0	0.1	0.3	0.1	0.2	26.5	12.5	4.1	1.5	0.1	2.4	0.6	1.5	16.4	0.3	4.4	28.3	0.1	0.8
BL	T	19,342	100.0	0.5	1.5	0.3	1.1	23.0	15.0	3.6	1.4	0.1	1.9	0.6	1.5	13.3	0.3	3.4	30.1	0.8	1.6
	M	4,294	100.0	1.8	6.0	1.0	4.5	10.5	24.1	2.0	1.2	0.1	0.2	0.6	1.2	2.1	0.2	0.1	36.5	3.3	4.7
	F	15,048	100.0	0.1	0.3	0.1	0.2	26.5	12.4	4.1	1.5	0.1	2.4	0.6	1.5	16.4	0.3	4.4	28.3	0.1	0.8
HSP	T	29	100.0	---	---	---	---	20.7	41.4	17.2	---	---	---	---	---	17.2	---	---	3.4	---	---
	M	4	100.0	---	---	---	---	---	50.0	50.0	---	---	---	---	---	---	---	---	---	---	---
	F	25	100.0	---	---	---	---	24.0	40.0	12.0	---	---	---	---	---	20.0	---	---	4.0	---	---
AA	T	37	100.0	5.4	---	---	---	27.0	27.0	10.8	---	---	5.4	---	---	10.8	---	2.7	8.1	2.7	---
	M	8	100.0	25.0	---	---	---	12.5	37.5	---	---	---	12.5	---	---	---	---	---	---	12.5	---
	F	29	100.0	---	---	---	---	31.0	24.1	13.8	---	---	3.4	---	---	13.8	---	3.4	10.3	---	---
AI	T	13	100.0	---	7.7	---	---	23.1	---	---	15.4	---	7.7	---	---	---	---	---	23.1	15.4	7.7
	M	6	100.0	---	16.7	---	---	---	---	---	33.3	---	---	---	---	---	---	---	---	33.3	16.7
	F	7	100.0	---	---	---	---	42.9	---	---	---	---	14.3	---	---	---	---	---	42.9	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
SOUTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 265

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	12,205	4,337	7,868	11,837	368	16	22	13	317
OFFICIALS/ADMIN/MANAGERS	248	213	35	245	3	---	---	---	3
PRINCIPALS	351	301	50	348	3	---	---	---	3
ASST PRINCIPALS, TEACH	7	3	4	7	---	---	---	---	---
ASST PRINCIPALS, N.T.	43	41	2	42	1	---	---	---	1
ELEMENTARY TEACHERS	3,920	626	3,294	3,886	34	3	6	7	18
SECONDARY TEACHERS	2,756	1,657	1,099	2,740	16	3	3	2	8
OTHER TEACHERS	427	89	338	421	6	1	---	---	5
GUIDANCE	188	127	61	180	8	1	---	---	7
PSYCHOLOGICAL	15	10	5	15	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	188	36	152	184	4	---	4	---	---
CONSULTANTS/SUPER OF INST	35	13	22	29	6	---	---	1	5
OTHER PROFESSIONALS	185	38	147	168	17	---	3	---	14
TEACHER AIDES	1,048	33	1,015	923	125	2	3	3	117
TECHNICIANS	36	23	13	29	7	---	---	---	7
CLERICAL/SECRETARIAL	644	8	636	620	24	2	---	---	22
SERVICE WORKERS	2,007	1,048	959	1,896	111	4	2	---	105
SKILLED CRAFT	31	26	5	29	2	---	1	---	1
LABORERS, UNSKILLED	76	45	31	75	1	---	---	---	1
TOTAL, PART-TIME	1,758	308	1,450	1,721	37	1	10	6	20
PROFESSIONAL/INSTRUCTION	1,248	209	1,039	1,222	26	1	10	2	13
ALL OTHER	510	99	411	499	11	---	---	4	7
TOTAL, NEW HIRES	1,469	578	891	1,397	72	2	6	5	59
PROFESSIONAL STAFF	1,049	451	598	1,021	28	1	2	4	21
NON-PROFESSIONAL STAFF	420	127	293	376	44	1	4	1	38

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

SOUTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 265

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	4,188	149	5	5	2	137	7,649	219	11	17	11	180
OFFICIALS/ADMIN/MANAGERS	210	3	---	---	---	3	35	---	---	---	---	---
PRINCIPALS	299	2	---	---	---	2	49	1	---	---	---	1
ASST PRINCIPALS, TEACH	3	---	---	---	---	---	4	---	---	---	---	---
ASST PRINCIPALS, N.T.	41	---	---	---	---	---	1	1	---	---	---	1
ELEMENTARY TEACHERS	620	6	1	1	---	4	3,266	28	2	5	7	14
SECONDARY TEACHERS	1,650	7	---	2	---	5	1,090	9	3	1	2	3
OTHER TEACHERS	88	1	---	---	---	1	333	5	1	---	---	4
GUIDANCE	123	4	1	---	---	3	57	4	---	---	---	4
PSYCHOLOGICAL	10	---	---	---	---	---	5	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	36	---	---	---	---	---	148	4	---	4	---	---
CONSULTANTS/SUPER OF INST	12	1	---	---	1	---	17	5	---	---	---	5
OTHER PROFESSIONALS	29	9	---	---	---	9	139	8	---	3	---	5
TEACHER AIDES	11	22	---	---	1	21	912	103	2	3	2	96
TECHNICIANS	18	5	---	---	---	5	11	2	---	---	---	2
CLERICAL/SECRETARIAL	6	2	---	---	---	2	614	22	2	---	---	20
SERVICE WORKERS	964	84	3	1	---	80	932	27	1	1	---	25
SKILLED CRAFT	24	2	---	1	---	1	5	---	---	---	---	---
LABORERS, UNSKILLED	44	1	---	---	---	1	31	---	---	---	---	---
TOTAL, PART-TIME	299	9	---	---	---	9	1,422	28	1	10	6	11
PROFESSIONAL/INSTRUCTION	204	5	---	---	---	5	1,018	21	1	10	2	8
ALL OTHER	95	4	---	---	---	4	404	7	---	---	4	3
TOTAL, NEW HIRES	556	22	1	---	---	21	841	50	1	6	5	38
PROFESSIONAL STAFF	445	6	1	---	---	5	576	22	---	2	4	16
NON-PROFESSIONAL STAFF	111	16	---	---	---	16	265	28	1	4	1	22

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

SOUTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 265

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	12,205	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	4,337	35.5	85.9	85.8	42.9	95.3	16.0	60.1	20.8	67.6	66.7	19.1	37.1	20.5	3.1	63.9	1.2	52.2	83.9	59.2
F	7,868	64.5	14.1	14.2	57.1	4.7	84.0	39.9	79.2	32.4	33.3	80.9	62.9	79.5	96.9	36.1	98.8	47.8	16.1	40.8
WH T	11,837	97.0	98.8	99.2	100.0	97.6	99.1	99.5	98.6	95.7	100.0	97.8	82.9	90.8	88.0	80.6	96.2	94.4	93.5	98.7
M	4,188	34.3	84.7	85.2	42.9	95.3	15.8	59.9	20.6	65.4	66.7	19.1	34.3	15.7	1.0	50.0	0.9	48.0	77.4	57.9
F	7,649	62.7	14.1	14.0	57.1	2.3	83.3	39.6	78.0	30.3	33.3	78.7	48.6	75.1	87.0	30.6	95.3	46.4	16.1	40.8
MIN T	368	3.0	1.2	0.9	---	2.3	0.9	0.6	1.4	4.2	---	2.1	17.2	9.2	11.9	19.5	3.7	5.5	6.5	1.3
M	149	1.2	1.2	0.6	---	---	0.2	0.3	0.2	2.1	---	---	2.9	4.9	2.1	13.9	0.3	4.2	6.5	1.3
F	219	1.8	---	0.3	---	2.3	0.7	0.3	1.2	2.1	---	2.1	14.3	4.3	9.8	5.6	3.4	1.3	---	---
BL T	16	0.1	---	---	---	---	0.1	0.1	0.2	0.5	---	---	---	---	0.2	---	0.3	0.1	---	---
M	5	***	---	---	---	---	***	---	---	0.5	---	---	---	---	---	---	---	0.1	---	---
F	11	0.1	---	---	---	---	0.1	0.1	0.2	---	---	---	---	---	0.2	---	0.3	***	---	---
HSP T	22	0.2	---	---	---	---	0.1	0.1	---	---	---	2.1	---	1.6	0.3	---	---	---	3.2	---
M	5	***	---	---	---	---	***	0.1	---	---	---	---	---	---	---	---	---	***	3.2	---
F	17	0.1	---	---	---	---	0.1	***	---	---	---	2.1	---	1.6	0.3	---	---	***	---	---
AA T	13	0.1	---	---	---	---	0.2	0.1	---	---	---	---	2.9	---	0.3	---	---	---	---	---
M	2	***	---	---	---	---	---	---	---	---	---	---	2.9	---	0.1	---	---	---	---	---
F	11	0.1	---	---	---	---	0.2	0.1	---	---	---	---	---	---	0.2	---	---	---	---	---
AI T	317	2.6	1.2	0.9	---	2.3	0.5	0.3	1.1	3.7	---	---	14.3	7.6	11.2	19.5	3.4	5.2	3.2	1.3
M	137	1.1	1.2	0.6	---	---	0.1	0.2	0.2	1.6	---	---	---	4.9	2.0	13.9	0.3	4.0	3.2	1.3
F	180	1.5	---	0.3	---	2.3	0.4	0.1	0.9	2.1	---	---	14.3	2.7	9.2	5.6	3.1	1.2	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

SOUTH DAKOTA

NO. OF DISTRICTS SAMPLED -- 46
NO. OF SCHOOLS INCLUDED ---- 265

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	12,205	100.0	2.0	2.9	0.1	0.4	32.1	22.6	3.5	1.5	0.1	1.5	0.3	1.5	8.6	0.3	5.3	16.4	0.3	0.6
M	4,337	100.0	4.9	6.9	0.1	0.9	14.4	38.2	2.1	2.9	0.2	0.8	0.3	0.9	0.8	0.5	0.2	24.2	0.6	1.0
F	7,868	100.0	0.4	0.6	0.1	***	41.9	14.0	4.3	0.8	0.1	1.9	0.3	1.9	12.9	0.2	8.1	12.2	0.1	0.4
WH T	11,837	100.0	2.1	2.9	0.1	0.4	32.8	23.1	3.6	1.5	0.1	1.6	0.2	1.4	7.8	0.2	5.2	16.0	0.2	0.6
M	4,188	100.0	5.0	7.1	0.1	1.0	14.8	39.4	2.1	2.9	0.2	0.9	0.3	0.7	0.3	0.4	0.1	23.0	0.6	1.1
F	7,649	100.0	0.5	0.6	0.1	***	42.7	14.3	4.4	0.7	0.1	1.9	0.2	1.8	11.9	0.1	8.0	12.2	0.1	0.4
MIN T	368	100.0	0.8	0.8	---	0.3	9.2	4.3	1.6	2.2	---	1.1	1.6	4.6	34.0	1.9	6.5	30.2	0.5	0.3
M	149	100.0	2.0	1.3	---	---	4.0	4.7	0.7	2.7	---	---	0.7	6.0	14.8	3.4	1.3	56.4	1.3	0.7
F	219	100.0	---	0.5	---	0.5	12.8	4.1	2.3	1.8	---	1.8	2.3	3.7	47.0	0.9	10.0	12.3	---	---
BL T	16	100.0	---	---	---	---	18.8	18.8	6.3	6.3	---	---	---	---	12.5	---	12.5	25.0	---	---
M	5	100.0	---	---	---	---	20.0	---	---	20.0	---	---	---	---	---	---	---	60.0	---	---
F	11	100.0	---	---	---	---	18.2	27.3	9.1	---	---	---	---	---	18.2	---	18.2	9.1	---	---
HSP T	22	100.0	---	---	---	---	27.3	13.6	---	---	---	18.2	---	13.6	13.6	---	---	9.1	4.5	---
M	5	100.0	---	---	---	---	20.0	40.0	---	---	---	---	---	---	---	---	---	20.0	20.0	---
F	17	100.0	---	---	---	---	29.4	5.9	---	---	---	23.5	---	17.6	17.6	---	---	5.9	---	---
AA T	13	100.0	---	---	---	---	53.8	15.4	---	---	---	---	7.7	---	23.1	---	---	---	---	---
M	2	100.0	---	---	---	---	---	---	---	---	---	---	50.0	---	50.0	---	---	---	---	---
F	11	100.0	---	---	---	---	63.6	18.2	---	---	---	---	---	---	18.2	---	---	---	---	---
AI T	317	100.0	0.9	0.9	---	0.3	5.7	2.5	1.6	2.2	---	---	1.6	4.4	36.9	2.2	6.9	33.1	0.3	0.3
M	137	100.0	2.2	1.5	---	---	2.9	3.6	0.7	2.2	---	---	---	6.6	15.3	3.6	1.5	58.4	0.7	0.7
F	180	100.0	---	0.6	---	0.6	7.8	1.7	2.2	2.2	---	---	2.8	2.8	53.3	1.1	11.1	13.9	---	---

***LESS THAN 0.05 PERCENT

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

TENNESSEE

NO. OF DISTRICTS SAMPLED -- 116
NO. OF SCHOOLS INCLUDED ---- 1,619

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	71,945	20,201	51,744	58,158	13,787	13,693	50	29	15
OFFICIALS/ADMIN/MANAGERS	589	433	156	506	83	83	---	---	---
PRINCIPALS	1,614	1,364	250	1,432	182	181	1	---	---
ASST PRINCIPALS, TEACH	141	116	25	127	14	13	1	---	---
ASST PRINCIPALS, N.T.	470	410	60	345	125	125	---	---	---
ELEMENTARY TEACHERS	21,507	2,430	19,077	17,881	3,626	3,606	10	5	5
SECONDARY TEACHERS	14,671	6,618	8,053	12,203	2,468	2,442	19	3	4
OTHER TEACHERS	2,932	611	2,321	2,536	396	389	2	3	2
GUIDANCE	870	265	605	677	193	191	1	1	---
PSYCHOLOGICAL	192	66	126	171	21	18	1	1	1
LIBRARIANS/AUDIO-VISUAL	1,244	53	1,191	1,070	174	174	---	---	---
CONSULTANTS/SUPER OF INST	591	274	317	489	102	102	---	---	---
OTHER PROFESSIONALS	1,549	328	1,221	1,290	259	257	2	---	---
TEACHER AIDES	4,245	105	4,140	3,508	737	726	3	8	---
TECHNICIANS	406	150	256	332	74	74	---	---	---
CLERICAL/SECRETARIAL	3,636	167	3,469	3,195	441	439	1	1	---
SERVICE WORKERS	15,313	5,254	10,059	10,900	4,413	4,400	7	3	3
SKILLED CRAFT	1,046	1,000	46	904	142	139	2	1	---
LABORERS, UNSKILLED	929	557	372	592	337	334	---	3	---
TOTAL, PART-TIME	5,156	1,759	3,397	4,213	943	933	---	10	---
PROFESSIONAL/INSTRUCTION	3,317	984	2,333	2,496	821	811	---	10	---
ALL OTHER	1,839	775	1,064	1,717	122	122	---	---	---
TOTAL, NEW HIRES	5,831	1,579	4,252	5,121	710	689	8	9	4
PROFESSIONAL STAFF	3,818	992	2,826	3,458	360	350	5	3	2
NON-PROFESSIONAL STAFF	2,013	587	1,426	1,663	350	339	3	6	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

TENNESSEE

NO. OF DISTRICTS SAMPLED -- 116
NO. OF SCHOOLS INCLUDED ---- 1,619

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	16,324	3,877	3,847	12	11	7	41,834	9,910	9,846	38	18	8
OFFICIALS/ADMIN/MANAGERS	383	50	50	---	---	---	123	33	33	---	---	---
PRINCIPALS	1,228	136	135	1	---	---	204	46	46	---	---	---
ASST PRINCIPALS, TEACH	103	13	12	1	---	---	24	1	1	---	---	---
ASST PRINCIPALS, N.T.	305	105	105	---	---	---	40	20	20	---	---	---
ELEMENTARY TEACHERS	2,170	260	255	2	1	2	15,711	3,366	3,351	8	4	3
SECONDARY TEACHERS	5,662	956	951	2	---	3	6,541	1,512	1,491	17	3	1
OTHER TEACHERS	538	73	72	---	1	---	1,998	323	317	2	2	2
GUIDANCE	233	32	30	1	1	---	444	161	161	---	---	---
PSYCHOLOGICAL	60	6	3	1	1	1	111	15	15	---	---	---
LIBRARIANS/AUDIO-VISUAL	47	6	6	---	---	---	1,023	168	168	---	---	---
CONSULTANTS/SUPER OF INST	234	40	40	---	---	---	255	62	62	---	---	---
OTHER PROFESSIONALS	266	62	61	1	---	---	1,024	197	196	1	---	---
TEACHER AIDES	71	34	32	---	2	---	3,437	703	694	3	6	---
TECHNICIANS	120	30	30	---	---	---	212	44	44	---	---	---
CLERICAL/SECRETARIAL	159	8	8	---	---	---	3,036	433	431	1	1	---
SERVICE WORKERS	3,568	1,686	1,681	3	1	1	7,332	2,727	2,719	4	2	2
SKILLED CRAFT	865	135	134	---	1	---	39	7	5	2	---	---
LABORERS, UNSKILLED	312	245	242	---	3	---	280	92	92	---	---	---
TOTAL, PART-TIME	1,614	145	139	---	6	---	2,599	798	794	---	4	---
PROFESSIONAL/INSTRUCTION	875	109	103	---	6	---	1,621	712	708	---	4	---
ALL OTHER	739	36	36	---	---	---	978	86	86	---	---	---
TOTAL, NEW HIRES	1,346	233	225	3	4	1	3,775	477	464	5	5	3
PROFESSIONAL STAFF	914	78	76	1	1	---	2,544	282	274	4	2	2
NON-PROFESSIONAL STAFF	432	155	149	2	3	1	1,231	195	190	1	3	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

TENNESSEE

NO. OF DISTRICTS SAMPLED -- 116
NO. OF SCHOOLS INCLUDED ---- 1,619

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	71,945	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	20,201	28.1	73.5	84.5	82.3	87.2	11.3	45.1	20.8	30.5	34.4	4.3	46.4	21.2	2.5	36.9	4.6	34.3	95.6	60.0
	F	51,744	71.9	26.5	15.5	17.7	12.8	88.7	54.9	79.2	69.5	65.6	95.7	53.6	78.8	97.5	63.1	95.4	65.7	4.4	40.0
WH	T	58,158	80.8	85.9	88.7	90.0	73.4	83.2	83.2	86.4	77.8	89.1	86.0	82.7	83.3	82.7	81.8	87.9	71.2	86.4	63.7
	M	16,324	22.7	65.0	76.1	73.0	64.9	10.1	38.6	18.3	26.8	31.3	3.8	39.6	17.2	1.7	29.6	4.4	23.3	82.7	33.6
	F	41,834	58.1	20.9	12.6	17.0	8.5	73.1	44.6	68.1	51.0	57.8	82.2	43.1	66.1	81.0	52.2	83.5	47.9	3.7	30.1
MIN	T	13,787	19.2	14.1	11.3	9.9	26.6	16.9	16.8	13.5	22.2	10.9	14.0	17.3	16.7	17.4	18.2	12.1	28.8	13.6	36.3
	M	3,877	5.4	8.5	8.4	9.2	22.3	1.2	6.5	2.5	3.7	3.1	0.5	6.8	4.0	0.8	7.4	0.2	11.0	12.9	26.4
	F	9,910	13.8	5.6	2.9	0.7	4.3	15.7	10.3	11.0	18.5	7.8	13.5	10.5	12.7	16.6	10.8	11.9	17.8	0.7	9.9
BL	T	13,693	19.0	14.1	11.3	9.2	26.6	16.8	16.7	13.3	21.9	9.4	14.0	17.3	16.6	17.1	18.2	12.1	28.8	13.3	35.9
	M	3,847	5.3	8.5	8.4	8.5	22.3	1.2	6.5	2.5	3.4	1.6	0.5	6.8	3.9	0.8	7.4	0.2	11.0	12.8	26.0
	F	9,846	13.7	5.6	2.9	0.7	4.3	15.6	10.2	10.8	18.5	7.8	13.5	10.5	12.7	16.3	10.8	11.9	17.8	0.5	9.9
HSP	T	50	0.1	---	0.1	0.7	---	---	0.1	0.1	0.1	0.5	---	---	0.2	0.1	---	---	---	0.2	---
	M	12	***	---	0.1	0.7	---	***	***	---	0.1	0.5	---	---	0.1	---	---	---	***	---	---
	F	38	0.1	---	---	---	---	***	0.1	0.1	---	---	---	---	0.1	0.1	---	***	***	0.2	---
AA	T	29	***	---	---	---	---	---	---	0.1	0.1	0.5	---	---	---	0.1	---	---	---	0.1	0.3
	M	11	***	---	---	---	---	***	---	***	0.1	0.5	---	---	---	***	---	---	***	0.1	0.3
	F	18	***	---	---	---	---	***	***	0.1	---	---	---	---	---	0.1	---	***	***	---	---
AI	T	15	***	---	---	---	---	---	---	0.1	---	0.5	---	---	---	---	---	---	---	---	---
	M	7	***	---	---	---	---	***	***	---	---	0.5	---	---	---	---	---	---	***	---	---
	F	8	***	---	---	---	---	***	***	0.1	---	---	---	---	---	---	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

TENNESSEE

NO. OF DISTRICTS SAMPLED -- 116
NO. OF SCHOOLS INCLUDED ---- 1,619

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	71,945	100.0	0.8	2.2	0.2	0.7	29.9	20.4	4.1	1.2	0.3	1.7	0.8	2.2	5.9	0.6	5.1	21.3	1.5	1.3
	M	20,201	100.0	2.1	6.8	0.6	2.0	12.0	32.8	3.0	1.3	0.3	0.3	1.4	1.6	0.5	0.7	0.8	26.0	5.0	2.8
	F	51,744	100.0	0.3	0.5	***	0.1	36.9	15.6	4.5	1.2	0.2	2.3	0.6	2.4	8.0	0.5	6.7	19.4	0.1	0.7
WH	T	58,158	100.0	0.9	2.5	0.2	0.6	30.7	21.0	4.4	1.2	0.3	1.8	0.8	2.2	6.0	0.6	5.5	18.7	1.6	1.0
	M	16,324	100.0	2.3	7.5	0.6	1.9	13.3	34.7	3.3	1.4	0.4	0.3	1.4	1.6	0.4	0.7	1.0	21.9	5.3	1.9
	F	41,834	100.0	0.3	0.5	0.1	0.1	37.6	15.6	4.8	1.1	0.3	2.4	0.6	2.4	8.2	0.5	7.3	17.5	0.1	0.7
MIN	T	13,787	100.0	0.6	1.3	0.1	0.9	26.3	17.9	2.9	1.4	0.2	1.3	0.7	1.9	5.3	0.5	3.2	32.0	1.0	2.4
	M	3,877	100.0	1.3	3.5	0.3	2.7	6.7	24.7	1.9	0.8	0.2	0.2	1.0	1.6	0.9	0.8	0.2	43.5	3.5	6.3
	F	9,910	100.0	0.3	0.5	***	0.2	34.0	15.3	3.3	1.6	0.2	1.7	0.6	2.0	7.1	0.4	4.4	27.5	0.1	0.9
BL	T	13,693	100.0	0.6	1.3	0.1	0.9	26.3	17.8	2.8	1.4	0.1	1.3	0.7	1.9	5.3	0.5	3.2	32.1	1.0	2.4
	M	3,847	100.0	1.3	3.5	0.3	2.7	6.6	24.7	1.9	0.8	0.1	0.2	1.0	1.6	0.8	0.8	0.2	43.7	3.5	6.3
	F	9,846	100.0	0.3	0.5	***	0.2	34.0	15.1	3.2	1.6	0.2	1.7	0.6	2.0	7.0	0.4	4.4	27.6	0.1	0.9
HSP	T	50	100.0	---	2.0	2.0	---	20.0	38.0	4.0	2.0	2.0	---	---	4.0	6.0	---	2.0	14.0	4.0	---
	M	12	100.0	---	8.3	8.3	---	16.7	16.7	---	8.3	8.3	---	---	8.3	---	---	---	25.0	---	---
	F	38	100.0	---	---	---	---	21.1	44.7	5.3	---	---	---	---	2.6	7.9	---	2.6	10.5	5.3	---
AA	T	29	100.0	---	---	---	---	17.2	10.3	10.3	3.4	3.4	---	---	---	27.6	---	3.4	10.3	3.4	10.3
	M	11	100.0	---	---	---	---	9.1	---	9.1	9.1	9.1	---	---	---	18.2	---	---	9.1	9.1	27.3
	F	18	100.0	---	---	---	---	22.2	16.7	11.1	---	---	---	---	---	33.3	---	5.6	11.1	---	---
AI	T	15	100.0	---	---	---	---	33.3	26.7	13.3	---	6.7	---	---	---	---	---	---	20.0	---	---
	M	7	100.0	---	---	---	---	28.6	42.9	---	---	14.3	---	---	---	---	---	---	14.3	---	---
	F	8	100.0	---	---	---	---	37.5	12.5	25.0	---	---	---	---	---	---	---	---	25.0	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

TEXAS

NO. OF DISTRICTS SAMPLED -- 402
NO. OF SCHOOLS INCLUDED ---- 3,870

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	280,945	72,897	208,048	194,309	86,636	38,351	47,459	581	245
OFFICIALS/ADMIN/MANAGERS	4,155	3,170	985	3,470	685	253	416	3	13
PRINCIPALS	4,649	3,897	752	3,820	829	387	432	2	8
ASST PRINCIPALS, TEACH	384	299	85	298	86	43	41	1	1
ASST PRINCIPALS, N.T.	2,321	1,746	575	1,579	742	424	311	5	2
ELEMENTARY TEACHERS	66,167	5,306	60,861	49,612	16,555	7,977	8,429	106	43
SECONDARY TEACHERS	71,748	29,355	42,393	58,277	13,471	7,292	5,997	117	65
OTHER TEACHERS	12,390	1,749	10,641	9,682	2,708	1,336	1,333	25	14
GUIDANCE	4,564	1,398	3,166	3,413	1,151	630	512	3	6
PSYCHOLOGICAL	641	125	516	542	99	35	62	1	1
LIBRARIANS/AUDIO-VISUAL	3,412	166	3,246	2,917	495	312	175	4	4
CONSULTANTS/SUPER OF INST	2,698	683	2,015	1,805	893	535	345	6	7
OTHER PROFESSIONALS	6,728	1,133	5,595	5,078	1,650	764	864	17	5
TEACHER AIDES	24,612	863	23,749	12,215	12,397	3,531	8,804	48	14
TECHNICIANS	1,205	530	675	839	366	154	205	3	4
CLERICAL/SECRETARIAL	17,661	350	17,311	13,286	4,375	1,365	2,974	25	11
SERVICE WORKERS	45,599	14,056	31,543	22,086	23,513	9,504	13,807	165	37
SKILLED CRAFT	5,362	4,871	491	3,308	2,054	747	1,278	21	8
LABORERS, UNSKILLED	6,649	3,200	3,449	2,082	4,567	3,062	1,474	29	2
TOTAL, PART-TIME	14,904	3,567	11,337	10,273	4,631	1,885	2,691	48	7
PROFESSIONAL/INSTRUCTION	11,039	2,552	8,487	7,202	3,837	1,664	2,123	44	6
ALL OTHER	3,865	1,015	2,850	3,071	794	221	568	4	1
TOTAL, NEW HIRES	38,383	9,740	28,643	27,850	10,533	4,023	6,340	127	43
PROFESSIONAL STAFF	25,619	6,661	18,958	20,970	4,649	1,616	2,941	64	28
NON-PROFESSIONAL STAFF	12,764	3,079	9,685	6,880	5,884	2,407	3,399	63	15

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

TEXAS

NO. OF DISTRICTS SAMPLED -- 402
NO. OF SCHOOLS INCLUDED ---- 3,870

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	48,082	24,815	9,695	14,874	162	84	146,227	61,821	28,656	32,585	419	161
OFFICIALS/ADMIN/MANAGERS	2,711	459	143	305	1	10	759	226	110	111	2	3
PRINCIPALS	3,265	632	276	348	1	7	555	197	111	84	1	1
ASST PRINCIPALS, TEACH	234	65	35	29	---	1	64	21	8	12	1	---
ASST PRINCIPALS, N.T.	1,180	566	310	251	3	2	399	176	114	60	2	---
ELEMENTARY TEACHERS	3,322	1,984	603	1,372	8	1	46,290	14,571	7,374	7,057	98	42
SECONDARY TEACHERS	23,500	5,855	2,660	3,109	52	34	34,777	7,616	4,632	2,888	65	31
OTHER TEACHERS	1,234	515	175	332	5	3	8,448	2,193	1,161	1,001	20	11
GUIDANCE	1,026	372	140	230	2	---	2,387	779	490	282	1	6
PSYCHOLOGICAL	103	22	3	19	---	---	439	77	32	43	1	1
LIBRARIANS/AUDIO-VISUAL	142	24	4	17	2	1	2,775	471	308	158	2	3
CONSULTANTS/SUPER OF INST	502	181	93	85	2	1	1,303	712	442	260	4	6
OTHER PROFESSIONALS	764	369	134	227	6	2	4,314	1,281	630	637	11	3
TEACHER AIDES	213	650	182	464	2	2	12,002	11,747	3,349	8,340	46	12
TECHNICIANS	377	153	47	102	3	1	462	213	107	103	---	3
CLERICAL/SECRETARIAL	156	194	20	173	1	---	13,130	4,181	1,345	2,801	24	11
SERVICE WORKERS	5,037	9,019	3,234	5,737	38	10	17,049	14,494	6,270	8,070	127	27
SKILLED CRAFT	3,063	1,808	675	1,104	21	8	245	246	72	174	---	---
LABORERS, UNSKILLED	1,253	1,947	961	970	15	1	829	2,620	2,101	504	14	1
TOTAL, PART-TIME	2,255	1,312	551	751	9	1	8,018	3,319	1,334	1,940	39	6
PROFESSIONAL/INSTRUCTION	1,532	1,020	482	532	5	1	5,670	2,817	1,182	1,591	39	5
ALL OTHER	723	292	69	219	4	---	2,348	502	152	349	---	1
TOTAL, NEW HIRES	6,734	3,006	1,256	1,692	41	17	21,116	7,527	2,787	4,648	86	26
PROFESSIONAL STAFF	5,307	1,354	425	894	22	13	15,663	3,295	1,191	2,047	42	15
NON-PROFESSIONAL STAFF	1,427	1,652	831	798	19	4	5,453	4,232	1,576	2,601	44	11

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TEXAS

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED -- 402
NO. OF SCHOOLS INCLUDED ---- 3,870

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUIDANCE	PSYCHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	280,945	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	72,897	25.9	76.3	83.8	77.9	75.2	8.0	40.9	14.1	30.6	19.5	4.9	25.3	16.8	3.5	44.0	2.0	30.8	90.8	48.1
	F	208,048	74.1	23.7	16.2	22.1	24.8	92.0	59.1	85.9	69.4	80.5	95.1	74.7	83.2	96.5	56.0	98.0	69.2	9.2	51.9
WH	T	194,309	69.2	83.5	82.1	77.6	68.0	75.0	81.3	78.2	74.8	84.6	85.5	66.9	75.5	49.7	69.6	75.2	48.4	61.7	31.3
	M	48,082	17.1	65.2	70.2	60.9	50.8	5.0	32.8	10.0	22.5	16.1	4.2	18.6	11.4	0.9	31.3	0.9	11.0	57.1	18.8
	F	146,227	52.0	18.3	11.9	16.7	17.2	70.0	48.5	68.2	52.3	68.5	81.3	48.3	64.1	48.8	38.3	74.3	37.4	4.6	12.5
MIN	T	86,636	30.8	16.4	17.8	22.4	32.0	25.0	18.8	21.9	25.3	15.4	14.5	33.1	24.5	50.3	30.4	24.8	51.6	38.3	68.7
	M	24,815	8.8	11.0	13.6	16.9	24.4	3.0	8.2	4.2	8.2	3.4	0.7	6.7	5.5	2.6	12.7	1.1	19.8	33.7	29.3
	F	61,821	22.0	5.4	4.2	5.5	7.6	22.0	10.6	17.7	17.1	12.0	13.8	26.4	19.0	47.7	17.7	23.7	31.8	4.6	39.4
BL	T	38,351	13.7	6.0	8.3	11.2	18.3	12.0	10.2	10.8	13.8	5.5	9.1	19.8	11.4	14.3	12.8	7.7	20.9	13.9	46.1
	M	9,695	3.5	3.4	5.9	9.1	13.4	0.9	3.7	1.4	3.1	0.5	0.1	3.4	2.0	0.7	3.9	0.1	7.1	12.6	14.5
	F	28,656	10.2	2.6	2.4	2.1	4.9	11.1	6.5	9.4	10.7	5.0	9.0	16.4	9.4	13.6	8.9	7.6	13.8	1.3	31.6
HSP	T	47,459	16.9	10.0	9.3	10.7	13.4	12.8	8.3	10.8	11.2	9.7	5.1	12.8	12.9	35.8	17.0	16.9	30.3	23.8	22.2
	M	14,874	5.3	7.3	7.5	7.6	10.8	2.1	4.3	2.7	5.0	3.0	0.5	3.2	3.4	1.9	8.5	1.0	12.6	20.6	14.6
	F	32,585	11.6	2.7	1.8	3.1	2.6	10.7	4.0	8.1	6.2	6.7	4.6	9.6	9.5	33.9	8.5	15.9	17.7	3.2	7.6
AA	T	581	0.2	---	---	0.3	0.2	0.1	0.2	0.2	---	0.2	0.2	0.2	0.3	0.2	0.2	0.1	0.4	0.4	0.4
	M	162	0.1	***	***	---	0.1	***	0.1	***	***	---	0.1	0.1	0.1	***	0.2	***	0.1	0.4	0.2
	F	419	0.1	***	***	0.3	0.1	0.1	0.1	0.2	***	0.2	0.1	0.1	0.2	0.2	---	0.1	0.3	---	0.2
AI	T	245	0.1	0.3	0.2	0.3	0.1	0.1	---	0.1	0.1	0.2	0.1	0.2	---	---	0.3	0.1	0.1	0.1	---
	M	84	***	0.2	0.2	0.3	0.1	***	***	***	---	---	***	***	***	***	0.1	---	***	0.1	***
	F	161	0.1	0.1	***	---	---	0.1	***	0.1	0.1	0.2	0.1	0.2	***	***	0.2	0.1	0.1	---	***

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

TEXAS

NO. OF DISTRICTS SAMPLED -- 402
NO. OF SCHOOLS INCLUDED ---- 3,870

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	280,945	100.0	1.5	1.7	0.1	0.8	23.6	25.5	4.4	1.6	0.2	1.2	1.0	2.4	8.8	0.4	6.3	16.2	1.9	2.4
	M	72,897	100.0	4.3	5.3	0.4	2.4	7.3	40.3	2.4	1.9	0.2	0.2	0.9	1.6	1.2	0.7	0.5	19.3	6.7	4.4
	F	208,048	100.0	0.5	0.4	***	0.3	29.3	20.4	5.1	1.5	0.2	1.6	1.0	2.7	11.4	0.3	8.3	15.2	0.2	1.7
WH	T	194,309	100.0	1.8	2.0	0.2	0.8	25.5	30.0	5.0	1.8	0.3	1.5	0.9	2.6	6.3	0.4	6.8	11.4	1.7	1.1
	M	48,082	100.0	5.6	6.8	0.5	2.5	6.9	48.9	2.6	2.1	0.2	0.3	1.0	1.6	0.4	0.8	0.3	10.5	6.4	2.6
	F	146,227	100.0	0.5	0.4	***	0.3	31.7	23.8	5.8	1.6	0.3	1.9	0.9	3.0	8.2	0.3	9.0	11.7	0.2	0.6
MIN	T	86,636	100.0	0.8	1.0	0.1	0.9	19.1	15.5	3.1	1.3	0.1	0.6	1.0	1.9	14.3	0.4	5.0	27.1	2.4	5.3
	M	24,815	100.0	1.8	2.5	0.3	2.3	8.0	23.6	2.1	1.5	0.1	0.1	0.7	1.5	2.6	0.6	0.8	36.3	7.3	7.8
	F	61,821	100.0	0.4	0.3	***	0.3	23.6	12.3	3.5	1.3	0.1	0.8	1.2	2.1	19.0	0.3	6.8	23.4	0.4	4.2
BL	T	38,351	100.0	0.7	1.0	0.1	1.1	20.8	19.0	3.5	1.6	0.1	0.8	1.4	2.0	9.2	0.4	3.6	24.8	1.9	8.0
	M	9,695	100.0	1.5	2.8	0.4	3.2	6.2	27.4	1.8	1.4	***	***	1.0	1.4	1.9	0.5	0.2	33.4	7.0	9.9
	F	28,656	100.0	0.4	0.4	***	0.4	25.7	16.2	4.1	1.7	0.1	1.1	1.5	2.2	11.7	0.4	4.7	21.9	0.3	7.3
HSP	T	47,459	100.0	0.9	0.9	0.1	0.7	17.8	12.6	2.8	1.1	0.1	0.4	0.7	1.8	18.6	0.4	6.3	29.1	2.7	3.1
	M	14,874	100.0	2.1	2.3	0.2	1.7	9.2	20.9	2.2	1.5	0.1	0.1	0.6	1.5	3.1	0.7	1.2	38.6	7.4	6.5
	F	32,585	100.0	0.3	0.3	***	0.2	21.7	8.9	3.1	0.9	0.1	0.5	0.8	2.0	25.6	0.3	8.6	24.8	0.5	1.5
AA	T	581	100.0	0.5	0.3	0.2	0.9	18.2	20.1	4.3	0.5	0.2	0.7	1.0	2.9	8.3	0.5	4.3	28.4	3.6	5.0
	M	162	100.0	0.6	0.6	---	1.9	4.9	32.1	3.1	1.2	---	1.2	1.2	3.7	1.2	1.9	0.6	23.5	13.0	9.3
	F	419	100.0	0.5	0.2	0.2	0.5	23.4	15.5	4.8	0.2	0.2	0.5	1.0	2.6	11.0	---	5.7	30.3	---	3.3
AI	T	245	100.0	5.3	3.3	0.4	0.8	17.6	26.5	5.7	2.4	0.4	1.6	2.9	2.0	5.7	1.6	4.5	15.1	3.3	0.8
	M	84	100.0	11.9	8.3	1.2	2.4	1.2	40.5	3.6	---	---	1.2	1.2	2.4	2.4	1.2	---	11.9	9.5	1.2
	F	161	100.0	1.9	0.6	---	---	26.1	19.3	6.8	3.7	0.6	1.9	3.7	1.9	7.5	1.9	6.8	16.8	---	0.6

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

UTAH

NO. OF DISTRICTS SAMPLED -- 29
NO. OF SCHOOLS INCLUDED ---- 546

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	22,895	9,847	13,048	22,129	766	57	439	160	110
OFFICIALS/ADMIN/MANAGERS	255	225	30	249	6	---	5	---	1
PRINCIPALS	584	550	34	577	7	---	5	2	---
ASST PRINCIPALS, TEACH	14	14	---	14	---	---	---	---	---
ASST PRINCIPALS, N.T.	152	142	10	148	4	---	2	2	---
ELEMENTARY TEACHERS	6,036	1,569	4,467	5,846	190	20	95	53	22
SECONDARY TEACHERS	6,175	3,998	2,177	6,062	113	12	53	37	11
OTHER TEACHERS	626	157	469	594	32	2	14	9	7
GUIDANCE	395	235	160	380	15	3	9	1	2
PSYCHOLOGICAL	102	64	38	100	2	---	1	1	---
LIBRARIANS/AUDIO-VISUAL	390	114	276	388	2	---	1	1	---
CONSULTANTS/SUPER OF INST	155	108	47	149	6	1	4	---	1
OTHER PROFESSIONALS	940	275	665	895	45	3	22	14	6
TEACHER AIDES	962	40	922	865	97	6	77	6	8
TECHNICIANS	65	54	11	57	8	---	4	3	1
CLERICAL/SECRETARIAL	1,410	32	1,378	1,365	45	1	20	8	16
SERVICE WORKERS	3,864	1,534	2,330	3,719	145	7	91	20	27
SKILLED CRAFT	511	500	11	481	30	1	22	2	5
LABORERS, UNSKILLED	259	236	23	240	19	1	14	1	3
TOTAL, PART-TIME	5,694	1,910	3,784	5,430	264	20	179	43	22
PROFESSIONAL/INSTRUCTION	4,673	1,659	3,014	4,442	231	16	165	30	20
ALL OTHER	1,021	251	770	988	33	4	14	13	2
TOTAL, NEW HIRES	3,404	1,189	2,215	3,256	148	6	84	24	34
PROFESSIONAL STAFF	1,913	540	1,373	1,857	56	1	34	12	9
NON-PROFESSIONAL STAFF	1,491	649	842	1,399	92	5	50	12	25

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

UTAH

NO. OF DISTRICTS SAMPLED -- 29
NO. OF SCHOOLS INCLUDED ---- 546

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	9,579	268	15	166	59	28	12,550	498	42	273	101	82
OFFICIALS/ADMIN/MANAGERS	221	4	---	3	---	1	28	2	---	2	---	---
PRINCIPALS	543	7	---	5	2	---	34	---	---	---	---	---
ASST PRINCIPALS, TEACH	14	---	---	---	---	---	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	138	4	---	2	2	---	10	---	---	---	---	---
ELEMENTARY TEACHERS	1,538	31	2	19	5	5	4,308	159	18	76	48	17
SECONDARY TEACHERS	3,931	67	5	31	24	7	2,131	46	7	22	13	4
OTHER TEACHERS	149	8	---	3	2	3	445	24	2	11	7	4
GUIDANCE	227	8	1	4	1	2	153	7	2	5	---	---
PSYCHOLOGICAL	63	1	---	1	---	---	37	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	112	2	---	1	1	---	276	---	---	---	---	---
CONSULTANTS/SUPER OF INST	104	4	1	3	---	---	45	2	---	1	---	1
OTHER PROFESSIONALS	260	15	1	7	6	1	635	30	2	15	8	5
TEACHER AIDES	37	3	1	1	---	1	828	94	5	76	6	7
TECHNICIANS	47	7	---	3	3	1	10	1	---	1	---	---
CLERICAL/SECRETARIAL	31	1	---	1	---	---	1,334	44	1	19	8	16
SERVICE WORKERS	1,470	64	3	46	10	5	2,249	81	4	45	10	22
SKILLED CRAFT	474	26	---	22	2	2	7	4	1	---	---	3
LABORERS, UNSKILLED	220	16	1	14	1	---	20	3	---	---	---	3
TOTAL, PART-TIME	1,812	98	14	57	23	4	3,618	166	6	122	20	18
PROFESSIONAL/INSTRUCTION	1,578	81	10	52	15	4	2,864	150	6	113	15	16
ALL OTHER	234	17	4	5	8	---	754	16	---	9	5	2
TOTAL, NEW HIRES	1,140	49	3	27	10	9	2,116	99	3	57	14	25
PROFESSIONAL STAFF	526	14	---	9	3	2	1,331	42	1	25	9	7
NON-PROFESSIONAL STAFF	614	35	3	18	7	7	785	57	2	32	5	18

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

UTAH

NO. OF DISTRICTS SAMPLED -- 29
NO. OF SCHOOLS INCLUDED ---- 546

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	22,895	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	9,847	43.0	88.2	94.2	100.0	93.4	26.0	64.7	25.1	59.5	62.7	29.2	69.7	29.3	4.2	83.1	2.3	39.7	97.8	91.1
	F	13,048	57.0	11.8	5.8	---	6.6	74.0	35.3	74.9	40.5	37.3	70.8	30.3	70.7	95.8	16.9	97.7	60.3	2.2	8.9
WH	T	22,129	96.7	97.7	98.8	100.0	97.4	96.9	98.2	94.9	96.2	98.1	99.5	96.1	95.3	89.9	87.7	96.8	96.2	94.2	92.6
	M	9,579	41.8	86.7	93.0	100.0	90.8	25.5	63.7	23.8	57.5	61.8	28.7	67.1	27.7	3.8	72.3	2.2	38.0	92.8	84.9
	F	12,550	54.8	11.0	5.8	---	6.6	71.4	34.5	71.1	38.7	36.3	70.8	29.0	67.6	86.1	15.4	94.6	58.2	1.4	7.7
MIN	T	766	3.3	2.4	1.2	---	2.6	3.1	1.8	5.1	3.8	2.0	0.5	3.9	4.8	10.1	12.3	3.2	3.8	5.9	7.4
	M	268	1.2	1.6	1.2	---	2.6	0.5	1.1	1.3	2.0	1.0	0.5	2.6	1.6	0.3	10.8	0.1	1.7	5.1	6.2
	F	498	2.2	0.8	---	---	---	2.6	0.7	3.8	1.8	1.0	---	1.3	3.2	9.8	1.5	3.1	2.1	0.8	1.2
BL	T	57	0.2	---	---	---	---	0.3	0.2	0.3	0.8	---	---	0.6	0.3	0.6	---	0.1	0.2	0.2	0.4
	M	15	0.1	---	---	---	---	***	0.1	---	0.3	---	---	0.6	0.1	0.1	---	---	0.1	---	0.4
	F	42	0.2	---	---	---	---	0.3	0.1	0.3	0.5	---	---	---	0.2	0.5	---	0.1	0.1	0.2	---
HSP	T	439	1.9	2.0	0.9	---	1.3	1.6	0.9	2.3	2.3	1.0	0.3	2.5	2.3	8.0	6.1	1.4	2.4	4.3	5.4
	M	166	0.7	1.2	0.9	---	1.3	0.3	0.5	0.5	1.0	1.0	0.3	1.9	0.7	0.1	4.6	0.1	1.2	4.3	5.4
	F	273	1.2	0.8	---	---	---	1.3	0.4	1.8	1.3	---	---	0.6	1.6	7.9	1.5	1.3	1.2	---	---
AA	T	160	0.7	---	0.3	---	1.3	0.9	0.6	1.4	0.3	1.0	0.3	---	1.5	0.6	4.6	0.6	0.6	0.4	0.4
	M	59	0.3	---	0.3	---	1.3	0.1	0.4	0.3	0.3	---	0.3	---	0.6	---	4.6	---	0.3	0.4	0.4
	F	101	0.4	---	---	---	---	0.8	0.2	1.1	---	1.0	---	---	0.9	0.6	---	0.6	0.3	---	---
AI	T	110	0.5	0.4	---	---	---	0.4	0.2	1.1	0.5	---	---	0.6	0.6	0.8	1.5	1.1	0.7	1.0	1.2
	M	28	0.1	0.4	---	---	---	0.1	0.1	0.5	0.5	---	---	---	0.1	0.1	1.5	---	0.1	0.4	---
	F	82	0.4	---	---	---	---	0.3	0.1	0.6	---	---	---	0.6	0.5	0.7	---	1.1	0.6	0.6	1.2

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

UTAH

NO. OF DISTRICTS SAMPLED -- 29
NO. OF SCHOOLS INCLUDED ---- 546

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	22,895	100.0	1.1	2.6	0.1	0.7	26.4	27.0	2.7	1.7	0.4	1.7	0.7	4.1	4.2	0.3	6.2	16.9	2.2	1.1
M	9,847	100.0	2.3	5.6	0.1	1.4	15.9	40.6	1.6	2.4	0.6	1.2	1.1	2.8	0.4	0.5	0.3	15.6	5.1	2.4
F	13,048	100.0	0.2	0.3	---	0.1	34.2	16.7	3.6	1.2	0.3	2.1	0.4	5.1	7.1	0.1	10.6	17.9	0.1	0.2
WH T	22,129	100.0	1.1	2.6	0.1	0.7	26.4	27.4	2.7	1.7	0.5	1.8	0.7	4.0	3.9	0.3	6.2	16.8	2.2	1.1
M	9,579	100.0	2.3	5.7	0.1	1.4	16.1	41.0	1.6	2.4	0.7	1.2	1.1	2.7	0.4	0.5	0.3	15.3	4.9	2.3
F	12,550	100.0	0.2	0.3	---	0.1	34.3	17.0	3.5	1.2	0.3	2.2	0.4	5.1	6.6	0.1	10.6	17.9	0.1	0.2
MIN T	766	100.0	0.8	0.9	---	0.5	24.8	14.8	4.2	2.0	0.3	0.3	0.8	5.9	12.7	1.0	5.9	18.9	3.9	2.5
M	268	100.0	1.5	2.6	---	1.5	11.6	25.0	3.0	3.0	0.4	0.7	1.5	5.6	1.1	2.6	0.4	23.9	9.7	6.0
F	498	100.0	0.4	---	---	---	31.9	9.2	4.8	1.4	0.2	---	0.4	6.0	18.9	0.2	8.8	16.3	0.8	0.6
BL T	57	100.0	---	---	---	---	35.1	21.1	3.5	5.3	---	---	1.8	5.3	10.5	---	1.8	12.3	1.8	1.8
M	15	100.0	---	---	---	---	13.3	33.3	---	6.7	---	---	6.7	6.7	6.7	---	---	20.0	---	6.7
F	42	100.0	---	---	---	---	42.9	16.7	4.8	4.8	---	---	---	4.8	11.9	---	2.4	9.5	2.4	---
HSP T	439	100.0	1.1	1.1	---	0.5	21.6	12.1	3.2	2.1	0.2	0.2	0.9	5.0	17.5	0.9	4.6	20.7	5.0	3.2
M	166	100.0	1.8	3.0	---	1.2	11.4	18.7	1.8	2.4	0.6	0.6	1.8	4.2	0.6	1.8	0.6	27.7	13.3	8.4
F	273	100.0	0.7	---	---	---	27.8	8.1	4.0	1.8	---	---	0.4	5.5	27.8	0.4	7.0	16.5	---	---
AA T	160	100.0	---	1.3	---	1.3	33.1	23.1	5.6	0.6	0.6	0.6	---	8.8	3.8	1.9	5.0	12.5	1.3	0.6
M	59	100.0	---	3.4	---	3.4	8.5	40.7	3.4	1.7	---	1.7	---	10.2	---	5.1	---	16.9	3.4	1.7
F	101	100.0	---	---	---	---	47.5	12.9	6.9	---	1.0	---	---	7.9	5.9	---	7.9	9.9	---	---
AI T	110	100.0	0.9	---	---	---	20.0	10.0	6.4	1.8	---	---	0.9	5.5	7.3	0.9	14.5	24.5	4.5	2.7
M	28	100.0	3.6	---	---	---	17.9	25.0	10.7	7.1	---	---	---	3.6	3.6	3.6	---	17.9	7.1	---
F	82	100.0	---	---	---	---	20.7	4.9	4.9	---	---	---	1.2	6.1	8.5	---	19.5	26.8	3.7	3.7

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

VERMONT

NO. OF DISTRICTS SAMPLED -- 33
NO. OF SCHOOLS INCLUDED ---- 124

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	9,197	3,511	5,686	9,154	43	26	8	9	---
OFFICIALS/ADMIN/MANAGERS	108	84	24	108	---	---	---	---	---
PRINCIPALS	206	178	28	206	---	---	---	---	---
ASST PRINCIPALS, TEACH	50	26	24	50	---	---	---	---	---
ASST PRINCIPALS, N.T.	66	60	6	66	---	---	---	---	---
ELEMENTARY TEACHERS	2,422	431	1,991	2,415	7	3	1	3	---
SECONDARY TEACHERS	2,764	1,617	1,147	2,752	12	6	3	3	---
OTHER TEACHERS	309	108	201	308	1	---	---	1	---
GUIDANCE	196	121	75	196	---	---	---	---	---
PSYCHOLOGICAL	12	10	2	12	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	154	21	133	152	2	---	---	2	---
CONSULTANTS/SUPER OF INST	80	34	46	80	---	---	---	---	---
OTHER PROFESSIONALS	276	28	248	276	---	---	---	---	---
TEACHER AIDES	767	46	721	763	4	4	---	---	---
TECHNICIANS	58	5	53	58	---	---	---	---	---
CLERICAL/SECRETARIAL	402	2	400	400	2	---	2	---	---
SERVICE WORKERS	956	486	470	954	2	---	2	---	---
SKILLED CRAFT	132	76	56	132	---	---	---	---	---
LABORERS, UNSKILLED	239	178	61	226	13	13	---	---	---
TOTAL, PART-TIME	1,792	306	1,486	1,788	4	1	1	---	2
PROFESSIONAL/INSTRUCTION	1,125	229	896	1,122	3	---	1	---	2
ALL OTHER	667	77	590	666	1	1	---	---	---
TOTAL, NEW HIRES	1,266	425	841	1,257	9	5	---	4	---
PROFESSIONAL STAFF	875	335	540	870	5	1	---	4	---
NON-PROFESSIONAL STAFF	391	90	301	387	4	4	---	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

VERMONT

NO. OF DISTRICTS SAMPLED -- 33
NO. OF SCHOOLS INCLUDED ---- 124

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	3,484	27	19	5	3	---	5,670	16	7	3	6	---
OFFICIALS/ADMIN/MANAGERS	84	---	---	---	---	---	24	---	---	---	---	---
PRINCIPALS	178	---	---	---	---	---	28	---	---	---	---	---
ASST PRINCIPALS, TEACH	26	---	---	---	---	---	24	---	---	---	---	---
ASST PRINCIPALS, N.T.	60	---	---	---	---	---	6	---	---	---	---	---
ELEMENTARY TEACHERS	430	1	1	---	---	---	1,985	6	2	1	3	---
SECONDARY TEACHERS	1,611	6	1	3	2	---	1,141	6	5	---	1	---
OTHER TEACHERS	107	1	---	---	1	---	201	---	---	---	---	---
GUIDANCE	121	---	---	---	---	---	75	---	---	---	---	---
PSYCHOLOGICAL	10	---	---	---	---	---	2	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	21	---	---	---	---	---	131	2	---	---	2	---
CONSULTANTS/SUPER OF INST	34	---	---	---	---	---	46	---	---	---	---	---
OTHER PROFESSIONALS	28	---	---	---	---	---	248	---	---	---	---	---
TEACHER AIDES	42	4	4	---	---	---	721	---	---	---	---	---
TECHNICIANS	5	---	---	---	---	---	53	---	---	---	---	---
CLERICAL/SECRETARIAL	2	---	---	---	---	---	398	2	---	2	---	---
SERVICE WORKERS	484	2	---	2	---	---	470	---	---	---	---	---
SKILLED CRAFT	76	---	---	---	---	---	56	---	---	---	---	---
LABORERS, UNSKILLED	165	13	13	---	---	---	61	---	---	---	---	---
TOTAL, PART-TIME	306	---	---	---	---	---	1,482	4	1	1	---	2
PROFESSIONAL/INSTRUCTION	229	---	---	---	---	---	893	3	--	1	---	2
ALL OTHER	77	---	---	---	---	---	589	1	1	---	---	---
TOTAL, NEW HIRES	420	5	4	---	1	---	837	4	1	---	3	---
PROFESSIONAL STAFF	334	1	---	---	1	---	536	4	1	---	3	---
NON-PROFESSIONAL STAFF	86	4	4	---	---	---	301	---	---	---	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

VERMONT

NO. OF DISTRICTS SAMPLED -- 33
NO. OF SCHOOLS INCLUDED ---- 124

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	9,197	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	3,511	38.2	77.8	86.4	52.0	90.9	17.8	58.5	35.0	61.7	83.3	13.6	42.5	10.1	6.0	8.6	0.5	50.8	57.6	74.5
	F	5,686	61.8	22.2	13.6	48.0	9.1	82.2	41.5	65.0	38.3	16.7	86.4	57.5	89.9	94.0	91.4	99.5	49.2	42.4	25.5
WH	T	9,154	99.5	100.0	100.0	100.0	100.0	99.8	99.6	99.6	100.0	100.0	98.7	100.0	100.0	99.5	100.0	99.5	99.8	100.0	94.5
	M	3,484	37.9	77.8	86.4	52.0	90.9	17.8	58.3	34.6	61.7	83.3	13.6	42.5	10.1	5.5	8.6	0.5	50.6	57.6	69.0
	F	5,670	61.7	22.2	13.6	48.0	9.1	82.0	41.3	65.0	38.3	16.7	85.1	57.5	89.9	94.0	91.4	99.0	49.2	42.4	25.5
MIN	T	43	0.5	---	---	---	---	0.2	0.4	0.3	---	---	1.3	---	---	0.5	---	0.5	0.2	---	5.4
	M	27	0.3	---	---	---	---	***	0.2	0.3	---	---	---	---	---	0.5	---	---	0.2	---	5.4
	F	16	0.2	---	---	---	---	0.2	0.2	---	---	---	1.3	---	---	---	---	0.5	---	---	---
BL	T	26	0.3	---	---	---	---	0.1	0.2	---	---	---	---	---	---	0.5	---	---	---	---	5.4
	M	19	0.2	---	---	---	---	***	***	---	---	---	---	---	---	0.5	---	---	---	---	5.4
	F	7	0.1	---	---	---	---	0.1	0.2	---	---	---	---	---	---	---	---	---	---	---	---
HSP	T	8	0.1	---	---	---	---	---	0.1	---	---	---	---	---	---	---	---	0.5	0.2	---	---
	M	5	0.1	---	---	---	---	---	0.1	---	---	---	---	---	---	---	---	---	0.2	---	---
	F	3	***	---	---	---	---	***	---	---	---	---	---	---	---	---	---	0.5	---	---	---
AA	T	9	0.1	---	---	---	---	0.1	0.1	0.3	---	---	1.3	---	---	---	---	---	---	---	---
	M	3	***	---	---	---	---	---	0.1	0.3	---	---	---	---	---	---	---	---	---	---	---
	F	6	0.1	---	---	---	---	0.1	***	---	---	---	1.3	---	---	---	---	---	---	---	---
AI	T	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	M	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	F	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

VERMONT

NO. OF DISTRICTS SAMPLED -- 33
NO. OF SCHOOLS INCLUDED ---- 124

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	9,197	100.0	1.2	2.2	0.5	0.7	26.3	30.1	3.4	2.1	0.1	1.7	0.9	3.0	8.3	0.6	4.4	10.4	1.4	2.6
	M	3,511	100.0	2.4	5.1	0.7	1.7	12.3	46.1	3.1	3.4	0.3	0.6	1.0	0.8	1.3	0.1	0.1	13.8	2.2	5.1
	F	5,686	100.0	0.4	0.5	0.4	0.1	35.0	20.2	3.5	1.3	***	2.3	0.8	4.4	12.7	0.9	7.0	8.3	1.0	1.1
WH	T	9,154	100.0	1.2	2.3	0.5	0.7	26.4	30.1	3.4	2.1	0.1	1.7	0.9	3.0	8.3	0.6	4.4	10.4	1.4	2.5
	M	3,484	100.0	2.4	5.1	0.7	1.7	12.3	46.2	3.1	3.5	0.3	0.6	1.0	0.8	1.2	0.1	0.1	13.9	2.2	4.7
	F	5,670	100.0	0.4	0.5	0.4	0.1	35.0	20.1	3.5	1.3	***	2.3	0.8	4.4	12.7	0.9	7.0	8.3	1.0	1.1
MIN	T	43	100.0	---	---	---	---	16.3	27.9	2.3	---	---	4.7	---	---	9.3	---	4.7	4.7	---	30.2
	M	27	100.0	---	---	---	---	3.7	22.2	3.7	---	---	---	---	---	14.8	---	---	7.4	---	48.1
	F	16	100.0	---	---	---	---	37.5	37.5	---	---	---	12.5	---	---	---	---	12.5	---	---	---
BL	T	26	100.0	---	---	---	---	11.5	23.1	---	---	---	---	---	---	15.4	---	---	---	---	50.0
	M	19	100.0	---	---	---	---	5.3	5.3	---	---	---	---	---	---	21.1	---	---	---	---	68.4
	F	7	100.0	---	---	---	---	28.6	71.4	---	---	---	---	---	---	---	---	---	---	---	---
HSP	T	8	100.0	---	---	---	---	12.5	37.5	---	---	---	---	---	---	---	---	25.0	25.0	---	---
	M	5	100.0	---	---	---	---	---	60.0	---	---	---	---	---	---	---	---	---	40.0	---	---
	F	3	100.0	---	---	---	---	33.3	---	---	---	---	---	---	---	---	---	66.7	---	---	---
AA	T	9	100.0	---	---	---	---	33.3	33.3	11.1	---	---	22.2	---	---	---	---	---	---	---	---
	M	3	100.0	---	---	---	---	---	66.7	33.3	---	---	---	---	---	---	---	---	---	---	---
	F	6	100.0	---	---	---	---	50.0	16.7	---	---	---	33.3	---	---	---	---	---	---	---	---
AI	T	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	M	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	F	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

VIRGINIA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,749

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	102,291	26,475	75,816	77,109	25,182	24,616	228	276	62
OFFICIALS/ADMIN/MANAGERS	939	745	194	837	102	98	---	4	---
PRINCIPALS	1,739	1,384	355	1,452	287	284	2	---	1
ASST PRINCIPALS, TEACH	114	79	35	91	23	22	---	---	1
ASST PRINCIPALS, N.T.	1,256	948	308	970	286	285	---	---	1
ELEMENTARY TEACHERS	24,559	2,219	22,340	19,479	5,080	5,016	20	35	9
SECONDARY TEACHERS	23,592	9,188	14,404	19,442	4,150	4,048	63	33	6
OTHER TEACHERS	5,434	905	4,529	4,202	1,232	1,196	12	22	2
GUIDANCE	1,751	560	1,191	1,410	341	338	1	1	1
PSYCHOLOGICAL	380	146	234	359	21	19	2	---	---
LIBRARIANS/AUDIO-VISUAL	2,019	110	1,909	1,717	302	296	2	3	1
CONSULTANTS/SUPER OF INST	1,047	459	588	860	187	186	1	---	---
OTHER PROFESSIONALS	2,306	597	1,709	1,806	500	488	5	5	2
TEACHER AIDES	7,650	139	7,511	5,482	2,168	2,120	22	24	2
TECHNICIANS	614	226	388	484	130	119	3	2	6
CLERICAL/SECRETARIAL	6,136	105	6,031	5,208	928	885	11	24	8
SERVICE WORKERS	19,605	6,000	13,605	11,105	8,500	8,291	72	117	20
SKILLED CRAFT	2,242	2,000	242	1,784	458	440	12	4	2
LABORERS, UNSKILLED	908	665	243	421	487	485	---	2	---
TOTAL, PART-TIME	12,165	2,247	9,918	9,774	2,391	2,338	19	29	5
PROFESSIONAL/INSTRUCTION	8,318	1,376	6,942	6,384	1,934	1,896	10	24	4
ALL OTHER	3,847	871	2,976	3,390	457	442	9	5	1
TOTAL, NEW HIRES	10,331	2,234	8,097	8,334	1,997	1,910	40	42	5
PROFESSIONAL STAFF	7,011	1,436	5,575	6,064	947	910	19	17	1
NON-PROFESSIONAL STAFF	3,320	798	2,522	2,270	1,050	1,000	21	25	4

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

VIRGINIA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,749

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	19,470	7,005	6,854	69	62	20	57,639	18,177	17,762	159	214	42
OFFICIALS/ADMIN/MANAGERS	671	74	71	---	3	---	166	28	27	---	1	---
PRINCIPALS	1,177	207	205	1	---	1	275	80	79	1	---	---
ASST PRINCIPALS, TEACH	62	17	16	---	---	1	29	6	6	---	---	---
ASST PRINCIPALS, N.T.	737	211	210	---	---	1	233	75	75	---	---	---
ELEMENTARY TEACHERS	1,787	432	426	1	4	1	17,692	4,648	4,590	19	31	8
SECONDARY TEACHERS	7,752	1,436	1,407	15	12	2	11,690	2,714	2,641	48	21	4
OTHER TEACHERS	707	198	193	2	3	---	3,495	1,034	1,003	10	19	2
GUIDANCE	473	87	86	1	---	---	937	254	252	---	1	1
PSYCHOLOGICAL	141	5	5	---	---	---	218	16	14	2	---	---
LIBRARIANS/AUDIO-VISUAL	95	15	14	1	---	---	1,622	287	282	1	3	1
CONSULTANTS/SUPER OF INST	404	55	55	---	---	---	456	132	131	1	---	---
OTHER PROFESSIONALS	450	147	143	1	1	2	1,356	353	345	4	4	---
TEACHER AIDES	59	80	80	---	---	---	5,423	2,088	2,040	22	24	2
TECHNICIANS	197	29	24	3	---	2	287	101	95	---	2	4
CLERICAL/SECRETARIAL	60	45	41	---	4	---	5,148	883	844	11	20	8
SERVICE WORKERS	2,793	3,207	3,136	34	29	8	8,312	5,293	5,155	38	88	12
SKILLED CRAFT	1,606	394	378	10	4	2	178	64	62	2	---	---
LABORERS, UNSKILLED	299	366	364	---	2	---	122	121	121	---	---	---
TOTAL, PART-TIME	1,533	714	709	2	3	---	8,241	1,677	1,629	17	26	5
PROFESSIONAL/INSTRUCTION	781	595	590	2	3	---	5,603	1,339	1,306	8	21	4
ALL OTHER	752	119	119	---	---	---	2,638	338	323	9	5	1
TOTAL, NEW HIRES	1,652	582	564	12	3	3	6,682	1,415	1,346	28	39	2
PROFESSIONAL STAFF	1,251	185	183	1	1	---	4,813	762	727	18	16	1
NON-PROFESSIONAL STAFF	401	397	381	11	2	3	1,869	653	619	10	23	1

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

VIRGINIA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,749

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	102,291	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	26,475	25.9	79.3	79.6	69.3	75.5	9.0	38.9	16.7	32.0	38.4	5.4	43.8	25.9	1.8	36.8	1.7	30.6	89.2	73.2
F	75,816	74.1	20.7	20.4	30.7	24.5	91.0	61.1	83.3	68.0	61.6	94.6	56.2	74.1	98.2	63.2	98.3	69.4	10.8	26.8
WH T	77,109	75.4	89.2	83.5	79.8	77.3	79.3	82.5	77.3	80.5	94.5	85.0	82.2	78.3	71.7	78.8	84.9	56.6	79.5	46.3
M	19,470	19.0	71.5	67.7	54.4	58.7	7.3	32.9	13.0	27.0	37.1	4.7	38.6	19.5	0.8	32.1	1.0	14.2	71.6	32.9
F	57,639	56.3	17.7	15.8	25.4	18.6	72.0	49.6	64.3	53.5	57.4	80.3	43.6	58.8	70.9	46.7	83.9	42.4	7.9	13.4
MIN T	25,182	24.6	10.9	16.5	20.2	22.8	20.7	17.6	22.6	19.5	5.5	14.9	17.9	21.7	28.3	21.1	15.1	43.4	20.5	53.6
M	7,005	6.8	7.9	11.9	14.9	16.8	1.8	6.1	3.6	5.0	1.3	0.7	5.3	6.4	1.0	4.7	0.7	16.4	17.6	40.3
F	18,177	17.8	3.0	4.6	5.3	6.0	18.9	11.5	19.0	14.5	4.2	14.2	12.6	15.3	27.3	16.4	14.4	27.0	2.9	13.3
BL T	24,616	24.1	10.5	16.3	19.3	22.7	20.4	17.2	22.1	19.3	5.0	14.7	17.8	21.2	27.7	19.4	14.5	42.3	19.7	53.4
M	6,854	6.7	7.6	11.8	14.0	16.7	1.7	6.0	3.6	4.9	1.3	0.7	5.3	6.2	1.0	3.9	0.7	16.0	16.9	40.1
F	17,762	17.4	2.9	4.5	5.3	6.0	18.7	11.2	18.5	14.4	3.7	14.0	12.5	15.0	26.7	15.5	13.8	26.3	2.8	13.3
HSP T	228	0.2	---	0.2	---	---	0.1	0.3	0.2	0.1	0.5	---	0.1	0.2	0.3	0.5	0.2	0.4	0.5	---
M	69	0.1	---	0.1	---	---	***	0.1	***	0.1	---	***	---	***	---	0.5	---	0.2	0.4	---
F	159	0.2	---	0.1	---	---	0.1	0.2	0.2	---	0.5	***	0.1	0.2	0.3	---	0.2	0.2	0.1	---
AA T	276	0.3	0.4	---	---	---	0.1	0.2	0.4	0.1	---	0.1	---	0.2	0.3	0.3	0.4	0.5	0.2	0.2
M	62	0.1	0.3	---	---	---	***	0.1	0.1	---	---	---	---	***	---	---	0.1	0.1	0.2	0.2
F	214	0.2	0.1	---	---	---	0.1	0.1	0.3	0.1	---	0.1	---	0.2	0.3	0.3	0.3	0.4	---	---
AI T	62	0.1	---	0.1	0.9	0.1	---	---	---	0.1	---	---	---	0.1	---	1.0	0.1	0.1	0.1	---
M	20	***	---	0.1	0.9	0.1	***	***	---	---	---	---	---	0.1	---	0.3	---	***	0.1	---
F	42	***	---	---	---	---	***	***	***	0.1	---	***	---	---	***	0.7	0.1	0.1	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

VIRGINIA

NO. OF DISTRICTS SAMPLED -- 117
NO. OF SCHOOLS INCLUDED ---- 1,749

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	102,291	100.0	0.9	1.7	0.1	1.2	24.0	23.1	5.3	1.7	0.4	2.0	1.0	2.3	7.5	0.6	6.0	19.2	2.2	0.9
	M	26,475	100.0	2.8	5.2	0.3	3.6	8.4	34.7	3.4	2.1	0.6	0.4	1.7	2.3	0.5	0.9	0.4	22.7	7.6	2.5
	F	75,816	100.0	0.3	0.5	***	0.4	29.5	19.0	6.0	1.6	0.3	2.5	0.8	2.3	9.9	0.5	8.0	17.9	0.3	0.3
WH	T	77,109	100.0	1.1	1.9	0.1	1.3	25.3	25.2	5.4	1.8	0.5	2.2	1.1	2.3	7.1	0.6	6.8	14.4	2.3	0.5
	M	19,470	100.0	3.4	6.0	0.3	3.8	9.2	39.8	3.6	2.4	0.7	0.5	2.1	2.3	0.3	1.0	0.3	14.3	8.2	1.5
	F	57,639	100.0	0.3	0.5	0.1	0.4	30.7	20.3	6.1	1.6	0.4	2.8	0.8	2.4	9.4	0.5	8.9	14.4	0.3	0.2
MIN	T	25,182	100.0	0.4	1.1	0.1	1.1	20.2	16.5	4.9	1.4	0.1	1.2	0.7	2.0	8.6	0.5	3.7	33.8	1.8	1.9
	M	7,005	100.0	1.1	3.0	0.2	3.0	6.2	20.5	2.8	1.2	0.1	0.2	0.8	2.1	1.1	0.4	0.6	45.8	5.6	5.2
	F	18,177	100.0	0.2	0.4	***	0.4	25.6	14.9	5.7	1.4	0.1	1.6	0.7	1.9	11.5	0.6	4.9	29.1	0.4	0.7
BL	T	24,616	100.0	0.4	1.2	0.1	1.2	20.4	16.4	4.9	1.4	0.1	1.2	0.8	2.0	8.6	0.5	3.6	33.7	1.8	2.0
	M	6,854	100.0	1.0	3.0	0.2	3.1	6.2	20.5	2.8	1.3	0.1	0.2	0.8	2.1	1.2	0.4	0.6	45.8	5.5	5.3
	F	17,762	100.0	0.2	0.4	***	0.4	25.8	14.9	5.6	1.4	0.1	1.6	0.7	1.9	11.5	0.5	4.8	29.0	0.3	0.7
HSP	T	228	100.0	[redacted]	[redacted]	---	---	8.8	27.6	5.3	0.4	0.9	0.9	0.4	2.2	9.6	1.3	4.8	31.6	5.3	---
	M	69	100.0	---	1.4	---	---	1.4	21.7	2.9	1.4	---	1.4	---	1.4	---	4.3	---	49.3	14.5	---
	F	159	100.0	---	0.6	---	---	11.9	30.2	6.3	---	1.3	0.6	0.6	2.5	13.8	---	6.9	23.9	1.3	---
AA	T	276	100.0	1.4	---	---	---	12.7	12.0	8.0	0.4	---	1.1	---	1.8	8.7	0.7	8.7	42.4	1.4	0.7
	M	62	100.0	4.8	---	---	---	6.5	19.4	4.8	---	---	---	---	1.6	---	---	6.5	46.8	6.5	3.2
	F	214	100.0	0.5	---	---	---	14.5	9.8	8.9	0.5	---	1.4	---	1.9	11.2	0.9	9.3	41.1	---	---
AI	T	62	100.0	---	1.6	1.6	1.6	14.5	9.7	3.2	1.6	---	1.6	---	3.2	3.2	9.7	12.9	32.3	3.2	---
	M	20	100.0	---	5.0	5.0	5.0	5.0	10.0	---	---	---	---	---	10.0	---	10.0	---	40.0	10.0	---
	F	42	100.0	---	---	---	---	19.0	9.5	4.8	2.4	---	2.4	---	---	4.8	9.5	19.0	28.6	---	---

***LESS THAN 0.05 PERCENT

NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979
WASHINGTON

NO. OF DISTRICTS SAMPLED -- 126
NO. OF SCHOOLS INCLUDED ---- 1,271

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	58,237	25,780	32,457	54,179	4,058	1,497	835	1,102	624
OFFICIALS/ADMIN/MANAGERS	1,035	855	180	988	47	18	7	8	14
PRINCIPALS	1,458	1,297	161	1,389	69	35	4	13	17
ASST PRINCIPALS, TEACH	61	43	18	55	6	---	4	---	2
ASST PRINCIPALS, N.T.	538	425	113	492	46	26	3	14	3
ELEMENTARY TEACHERS	15,382	3,944	11,438	14,522	860	301	117	317	125
SECONDARY TEACHERS	15,702	10,020	5,682	14,994	708	227	132	221	128
OTHER TEACHERS	3,252	1,076	2,176	3,070	182	72	36	52	22
GUIDANCE	1,158	673	485	1,093	65	25	9	10	21
PSYCHOLOGICAL	341	193	148	332	9	1	2	2	4
LIBRARIANS/AUDIO-VISUAL	1,394	213	1,181	1,339	55	16	5	24	10
CONSULTANTS/SUPER OF INST	599	320	279	510	89	46	6	26	11
OTHER PROFESSIONALS	1,132	277	855	1,059	73	27	11	25	10
TEACHER AIDES	3,126	248	2,878	2,396	730	361	195	82	92
TECHNICIANS	565	297	268	511	54	19	9	19	7
CLERICAL/SECRETARIAL	4,241	53	4,188	3,904	337	81	96	109	51
SERVICE WORKERS	6,319	4,124	2,195	5,699	620	213	167	157	83
SKILLED CRAFT	1,517	1,357	160	1,443	74	17	19	17	21
LABORERS, UNSKILLED	417	365	52	383	34	12	13	6	3
TOTAL, PART-TIME	14,948	1,778	13,170	14,302	646	166	146	151	183
PROFESSIONAL/INSTRUCTION	12,483	1,215	11,268	11,932	551	148	124	117	162
ALL OTHER	2,465	563	1,902	2,370	95	18	22	34	21
TOTAL, NEW HIRES	5,978	1,814	4,164	5,467	511	178	140	116	77
PROFESSIONAL STAFF	3,574	1,221	2,353	3,378	196	43	60	62	31
NON-PROFESSIONAL STAFF	2,404	593	1,811	2,089	315	135	80	54	46

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

WASHINGTON

NO. OF DISTRICTS SAMPLED -- 126
NO. OF SCHOOLS INCLUDED ---- 1,271

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS- PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS- PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	24,267	1,513	485	336	393	299	29,912	2,545	1,012	499	709	325
OFFICIALS/ADMIN/MANAGERS	823	32	11	7	4	10	165	15	7	---	4	4
PRINCIPALS	1,257	40	15	4	7	14	132	29	20	---	6	3
ASST PRINCIPALS, TEACH	39	4	---	4	---	---	16	2	---	---	---	2
ASST PRINCIPALS, N.T.	400	25	14	---	8	3	92	21	12	3	6	---
ELEMENTARY TEACHERS	3,772	172	47	34	38	53	10,750	688	254	83	279	72
SECONDARY TEACHERS	9,634	386	105	72	120	89	5,360	322	122	60	101	39
OTHER TEACHERS	1,020	56	17	15	12	12	2,050	126	55	21	40	10
GUIDANCE	645	28	7	5	2	14	448	37	18	4	8	7
PSYCHOLOGICAL	188	5	1	2	---	2	144	4	---	---	2	2
LIBRARIANS/AUDIO-VISUAL	197	16	1	2	8	5	1,142	39	15	3	16	5
CONSULTANTS/SUPER OF INST	281	39	19	3	11	6	229	50	27	3	15	5
OTHER PROFESSIONALS	268	9	2	3	4	---	791	64	25	8	21	10
TEACHER AIDES	148	100	64	11	18	7	2,248	630	297	184	64	85
TECHNICIANS	275	22	7	4	9	2	236	32	12	5	10	5
CLERICAL/SECRETARIAL	43	10	3	1	5	1	3,861	327	78	95	104	50
SERVICE WORKERS	3,653	471	146	138	125	62	2,046	149	67	29	32	21
SKILLED CRAFT	1,290	67	17	18	16	16	153	7	---	1	1	5
LABORERS, UNSKILLED	334	31	9	13	6	3	49	3	3	---	---	---
TOTAL, PART-TIME	1,687	91	27	22	24	18	12,615	555	139	124	127	165
PROFESSIONAL/INSTRUCTION	1,146	69	24	16	15	14	10,786	482	124	108	102	148
ALL OTHER	541	22	3	6	9	4	1,829	73	15	16	25	17
TOTAL, NEW HIRES	1,651	163	34	41	58	30	3,816	348	144	99	58	47
PROFESSIONAL STAFF	1,155	66	6	17	23	20	2,223	130	37	43	39	11
NON-PROFESSIONAL STAFF	496	97	28	24	35	10	1,593	218	107	56	19	36

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WASHINGTON

NO. OF DISTRICTS SAMPLED -- 126
NO. OF SCHOOLS INCLUDED ---- 1,271

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	58,237	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	25,780	44.3	82.6	89.0	70.5	79.0	25.6	63.8	33.1	58.1	56.6	15.3	53.4	24.5	7.9	52.6	1.2	65.3	89.5	87.5
	F	32,457	55.7	17.4	11.0	29.5	21.0	74.4	36.2	66.9	41.9	43.4	84.7	46.6	75.5	92.1	47.4	98.8	34.7	10.5	12.5
WH	T	54,179	93.0	95.4	95.3	90.1	91.4	94.4	95.5	94.4	94.4	97.3	96.0	85.1	93.6	76.6	90.5	92.0	90.2	95.1	91.9
	M	24,267	41.7	79.5	86.2	63.9	74.3	24.5	61.4	31.4	55.7	55.1	14.1	46.9	23.7	4.7	48.7	1.0	57.8	85.0	80.1
	F	29,912	51.4	15.9	9.1	26.2	17.1	69.9	34.1	63.0	38.7	42.2	81.9	38.2	69.9	71.9	41.8	91.0	32.4	10.1	11.8
MIN	T	4,058	7.0	4.5	4.7	9.9	8.5	5.6	4.6	5.6	5.6	2.7	3.9	14.8	6.5	23.4	9.6	7.9	9.9	4.9	8.1
	M	1,513	2.6	3.1	2.7	6.6	4.6	1.1	2.5	1.7	2.4	1.5	1.1	6.5	0.8	3.2	3.9	0.2	7.5	4.4	7.4
	F	2,545	4.4	1.4	2.0	3.3	3.9	4.5	2.1	3.9	3.2	1.2	2.8	8.3	5.7	20.2	5.7	7.7	2.4	0.5	0.7
BL	T	1,497	2.6	1.8	2.4	---	4.8	2.0	1.5	2.2	2.2	0.3	1.2	7.7	2.4	11.5	3.3	1.9	3.4	1.1	2.9
	M	485	0.8	1.1	1.0	---	2.6	0.3	0.7	0.5	0.6	0.3	0.1	3.2	0.2	2.0	1.2	0.1	2.3	1.1	2.2
	F	1,012	1.7	0.7	1.4	---	2.2	1.7	0.8	1.7	1.6	---	1.1	4.5	2.2	9.5	2.1	1.8	1.1	---	0.7
HSP	T	835	1.4	0.7	0.3	6.6	0.6	0.7	0.9	1.1	0.7	0.6	0.3	1.0	1.0	6.3	1.6	2.2	2.7	1.3	3.1
	M	336	0.6	0.7	0.3	6.6	---	0.2	0.5	0.5	0.4	0.6	0.1	0.5	0.3	0.4	0.7	***	2.2	1.2	3.1
	F	499	0.9	---	---	---	0.6	0.5	0.4	0.6	0.3	---	0.2	0.5	0.7	5.9	0.9	2.2	0.5	0.1	---
AA	T	1,102	1.9	0.8	0.9	---	2.6	2.0	1.4	1.6	0.9	0.6	1.7	4.3	2.3	2.6	3.4	2.6	2.5	1.2	1.4
	M	393	0.7	0.4	0.5	---	1.5	0.2	0.8	0.4	0.2	---	0.6	1.8	0.4	0.6	1.6	0.1	2.0	1.1	1.4
	F	709	1.2	0.4	0.4	---	1.1	1.8	0.6	1.2	0.7	0.6	1.1	2.5	1.9	2.0	1.8	2.5	0.5	0.1	---
AI	T	624	1.1	1.4	1.2	3.3	0.6	0.8	0.8	0.7	1.8	1.2	0.8	1.8	0.9	2.9	1.3	1.2	1.3	1.4	0.7
	M	299	0.5	1.0	1.0	---	0.6	0.3	0.6	0.4	1.2	0.6	0.4	1.0	---	0.2	0.4	***	1.0	1.1	0.7
	F	325	0.6	0.4	0.2	3.3	---	0.5	0.2	0.3	0.6	0.6	0.4	0.8	0.9	2.7	0.9	1.2	0.3	0.3	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WASHINGTON

NO. OF DISTRICTS SAMPLED -- 126
NO. OF SCHOOLS INCLUDED ---- 1,271

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	58,237	100.0	1.8	2.5	0.1	0.9	26.4	27.0	5.6	2.0	0.6	2.4	1.0	1.9	5.4	1.0	7.3	10.9	2.6	0.7
	M	25,780	100.0	3.3	5.0	0.2	1.6	15.3	38.9	4.2	2.6	0.7	0.8	1.2	1.1	1.0	1.2	0.2	16.0	5.3	1.4
	F	32,457	100.0	0.6	0.5	0.1	0.3	35.2	17.5	6.7	1.5	0.5	3.6	0.9	2.6	8.9	0.8	12.9	6.8	0.5	0.2
WH	T	54,179	100.0	1.8	2.6	0.1	0.9	26.8	27.7	5.7	2.0	0.6	2.5	0.9	2.0	4.4	0.9	7.2	10.5	2.7	0.7
	M	24,267	100.0	3.4	5.2	0.2	1.6	15.5	39.7	4.2	2.7	0.8	0.8	1.2	1.1	0.6	1.1	0.2	15.1	5.3	1.4
	F	29,912	100.0	0.6	0.4	0.1	0.3	35.9	17.9	6.9	1.5	0.5	3.8	0.8	2.6	7.5	0.8	12.9	6.8	0.5	0.2
MIN	T	4,058	100.0	1.2	1.7	0.1	1.1	21.2	17.4	4.5	1.6	0.2	1.4	2.2	1.8	18.0	1.3	8.3	15.3	1.8	0.8
	M	1,513	100.0	2.1	2.6	0.3	1.7	11.4	25.5	3.7	1.9	0.3	1.1	2.6	0.6	6.6	1.5	0.7	31.1	4.4	2.0
	F	2,545	100.0	0.6	1.1	0.1	0.8	27.0	12.7	5.0	1.5	0.2	1.5	2.0	2.5	24.8	1.3	12.8	5.9	0.3	0.1
BL	T	1,497	100.0	1.2	2.3	---	1.7	20.1	15.2	4.8	1.7	0.1	1.1	3.1	1.8	24.1	1.3	5.4	14.2	1.1	0.8
	M	485	100.0	2.3	3.1	---	2.9	9.7	21.6	3.5	1.4	0.2	0.2	3.9	0.4	13.2	1.4	0.6	30.1	3.5	1.9
	F	1,012	100.0	0.7	2.0	---	1.2	25.1	12.1	5.4	1.8	---	1.5	2.7	2.5	29.3	1.2	7.7	6.6	---	0.3
HSP	T	835	100.0	0.8	0.5	0.5	0.4	14.0	15.8	4.3	1.1	0.2	0.6	0.7	1.3	23.4	1.1	11.5	20.0	2.3	1.6
	M	336	100.0	2.1	1.2	1.2	---	10.1	21.4	4.5	1.5	0.6	0.6	0.9	0.9	3.3	1.2	0.3	41.1	5.4	3.9
	F	499	100.0	---	---	---	0.6	16.6	12.0	4.2	0.8	---	0.6	0.6	1.6	36.9	1.0	19.0	5.8	0.2	---
AA	T	1,102	100.0	0.7	1.2	---	1.3	28.8	20.1	4.7	0.9	0.2	2.2	2.4	2.3	7.4	1.7	9.9	14.2	1.5	0.5
	M	393	100.0	1.0	1.8	---	2.0	9.7	30.5	3.1	0.5	---	2.0	2.8	1.0	4.6	2.3	1.3	31.8	4.1	1.5
	F	709	100.0	0.6	0.8	---	0.8	39.4	14.2	5.6	1.1	0.3	2.3	2.1	3.0	9.0	1.4	14.7	4.5	0.1	---
AI	T	624	100.0	2.2	2.7	0.3	0.5	20.0	20.5	3.5	3.4	0.6	1.6	1.8	1.6	14.7	1.1	8.2	13.3	3.4	0.5
	M	299	100.0	3.3	4.7	---	1.0	17.7	29.8	4.0	4.7	0.7	1.7	2.0	---	2.3	0.7	0.3	20.7	5.4	1.0
	F	325	100.0	1.2	0.9	0.6	---	22.2	12.0	3.1	2.2	0.6	1.5	1.5	3.1	26.2	1.5	15.4	6.5	1.5	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

WEST VIRGINIA

NO. OF DISTRICTS SAMPLED -- 52
NO. OF SCHOOLS INCLUDED ---- 1,121

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	38,800	12,827	25,973	37,689	1,111	1,060	30	15	6
OFFICIALS/ADMIN/MANAGERS	448	364	84	439	9	9	---	---	---
PRINCIPALS	1,110	842	268	1,086	24	23	1	---	---
ASST PRINCIPALS, TEACH	90	82	8	85	5	4	1	---	---
ASST PRINCIPALS, N.T.	248	219	29	240	8	6	---	---	2
ELEMENTARY TEACHERS	10,598	1,450	9,148	10,311	287	272	6	8	1
SECONDARY TEACHERS	8,588	4,012	4,576	8,303	285	264	14	5	2
OTHER TEACHERS	1,713	439	1,274	1,658	55	54	1	---	---
GUIDANCE	485	190	295	479	6	6	---	---	---
PSYCHOLOGICAL	84	45	39	83	1	---	---	1	---
LIBRARIANS/AUDIO-VISUAL	370	35	335	365	5	5	---	---	---
CONSULTANTS/SUPER OF INST	255	90	165	246	9	9	---	---	---
OTHER PROFESSIONALS	842	186	656	825	17	17	---	---	---
TEACHER AIDES	2,629	18	2,611	2,506	123	120	2	1	---
TECHNICIANS	50	21	29	49	1	1	---	---	---
CLERICAL/SECRETARIAL	1,991	14	1,977	1,963	28	26	2	---	---
SERVICE WORKERS	8,282	3,841	4,441	8,046	236	232	3	---	1
SKILLED CRAFT	748	740	8	746	2	2	---	---	---
LABORERS, UNSKILLED	269	239	30	259	10	10	---	---	---
TOTAL, PART-TIME	2,343	516	1,827	2,264	79	77	---	---	2
PROFESSIONAL/INSTRUCTION	1,041	150	891	1,014	27	27	---	---	---
ALL OTHER	1,302	366	936	1,250	52	50	---	---	2
TOTAL, NEW HIRES	3,308	910	2,398	3,210	98	92	2	4	---
PROFESSIONAL STAFF	2,618	698	1,920	2,546	72	67	1	4	---
NON-PROFESSIONAL STAFF	690	212	478	664	26	25	1	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

WEST VIRGINIA

NO. OF DISTRICTS SAMPLED -- 52
NO. OF SCHOOLS INCLUDED ---- 1,121

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	12,474	353	331	17	2	3	25,215	758	729	13	13	3
OFFICIALS/ADMIN/MANAGERS	359	5	5	---	---	---	80	4	4	---	---	---
PRINCIPALS	830	12	12	---	---	---	256	12	11	1	---	---
ASST PRINCIPALS, TEACH	79	3	2	1	---	---	6	2	2	---	---	---
ASST PRINCIPALS, N.T.	212	7	5	---	---	2	28	1	1	---	---	---
ELEMENTARY TEACHERS	1,415	35	32	3	---	---	8,896	252	240	3	8	1
SECONDARY TEACHERS	3,888	124	111	11	1	1	4,415	161	153	3	4	1
OTHER TEACHERS	423	16	16	---	---	---	1,235	39	38	1	---	---
GUIDANCE	187	3	3	---	---	---	292	3	3	---	---	---
PSYCHOLOGICAL	44	1	---	---	1	---	39	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	33	2	2	---	---	---	332	3	3	---	---	---
CONSULTANTS/SUPER OF INST	87	3	3	---	---	---	159	6	6	---	---	---
OTHER PROFESSIONALS	181	5	5	---	---	---	644	12	12	---	---	---
TEACHER AIDES	18	---	---	---	---	---	2,488	123	120	2	1	---
TECHNICIANS	20	1	1	---	---	---	29	---	---	---	---	---
CLERICAL/SECRETARIAL	14	---	---	---	---	---	1,949	28	26	2	---	---
SERVICE WORKERS	3,717	124	122	2	---	---	4,329	112	110	1	---	1
SKILLED CRAFT	738	2	2	---	---	---	8	---	---	---	---	---
LABORERS, UNSKILLED	229	10	10	---	---	---	30	---	---	---	---	---
TOTAL, PART-TIME	480	36	36	---	---	---	1,784	43	41	---	---	2
PROFESSIONAL/INSTRUCTION	139	11	11	---	---	---	875	16	16	---	---	---
ALL OTHER	341	25	25	---	---	---	909	27	25	---	---	2
TOTAL, NEW HIRES	876	34	32	1	1	---	2,334	64	60	1	3	---
PROFESSIONAL STAFF	675	23	22	---	1	---	1,871	49	45	1	3	---
NON-PROFESSIONAL STAFF	201	11	10	1	---	---	463	15	15	---	---	---

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WEST VIRGINIA

NO. OF DISTRICTS SAMPLED -- 52
NO. OF SCHOOLS INCLUDED ---- 1,121

RACE/ ETHNIC GROUP	TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT T	38,800	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
M	12,827	33.1	81.3	75.9	91.1	88.3	13.7	46.7	25.6	39.2	53.6	9.5	35.3	22.1	0.7	42.0	0.7	46.4	98.9	88.8
F	25,973	66.9	18.8	24.1	8.9	11.7	86.3	53.3	74.4	60.8	46.4	90.5	64.7	77.9	99.3	58.0	99.3	53.6	1.1	11.2
WH T	37,689	97.1	98.0	97.9	94.5	96.8	97.3	96.7	96.8	98.8	98.8	98.6	96.5	98.0	95.3	98.0	98.6	97.2	99.8	96.3
M	12,474	32.1	80.1	74.8	87.8	85.5	13.4	45.3	24.7	38.6	52.4	8.9	34.1	21.5	0.7	40.0	0.7	44.9	98.7	85.1
F	25,215	65.0	17.9	23.1	6.7	11.3	83.9	51.4	72.1	60.2	46.4	89.7	62.4	76.5	94.6	58.0	97.9	52.3	1.1	11.2
MIN T	1,111	2.9	2.0	2.2	5.5	3.2	2.7	3.3	3.2	1.2	1.2	1.3	3.6	2.0	4.7	2.0	1.4	2.9	0.3	3.7
M	353	0.9	1.1	1.1	3.3	2.8	0.3	1.4	0.9	0.6	1.2	0.5	1.2	0.6	---	2.0	---	1.5	0.3	3.7
F	758	2.0	0.9	1.1	2.2	0.4	2.4	1.9	2.3	0.6	---	0.8	2.4	1.4	4.7	---	1.4	1.4	---	---
BL T	1,060	2.7	2.0	2.1	4.4	2.4	2.6	3.1	3.1	1.2	---	1.3	3.6	2.0	4.6	2.0	1.3	2.8	0.3	3.7
M	331	0.9	1.1	1.1	2.2	2.0	0.3	1.3	0.9	0.6	---	0.5	1.2	0.6	---	2.0	---	1.5	0.3	3.7
F	729	1.9	0.9	1.0	2.2	0.4	2.3	1.8	2.2	0.6	---	0.8	2.4	1.4	4.6	---	1.3	1.3	---	---
HSP T	30	0.1	---	0.1	1.1	---	---	0.1	0.1	---	---	---	---	---	0.1	---	0.1	---	---	---
M	17	***	---	---	1.1	---	***	0.1	---	---	---	---	---	---	---	---	---	***	---	---
F	13	***	---	0.1	---	---	***	***	0.1	---	---	---	---	---	0.1	---	0.1	***	---	---
AA T	15	***	---	---	---	---	0.1	---	---	---	1.2	---	---	---	---	---	---	---	---	---
M	2	***	---	---	---	---	---	***	---	---	1.2	---	---	---	---	---	---	---	---	---
F	13	***	---	---	---	---	0.1	***	---	---	---	---	---	---	***	---	---	---	---	---
AI T	6	***	---	---	---	0.8	---	---	---	---	---	---	---	---	---	---	---	---	---	---
M	3	***	---	---	---	0.8	---	***	---	---	---	---	---	---	---	---	---	---	---	---
F	3	***	---	---	---	---	***	***	---	---	---	---	---	---	---	---	---	***	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WEST VIRGINIA

NO. OF DISTRICTS SAMPLED -- 52
NO. OF SCHOOLS INCLUDED ---- 1,121

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	38,800	100.0	1.2	2.9	0.2	0.8	27.3	22.1	4.4	1.3	0.2	1.0	0.7	2.2	6.8	0.1	5.1	21.3	1.9	0.7
	M	12,827	100.0	2.8	6.6	0.6	1.7	11.3	31.3	3.4	1.5	0.4	0.3	0.7	1.5	0.1	0.2	0.1	29.9	5.8	1.9
	F	25,973	100.0	0.3	1.0	***	0.1	35.2	17.6	4.9	1.1	0.2	1.3	0.6	2.5	10.1	0.1	7.6	17.1	***	0.1
WH	T	37,689	100.0	1.2	2.9	0.2	0.8	27.4	22.0	4.4	1.3	0.2	1.0	0.7	2.2	6.6	0.1	5.2	21.3	2.0	0.7
	M	12,474	100.0	2.9	6.7	0.6	1.7	11.3	31.2	3.4	1.5	0.4	0.3	0.7	1.5	0.1	0.2	0.1	29.8	5.9	1.8
	F	25,215	100.0	0.3	1.0	***	0.1	35.3	17.5	4.9	1.2	0.2	1.3	0.6	2.6	9.9	0.1	7.7	17.2	***	0.1
MIN	T	1,111	100.0	0.8	2.2	0.5	0.7	25.8	25.7	5.0	0.5	0.1	0.5	0.8	1.5	11.1	0.1	2.5	21.2	0.2	0.9
	M	353	100.0	1.4	3.4	0.8	2.0	9.9	35.1	4.5	0.8	0.3	0.6	0.8	1.4	---	0.3	---	35.1	0.6	2.8
	F	758	100.0	0.5	1.6	0.3	0.1	33.2	21.2	5.1	0.4	---	0.4	0.8	1.6	16.2	---	3.7	14.8	---	---
BL	T	1,060	100.0	0.8	2.2	0.4	0.6	25.7	24.9	5.1	0.6	---	0.5	0.8	1.6	11.3	0.1	2.5	21.9	0.2	0.9
	M	331	100.0	1.5	3.6	0.6	1.5	9.7	33.5	4.8	0.9	---	0.6	0.9	1.5	---	0.3	---	36.9	0.6	3.0
	F	729	100.0	0.5	1.5	0.3	0.1	32.9	21.0	5.2	0.4	---	0.4	0.8	1.6	16.5	---	3.6	15.1	---	---
HSP	T	30	100.0	---	3.3	3.3	---	20.0	46.7	3.3	---	---	---	---	---	6.7	---	6.7	10.0	---	---
	M	17	100.0	---	---	5.9	---	17.6	64.7	---	---	---	---	---	---	---	---	---	11.8	---	---
	F	13	100.0	---	7.7	---	---	23.1	23.1	7.7	---	---	---	---	---	15.4	---	15.4	7.7	---	---
AA	T	15	100.0	---	---	---	---	53.3	33.3	---	---	6.7	---	---	---	6.7	---	---	---	---	---
	M	2	100.0	---	---	---	---	---	50.0	---	---	50.0	---	---	---	---	---	---	---	---	---
	F	13	100.0	---	---	---	---	61.5	30.8	---	---	---	---	---	---	7.7	---	---	---	---	---
AI	T	6	100.0	---	---	---	33.3	16.7	33.3	---	---	---	---	---	---	---	---	---	16.7	---	---
	M	3	100.0	---	---	---	66.7	---	33.3	---	---	---	---	---	---	---	---	---	---	---	---
	F	3	100.0	---	---	---	---	33.3	33.3	---	---	---	---	---	---	---	---	---	33.3	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

WISCONSIN

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,502

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	73,498	30,346	43,152	70,692	2,806	2,231	307	127	141
OFFICIALS/ADMIN/MANAGERS	965	858	107	947	18	11	6	---	1
PRINCIPALS	1,649	1,423	226	1,606	43	41	1	---	1
ASST PRINCIPALS, TEACH	149	122	27	145	4	---	---	---	4
ASST PRINCIPALS, N.T.	498	448	50	446	52	47	4	---	1
ELEMENTARY TEACHERS	21,042	4,752	16,290	20,244	798	660	63	58	17
SECONDARY TEACHERS	21,489	13,303	8,186	20,850	639	529	60	33	17
OTHER TEACHERS	3,026	871	2,155	2,921	105	85	9	5	6
GUIDANCE	1,381	879	502	1,347	34	29	1	1	3
PSYCHOLOGICAL	544	329	215	519	25	19	3	2	1
LIBRARIANS/AUDIO-VISUAL	1,305	265	1,040	1,291	14	8	1	3	2
CONSULTANTS/SUPER OF INST	501	280	221	472	29	23	4	---	2
OTHER PROFESSIONALS	1,857	498	1,359	1,770	87	67	10	5	5
TEACHER AIDES	4,406	123	4,283	3,934	472	336	85	5	46
TECHNICIANS	192	114	78	171	21	13	1	---	7
CLERICAL/SECRETARIAL	5,074	69	5,005	4,938	136	104	9	9	14
SERVICE WORKERS	7,291	4,170	3,121	7,124	167	113	37	6	11
SKILLED CRAFT	1,137	1,078	59	1,034	103	90	10	---	3
LABORERS, UNSKILLED	992	764	228	933	59	56	3	---	---
TOTAL, PART-TIME	16,944	3,685	13,259	15,417	1,527	1,304	165	22	36
PROFESSIONAL/INSTRUCTION	12,035	2,494	9,541	10,617	1,418	1,223	146	17	32
ALL OTHER	4,909	1,191	3,718	4,800	109	81	19	5	4
TOTAL, NEW HIRES	5,510	1,635	3,875	5,387	123	65	33	10	15
PROFESSIONAL STAFF	4,000	1,349	2,651	3,930	70	43	19	7	1
NON-PROFESSIONAL STAFF	1,510	286	1,224	1,457	53	22	14	3	14

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

WISCONSIN

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,502

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	HIS-PANIC MALE	ASIAN# AMER. MALE	AMER. IND.** MALE	WHITE* FEMALE	MINORITY FEMALE	BLACK* FEMALE	HIS-PANIC FEMALE	ASIAN# AMER. FEMALE	AMER. IND.** FEMALE
TOTAL, FULL-TIME STAFF	29,534	812	627	100	36	49	41,158	1,994	1,604	207	91	92
OFFICIALS/ADMIN/MANAGERS	844	14	8	5	---	1	103	4	3	1	---	---
PRINCIPALS	1,395	28	26	1	---	1	211	15	15	---	---	---
ASST PRINCIPALS, TEACH	118	4	---	---	---	4	27	---	---	---	---	---
ASST PRINCIPALS, N.T.	408	40	37	2	---	1	38	12	10	2	---	---
ELEMENTARY TEACHERS	4,676	76	56	8	6	6	15,568	722	604	55	52	11
SECONDARY TEACHERS	13,051	252	197	25	21	9	7,799	387	332	35	12	8
OTHER TEACHERS	843	28	25	1	---	2	2,078	77	60	8	5	4
GUIDANCE	868	11	8	1	---	2	479	23	21	---	1	1
PSYCHOLOGICAL	319	10	6	2	1	1	200	15	13	1	1	---
LIBRARIANS/AUDIO-VISUAL	263	2	1	---	1	---	1,028	12	7	1	2	2
CONSULTANTS/SUPER OF INST	270	10	7	1	---	2	202	19	16	3	---	---
OTHER PROFESSIONALS	467	31	23	6	1	1	1,303	56	44	4	4	4
TEACHER AIDES	78	45	28	9	1	7	3,856	427	308	76	4	39
TECHNICIANS	103	11	6	1	---	4	68	10	7	---	---	3
CLERICAL/SECRETARIAL	62	7	2	---	1	4	4,876	129	102	9	8	10
SERVICE WORKERS	4,085	85	54	25	4	2	3,039	82	59	12	2	9
SKILLED CRAFT	979	99	87	10	---	2	55	4	3	---	---	1
LABORERS, UNSKILLED	705	59	56	3	---	---	228	---	---	---	---	---
TOTAL, PART-TIME	3,161	524	453	54	9	8	12,256	1,003	851	111	13	28
PROFESSIONAL/INSTRUCTION	1,998	496	431	50	7	8	8,619	922	792	96	10	24
ALL OTHER	1,163	28	22	4	2	---	3,637	81	59	15	3	4
TOTAL, NEW HIRES	1,597	38	23	5	8	2	3,790	85	42	28	2	13
PROFESSIONAL STAFF	1,327	22	14	3	5	---	2,603	48	29	16	2	1
NON-PROFESSIONAL STAFF	270	16	9	2	3	2	1,187	37	13	12	---	12

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

WISCONSIN

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

NO. OF DISTRICTS SAMPLED --	214
NO. OF SCHOOLS INCLUDED ----	1,502

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI- DANCE	PSY- CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	73,498	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	30,346	41.3	88.9	86.3	81.9	90.0	22.6	61.9	28.8	63.6	60.5	20.3	55.9	26.8	2.8	59.4	1.4	57.2	94.8	77.0
	F	43,152	58.7	11.1	13.7	18.1	10.0	77.4	38.1	71.2	36.4	39.5	79.7	44.1	73.2	97.2	40.6	98.6	42.8	5.2	23.0
WH	T	70,692	96.2	98.2	97.4	97.3	89.5	96.2	97.0	96.6	97.6	95.4	99.0	94.2	95.3	89.3	89.0	97.3	97.7	90.9	94.1
	M	29,534	40.2	87.5	84.8	79.2	81.9	22.2	60.7	27.9	62.9	58.6	20.2	53.9	25.1	1.8	53.6	1.2	56.0	86.1	71.1
	F	41,158	56.0	10.7	12.8	18.1	7.6	74.0	36.3	68.7	34.7	36.8	78.8	40.3	70.2	87.5	35.4	96.1	41.7	4.8	23.0
MIN	T	2,806	3.8	1.9	2.6	2.7	10.4	3.8	3.0	3.4	2.5	4.6	1.1	5.8	4.7	10.7	10.9	2.6	2.3	9.1	5.9
	M	812	1.1	1.5	1.7	2.7	8.0	0.4	1.2	0.9	0.8	1.8	0.2	2.0	1.7	1.0	5.7	0.1	1.2	8.7	5.9
	F	1,994	2.7	0.4	0.9	---	2.4	3.4	1.8	2.5	1.7	2.8	0.9	3.8	3.0	9.7	5.2	2.5	1.1	0.4	---
BL	T	2,231	3.0	1.1	2.5	---	9.4	3.2	2.4	2.8	2.1	3.5	0.6	4.6	3.6	7.6	6.7	2.0	1.5	8.0	5.6
	M	627	0.9	0.8	1.6	---	7.4	0.3	0.9	0.8	0.6	1.1	0.1	1.4	1.2	0.6	3.1	***	0.7	7.7	5.6
	F	1,604	2.2	0.3	0.9	---	2.0	2.9	1.5	2.0	1.5	2.4	0.5	3.2	2.4	7.0	3.6	2.0	0.8	0.3	---
HSP	T	307	0.4	0.6	0.1	---	0.8	0.3	0.3	0.3	0.1	0.6	0.1	0.8	0.5	1.9	0.5	0.2	0.5	0.9	0.3
	M	100	0.1	0.5	0.1	---	0.4	***	0.1	***	0.1	0.4	---	0.2	0.3	0.2	0.5	---	0.3	0.9	0.3
	F	207	0.3	0.1	---	---	0.4	0.3	0.2	0.3	---	0.2	0.1	0.6	0.2	1.7	---	0.2	0.2	---	---
AA	T	127	0.2	---	---	---	---	0.2	0.2	0.2	0.1	0.4	0.3	---	0.3	0.1	---	0.2	0.1	---	---
	M	36	***	---	---	---	---	***	0.1	---	---	0.2	0.1	---	0.1	***	---	***	0.1	---	---
	F	91	0.1	---	---	---	---	0.2	0.1	0.2	0.1	0.2	0.2	---	0.2	0.1	---	0.2	***	---	---
AI	T	141	0.2	0.1	0.1	2.7	0.2	0.1	---	0.2	0.2	0.2	0.2	0.4	0.3	1.1	3.7	0.3	0.1	0.3	---
	M	49	0.1	0.1	0.1	2.7	0.2	***	***	0.1	0.1	0.2	---	0.4	0.1	0.2	2.1	0.1	***	0.2	---
	F	92	0.1	---	---	---	---	0.1	***	0.1	0.1	---	0.2	---	0.2	0.9	1.6	0.2	0.1	0.1	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WISCONSIN

NO. OF DISTRICTS SAMPLED -- 214
NO. OF SCHOOLS INCLUDED ---- 1,502

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CR
TOT	T	73,498	100.0	1.3	2.2	0.2	0.7	28.6	29.2	4.1	1.9	0.7	1.8	0.7	2.5	6.0	0.3	6.9	9.9	
	M	30,346	100.0	2.8	4.7	0.4	1.5	15.7	43.8	2.9	2.9	1.1	0.9	0.9	1.6	0.4	0.4	0.2	13.7	
	F	43,152	100.0	0.2	0.5	0.1	0.1	37.8	19.0	5.0	1.2	0.5	2.4	0.5	3.1	9.9	0.2	11.6	7.2	
WH	T	70,692	100.0	1.3	2.3	0.2	0.6	28.6	29.5	4.1	1.9	0.7	1.8	0.7	2.5	5.6	0.2	7.0	10.1	
	M	29,534	100.0	2.9	4.7	0.4	1.4	15.8	44.2	2.9	2.9	1.1	0.9	0.9	1.6	0.3	0.3	0.2	13.8	
	F	41,158	100.0	0.3	0.5	0.1	0.1	37.8	18.9	5.0	1.2	0.5	2.5	0.5	3.2	9.4	0.2	11.8	7.4	
MIN	T	2,806	100.0	0.6	1.5	0.1	1.9	28.4	22.8	3.7	1.2	0.9	0.5	1.0	3.1	18.8	0.7	4.8	6.0	
	M	812	100.0	1.7	3.4	0.5	4.9	9.4	31.0	3.4	1.4	1.2	0.2	1.2	3.8	5.5	1.4	0.9	10.5	
	F	1,994	100.0	0.2	0.8	---	0.6	36.2	19.4	3.9	1.2	0.8	0.6	1.0	2.8	21.4	0.5	6.5	4.1	
BL	T	2,231	100.0	0.5	1.8	---	2.1	29.6	23.7	3.8	1.3	0.9	0.4	1.0	3.0	15.1	0.6	4.7	5.1	
	M	627	100.0	1.3	4.1	---	5.9	8.9	31.4	4.0	1.3	1.0	0.2	1.1	3.7	4.5	1.0	0.3	8.6	
	F	1,604	100.0	0.2	0.9	---	0.6	37.7	20.7	3.7	1.3	0.8	0.4	1.0	2.7	19.2	0.4	6.4	3.7	
HSP	T	307	100.0	2.0	0.3	---	1.3	20.5	19.5	2.9	0.3	1.0	0.3	1.3	3.3	27.7	0.3	2.9	12.1	
	M	100	100.0	5.0	1.0	---	2.0	8.0	25.0	1.0	1.0	2.0	---	1.0	6.0	9.0	1.0	---	25.0	
	F	207	100.0	0.5	---	---	1.0	26.6	16.9	3.9	---	0.5	0.5	1.4	1.9	36.7	---	4.3	5.8	
AA	T	127	100.0	---	---	---	---	45.7	26.0	3.9	0.8	1.6	2.4	---	3.9	3.9	---	7.1	4.7	
	M	36	100.0	---	---	---	---	16.7	58.3	---	---	2.8	2.8	---	2.8	2.8	---	2.8	11.1	
	F	91	100.0	---	---	---	---	57.1	13.2	5.5	1.1	1.1	2.2	---	4.4	4.4	---	8.8	2.2	
AI	T	141	100.0	0.7	0.7	2.8	0.7	12.1	12.1	4.3	2.1	0.7	1.4	1.4	3.5	32.6	5.0	9.9	7.8	
	M	49	100.0	2.0	2.0	8.2	2.0	12.2	18.4	4.1	4.1	2.0	---	4.1	2.0	14.3	8.2	8.2	4.1	
	F	92	100.0	---	---	---	---	12.0	8.7	4.3	1.1	---	2.2	---	4.3	42.4	3.3	10.9	9.8	

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

WYOMING

TABLE 1. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

JOB CATEGORY	TOTAL EMPLOYMENT	MALE	FEMALE	WHITE*	TOTAL MINORITY	BLACK*	HISPANIC	ASIAN AMERICAN#	AMERICAN INDIAN**
TOTAL, FULL-TIME STAFF	8,888	3,124	5,764	8,551	337	50	221	33	33
OFFICIALS/ADMIN/MANAGERS	147	129	18	144	3	---	3	---	---
PRINCIPALS	203	176	27	203	---	---	---	---	---
ASST PRINCIPALS, TEACH	12	12	---	12	---	---	---	---	---
ASST PRINCIPALS, N.T.	46	40	6	45	1	---	1	---	---
ELEMENTARY TEACHERS	2,293	382	1,911	2,244	49	7	28	7	7
SECONDARY TEACHERS	2,425	1,443	982	2,363	62	8	34	12	8
OTHER TEACHERS	285	37	248	282	3	---	1	1	1
GUIDANCE	112	73	39	109	3	---	1	---	2
PSYCHOLOGICAL	73	45	28	69	4	1	3	---	---
LIBRARIANS/AUDIO-VISUAL	124	31	93	123	1	1	---	---	---
CONSULTANTS/SUPER OF INST	47	17	30	47	---	---	---	---	---
OTHER PROFESSIONALS	237	36	201	226	11	1	7	3	---
TEACHER AIDES	674	6	668	606	68	6	52	2	8
TECHNICIANS	14	3	11	14	---	---	---	---	---
CLERICAL/SECRETARIAL	617	6	611	608	9	3	6	---	---
SERVICE WORKERS	1,381	535	846	1,267	114	22	78	8	6
SKILLED CRAFT	121	107	14	118	3	---	2	---	1
LABORERS, UNSKILLED	77	46	31	71	6	1	5	---	---
TOTAL, PART-TIME	2,544	743	1,801	2,378	166	44	105	9	8
PROFESSIONAL/INSTRUCTION	1,389	313	1,076	1,283	106	27	68	5	6
ALL OTHER	1,155	430	725	1,095	60	17	37	4	2
TOTAL, NEW HIRES	1,358	409	949	1,301	57	9	39	5	4
PROFESSIONAL STAFF	801	284	517	781	20	5	13	---	2
NON-PROFESSIONAL STAFF	557	125	432	520	37	4	26	5	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

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WYOMING

TABLE 2. OCCUPATIONAL EMPLOYMENT IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS BY RACE/ETHNIC/SEX GROUP, 1979

JOB CATEGORY	WHITE* MALE	MINORITY MALE	BLACK* MALE	PANIC MALE	MER. MALE	MALE	FEMALE	FEMALE	FEMALE	FEMALE	FEMALE	FEMALE
TOTAL, FULL-TIME STAFF	2,994	130	21	80	14	15	5,557	207	29	141	19	18
OFFICIALS/ADMIN/MANAGERS	126	3	---	3	---	---	18	---	---	---	---	---
PRINCIPALS	176	---	---	---	---	---	27	---	---	---	---	---
ASST PRINCIPALS, TEACH	12	---	---	---	---	---	---	---	---	---	---	---
ASST PRINCIPALS, N.T.	39	1	---	1	---	---	8	---	---	---	---	---
ELEMENTARY TEACHERS	371	11	1	6	---	4	1,873	38	6	22	7	3
SECONDARY TEACHERS	1,397	46	3	25	11	7	966	18	5	9	1	1
OTHER TEACHERS	37	---	---	---	---	---	245	3	---	1	1	1
GUIDANCE	70	3	---	1	---	2	39	---	---	---	---	---
PSYCHOLOGICAL	41	4	1	3	---	---	28	---	---	---	---	---
LIBRARIANS/AUDIO-VISUAL	31	---	---	---	---	---	92	1	1	---	---	---
CONSULTANTS/SUPER OF INST	17	---	---	---	---	---	30	---	---	---	---	---
OTHER PROFESSIONALS	33	3	---	3	---	---	193	8	1	4	3	---
TEACHER AIDES	3	3	1	2	---	---	603	65	5	50	2	8
TECHNICIANS	3	---	---	---	---	---	11	---	---	---	---	---
CLERICAL/SECRETARIAL	6	---	---	---	---	---	602	9	3	6	---	---
SERVICE WORKERS	487	48	14	30	3	1	780	66	8	48	5	5
SKILLED CRAFT	104	3	---	2	---	1	14	---	---	---	---	---
LABORERS, UNSKILLED	41	5	1	4	---	---	30	1	---	1	---	---
TOTAL, PART-TIME	677	66	18	47	---	1	1,701	100	26	58	9	7
PROFESSIONAL/INSTRUCTION	274	39	13	25	---	1	1,009	67	14	43	5	5
ALL OTHER	403	27	5	22	---	---	692	33	12	15	4	2
TOTAL, NEW HIRES	386	23	5	16	---	2	915	34	4	23	5	2
PROFESSIONAL STAFF	271	13	5	6	---	2	510	7	---	7	---	---
NON-PROFESSIONAL STAFF	115	10	---	10	---	---	405	27	4	16	5	2

* NOT OF HISPANIC ORIGIN, # INCLUDES PACIFIC ISLANDERS, ** INCLUDES ALASKAN NATIVES
SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 3. PARTICIPATION RATES (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WYOMING

NO. OF DISTRICTS SAMPLED -- 19
NO. OF SCHOOLS INCLUDED ---- 227

ETHNIC GROUP		EMPL	OF TOTAL	ADM/ MAN	PRIN	PRIN	PRIN N.T.	TEACH	TEACH	TEACH	DANCE	CHOL	AUDIO VIS	SUPER OF IN	PROF	AIDES	TECH	SEC	WKS	CRAFT	LAB
TOT	T	8,888	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	M	3,124	35.1	87.8	86.7	100.0	87.0	16.7	59.5	13.0	65.2	61.6	25.0	36.2	15.2	0.9	21.4	1.0	38.7	88.4	59.7
	F	5,764	64.9	12.2	13.3	---	13.0	83.3	40.5	87.0	34.8	38.4	75.0	63.8	84.8	99.1	78.6	99.0	61.3	11.6	40.3
WH	T	8,551	96.2	97.9	100.0	100.0	97.8	97.9	97.4	99.0	97.3	94.6	99.2	100.0	95.3	89.9	100.0	98.6	91.8	97.6	92.2
	M	2,994	33.7	85.7	86.7	100.0	84.8	16.2	57.6	13.0	62.5	56.2	25.0	36.2	13.9	0.4	21.4	1.0	35.3	86.0	53.2
	F	5,557	62.5	12.2	13.3	---	13.0	81.7	39.8	86.0	34.8	38.4	74.2	63.8	81.4	89.5	78.6	97.6	56.5	11.6	39.0
MIN	T	337	3.8	2.0	---	---	2.2	2.2	2.6	1.1	2.7	5.5	0.8	---	4.7	10.0	---	1.5	8.3	2.5	7.8
	M	130	1.5	2.0	---	---	2.2	0.5	1.9	---	2.7	5.5	---	---	1.3	0.4	---	---	3.5	2.5	6.5
	F	207	2.3	---	---	---	---	1.7	0.7	1.1	---	---	0.8	---	3.4	9.6	---	1.5	4.8	---	1.3
BL	T	50	0.6	---	---	---	---	0.3	0.3	---	---	1.4	0.8	---	0.4	0.8	---	0.5	1.6	---	1.3
	M	21	0.2	---	---	---	---	***	0.1	---	---	1.4	---	---	---	0.1	---	---	1.0	---	1.3
	F	29	0.3	---	---	---	---	0.3	0.2	---	---	---	0.8	---	0.4	0.7	---	0.5	0.6	---	---
HSP	T	221	2.5	2.0	---	---	2.2	1.3	1.4	0.4	0.9	4.1	---	---	3.0	7.7	---	1.0	5.7	1.7	6.5
	M	80	0.9	2.0	---	---	2.2	0.3	1.0	---	0.9	4.1	---	---	1.3	0.3	---	---	2.2	1.7	5.2
	F	141	1.6	---	---	---	---	1.0	0.4	0.4	---	---	---	---	1.7	7.4	---	1.0	3.5	---	1.3
AA	T	33	0.4	---	---	---	---	0.3	0.5	0.4	---	---	---	---	1.3	0.3	---	---	0.6	---	---
	M	14	0.2	---	---	---	---	---	0.5	---	---	---	---	---	---	---	---	---	0.2	---	---
	F	19	0.2	---	---	---	---	0.3	***	0.4	---	---	---	---	1.3	0.3	---	---	0.4	---	---
AI	T	33	0.4	---	---	---	---	0.3	0.3	0.4	1.8	---	---	---	---	1.2	---	---	0.5	0.8	---
	M	15	0.2	---	---	---	---	0.2	0.3	---	1.8	---	---	---	---	---	---	---	0.1	0.8	---
	F	18	0.2	---	---	---	---	0.1	***	0.4	---	---	---	---	---	1.2	---	---	0.4	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

BEST COPY AVAILABLE

TABLE 4. OCCUPATIONAL DISTRIBUTION (%) OF FULL-TIME EMPLOYEES IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1979

WYOMING

NO. OF DISTRICTS SAMPLED -- 19
NO. OF SCHOOLS INCLUDED ---- 227

RACE/ ETHNIC GROUP		TOT EMPL	% OF TOTAL	OFF/ ADM/ MAN	PRIN	ASST PRIN	ASST PRIN N.T.	ELEM TEACH	SEC TEACH	OTHER TEACH	GUI-DANCE	PSY-CHOL	LIB/ AUDIO VIS	CONS/ SUPER OF IN	OTHER PROF	TEACH AIDES	TECH	CLER/ SEC	SVC WKS	CRAFT	LAB
TOT	T	8,888	100.0	1.7	2.3	0.1	0.5	25.8	27.3	3.2	1.3	0.8	1.4	0.5	2.7	7.6	0.2	6.9	15.5	1.4	0.9
	M	3,124	100.0	4.1	5.6	0.4	1.3	12.2	46.2	1.2	2.3	1.4	1.0	0.5	1.2	0.2	0.1	0.2	17.1	3.4	1.5
	F	5,764	100.0	0.3	0.5	---	0.1	33.2	17.0	4.3	0.7	0.5	1.6	0.5	3.5	11.6	0.2	10.8	14.7	0.2	0.5
WH	T	8,551	100.0	1.7	2.4	0.1	0.5	26.2	27.6	3.3	1.3	0.8	1.4	0.5	2.6	7.1	0.2	7.1	14.8	1.4	0.8
	M	2,994	100.0	4.2	5.9	0.4	1.3	12.4	46.7	1.2	2.3	1.4	1.0	0.6	1.1	0.1	0.1	0.2	16.3	3.5	1.4
	F	5,557	100.0	0.3	0.5	---	0.1	33.7	17.4	4.4	0.7	0.5	1.7	0.5	3.5	10.9	0.2	10.8	14.0	0.3	0.5
MIN	T	337	100.0	0.9	---	---	0.3	14.5	18.4	0.9	0.9	1.2	0.3	---	3.3	20.2	---	2.7	33.8	0.9	1.8
	M	130	100.0	2.3	---	---	0.8	8.5	35.4	---	2.3	3.1	---	---	2.3	2.3	---	---	36.9	2.3	3.8
	F	207	100.0	---	---	---	---	18.4	7.7	1.4	---	---	0.5	---	3.9	31.4	---	4.3	31.9	---	0.5
BL	T	50	100.0	---	---	---	---	14.0	16.0	---	---	2.0	2.0	---	2.0	12.0	---	6.0	44.0	---	2.0
	M	21	100.0	---	---	---	---	4.8	14.3	---	---	4.8	---	---	---	4.8	---	---	66.7	---	4.8
	F	29	100.0	---	---	---	---	20.7	17.2	---	---	---	3.4	---	3.4	17.2	---	10.3	27.6	---	---
HSP	T	221	100.0	1.4	---	---	0.5	12.7	15.4	0.5	0.5	1.4	---	---	3.2	23.5	---	2.7	35.3	0.9	2.3
	M	80	100.0	3.8	---	---	1.3	7.5	31.3	---	1.3	3.8	---	---	3.8	2.5	---	---	37.5	2.5	5.0
	F	141	100.0	---	---	---	---	15.6	6.4	0.7	---	---	---	---	2.8	35.5	---	4.3	34.0	---	0.7
AA	T	33	100.0	---	---	---	---	21.2	36.4	3.0	---	---	---	---	9.1	6.1	---	---	24.2	---	---
	M	14	100.0	---	---	---	---	---	78.6	---	---	---	---	---	---	---	---	---	21.4	---	---
	F	19	100.0	---	---	---	---	36.8	5.3	5.3	---	---	---	---	15.8	10.5	---	---	26.3	---	---
AI	T	33	100.0	---	---	---	---	21.2	24.2	3.0	6.1	---	---	---	---	24.2	---	---	18.2	3.0	---
	M	15	100.0	---	---	---	---	26.7	46.7	---	13.3	---	---	---	---	---	---	---	6.7	6.7	---
	F	18	100.0	---	---	---	---	16.7	5.6	5.6	---	---	---	---	---	44.4	---	---	27.8	---	---

***LESS THAN 0.05 PERCENT
NOTE: DUE TO ROUNDING, PERCENTAGES MAY NOT ADD TO 100.0

LEGEND :
TOT - TOTAL
WH - WHITE (NOT OF HISPANIC ORIGIN)
MIN - MINORITY
BL - BLACK (NOT OF HISPANIC ORIGIN)
HSP - HISPANIC
AA - ASIAN OR PACIFIC ISLANDER
AI - AMERICAN INDIAN OR ALASKAN NATIVE

SOURCE: ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5), EEOC, 1979

APPENDIX I

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5)

Public school systems

FORM APPROVED BY OMB
NO. 124 R0013

This is a joint requirement of the EEOC and Office for Civil Rights and the National Center for Education Statistics of the Department of Health, Education, and Welfare.

NOTE: Instructions for filing are given in the enclosed EEO-5 Instructional Booklet. Additional copies of this form may be obtained from the address shown below. Send completed copies of this form (including ones for schools and annexes) to:

PART I. IDENTIFICATION

A. TYPE OF AGENCY WHICH OPERATES THE REPORTING SCHOOL SYSTEM OR SCHOOL

☐ Local Public School System ☐ Special or Regional Agency ☐ State Education Agency

☐ Other *(Specify)* ____________________

B. SCHOOL SYSTEM IDENTIFICATION (OMIT IF SAME AS LABEL)

NAME

STREET AND NO. OR POST OFFICE BOX	CITY/TOWN	COUNTY	STATE	ZIP

C. GENERAL STATISTICS

NUMBER OF SCHOOLS OPERATED	NUMBER OF ANNEXES OPERATED	OCTOBER 1ST ENROLLMENT

AUTHORIZATION

THE NATIONAL CENTER FOR EDUCATION STATISTICS WILL PUBLISH INFORMATION APPEARING IN PART II, TOTAL COLUMN "A" UNLESS THE DISTRICT SPECIFICALLY WITHHOLDS AUTHORITY TO DO SO. IF THE DISTRICT WISHES TO WITHHOLD SUCH AUTHORITY, CHECK HERE.

☐ AUTHORITY WITHHELD

EEOC FORM 168A
MAY 75

EEOC ORIGINAL

PART II. STAFF STATISTICS AS OF ______________ (DATE)

DO NOT INCLUDE ELECTED/APPOINTED OFFICIALS (SEE DEFINITION IN APPENDIX)

DISTRICT NAME: ______________________________

DISTRICT ID #: ______________________________

ACTIVITY ASSIGNMENT CLASSIFICATION	OVERALL TOTALS (SUM OF COL. B THRU K)	STAFF TOTALS									
		MALE					FEMALE				
		WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
	A	B	C	D	E	F	G	H	I	J	K
		A. FULL TIME STAFF									
1. Officials, Administrators, Managers											
2. Principals											
3. Assistant Principals, Teaching											
4. Assistant Principals, Nonteaching											
5. Elementary Classroom Teachers											
6. Secondary Classroom Teachers											
7. Other Classroom Teachers											
8. Guidance											
9. Psychological											
10. Librarians/Audiovisual Staff											
11. Consultants & Supervisors of Instruction											
12. Other Professional Staff											
13. Teacher Aides											
14. Technicians											
15. Clerical/Secretarial Staff											
16. Service Workers											
17. Skilled Crafts											
18. Laborers, Unskilled											
19. TOTAL (1-18)											
		B. PART-TIME STAFF									
20. Professional Instructional											
21. All Other											
22. TOTAL (20-21)											
C. NEW HIRES (JULY THRU SEPT. OF THE SURVEY YEAR)											
23. Officials, Administrators, Managers											
24. Principals/Asst. Principals											
25. Classroom Teachers											
26. Other Professional Staff											
27. Nonprofessional Staff											
28. TOTAL (23-27)											

CERTIFICATION: I certify that the information given in this report is correct and true to the best of my knowledge and was prepared in accordance with accompanying instructions. Willfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001.

Date	Phone (Include Area Code)	Typed Name/Title of Person Responsible for Report	Signature

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5)

Public school systems (Schools and Annexes)

FORM APPROVED BY OMB
NO 124 R0013

This is a joint requirement of the EEOC and Office for Civil Rights and the National Center for Education Statistics of the Department of Health, Education, and Welfare.

NOTE Instructions for filing are given in the enclosed booklet Additional copies of this form may be obtained from your district superintendent →

SEND COMPLETED COPIES OF THIS FORM TO: YOUR DISTRICT SUPERINTENDENT FOR TRANSMITTAL TO WASHINGTON BY THE FILING DEADLINE.

TYPE OF REPORT ☐ INDIVIDUAL SCHOOL ☐ ANNEX

PART I. IDENTIFICATION

A. TYPE OF AGENCY WHICH OPERATES THE REPORTING SCHOOL SYSTEM OR SCHOOL

☐ Local Public School System
☐ Special or Regional Agency
☐ State Education Agency
☐ Other *(Specify)* ____________________

B. SCHOOL SYSTEM IDENTIFICATION (OMIT IF SAME AS LABEL)

NAME

STREET AND NO. OR POST OFFICE BOX	CITY/TOWN	COUNTY	STATE	ZIP

C. SCHOOL INFORMATION

1. IDENTIFICATION

NAME

STREET AND NO. OR POST OFFICE BOX	CITY/TOWN	COUNTY	STATE	ZIP

2. GRADES OFFERED (PLACE AN "X" UNDER EACH GRADE OFFERED IN THIS SCHOOL)

Pre-K	K	1	2	3	4	5	6	7	8	9	10	11	12	Ungraded	Special Education	OCTOBER 1ST ENROLLMENT
☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	

3. INFORMATION ABOUT PRINCIPAL (CHECK AS APPROPRIATE)

IS A PRINCIPAL ASSIGNED TO THIS SCHOOL? ☐ YES ☐ NO

IF YES ☐ FULL TIME ☐ PART TIME

IF FULL-TIME, DOES THE PRINCIPAL HAVE A TEACHING ASSIGNMENT? ☐ YES ☐ NO

SEX

☐ MALE ☐ FEMALE

RACE/ETHNIC IDENTITY (CHECK ONE)

☐ WHITE (NOT OF HISPANIC ORIGIN) ☐ BLACK (NOT OF HISPANIC ORIGIN) ☐ HISPANIC

☐ ASIAN OR PACIFIC ISLANDER ☐ AMERICAN INDIAN OR ALASKAN NATIVE

PART II. STAFF STATISTICS AS OF ______________ (DATE)

DO NOT INCLUDE ELECTED/APPOINTED OFFICIALS (SEE DEFINITION IN APPENDIX)

SCHOOL NAME: ____

SCHOOL ID #: ______________________

ACTIVITY ASSIGNMENT CLASSIFICATION	OVERALL TOTALS (SUM OF COL. B THRU K)	STAFF TOTALS									
		MALE					FEMALE				
		WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
	A	B	C	D	E	F	G	H	I	J	K
		A. FULL TIME STAFF									
1. Officials, Administrators, Managers											
2. Principals											
3. Assistant Principals, Teaching											
4. Assistant Principals, Nonteaching											
5. Elementary Classroom Teachers											
6. Secondary Classroom Teachers											
7. Other Classroom Teachers											
8. Guidance											
9. Psychological											
10. Librarians/Audiovisual Staff											
11. Consultants & Supervisors of Instruction											
12. Other Professional Staff											
13. Teacher Aides											
14. Technicians											
15. Clerical/Secretarial Staff											
16. Service Workers											
17. Skilled Crafts											
18. Laborers, Unskilled											
19. TOTAL (1-18)											
		B. PART-TIME STAFF									
20. Professional Instructional											
21. All Other											
22. TOTAL (20-21)											
C. NEW HIRES (JULY THRU SEPT. OF THE SURVEY YEAR)											
23. Officials, Administrators, Managers											
24. Principals/Asst. Principals											
25. Classroom Teachers											
26. Other Professional Staff											
27. Nonprofessional Staff											
28. TOTAL (23-27)											

CERTIFICATION: I certify that the information given in this report is correct and true to the best of my knowledge and was prepared in accordance with accompanying instructions. Willfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001.

Date	Phone (Include Area Code)	Typed Name/Title of Person Responsible for Report	Signature

EEOC ORIGINAL

School Reporting Committee (EEO—5):
Equal Employment Opportunity Commission,
Office for Civil Rights (HEW), and
The National Center for
Education Statistics

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
WASHINGTON, D.C. 20506

EEOC FORMS 168A and B, ELEMENTARY—SECONDARY STAFF INFORMATION (EEO—5)

OMB No. 124-R0013

INSTRUCTIONS FOR FILING AND RECORDKEEPING REQUIREMENTS

(Definitions of Terms and Categories are Located in the Appendix)

Federal law requires that the Equal Employment Opportunity Commission (EEOC) and the Office for Civil Rights (OCR) of the Department of Health, Education and Welfare (HEW) prescribe such records and reports as are necessary for the enforcement of the Civil Rights Act of 1964. Accordingly this report is required by the OCR to carry out the purposes of Title VI of the Act and by EEOC to carry out the purposes of Title VII as amended by the Equal Employment Opportunity Act of 1972.

This compliance reporting system is being implemented by the School Reporting Committee (EEO-5) in a joint effort betwen EEOC, OCR and the National Center for Education Statistics (NCES) for the collection of employment data of public elementary and secondary school systems or districts, schools, and annexes. The applicable laws and regulations pursuant to such laws issued respectively by the EEOC, OCR, and NCES are reprinted in section 4 of the Appendix.

1. RECORDKEEPING AND FILING REQUIREMENTS

Every public elementary and secondary school system or district, including every individually or separately administered district within a system, and every separately administered school, with 15 or more employees, and every individual school regardless of its size, within such system or district, is required to make or keep all records necessary for completing and filing the report EEO–5, whether or not it is required to file the report in any particular year.

The School Reporting Committee will determine each year which of these systems, districts, and schools will be required to file report EEO–5, and will notify them of that fact when it mails them the forms.

2. WHEN TO FILE

Employment statistics must cover the payroll period closest to October 1 of the reporting year and the reports must be filed no later than November 30.

3. WHERE TO FILE

The completed reports should be forwarded to the P.O. Box indicated on the forms. All requests for additional report forms should also be directed to this address.

4. HOW TO FILE

A report must be filed covering the employment data of all the administrative and other functions of the system and the combined employment data of all the schools and annexes within the system regardless of the employment size of individual schools or annexes. A report must also be filed for each elementary and secondary school or annex within the system or district.

Forms will be distributed by EEOC using two methods: (1) direct mail to the school system or district, and (2) indirect mail to the school system or district through the State Education Agency. The indirect mail method is a special reporting procedure. This method will only be used in those states in which the State Education Agency agrees to the special procedures set forth by EEOC for such transmittals. The school district or system will retain the ultimate responsibility for its completed EEO-5 report. The cover letter enclosed with the survey forms will inform the school district or system if it is in an indirect mail state. The survey reports from indirect mail states must be certified within the district or system even if they are prepared at the state level.

Completed reports from direct mail states should be returned to the address given on the preprinted survey forms. Completed reports from indirect mail states should be returned to the State Liaison Officer specified in the cover letter transmitted with the survey forms.

5. REQUESTS FOR INFORMATION AND SPECIAL PROCEDURES

A school, school system or district which believes that preparation or the filing of report EEO–5 would create an undue hardship may apply to the Commission for a special reporting procedure, submitting a written, alternate proposal for compiling and reporting the required information. Computer printouts are special reporting procedures. See Section 11 for general guidelines to be used in their preparation.

Only those special procedures approved in writing by the Commission are authorized. Such authorization will remain in effect until written notification of cancellation is given by either party.

Direct all requests for special reporting procedures to: School Reporting Committee (EEO-5), EEOC Survey Branch, 2401 E St., NW, Washington, D.C. 20506. No other address is valid for these requests.

6. INSTRUCTIONS FOR FILING EEO—5

A. TYPE OF REPORT

There are two different forms. EEOC Form 168A is the aggregate report for the entire school system. EEOC Form 168B is the report to be completed for each individual school and instructional annex. On EEOC Form 168B, check whether the report is for a school or an annex.

(1) School System or School District Report

The report for the school system must provide summary data for all personnel employed by the school system either full-time or part-time, regardless of the location of the person's assignment to a school or other unit of the school system. Full-time personnel must be reported in Part II-A of the report; part-time personnel are to be reported in Part II-B. It is important to note that if a person is employed on a full-time basis by the school system, but assigned to one or more schools on a part-time basis in each, that person must be reported as a full-time employee on the school system report (EEOC Form 168A) but as a part-time person on the school report (EEOC Form 168B). Anyone employed part-time at the district level and assigned part-time at a school must be reported as part-time on both the school system and school reports where he or she is assigned.

(2) School Report

A *separate* report form must be filed for each school and each classroom facility if in a separate location from the school operated by the school system. If you do not receive enough forms for your school district, please request extra sets from the source indicated on your preprinted forms. See definition of School .in section 1 of the Appendix.

Do not prepare an EEOC Form 168B for Adult Education Centers. However, employees at such centers must be reported on the district's EEOC Form 168A.

Persons assigned full-time to the school must be reported in Part II-A of the matrix. Persons assigned part-time to the school, regardless of whether they are employed full-time by the school system, must be reported in Part II-B of the matrix.

B. DATA TO BE REPORTED

PART I—IDENTIFICATION INFORMATION

A. Type of Agency Which Operates the Reporting School System or School.

Check the agency which operates the reporting unit (School System or School) and which has the responsibility or ultimate authority for the employment or dismissal of a member or members of the staff.

B. School System Identification

This section may be omitted if the address information on the preprinted label is correct. If the preprinted address is incorrect, please provide the correct mailing address in this section.

C. General Statistics School Information

General Statistics (EEOC Form 168A only)

Enter the total number of schools and separate school facilities or ANNEXES operated by the school system. Also enter the total enrollment as of October 1 of the current year or the nearest date thereto when enrollment is stabilized.

School Information (EEOC Form 168B only)

1. Identification
   Enter the school name and address.
2. Grades Offered
   Place an "X" in each of the boxes corresponding to the grades taught in the school or separate school facility or annex. Also enter the total enrollment as of October 1 of the current year or the nearest date thereto when enrollment is considered to be stabilized.
3. Assignment of Principal
   If a principal is assigned to the school for which this report is intended, complete all the items in this section.

PART II—STAFF STATISTICS

This part of the report will reflect, for the given payroll period, the number of employees who are full-time, part-time and new hires by activity assignment classification as shown in the stub of the matrix. The total for each activity assignment classification should be reported in column A. The totals must be further tabulated by sex for each of the designated race-ethnic categories in columns B through K. The same procedure applies to the system report and the school and annex reports. Be sure to give the actual date of payroll used for your report.

A. Full-Time Staff (See section 2 of Appendix for definitions of assignment classifications)

Lines 1–19 should include all full-time employees, except for elected and certain appointed officials (as explained in the definition of "Employee" in section 1 of the Appendix). In the school system report, include in these statistics all full-time employees of the system whether or not they are assigned part-time to one or more schools. On the other hand part-time employees of a school should not be counted as full-time employees in the school's report, even if they are full-time employees of the school system. With the exceptions of persons required to be reported on line 9, *Psychological*, report employees having multiple-activity assignments, such as teacher-counselor or similar combinations as is frequently the case in guidance, library, audiovisual, etc., as full-time in the assignment in which they spend at least 51 percent of the time. If the employee spends exactly 50 percent of the time in one of two assignments, report him or her as full-time in the more critical one. If the time is distributed between more than two assignments, report the employee as full-time in the one in which he or she spends the major portion of the time or in the more critical one if the time is evenly distributed.

B. Part-Time Staff

Lines 20 through 22 should include statistics for all part-time employees. In a report for a school, these will include persons assigned part-time to that school, even though employed full-time by the school system.

C. New Hires

Lines 23-28 should include the number of full-time new employees who appear on the payroll for the first time between July 1 and October 1 of the survey year, for each of the assignment classifications listed. Use the definition of full-time shown in the Appendix for reporting new hires in school systems and individual schools. Do not report as a new hire an employee who has been on sabbatical or any other type of leave which is not considered a break in service, nor should anyone involved in a change in job category or promotion be reported as a new hire. New hires must also be counted in Part A. Full-Time Staff.

7. PRESERVATION OF RECORDS MADE OR KEPT

The EEO-5 report requires the combining of some data to complete the forms. Separate agency-employment data by sex and race/ethnic identification in those job categories should be maintained on site in such manner as is required in the EEO-5 report, and should be available upon request to representatives of Federal Agencies. Copies of submitted EEO-5 reports must be retained for a period of 3 years.

8. CERTIFICATION

In those school districts or systems where all the data are available at a single location, reports for individual schools and the aggregate report for the system or district may be completed and certified by the central office. Where data are not available at a single location, reports should be obtained by the central office from individual schools. In such cases certification will be made by a school official.

Enter the telephone number (include area code and extension, if any), name, title, and signature of the school district official who is responsible for the report and can answer questions about it. The EEOC General Counsel has approved rubber stamp signature reproductions as legally valid for the EEO-5 survey forms. If your district uses a rubber stamp, please be sure to stamp all copies before returning them to EEOC.

9. PUBLICATION OF EEO—5 DATA

The three organizations that sponsor EEO-5 operate under different legislative authorities and have different plans for publication.

The authority of the Equal Employment Opportunity Commission enables it to obtain all the data items in Part II of the form. The items which the Office for Civil Rights is authorized to obtain are shown on the copies of the forms that are marked for its use. The National Center for Education Statistics is authorized only to obtain totals by activity assignment as presented in column "A" of the form.

Within these limitations, all three organizations plan to publish or otherwise make available statistics combining school systems into geographic aggregates, such as States, regions, etc. As restricted by Section 709(e) of the Civil Rights Act of 1964, the EEOC will not publish any data other than such aggregates.

The Office for Civil Rights may, as in some of its previous surveys, publish data by school system and for individual schools. The National Center for Education Statistics will publish only individual school system data for those systems that have not indicated on the forms that they are withholding authority for such publication.

10. SUPPLY OF FORMS

Copies of EEOC Forms 168A and B and the Instruction Booklet may be ordered from the School Reporting Committee at the address printed on the survey forms.

11. SUBMISSION OF COMPUTER PRINTOUTS

Computer printouts may be submitted in lieu of the standard EEO-5 survey form as a special reporting procedure. A school district or system or State Education Agency must have written approval of its printout format *before* the printout is submitted in fulfillment of EEO-5 filing requirements. The following guidelines must be adhered to:

a. The pages must be sequentially numbered.
b. The name, address and identification number of the district or system must appear on each page of the report.
c. All other information requested in Part I of the school or district form must be provided.
d. The payroll date used for the report must be given.
e. The matrix in Part II must be formatted *exactly* as it is printed on the form by line and column. Each line must be numbered, and each column must be identified by the appropriate alphabet.
f. Each printed report must be individually signed as if it were a standard survey form.
g. The original and three copies of the printed report must be filed.
h. The school district or system must keep one copy of its report on file as required by Chapter XIV, Title 29, Code of Federal Regulations.

The EEOC has designed a printed format for districts to use. A copy of the format may be obtained from the address in Section 5.

APPENDIX

1. DEFINITIONS

a. **"EEOC"** refers to the Equal Employment Opportunity Commission established under Title VII of the Civil Rights Act of 1964.

b. **"Employee"** refers to a person employed by a school system or district, or a school. This term shall not include any person elected to public office in a State or political subdivision of a State by the qualified voters thereof, or any person appointed by such officer to be on such officer's personal staff, or an appointee at the policy-making level, or an immediate adviser with respect to the exercise of the constitutional or legal powers of the office. However, this exemption shall not include employees subject to the civil service laws of a State government, government agency, or political subdivision.

c. **"Full-time employees"** refers to persons employed on a full-time basis during the pay period. These are the staff members of the school or the school system or district whose current assignments require their services at the school campus or who work for the school system or district for the whole day everyday (excluding temporary and substitute employees).

d. **"NCES"** refers to the National Center for Education Statistics.

e. **"New hires"** refers to persons who were hired for the first time or after a break in service for full-time employment by the particular school system and who appear on the district payroll for the first time between July 1 and October 1.

f. **"OCR"** refers to the Office for Civil Rights, Department of Health, Education and Welfare.

g. **"Part-time employees"** refers to persons employed during this pay period who are usually engaged for less than the regular full-time work week. Do not include temporary, or substitute employees.

h. **"School"** refers to a division of the school system or district consisting of a group of pupils in one or more grade groups organized as a unit with one or more teachers to give instruction of a defined type and housed in a school plant of one or more buildings. If a school has classroom facilities in more than one geographical location, a separate school report must be filed for each separate campus location or annex.

i. **"School reporting committee (EEO-5)"** refers to an interagency committee representing EEOC, OCR, and NCES for the purpose of jointly sponsoring report EEO-5 and preventing any duplication of requirements by these agencies for employment statistics from institutions of elementary and secondary education.

j. **"School system or district"** refers to the political jurisdiction, or a dependent agency of a political jurisdiction charged with the responsibility for the operation of elementary and/or secondary schools within given geographic boundaries.

k. **"State Educational Agency"** refers to an agency of a State government that has some functional or jurisdictional relationship to the operations of the school systems or districts within the State.

2. ASSIGNMENT CLASSIFICATIONS (Lines 1 through 28 of Part II of the forms)

a. Line 1—**Officials, Administrators and Managers:** These are occupations requiring administrative personnel who set broad policies (not elected or appointed officials), exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the school system, or district or school operations. Include in this category superintendent of schools, deputy, associate, and assistant superintendent of schools, school business officials, directors and administrators of district-wide programs, and other professional administrative staff. (Do Not include principals, assistant principals or supervisors of instruction). Nonprofessional supervisors of service workers, skilled crafts and laborers should be reported (counted) in their corresponding categories.

b. Line 2—**Principals:** Staff members performing the assigned activities of the administrative head of their respective schools (not school systems or districts) to whom has been delegated responsibility for the coordination and direction of the activities of the school.

c. Lines 3 and 4—**Assistant Principals:**

(1) **Teaching:** Staff members who in addition to assisting the head of a school (normally the principal) in performing the activities of directing and managing schools are also engaged in instructing pupils in courses in classroom situations.

(2) **Non-Teaching:** Assignment of staff members to perform only the professional activities of assisting the head of a school (normally the principal) in performing the activities of directing and managing a school.

d. Lines 5, 6 and 7—**Classroom Teachers:** Staff members assigned the professional activities of instructing pupils in courses in classroom situations for which daily-pupil attendance figures for the school system are kept. Include in this category music, band, physical education, and home economics teachers, etc., as classroom teachers if they teach full-time at a school campus. Report classroom teachers separately for elementary, secondary or other. Use the local school system's definition of elementary and secondary. If a teacher has responsibility at both the elementary and secondary levels, report the teacher at one level only. DO NOT report the teacher as ½ elementary and ½ secondary. "Other Classroom Teachers" applies to full-time classroom teachers who teach ungraded classes, special education, art, music, band, physical education, home economics, etc., who have not been reported in the elementary or secondary classroom teacher categories.

e. Line 8—**Guidance:** Include staff members responsible for advising pupils with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments, etc.

f. Line 9—**Psychological:** Include only the following individuals: psychologists, psychometrists, psychiatrists and psychological-social workers who are engaged in providing psychological-evaluative services to pupils *for placement purposes* regardless of the amount of time spent in this activity. All other professionals engaged in placement of pupils should be reported in their most pertinent category in Part II-A such as item 1 (Officials/Administrators/Managers), item 8 (Guidance) or item 12 (Other Professional Staff), etc.

g. Line 10—**Librarians and Audio-Visual:** Librarians include staff members responsible for organizing and managing school libraries. Audio-visual personnel include staff members responsible for preparing, caring for, and making available to instructional programs, the equipment, materials, scripts, and other aids which assist teaching and learning through special appeal to the senses of sight and hearing, e.g., director of audio-visual services, scriptwriter, etc.

h. Line 11—Consultants and Supervisors of Instructions: Include staff members performing activities of leadership, guidance, and expertise in the field of specialization for the purpose of improving the performance of teachers and other instructional staff members.

i. Line 12—**Other Professional Staff:** Include staff members performing some instructional or related function on a full-time basis that cannot be properly classified for reporting on lines 2 through 11, such as non-classroom teachers who may be teaching the homebound, teaching through correspondence, teaching through radio or television from a studio, providing instruction for exceptional pupils released from regular classes for short periods of time, and instructing pupils in non-course (cocurricular) activities. Include persons engaged in psychotherapy and other mental health services such as psychiatrists or psychologists who are not reported in Part II-A, item 9 (See paragraph f above). Also included are professional noninstructional staff (not officials/administrators, etc.) such as physicians, dentists, speech therapists, school social workers, community workers, attendance officers, attorneys, architects, engineers, registered professional nurses and other professional noninstructional personnel.

j. Line 13—**Teacher Aide:** A staff member performing assigned activities which are not classified as professional educational, but which assist a staff member to perform professional-educational-teaching assignments. Include all personnel working with students under the direct supervision of a classroom teacher or under the direct supervision of a staff member performing professional-educational-teaching assignments on a regularly scheduled basis. In other words, aides who participate on a regularly scheduled basis in the formal educational effort directed toward the student and/or whose impressions of student educational progress or needs may contribute to the formal authorized educational evaluation of students should be classified as Teacher Aides.

Examples:

- (1) Librarian aide
  - (a) A librarian aide who functions to fulfill particular educational needs of specific students on a regularly scheduled basis should be reported as a Teacher Aide.
  - **(b) A librarian aide who functions essentially as a clerical or physical aide to the librarian and whose contact with particular students is casual or irregular should be counted on line 10—Librarian and Audio Visual.**
- (2) Playground aide
  - (a) A playground aide who has been advised by the professional staff of the particular educational needs of specific children and who regularly directs efforts toward meeting these needs should be counted as a Teacher Aide.
  - (b) A playground aide whose prime function is custodial should be counted as a Service Worker—line 16.

k. Line 14—Technicians: Occupations requiring a combination of knowledge and manual skill which can be obtained through about 2 years of post-high school education, such as is offered in many technical institutes and junior colleges, or through equivalent, on-the-job training. Includes: computer programmers and operators, film inspectors, projectionists, graphic artists, drafters, engineering aides, non-teaching-related mathematical aides, licensed, practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupations which cannot be properly classified in other activity assignments.

l. Line 15—**Clerical/Secretarial:** These are occupations requiring skills and training in all clerical-type work including activities such as preparing, transcribing, systematizing, or preserving written communications, and reports or operating such mechanical equipment as bookkeeping machines, typewriters and tabulating machines. Include: bookkeepers, messengers, office machine operators, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks and kindred workers.

m. Line 16—Service Workers (paraprofessionals and persons in cafeteria maintenance, tranportation, etc.): Staff members performing a service for which there are no formal qualifications including paraprofessionals and nonsupervisory personnel in cafeteria, or transportation work. Include also custodial workers or others with the responsibility for cleaning the buildings of school plants or supporting service facilities; maintenance and operating such equipment as heating and ventilating systems; preserving the security of school property; and keeping the school plant safe for occupancy and use. Such activities may include cleaning, sweeping, disinfecting, heating, lighting, moving furniture, keeping school entrances appropriately locked or unlocked, keeping such facilities as fire escapes and panic bars in working order, and guard duties.

n. Line 17—**Skilled Crafts:** Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters and kindred workers.

o. Line 18—**Laborers:** Staff members who perform manual labor not classified in another activity assignment classification. Include garage laborers, car washers and greasers, gardeners and groundskeepers or activities such as lifting, digging, mixing, loading and pulling operations.

p. Line 20—**Professional Instructional:** This classification (required under B. Part-Time Staff) should include all the activity assignment classifications listed in numbers 2 to 12 under A. Full-Time Staff in Part II of the form.

3. RACE/ETHNIC IDENTIFICATION

You may acquire the race/ethnic information necessary for this report either by visual surveys of the work force, or from post-employment records as to the identity of employees. Eliciting information on the race/ethnic identity of an employee by direct inquiry is not encouraged.

Where records are maintained, it is recommended that they be kept separately from the employee's basic personnel file or other records available to those responsible for personnel decisions.

Since visual surveys are permitted, the fact that race/ethnic identifications are not present on employment records is not an excuse for failure to provide the data called for.

Moreover, the fact that employees may be located at different addresses does not provide an acceptable reason for failure to comply with the reporting requirements. In such cases, it is recommended that visual surveys be conducted for the employer by persons such as supervisors who are responsible for the work of the employees or to whom the employees report for instructions or otherwise.

Please note that conducting a visual survey and keeping post-employment records of the race/ethnic identity of employees is legal in all jurisdictions and under all Federal and State laws. State laws prohibting inquiries and recordkeeping as to race, etc., relate only to applicants for jobs, not to employees.

Race/Ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person is to be counted in more than *one* race/ethnic group.

White (Not of Hispanic origin)—All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

Black (Not of Hispanic origin)—All persons having origins in any of the black racial groups of Africa.

Hispanic—All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian or Pacific Islander—All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. The areas includes, for example, China, Japan, Korea, India, the Philippine Islands, and Samoa.

American Indian or Alaskan Native—All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

4. LEGAL BASIS FOR REPORTING REQUIREMENTS; RECORDKEEPING REGULATIONS

Equal Employment Opportunity Commission

a. **Section 709(c), Title VII, Civil Rights Act of 1964** (as amended).

Every employer, employment agency, and labor organization subject to this title shall (1) make and keep such records relevant to the determinations of whether unlawful employment practices have been or are being committed, (2) preserve such records for such periods, and (3) make such reports therefrom, as the Commission shall prescribe by regulation or order, after public hearing, as reasonable, necessary, or appropriate for the enforcement of this title or the regulations or orders thereunder.

b. **Chapter XIV, Title 29, Code of Federal Regulations**

Subpart L—Public Elementary and Secondary School Systems, Districts, and Individual Schools Recordkeeping

§ 1602.39 Records to be made or kept.

On or before November 30, 1974 and annually thereafter, every public elementary and secondary school system or district, including every individually or separately administered district within a system, with 15 or more employees and every individual school within such system or district, regardless of the size of the school shall make or keep all records and information therefrom which are or would be necessary for the completion of report EEO—5 whether or not it is required to file such a report under § 1602.41. The instructions for completion of report EEO–5 are specifically incorporated herein by reference and have the same force and effect as other sections of this part.[1] Such records and the information therefrom shall be retained at all times for a period of 3 years at the central office of the elementary or secondary school system or district, or at the individual school which is the subject of the records and the information therefrom, where more convenient, and shall be made available if requested by an officer, agent, or employee of the Commission under section 710 of Title VII, as amended. It is the responsibility of every such school system or district, to obtain from the Commission or its delegate necessary instructions in order to comply with the requirements of this section.

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[1] Note.—Instructions were published as an appendix to the proposed regulations on June 12, 1973 (38 F.R. 15463).

§ 1602.40 Preservation of records made or kept.

(a) Any personnel or employment record made or kept by a school system, district, or individual school (including but not necessarily limited to application forms submitted by applicants and other records having to do with hiring, promotion, demotion, transfer, layoff, or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship) shall be preserved by such school system, district, or school, as the case may be, for a period of 2 years from the date of the making of the record or the personnel action involved, whichever occurs later. In the case of involuntary termination of an employee, the personnel records of the individual terminated shall be kept for a period of 2 years from the date of termination. Where a charge of discrimination has been filed, or an action brought against an elementary or secondary school by the Commission or the Attorney General, the respondent elementary or secondary school system, district, or individual school shall preserve similarly at the central office of the system or district or individual school which is the subject of the charge or action, where more convenient, all personnel records relevant to the charge or action until final disposition thereof. The term "personnel record relevant to the charge," for example, would include personnel or employment records relating to the person claiming to be aggrieved and to all other employees holding positions similar to that held or sought by the person claiming to be aggrieved; and application forms or test papers completed by an unsuccessful applicant and by all other candidates for the same position as that for which the person claiming to be aggrieved applied and was rejected. The date of "final disposition of the charge or the action" means the date of expiration of the statutory period within which a person claiming to be aggrieved may bring an action in a U.S. district court or, where an action is brought against a school system, district, or school either by a person claiming to be aggrieved, the Commission, or the Attorney General, the date on which such litigation is terminated.

(b) The requirements of this section shall not apply to application forms and other pre-employment records of applicants for positions known to applicants to be of a temporary or seasonal nature.

Subpart M—Elementary-Secondary Staff Information Report

Sec.

1602.41 Requirement for filing and preserving copy of report.
1602.42 Penalty for making of willfully false statements on report.
1602.43 Commission's remedy for school systems', districts', or individual schools' failure to file report.
1602.44 School systems', districts', or individual schools' exemption from reporting requirement.
1602.45 Additional reporting requirements.

AUTHORITY—Sec. 709(c), 78 Stat. 265, 42 U.S.C. sec. 2000e-8(c); 29 CFR 1602.3.

§ 1602.41 Requirement for filing and preserving copy of report.

(a) On or before Nov. 30, 1974 and annually thereafter, certain public elementary and secondary school systems and districts, including individually or separate administered districts within such systems, and individual schools within such systems or districts shall file with the Commission or its delegate executed copies of Elementary-Secondary Staff Information Report EEO-5 in conformity with the directions set forth in the form and accompanying instructions. The elementary and secondary school systems and districts covered are: (1) every one of those which have 100 or more employees, and (2) every one of those others which have 15 or more employees from whom the Commission requests the filing of reports. Every such elementary or secondary school system or district shall retain at all times, for a period of 3 years, a copy of the most recently filed report EEO-5 at the central office of the school system or district, or the individual school which is the subject of the report, where more convenient, and shall make the same available if requested by an officer, agent, or employee of the Commission under the authority of section 710 of Title VII, as amended. It is the responsibility of the school systems or districts above described in this section to obtain from the Commission or its delegate necessary supplies of the form.

(b) For calendar year 1973, the requirements of paragraph (a) of this section shall be carried out on or before November 30, 1973.

§ 1602.42 Penalty for making of willfully false statements on report.

The making of willfully false statements on report EEO-5 is a violation of the United States Code, title 18, section 1001, and is punishable by fine or imprisonment as set forth therein.

§ 1602.43 Commission's remedy for school systems', districts', or individual schools' failure to file report.

Any school system, district, or individual school failing or refusing to file report EEO-5 when required to do so may be compelled to file by order of a U.S. district court, upon application of the Commission or the Attorney General.

§ 1602.44 School systems', districts', or individual schools' exemption from reporting requirements.

If it is claimed that the preparation or filing of the report would create undue hardship, the school system, district, or individual school may apply to the Commission for an exemption from the requirements set forth in this part by submitting to the Commission or its delegate a specific proposal for an alternative reporting system prior to the date on which the report is due.

§ 1602.45 Additional reporting requirements.

The Commission reserves the right to require reports, other than that designated as the Elementary-Secondary Information Report EEO–5, about the employment practices of private or public individual school systems, districts, or schools, or groups thereof, whenever, in its judgment, special or supplemental reports are necessary to accomplish the purposes of Title VII. Any system for the requirement of such reports will be established in accordance with the procedures referred to in section 709(c) of Title VII and as otherwise prescribed by law.

Subpart N—Records and Inquiries as to Race, Color, National Origin, or Sex

§ 1602.46 Applicability of State or local law.

The requirements imposed by the Equal Employment Opportunity Commission in these regulations, subparts L and M of this part, supersede any provisions of State or local law which may conflict with them.

Office for Civil Rights

a. **H.E.W. Regulation (45 CFR), Title VI, Civil Rights Act of 1964.**

§ 80.6 Compliance information.

(a) *Cooperation and assistance.* The responsible Department official shall to the fullest extent practicable seek the cooperation of recipients in obaining compliance with this part and shall provide assistance and guidance to recipients to help them comply voluntarily with this part.

(b) *Compliance reports.* Each recipient shall keep such records and submit to the responsible Department official or his designee timely, complete and accurate compliance reports at such times, and in such form and containing such information, as the responsible Department official or his designee may determine to be necessary to enable him to ascertain whether the recipient has complied or is complying with this part. In the case of any program under which a primary recipient extends Federal financial assistance to any other recipient, such other recipient shall also submit such compliance reports to the primary recipient as may be necessary to enable the primary recipient to carry out its obligations under this part.

b. **Sections 901 (b) and (c) and Section 902, Title IX, Education Amendment of 1972. Public Law 92—318, 92nd Congress, S. 659, June 23, 1972. (H.E.W. Regulations in the process of preparation).**

THE NATIONAL CENTER FOR EDUCATION STATISTICS

Title V—Amendments Relating to Education Administration, Education Amendments of 1974, Public Law 93-380, 93rd Congress, H.R. 69, August 21, 1974. (20 U.S.C. 1221e-1).

Sec. 406(b)

"(b) The purpose of the Center shall be to collect and disseminate statistics and other data related to education in the United States and in other nations. The Center shall—

"(1) collect, collate, and, from time to time, report full and complete statistics on the conditions of education in the United States;

"(2) conduct and publish reports on specialized analyses of the meaning and significance of such statistics;

"(3) assist State and local educational agencies in improving and automating their statistical and data collection activities; and

"(4) review and report on educational activities in foreign countries.

"(f)(1)(A) The Center is authorized to furnish transcripts or copies of tables and other statistical records of the Office of Education, the Assistant Secretary, and the National Institute of Education to, and to make special statistical compilations and surveys for, State or local officials, public and private organizations, or individuals. The Center shall furnish such special statistical compilations and surveys as the Committees on Labor and Public Welfare and on Appropriations of the Senate and the Committees on Education and Labor and on Appropriations of the House of Representatives may request. Such statistical compilations and surveys, other than those carried out pursuant to the preceding sentence, shall be made subject to the payment of the actual or estimated cost of such work. In the case of nonprofit organizations or agencies, the Assistant Secretary may engage in joint statistical projects, the cost of which shall be shared equitably as determined by the Assistant Secretary: Provided. That the purposes of such projects are otherwise authorized by law.

☆ U. S. GOVERNMENT PRINTING OFFICE : 1982 376-084 (2180-814)